
Town of Pembroke Park Florida



Fiscal Year 2021
Adopted Annual Budget
September 29, 2020

Elected Officials

Ashira Mohammed, Mayor

Howard P. Clark, Jr., Vice Mayor

Geoffrey Jacobs, Clerk Commissioner

Reynold Dieuville, Commissioner

Georgina Cohen, Commissioner

Appointed Officials

JC Jimenez, Town Manager

Christopher Ryan, Town Attorney

Department Heads

Marlen Martell, Administrative Service Director/Deputy Town Clerk

Myriam Jacques, Interim Public Services Director

Harry Taubenfeld, Finance & Budget Director

**TOWN OF PEMBROKE PARK
BUDGET FOR FISCAL YEAR 2020 - 2021
TABLE OF CONTENTS**

INTRODUCTION

Town Manager's Transmittal Memorandum	
Legal Notice - Budget Summary Fiscal Year 2020	i
Legal Notice - Notice of Proposed Tax Increase	ii

FUND SUMMARIES

Pages

Summary of General Fund Estimated Revenues by Source	1
Summary of General Fund Estimated Expenses by Department	1
Chart - General Fund Revenues by Source	2
Chart - General Fund Expenditures by Department	3
Summary of Sewer Fund and Stormwater Fund Estimated Revenues by Source	4
Summary of Sewer Fund and Stormwater Fund Estimated Expenditures by Major Object	4
Summary of Combined Enterprise Funds Revenues by Source	4
Summary of Combined Enterprise Funds Expenses by Major Object	4
Chart - Sewer Fund Estimated Revenues by Source	5
Chart - Sewer Fund Estimated Expenditures by Major Object	5
Chart - Stormwater Fund Estimated Revenues by Source	6
Chart - Stormwater Fund Estimated Expenditures by Major Object	6
Chart - Combined Enterprise Funds Revenues by Source	7
Chart - Combined Enterprise Funds Expenses by Major Object	7

GENERAL FUND

Revenue Detail:	9 - 11
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Expenditure Detail by Department:

Mayor & Commission Detail	12
Chart - Budget to Actual	13
Administration Detail	14
Chart - Budget to Actual	15
Finance Detail	16
Chart - Budget to Actual	17
Legal Detail	18
Chart - Budget to Actual	19
Comprehensive Planning Detail	20
Chart - Budget to Actual	21
Non-Departmental Detail	22

Chart - Budget to Actual	23
Law Enforcement Detail	24
Chart - Budget to Actual Law Enforcement	25
Fire Rescue Detail	26
Chart - Budget to Actual Fire Rescue	27
Building Detail	28 - 29
Chart - Budget to Actual	30
Code Enforcement Detail	31 - 32
Chart - Budget to Actual	33
Roads & Streets Detail	34 - 35
Chart - Budget to Actual	36
Parks & Recreation Detail	37 - 38
Chart - Budget to Actual	39
Capital Outlay Detail	40
Chart - Budget to Actual	41
Capital Projects Detail	42
Chart - Budget to Actual	43

SEWER FUND

Revenue Detail	44
Chart - Budget to Actual	45
Expenses Detail	46 - 47
Chart - Budget to Actual	48

STORMWATER FUND

Revenue Detail	49
Chart - Budget to Actual	50
Expense Detail	51 - 52
Chart - Budget to Actual	53

SALARIES AND BENEFITS

Authorized Positions/Salaries	54 - 56
Authorized Benefits	57 - 58

Departmental Salaries and Benefits:

Chart/Budget to Actual - Mayor & Commission	59
Chart/Budget to Actual - Administration	60
Chart/Budget to Actual - Finance	61
Chart/Budget to Actual - Building	62
Chart/Budget to Actual - Roads & Streets	63

Chart/Budget to Actual - Code Enforcement	64
Chart/Budget to Actual - Parks & Recreation	65
Chart/Budget to Actual - Sewer	66
Chart/Budget to Actual - Stormwater	67



Office of the Town Manager

Memorandum

Date: September 25, 2020

TO: The Honorable Mayor and
Members of the Town Commission

FROM: J.C. Jimenez, Town Manager

CC: Harry Taubenfeld, Finance and Budget Director
Christopher J. Ryan, Town Attorney

RE: Fiscal Year 2020-21 Annual Budget Message

It is truly an honor and privilege to submit to you the final proposed annual budget for Fiscal Year 2020-21. This budget that I am presenting to you has been prepared in accordance with local government professional standards and it will provide the general public with a clear understanding of the Town's fiscal operations.

Important Features of the Budget

This proposed budget maintains the ad valorem millage rate at 8.50 per \$1,000. This rate has remained constant since FY 2001. My goal is to begin reducing this rate next fiscal year.

General Fund Revenues and Expenditures

Based upon the Town's reported 2020 gross taxable value of \$782,418,144, the total taxes to be levied is \$6,939,429. This represents an increase of \$608,161 in ad valorem which equates to 6.27% in gross taxable value over the 2019 final gross taxable value of \$736,267,917. For purposes of the budget, 95% of the total taxes to be levied is proposed for adoption or \$6,592,457 versus \$6,014,705 as budgeted in 2020.

Total General Fund revenues for FY 2021 equal \$12,770,104, which represents an increase of \$187,171 or 1.49% over the FY 2020 budget of \$12,582,933. This increase is reflective of the increase in the ad valorem taxes and grants revenue.

Total General Fund Expenditures for FY 2021 equal \$12,770,104, which represents an increase of \$187,171 or 1.49% over the FY 2020 budget of \$12,583,933. This increase is predominantly due to an increase in the contracts with the Broward Sheriff's Office for Police and Fire Rescue services.

General Fund Capital Outlay

Within the General Fund for this fiscal year \$1,406,537 has been appropriated for capital outlay expenditures across all departments. Specifically, the Wind Retrofit project which includes replacing non-hardening openings to protect the building against hurricanes and windstorms. The project includes upgrading the existing roof and replacing the generator. Other projects include: Bike lane and Sidewalk Improvements along County Line Road as well as improvements to SW 52nd Street and SW 56th Avenue.

In addition, Public Works is requesting funding for several projects attached hereto. These projects have a significant amount of grant funding attached to them. It is my recommendation that the

Commission consider these projects on a case by case basis as the grant funding becomes available. If the grants are awarded to the Town, I would recommend that Commission fund these projects from the reserves of the appropriate funds. Once the projects are complete, all grant funds received will be deposited back into the appropriate funds.

General Fund Capital Projects

The total amount budgeted for capital projects from the general fund is \$314,912. The projects included are: ADA Restroom Olgesby Preserve; Linear Walkway Olgesby Preserve; Canopy at Olgesby Preserve; and Additional Lighting Project – Olgesby Preserve.

Sewer Fund Revenues and Expenditures

Total Sewer Fund Revenues for FY 2021 equal \$3,017,929 which represents a increase of \$55,340 or 1.87% of the FY 2020 budget of \$2,962,589. There is no use of Fund Balance Reserve required in FY 2021 in order to balance the sewer budget.

Sewer Fund Capital Outlay and Projects

Within the Sewer Fund, \$140,000 is budgeted for projects in FY 2021. Specifically, the two projects listed are I&I work needed on the lift stations and a budgeted amount to update the master plan.

Stormwater Fund Revenues and Expenditures

Total Stormwater Fund Revenues for FY 2021 equal \$1,831,350 which represents a decrease of \$1,592,751 or 46.52% over the FY 2020 budget of \$3,424,101.

Stormwater Capital Outlay and Projects

Within the Stormwater Fund \$400,030 is budgeted for projects in FY 2021. Specifically, the town has listed two major projects. They are the Stormwater & Sidewalk Engineering and Design for County Line Road and the design phase of the John P. Lyons project.

Conclusion

I would like to extend my sincere gratitude to the Town Commission for their full support and the opportunity to prepare the Town's FY 2021 Annual Budget. The Town is extremely fortunate to have an excellent staff and I would like to thank each department head for their assistance in this process. Lastly, I would like to acknowledge Mr. Harry Taubenfeld for taking the lead in coordinating with each department and in preparing this budget. Mr. Taubenfeld worked diligently to prepare the both the proposed and final budget documents. He is truly an asset to the Town.

My goal for the next year's budget is to have a workshop dedicated solely to the budget. At this meeting, I will present the budget in detail to the commission and address any comments or questions you may have. In addition, we will welcome and encourage the public's input, as their participation is vital in the advancement of the Town.

With the adoption of the FY 2021 Annual Budget, I am hopeful that this document will serve the Town Commission, staff, residents and the commercial and industrial business community well in the next and future fiscal years.

Respectfully Submitted,


J.C. Jimenez
Town Manager

BUDGET SUMMARY
Town of Pembroke Park - Fiscal Year 2020-2021

THE PROPOSED OPERATING BUDGET EXPENDITURES OF THE TOWN OF PEMBROKE PARK ARE 7.1 PERCENT LESS THAN LAST YEAR'S TOTAL OPERATING EXPENDITURES.

Millage Per \$1,000

General Fund	8.5000
Voted Debt	0.0000

ESTIMATED REVENUES:

	General Fund	Enterprise Funds	Total Budget
Taxes:			
Millage per \$1,000			
Ad Valorem Taxes	8.5000	6,592,457	6,592,457
Local Option Gas Tax		100,000	100,000
Franchise Fees		874,750	874,750
Utility Tax		0	0
Licenses & Permits		1,211,000	1,211,000
State Shared Revenue		938,455	938,455
Charge for Services		556,500	556,500
Fines & Forfeitures		364,400	4,210,000
Other Revenue		36,000	36,000
Inter Governmental Revenue		862,005	639,279
TOTAL SOURCES	12,515,891	4,849,279	17,365,170
Transfers In			
Fund Balances/Reserves/Net Assets	254,213	0	254,213
TOTAL REVENUES & TRANSFERS & BALANCES	12,770,104	4,849,279	17,619,382

EXPENDITURES/EXPENSES

Financial & Administrative	2,855,274	357,296	3,212,570
Public Safety	6,868,259	0	6,868,259
Physical Environment	0	3,466,980	3,466,980
Public Works	456,691	0	456,691
Culture & Recreation	508,023	0	508,023
Building & Code Enforcement	675,319	0	675,319
Capital Improvements	1,406,537	540,030	1,946,567
Debt Service	0	215,665	215,665
Contingency	0	269,307	269,307
TOTAL EXPENDITURES/ EXPENSES	12,770,104	4,849,279	17,619,382
Reserves	0		0
TOTAL APPROPRIATED EXPENDITURES, RESERVES & BALANCES	12,770,104	4,849,279	17,619,382

THE TENTATIVE, ADOPTED, AND/OR FINAL BUDGETS ARE ON FILE IN THE OFFICE OF THE ABOVE MENTIONED TAXING AUTHORITY AS PUBLIC RECORD.

NOTICE OF PROPOSED TAX INCREASE

The Town of Pembroke Park has tentatively adopted a measure to increase its property tax levy.

Last year's property tax levy:

A. Initially proposed tax levy	6,331,268
B. Less tax reductions due to Value Adjustment Board and other assessment changes	<u>(72,991)</u>
C. Actual property tax levy	6,258,277

This year's proposed tax levy 6,939,429

All concerned citizens are invited to attend a public hearing on the tax increase to be held on:

DATE: Tuesday, September 29, 2020
TIME: 6:00 P.M.
VIRTUAL: [HTTP://GLOBAL.GOTOMEETING.COM/JOIN/516248813](http://global.gotomeeting.com/join/516248813)

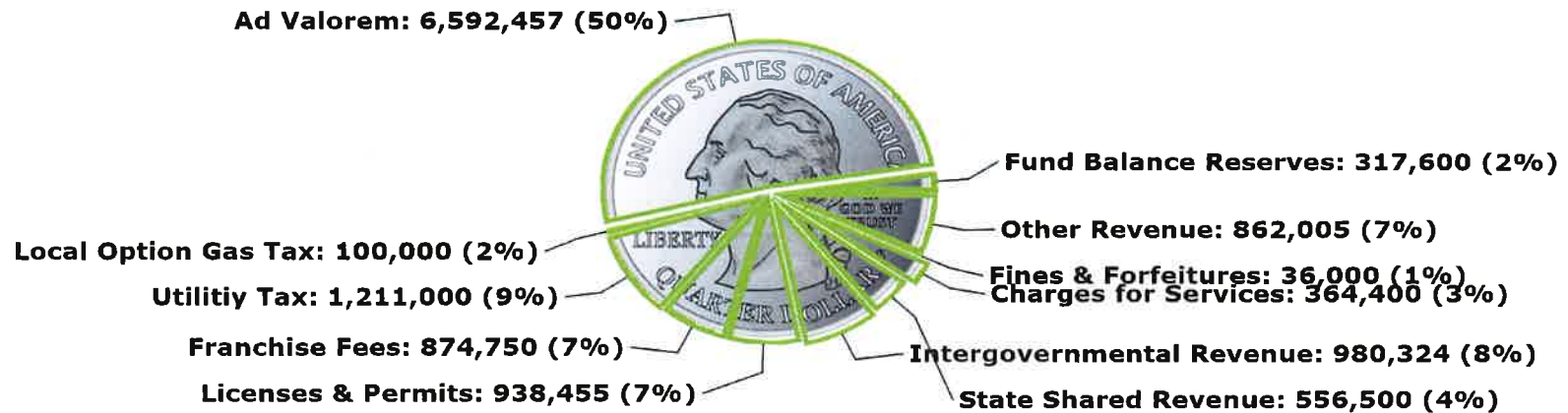
UNITED STATES (TOLL FREE): 1 877 309 2073
UNITED STATES: 1 646 749 3129
ACCESS CODE: 516-248-813

A FINAL DECISION on the proposed tax increase and the budget will be made at this hearing.

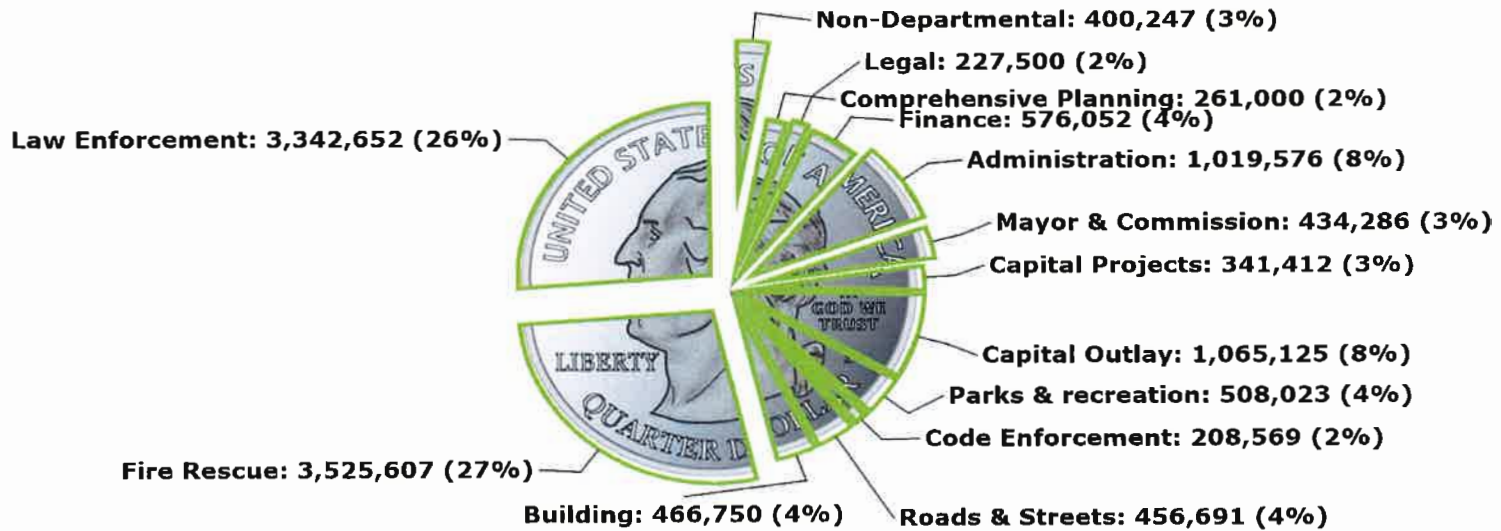
**TOWN OF PEMBROKE PARK
FISCAL YEAR 2020 - 2021 BUDGET SUMMARY**

Description	Adopted Budget 2018-2019	Adopted Budget 2019-2020	Proposed Budget 2020-2021
GENERAL FUND REVENUES			
Ad Valorem	5,702,714	6,014,705	6,592,457
Local Option Gas Tax	118,739	119,137	100,000
Utility Tax	1,266,444	1,225,000	1,211,000
Franchise Fees	822,050	824,750	874,750
Licenses & Permits	1,040,071	1,060,335	938,455
Intergovernmental Revenue	411,482	636,743	980,324
State Shared Revenue	663,296	672,440	556,500
Charges for Services	344,300	335,900	364,400
Fines & Forfeitures	52,000	39,000	36,000
Other Revenue	815,143	834,005	862,005
Fund Balance Reserves	0	820,919	254,213
TOTAL GENERAL FUND REVENUES	11,236,239	12,582,933	12,770,104
GENERAL FUND EXPENDITURES BY DEPARTMENT			
Mayor & Commission	519,125	374,724	434,286
Administration	910,688	1,160,539	1,019,576
Finance	509,681	506,755	561,052
Legal	167,000	217,500	207,500
Comprehensive Planning	271,000	261,000	236,000
Non-Departmental	454,624	418,462	396,860
Law Enforcement	3,049,768	3,327,014	3,342,652
Fire Rescue	3,021,482	3,205,828	3,525,607
Building	400,235	406,518	466,750
Roads & Streets	332,193	415,680	456,691
Code Enforcement	296,794	281,016	208,569
Parks & Recreation	532,649	575,314	508,023
Capital Outlay	271,000	1,248,910	1,065,125
Capital Projects	411,482	183,672	341,412
Debt Service	0	0	0
Contingency	88518	0	0
Use of Fund Balance Reserve	-	-	0
TOTAL GENERAL FUND EXPENDITURES	11,236,239	12,582,933	12,770,104
NOTE: LAW ENFORCEMENT AND FIRE RESCUE EXPENDITURES AS A PERCENTAGE OF BUDGET	6,071,250 54%	6,532,842 52%	6,868,259 54%

Fiscal Year 2021 General Fund Revenues by Source \$12,833,491



Fiscal Year 2021 General Fund Expenditures by Department \$12,833,491



**TOWN OF PEMBROKE PARK
FISCAL YEAR 2020-2021 BUDGET SUMMARY**

ENTERPRISE FUNDS Description	Adopted Budget 2018-2019	Adopted Budget 2019-2020	Proposed Budget 2020-2021
Sewer Fund Revenue			
Charges for services	3,029,000	2,765,000	2,810,000
Intergovernmental Revenue	0	0	0
Other Revenue/ Impact Fees	158,450	197,589	207,929
Cash Balance Brought Forward	0	0	0
Total Sewer Fund Revenue	3,187,450	2,962,589	3,017,929
Sewer Fund Expenses			
Financial & Administrative	234,113	245,523	238,301
Physical Environment	2,380,260	2,331,782	2,423,962
Capital Projects	357,218	170,000	140,000
Debt Service	215,859	215,284	215,665
Contingency	0	0	0
Total Sewer Fund Expenses	3,187,450	2,962,589	3,017,929
DIFFERENCE	0	0	0
Stormwater Fund Revenue			
Charges for services	1,390,000	1,440,000	1,400,000
Intergovernmental Revenue	0	0	0
Other Revenue/ Impact Fees	72,000	1,709,255	431,350
Cash Balance Brought Forward	152,882	274,846	-
Total Stormwater Revenue	1,614,882	3,424,101	1,831,350
Stormwater Fund Expenses			
Financial & Administrative	84,995	110,168	118,995
Physical Environment	933,976	1,013,363	1,043,018
Capital Projects	595,911	2,300,570	400,030
Debt Service	0	0	0
Contingency	0	0	269,307
Total Stormwater Expenses	1,614,882	3,424,101	1,831,350
DIFFERENCE	0	0	0
Combined Enterprise Fund Revenue & Expense			
Enterprise Funds Revenues (Sewer & Stormwater)			
Charges for services	4,419,000	4,205,000	4,210,000
Intergovernmental Revenue	0	0	0
Other Revenue/ Impact Fees	230,450	1,906,844	639,279
Cash Balance Brought Forward	152,882	274,846	-
Total Revenue	4,802,332	6,386,690	4,849,279
Enterprise Funds Expenses (Sewer & Stormwater)			
Financial & Administrative	319,108	355,691	357,296
Physical Environment	3,314,236	3,345,145	3,466,980
Capital Projects	953,129	2,470,570	540,030
Debt Service	215,859	215,284	215,665
Contingency	0	0	269,307
Total Enterprise Fund Expenses	4,802,332	6,386,690	4,849,279
DIFFERENCE	0	0	0

**Fiscal Year 2021
Sewer Fund Estimated Revenue by Source
\$3,017,929**



**Fiscal Year 2021
Sewer Fund Estimated Expenditures by Major Object
\$3,017,929**



**Fiscal Year 2021
Stormwater Fund Estimated Revenue by Source
\$1,831,350**

Charge for Services: 1,400,000 (76%)



Impact Fees/Other Revenue: 431,350 (24%)

**Fiscal Year 2021
Storm Water Fund Estimated Expenditures by Major Object
\$1,831,350**

Physical Environment: 1,043,018 (57%)



Financial & Administrative: 118,995 (6%)

Contingency: 269,307 (15%)

Capital Projects: 400,030 (22%)

**Fiscal Year 2021
Combined Enterprise Fund Revenue by Source
\$4,849,279**



**Fiscal Year 2021
Combined Enterprise Fund Expenditures by Major Object
\$4,849,279**



Town of Pembroke Park
General Fund Revenue
FY2021

General Ledger Code/Description		FY2018	FY2019	FY2020	FY2020	FY2021	FY2021	Variance
		Actual	Actual	Adopted	YTD 31-Aug	Department Requested	Town Commission Adopted	
Ad Valorem								
001-000310-311001-01-0000	Ad Valorem Taxes	4,375,608	4,999,878	6,014,705	5,285,911	6,592,457	6,592,457	9.61%
001-000310-311002-00-0000	Ad Valorem Taxes - Delinquent	511,549	82,118	-	140,261	-	-	0.00%
001-000310-311001-00-0000	Tangible Personal Property Taxes	661,804	625,462	-	583,312	-	-	0.00%
001-000310-311002-01-0000	Tangible Personal Property Taxes - Delinquent	756	2,309	-	5,938	-	-	0.00%
	Total Ad Valorem	5,549,717	5,709,767	6,014,705	6,015,422	6,592,457	6,592,457	9.61%
Local Option Fuel Tax								
001-000310-312410-00-0000	Local Option Fuel Tax	115,463	106,441	119,137	96,528	100,000	100,000	-16.06%
	Total Local Option Fuel Tax	115,463	106,441	119,137	96,528	100,000	100,000	-16.06%
Franchise Fee								
001-000310-323100-00-0000	Electric Franchise Fee	593,391	592,757	575,000	406,974	575,000	575,000	0.00%
001-000310-323400-00-0000	Gas Franchise Fee	6,412	7,046	7,000	6,087	7,000	7,000	0.00%
001-000310-323700-00-0000	Garbage Franchise Fee	288,422	239,352	225,000	243,415	275,000	275,000	22.22%
001-000310-323901-00-0000	Towing Franchise Fee	10,000	20,000	10,000	10,000	10,000	10,000	0.00%
001-000310-323902-00-0000	Bus Stop Shelter Franchise Fee	(3,500)	3,500	3,500	2,100	3,500	3,500	0.00%
001-000310-323903-00-0000	Bus Stop Benches Franchise Fee	4,250	4,250	4,250	4,250	4,250	4,250	0.00%
	Total Franchise Fee	898,975	866,905	824,750	672,826	874,750	874,750	6.06%
Utility Tax								
001-000310-314100-00-0000	Electric Utility Tax	835,424	810,988	790,000	661,974	790,000	790,000	0.00%
001-000310-314200-01-0000	Communication Tax	205,120	147,981	160,000	145,015	149,000	149,000	-6.88%
001-000310-314300-00-0000	Water Utility Tax	296,634	262,187	260,000	249,249	260,000	260,000	0.00%
001-000310-314400-00-0000	Gas Utility Tax	19,893	14,200	15,000	10,740	12,000	12,000	-20.00%
	Total Utility Tax	1,357,071	1,235,357	1,225,000	1,066,978	1,211,000	1,211,000	-1.14%
Licenses & Permits								
001-000320-316000-00-0000	Business Tax Receipts - Local	150,168	120,298	125,000	135,103	127,000	127,000	1.60%
001-000320-321200-00-0000	Business Tax - County	7,444	6,627	2,500	3,732	2,500	2,500	0.00%
100-000320-322001-00-0000	Building Permits	478,347	194,297	318,150	241,557	318,150	318,150	0.00%
100-000320-322001-01-0000	Building Permit - Reinspection Fee	11,734	11,512	7,875	6,449	5,000	5,000	-36.51%
100-000320-322001-02-0000	Building Department - Reinstatement Fee	6,824	8,376	5,555	400	500	500	-91.00%
100-000320-322001-03-0000	Buidling Inspection Fee	49,484	24,850	34,100	26,425	34,100	34,100	0.00%
100-000320-322002-00-0000	Electrical Permits	45,555	56,819	34,715	46,272	34,715	34,715	0.00%
100-000320-322002-01-0000	Electrical Permits - Reinspection Fee	8,924	7,276	4,850	4,050	500	500	-89.69%
100-000320-322002-03-0000	Electrical Inspection Fee	11,375	15,400	8,585	11,100	8,585	8,585	0.00%
100-000320-322003-00-0000	Mechanical Permits	28,365	94,422	28,150	39,757	30,000	30,000	6.57%
100-000320-322003-01-0000	Mechanical Permit - Reinspection Fee	675	2,550	500	1,012	500	500	0.00%
100-000320-322003-02-0000	Mechanical Inspection Fee	3,950	5,475	3,385	3,825	3,385	3,385	0.00%
100-000320-322004-00-0000	Plumbing Permits	96,379	35,071	44,450	49,154	30,000	30,000	-32.51%

Town of Pembroke Park
General Fund Revenue
FY2021

General Ledger Code/Description	FY2018	FY2019	FY2020	FY2020	FY2021	FY2021	
	Actual	Actual	Budget Adopted	YTD 31-Aug	Department Requested	Town Commission Adopted	Variance
100-000320-322004-01-0000	750	1,387	760	3,150	760	760	0.00%
100-000320-322004-02-0000	3,075	4,875	2,830	4,900	2,830	2,830	0.00%
001-000320-329001-00-0000	30,695	24,577	29,000	28,017	28,000	28,000	-3.45%
001-000320-329002-00-0000	1,992	3,050	2,500	1,500	2,000	2,000	-20.00%
001-000320-329002-00-0000	-	(225)	500	(75)	5,000	5,000	900.00%
001-000320-329003-00-0000	7,360	11,730	12,000	6,085	10,000	10,000	-16.67%
001-000320-329003-01-0000	72,452	47,134	49,000	44,071	30,000	30,000	-38.78%
001-000320-329003-04-0000	33,104	27,441	28,500	16,040	15,000	15,000	-47.37%
001-000320-329003-05-0000	380	165	1,000	105	1,000	1,000	0.00%
001-000320-329003-06-0000	50,250	59,510	59,000	28,819	25,000	25,000	-57.63%
001-000320-329005-00-0000	37,155	56,177	58,000	81,587	58,000	58,000	0.00%
001-000320-329006-01-0000	34,340	32,795	30,000	29,680	30,000	30,000	0.00%
001-000320-329007-00-0000	68,423	4,035	30,000	3,200	5,000	5,000	-83.33%
001-000320-329008-00-0000	4,380	3,477	2,900	3,834	2,900	2,900	0.00%
001-000320-329009-00-0000	7,077	4,187	4,500	4,022	4,000	4,000	-11.11%
001-000320-329012-00-0000	-	3	-	40	-	-	0.00%
100-000320-329014-00-0000	71,333	90,165	68,680	69,305	68,680	68,680	0.00%
100-000320-329015-00-0000	66,780	68,415	52,520	56,000	52,520	52,520	0.00%
001-000320-329900-00-0000	10,050	10,010	10,830	-	2,830	2,830	-73.87%
Total Licenses & Permits	1,398,819	1,031,881	1,060,335	949,116	938,455	938,455	-11.49%
REVENUES AND RESERVES CONTINUED							
001-000330-335120-00-0000	202,251	210,328	213,577	178,809	170,000	170,000	-20.40%
001-000330-335140-00-0000	6,298	5,609	6,500	5,106	6,500	6,500	0.00%
001-000330-335150-00-0000	10,345	6,821	5,000	3,361	5,000	5,000	0.00%
001-000330-335180-00-0000	433,102	435,933	447,363	328,906	375,000	375,000	-16.18%
Total State Shared Revenue	651,995	658,691	672,440	516,183	556,500	556,500	-17.24%
Intergovernmental Revenue							
001-000330-331203-00-0000			513,563	-	482,344	482,344	-6.08%
001-000330-334800-00-0000	22,995	125,000	123,180	61,672	497,980	497,980	304.27%
001-000330-334800-01-0000		151,334	-	-	-	-	0.00%
Total Intergovernmental Revenue	22,995	276,334	636,743	61,672	980,324	980,324	53.96%
Charges for Services							
100-000340-341903-00-0000	9,215	32,016	5,050	2,319	5,050	5,050	0.00%
100-000340-341903-01-0000	61,639	13,738	34,350	27,779	34,350	34,350	0.00%
001-000340-341905-00-0000	3,725	4,450	4,000	2,110	2,500	2,500	-37.50%
001-000340-342601-00-0000	325,206	329,762	280,000	210,019	275,000	275,000	-1.79%
001-000340-347200-02-0000	2,500	3,250	3,000	1,700	3,000	3,000	0.00%
001-000340-349001-03-0000	25	-	-	-	-	-	0.00%

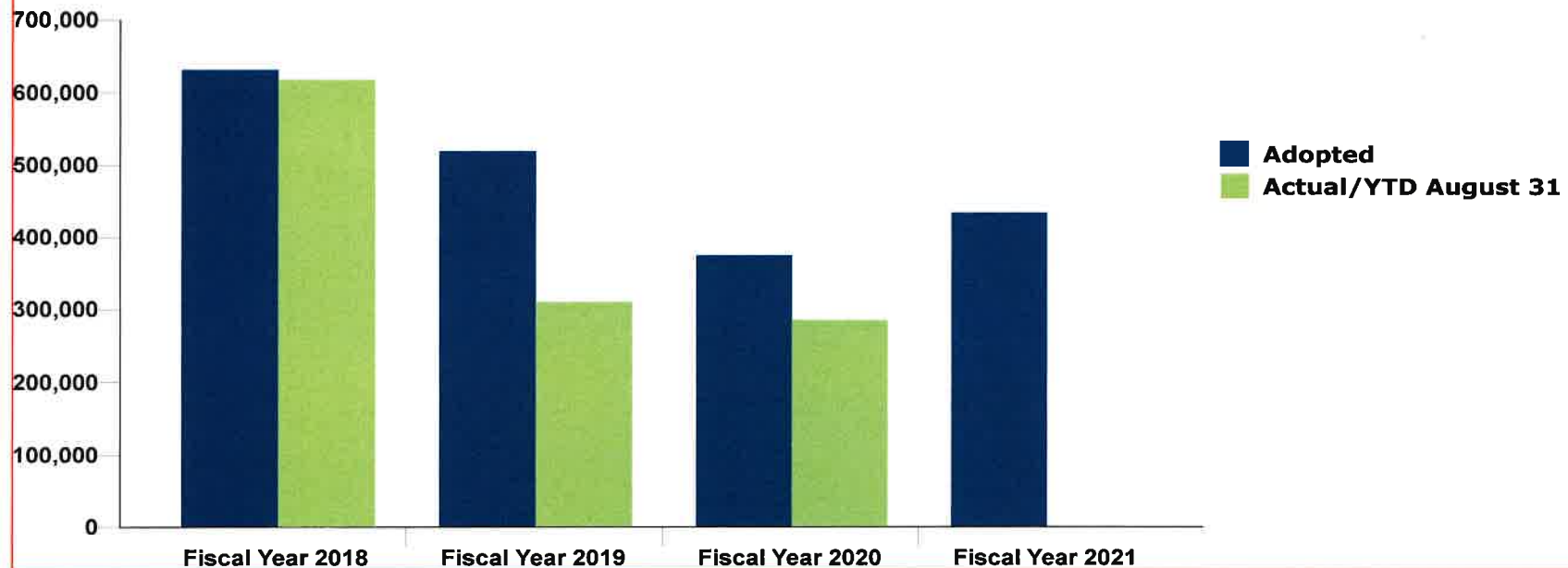
Town of Pembroke Park
General Fund Revenue
FY2021

General Ledger Code/Description	FY2018	FY2019	FY2020	FY2020	FY2021	FY2021	Variance
	Actual	Actual	Budget Adopted	YTD 31-Aug	Department Requested	Town Commission Adopted	
001-000340-349001-04-0000	Reimbursable Charges - Filing Fees	1,400	2,100	-	2,700	-	0.00%
001-000340-349001-06-0000	Reimbursable Charges - Legal Services	(7,051)	12,375	-	11,380	10,000	0.00%
001-000340-349001-07-0000	Reimbursable Charges Misc., Late and Interest Fee	1,186	499	-	5,096	-	0.00%
001-000340-349001-08-0000	Reimbursable Charges Planning Services	20,899	23,094	-	26,715	25,000	0.00%
001-000350-351002-00-0000	Rec. Vehicle Inspection Fee Revenue	2,680	2,525	2,500	1,250	2,500	0.00%
001-000350-351003-00-0000	False Alarm Fees	6,460	6,339	7,000	5,785	7,000	0.00%
	Total Charges for Services	427,884	430,149	335,900	296,854	364,400	8.48%
	Fines & Forfeitures						
001-000350-351001-00-0000	Local Law Enforcement Trust Fund Fines	80	2,997	1,000		1,000	0.00%
001-000350-351004-00-0000	Code Enforcement Fines	21,409	46,246	30,000	12,623	30,000	0.00%
001-000350-354001-00-0000	Code Enforcement Fines - Per Diem			1,000		-	-100.00%
001-000350-359001-00-0000	Other Fines and Forfeitures	8,171	6,665	7,000	2,014	5,000	-28.57%
	Total Fines & Forfeitures	29,659	55,908	39,000	14,637	36,000	-7.69%
	Other Revenue						
001-000360-361100-02-0000	Interest - FL. Dept. Admin. LGIP Investments	20,049	110,543	18,000		18,000	0.00%
001-000360-361100-03-0000	Interest/Penalties - Ad Valorem Taxes	12,690	14,944	6,500	17,562	10,000	53.85%
001-000360-361400-00-0000	Penalty and Late Charges	1,465	11,156	5,000	10,061	5,000	0.00%
001-000360-361500-00-0000	Garbage Collection Fees OES		10,909	10,000	10,790	10,000	0.00%
001-000360-363240-00-0000	Impact Fees - Fire	97,070		77,505	1,308	77,505	0.00%
001-000360-369001-00-0000	Other Revenue	622,278	673,224	632,000	602,715	631,500	-0.08%
001-000360-369001-01-0000	Other Revenue Building Department	7,436	5,538	5,000	720	5,000	0.00%
001-000360-369900-00-0000	Other Miscellaneous Revenue	152,679	118,771	80,000	64,202	105,000	31.25%
	Total Other Revenue	913,666	945,085	834,005	707,359	862,005	3.36%
	Use of Unexpended Fund Balance FY2018	-	-	-	-	-	0.00%
001-000000-284000-00-0000	Use Of Fund Balance/Unassigned Reserve	-	-	820,919	-	317,600	100.00%
	Total General Fund Revenue	\$11,366,244	\$11,316,518	\$12,582,933	\$10,397,575	\$12,833,491	1.99%
001-000000-280000-00-0000	Fund Balance - Nonspendable	9,885	9,885	9,885	9,885		
001-000000-281000-00-0000	Fund Balance - Restricted	56,639	56,639	56,639	56,639		
001-000000-282000-00-0000	Fund Balance - Committed						
001-000000-284000-00-0000	Fund Balance - Unassigned	2,682,999	2,682,999	2,682,999	2,682,999		

**Town of Pembroke Park
Mayor & Commission Department
FY2021**

General Ledger Code/Description	FY2018	FY2019	FY2020 Budget	FY2020 YTD	FY2021 Department	FY2021 Town Commission	
	Actual	Actual	Adopted	31-Aug	Requested	Adopted	Variance
Personal Services							
001-510511-110000-00-0000	Salaries	154,000	168,000	210,000	192,500	210,000	0.00%
	Total Personal Services	154,000	168,000	210,000	192,500	210,000	0.00%
Payroll Expenditures							
001-510511-210000-00-0000	FICA Taxes Expense	11,004	11,191	16,065	13,351	16,065	0.00%
001-510511-230001-00-0000	Group Insurance Health	29,207	37,362	49,843	29,906	53,831	8.00%
001-510511-220000-00-0000	Employer Contribution - Retirement Fund	370,136	33,824	21,964	-	81,000	268.79%
001-510511-230001-01-0000	Dental/Vision Insurance	6,143	6,567	9,889	9,889	9,889	0.00%
001-510511-230001-02-0000	Life Insurance(Standard Insur.Co.)	2,169	2,812	3,895	3,696	3,673	-5.72%
001-510511-230001-03-0000	Long Term Care(John Hancock Co.)	4,077	4,386	8,693	8,446	10,076	15.92%
001-510511-230001-05-0000	Life Insurance(John Hancock VUL)	7,082	7,132	5,082	5,525	4,059	-20.13%
001-510511-240000-00-0000	Workers' Compensation	513	374	411	297	437	6.29%
	Total Payroll Expenditures	430,330	103,647	115,843	71,110	179,030	54.55%
Operating Expenditures							
001-510511-400001-00-0000	Travel	9,766	10,984	14,000	7,771	14,000	0.00%
001-510511-410001-00-0000	Cell Phone	3,559	5,711	5,000	5,074	6,000	20.00%
001-510512-441002-00-0000	Lease Expense - Copy Machine				-	1,000	100.00%
001-510511-450002-00-0000	Insurance - Property & Liability	590	622	682	687	756	10.87%
001-510511-490006-00-0000	Business Meetings	10,932	4,889	5,000	2,162	5,000	0.00%
001-510511-490900-00-0000	Misc. Charges	1,503	4,013	3,000	1,363	3,000	0.00%
001-510511-540001-00-0000	Memberships	3,346	1,695	3,700	4,100	4,500	21.62%
001-510511-540001-01-0000	Education and Training	325		2,500	770	1,000	-60.00%
001-510511-540002-00-0000	Election Services	-	10,991	15,000	-	10,000	-33.33%
	Total Operating Expenditures	30,022	38,905	48,882	21,927	45,256	-7.42%
Total Personal Services	Total Personal Services	\$ 154,000	\$ 168,000	\$ 210,000	\$ 192,500	\$ 210,000	0.00%
Total Payroll Expenditures	Total Payroll Expenditures	\$ 430,330	\$ 103,647	\$ 115,843	\$ 71,110	\$ 179,030	54.55%
Operating Expenditures	Total Operating Expenditures	\$ 30,022	\$ 38,905	\$ 48,882	\$ 21,927	\$ 45,256	-7.42%
Total Mayor & Commission	TOTAL Mayor & Commission	\$ 614,352	\$ 310,552	\$ 374,725	\$ 285,537	\$ 434,286	15.89%

Fiscal Year 2021 Mayor & Commission Department

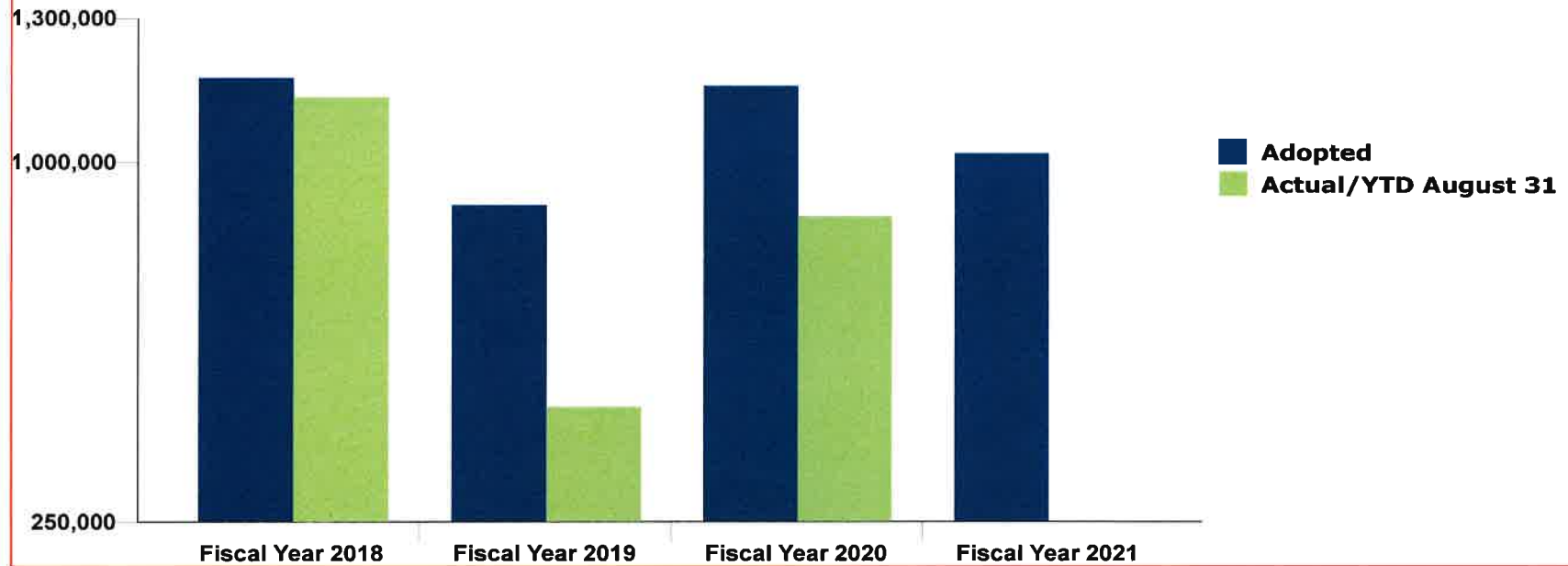


	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	Fiscal Year 2021
Adopted	631,346	519,125	374,725	434,286
Actual/YTD August 31	618,078	310,552	285,537	0

Town of Pembroke Park
Administration Department
FY2021

General Ledger Code/Description		FY2018	FY2019	FY2020	FY2020	FY2021	FY2021	
		Actual	Actual	Adopted	31-Aug	Department Requested	Town Commission Adopted	Variance
Personal Services								
001-510512-120000-00-0000	Salaries	835,928	242,569	668,499	481,898	563,730	563,730	-15.67%
001-510512-140000-00-0000	Overtime	1,394	5,774	1,500	7,967	1,500	1,500	0.00%
	Total Personal Services	837,322	248,343	669,999	489,865	565,230	565,230	-15.64%
Payroll Expenditures								
001-510512-210000-00-0000	FICA Taxes Expense	25,636	16,266	56,196	35,466	42,623	42,623	-24.15%
001-510512-220000-00-0000	Employee Retirement Expense	72,464	40,506	96,813	80,389	114,053	114,053	17.81%
001-510512-230001-00-0000	Group Insurance	40,971	29,126	117,132	75,140	96,895	96,895	-17.28%
001-510512-230001-01-0000	Dental/Vision Insurance	7,484	3,600	19,501	11,258	14,353	14,353	-26.40%
001-510512-230001-02-0000	Life Insurance(Standard Insur.Co.)	5,377	3,325	12,937	8,554	7,345	7,345	-43.22%
001-510512-230001-03-0000	Long Term Care(John Hancock Co.)	2,349	743	686	698	-	-	-100.00%
001-510512-230001-05-0000	Life Insurance(John Hancock VUL)	5,968	2,196	18,544	8,001	12,343	12,343	-33.44%
001-510512-240000-00-0000	Workers' Compensation	1,752	982	1,233	891	1,311	1,311	6.29%
001-510512-250000-00-0000	Unemployment Compensation Expense	5,981	275	-	-	-	-	0.00%
	Total Payroll Expenditures	167,982	97,019	323,041	220,396	288,923	288,923	-10.56%
Operating Expenditures								
001-510512-340006-01-0000	Town Hall Janitorial Services	2,611	2,612	2,611	2,933	3,900	3,900	49.38%
001-510512-340007-00-0000	Contractual Services	78,318	93,099	13,800	36,347	-	-	-100.00%
	Contractual Services- BTR Structural		7,205		5,175	5,000	5,000	100.00%
001-510512-340011-00-0000	HR Management Services		5,625	81,000	73,583	90,000	90,000	11.11%
001-510512-400001-00-0000	Travel	2,427	5,111	5,000	1,536	7,500	7,500	50.00%
001-510512-410001-00-0000	Cellular Phones	1,933	1,200	1,750	3,827	3,600	3,600	105.71%
001-510512-441001-00-0000	Lease Expense - Vehicles	3,176	-	18,000	8,250	6,000	6,000	-66.67%
001-510512-441002-00-0000	Lease Expense - Copy Machine	5,524	6,348	6,000	10,367	2,000	2,000	-66.67%
001-510512-450002-00-0000	General Liability - Property Insurance	4,657	3,684	4,738	4,924	5,422	5,422	14.44%
001-510512-460010-00-0000	Misc. Maintenance - Car & Buildings	50	57	1,800		2,000	2,000	11.11%
001-510512-470000-00-0000	Printing	2,195	2,173	2,000	2,984	2,000	2,000	0.00%
001-510512-490002-00-0000	Misc. Charges	14,997	7,576	5,000	12,220	7,500	7,500	50.00%
001-510512-490006-00-0000	Business Meetings/Meals	249	439	500	750	1,000	1,000	100.00%
001-510512-510001-00-0000	Office Supplies	9,739	7,423	7,000	7,837	9,000	9,000	28.57%
001-510512-521001-00-0000	Vehicle Expense - Gasoline	349	-	2,000	52	1,000	1,000	-50.00%
001-510512-540001-00-0000	Memberships/Subscriptions	3,801	2,636	5,300	1,930	3,500	3,500	-33.96%
001-510512-540003-00-0000	Education and Training	742		1,000	942	6,000	6,000	500.00%
001-510512-541002-00-0000	Employee - Tuition Assistance	-		10,000	5,273	10,000	10,000	0.00%
	Total Operating Expenditures	130,770	145,189	167,499	178,931	165,422	165,422	-1.24%
Total Personal Services		\$ 837,322	\$ 248,343	\$ 669,999	\$ 489,865	\$ 565,230	\$ 565,230	-15.64%
Total Payroll Expenditures		\$ 167,982	\$ 97,019	\$ 323,041	\$ 220,396	\$ 288,923	\$ 288,923	-10.56%
Total Operating Expenditures		\$ 130,770	\$ 145,189	\$ 167,499	\$ 178,931	\$ 165,422	\$ 165,422	-1.24%
TOTAL ADMINISTRATION		\$ 1,136,074	\$ 490,550	\$ 1,160,539	\$ 889,192	\$ 1,019,576	\$ 1,019,576	-12.15%

Fiscal Year 2021 Administration Department

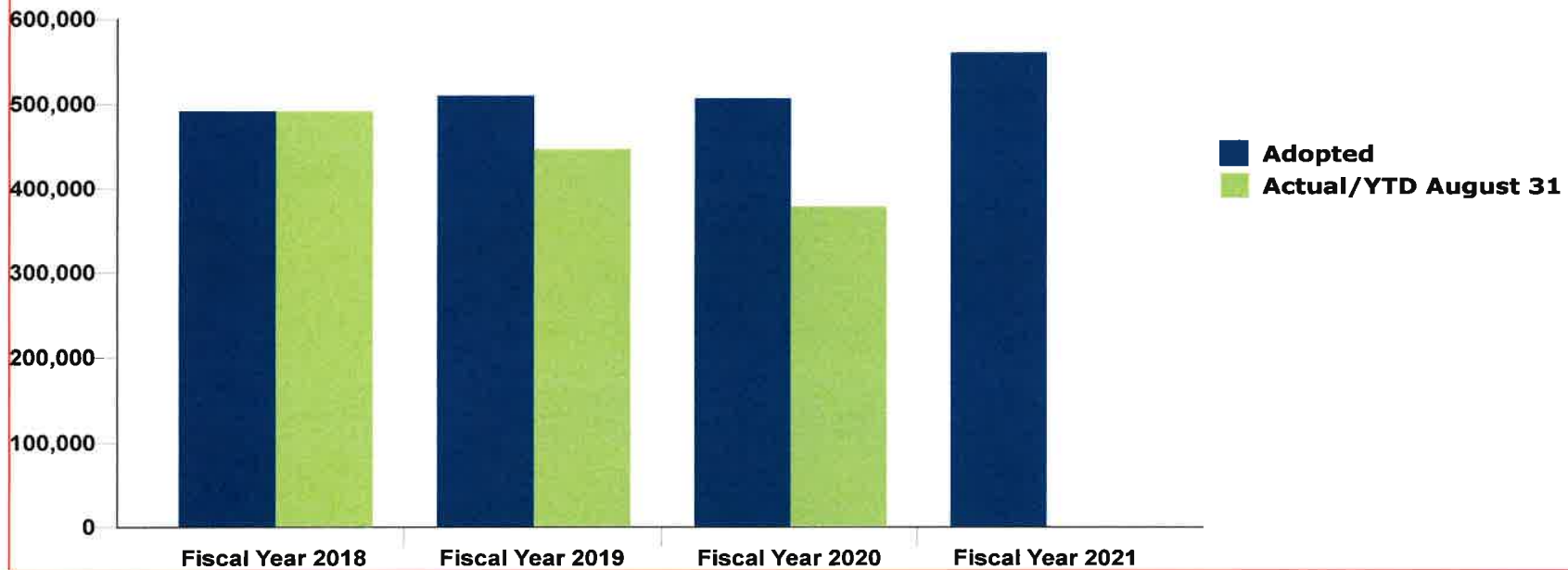


	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	Fiscal Year 2021
Adopted	1,176,436	910,688	1,160,539	1,019,576
Actual/YTD August 31	1,136,074	490,550	889,192	0

Town of Pembroke Park
Finance Department
FY2021

General Ledger Code/Description		FY2018	FY2019	FY2020	FY2020	FY2021	FY2021	Variance
		Actual	Actual	Adopted	YTD 31-Aug	Department Requested	Town Commission Adopted	
Personal Services								
001-510513-120000-00-0000	Salaries	208,421	134,899	311,434	227,825	337,433	337,433	8.35%
001-510513-140000-00-0000	Overtime	1,420	1,873	2,000	318	2,000	2,000	0.00%
	Total Personal Services	209,841	136,772	313,434	228,142	339,433	339,433	8.29%
Payroll Expenditures								
001-510513-210000-00-0000	FICA Taxes Expense	13,967	9,513	23,825	17,155	25,814	25,814	8.35%
001-510513-220000-00-0000	Employee Retirement Expense	33,339	15,882	44,168	35,837	54,581	54,581	23.58%
001-510513-230001-00-0000	Group Insurance	18,661	17,851	39,875	32,398	53,831	53,831	35.00%
001-510513-230001-01-0000	Dental Insurance/Vision	1,934	2,100	7,415	5,391	6,745	6,745	-9.03%
001-510513-230001-02-0000	Life Insurance(Standard Insur. Co)	2,493	2,191	5,693	4,184	5,707	5,707	0.25%
001-510513-230001-03-0000	Long Term Care(John Hancock Co.)	933		-	1,161	2,005	2,005	0.00%
001-510513-230001-05-0000	Life Insurance(John Hancock VUL)	2,136	1,718	4,696	927	597	597	-87.29%
001-510513-240000-00-0000	Workers' Compensation	521	369	411	297	437	437	6.29%
001-510513-250000-00-0000	Unemployment Compensation Expense	870		-				0.00%
	Total Payroll Expenditures	74,853	49,624	126,082	97,351	149,716	149,716	18.75%
Operating Expenditures								
001-510513-320001-00-0000	Recurring Audit Costs	55,250	80,800	45,000	35,000	45,000	45,000	0.00%
001-510513-340006-01-0000	Contractual Service	139,474	164,396	4,611	2,933	7,000	7,000	51.82%
001-510513-340007-000000	Contractual Service - Software Maintenance	4,930	6,987	4,000	5,984	6,000	6,000	50.00%
001-510513-400001-00-0000	Travel	-		2,000	-	2,500	2,500	25.00%
001-510513-410001-00-0000	Cellular Phones	485	101	700	585	1,000	1,000	42.86%
001-510513-441002-00-0000	Lease Expense-Copiers	2,378	2,243	2,000	2,505	1,000	1,000	-50.00%
001-510513-450002-00-0000	General Liability - Property Insurance	2,193	2,015	2,428	2,614	2,903	2,903	19.55%
001-510513-460900-00-0000	Maintenance and Repair	-	35	500	65	500	500	0.00%
001-510513-470000-00-0000	Printing and Forms	568	183	1,000	1,783	1,000	1,000	0.00%
001-510513-490006-00-0000	Business Meetings/Meals	136	-	500		500	500	0.00%
001-510513-490900-00-0000	Misc. Charges	53	2,025	500	46	500	500	0.00%
001-510513-510001-00-0000	Office Supplies	1,556	1,498	2,000	1,932	2,000	2,000	0.00%
001-510513-540001-00-0000	Memberships	505	170	1,000	138	1,000	1,000	0.00%
001-510513-541900-00-0000	Education and Training/Registration&Books	70		1,000	199	1,000	1,000	0.00%
	Total Operating Expenditures	207,599	260,452	67,239	53,783	71,903	71,903	6.94%
Total Personal Services		\$ 209,841	\$ 136,772	\$ 313,434	\$ 228,142	\$ 339,433	\$ 339,433	8.29%
Total Payroll Expenditures		\$ 74,853	\$ 49,624	\$ 126,082	\$ 97,351	\$ 149,716	\$ 149,716	18.75%
Total Operating Expenditures		\$ 207,599	\$ 260,452	\$ 67,239	\$ 53,783	\$ 71,903	\$ 71,903	6.94%
TOTAL FINANCE		\$ 492,293	\$ 446,848	\$ 506,755	\$ 379,276	\$ 561,052	\$ 561,052	10.71%

Fiscal Year 2021 Finance Department

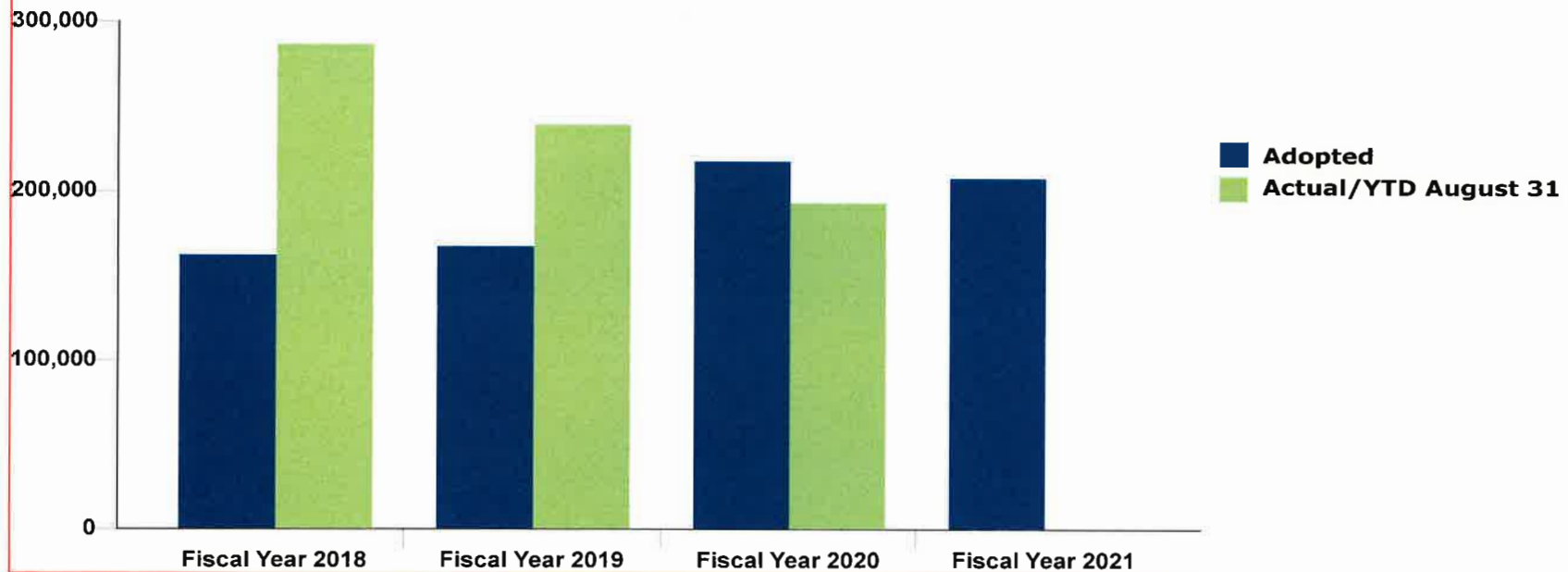


	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	Fiscal Year 2021
Adopted	491,150	509,681	506,755	561,052
Actual/YTD August 31	492,293	446,848	379,276	0

Town of Pembroke Park
 Legal Department
 FY2021

General Ledger Code/Description		FY2018	FY2019	FY2020	FY2019	FY2021	FY2021	
				Budget	YTD	Department	Town Commission	
		Actual	Actual	Adopted	31-Aug	Requested	Adopted	Variance
Operating Expenditures								
001-510514-303003-00-0000	Misc. Reimbursable Expenses	6,073	10,978	10,000	13,285	10,000	10,000	0.00%
001-510514-340003-01-0000	Contractual Services - Legal-Retainer	100,000	100,000	100,000	91,667	100,000	100,000	0.00%
001-510514-340003-02-0000	Contractual Services - Legal-Non Retainer	168,326	120,827	100,000	83,209	90,000	90,000	-10.00%
001-510514-480001-00-0000	Advertising	12,162	7,552	7,500	5,037	7,500	7,500	0.00%
TOTAL LEGAL		\$ 286,561	\$ 239,356	\$ 217,500	\$ 193,198	\$ 207,500	\$ 207,500	-4.60%

Fiscal Year 2021 Legal Department

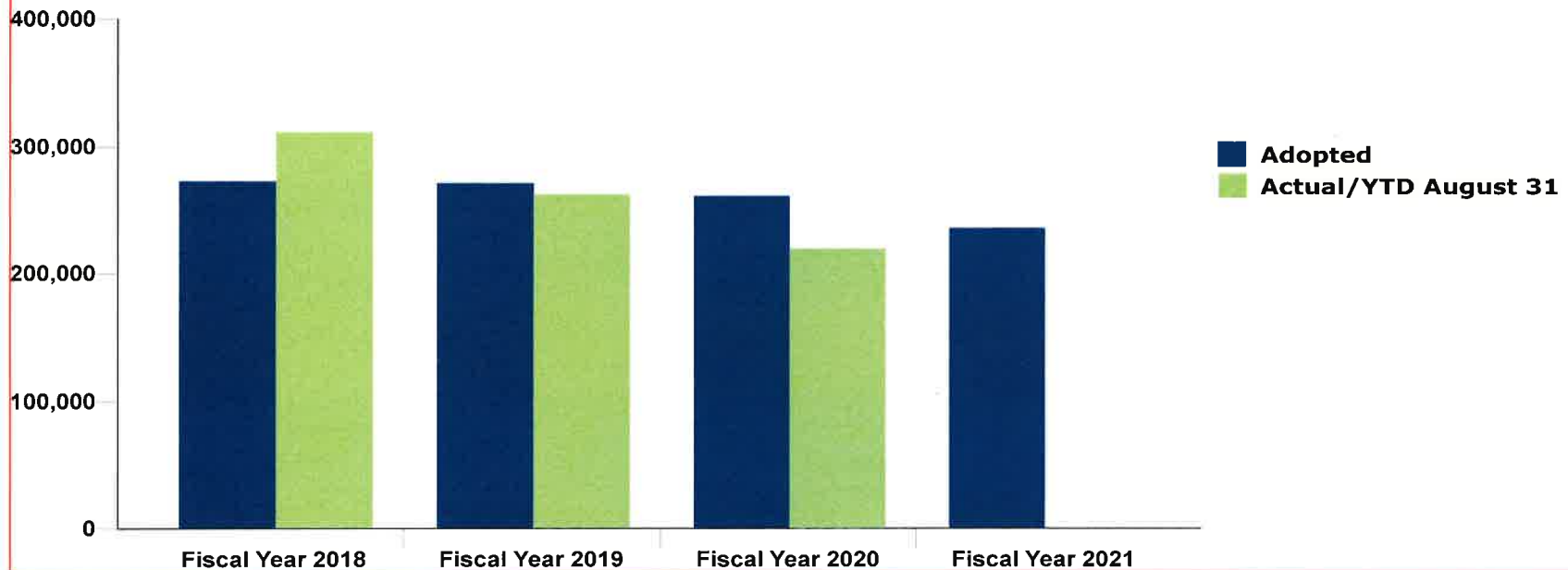


	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	Fiscal Year 2021
Adopted	162,000	167,000	217,500	207,500
Actual/YTD August 31	286,561	239,356	193,198	0

**Town of Pembroke Park
Comprehensive Planning
FY2021**

General Ledger Code/Description		FY2018	FY2019	FY2020 Budget	FY2019 YTD	FY2021 Department Requested	FY2021 Town Commission Adopted	Variance
		Actual	Actual	Adopted	31-Aug	Requested	Adopted	
001-510515-303003-00-0000	Reimbursable Expenses	51,226	51,843	50,000	49,082	25,000	25,000	-50.00%
001-510515-340004-00-0000	Contractual Services - Planning	250,986	200,037	200,000	162,022	200,000	200,000	0.00%
001-510515-340004-00-3000	Contractual Services - Legislative Services	9,167	10,000	10,000	8,333	10,000	10,000	0.00%
001-510515-522001-00-0000	Board Expenses - Planning & Zoning Board	550	700	1,000	550	1,000	1,000	0.00%
TOTAL COMPREHENSIVE PLANNING		\$ 311,929	\$ 262,580	\$ 261,000	\$ 219,987	\$ 236,000	\$ 236,000	-9.58%

Fiscal Year 2021 Comprehensive Planning Department

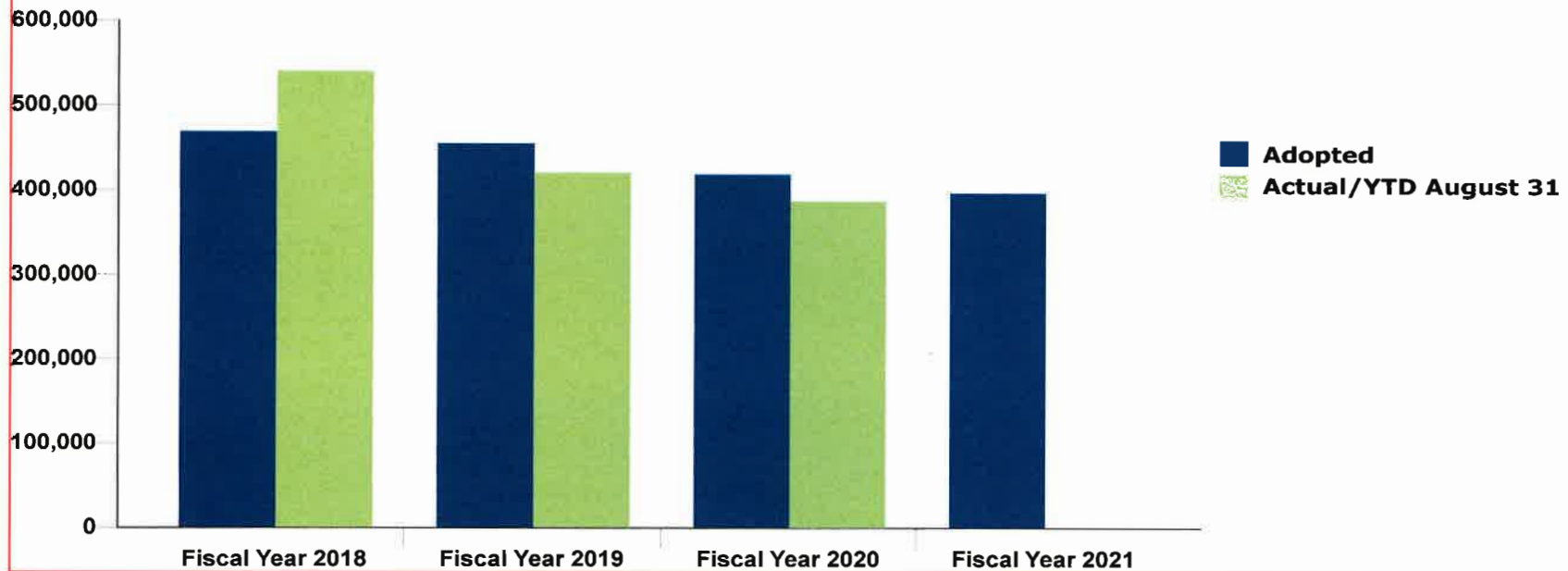


	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	Fiscal Year 2021
Adopted	272,559	271,000	261,000	236,000
Actual/YTD August 31	311,929	262,580	219,987	0

**Town of Pembroke Park
Non-Departmental/General Government
FY2021**

General Ledger Code/Description		FY2018	FY2019	FY2020 Budget	FY2020 YTD	FY2021 Department	FY2021 Town Commission	
		Actual	Actual	Adopted	31-Aug	Requested	Adopted	Variance
001-510519-340004-00-0000	Various Contractual Services	95,838	76,362	32,000	26,284	25,000	25,000	-21.88%
001-510519-340006-05-0000	Contractual Services/Town Hall-Pest Control	3,060	3,405	3,720	3,159	3,500	3,500	-5.91%
001-510519-340007-00-0000	Contractual Services/Computer Related Service	90,674	86,814	98,000	82,440	60,000	60,000	-38.78%
001-510519-410001-00-0000	Telephone/cellular	4,337	3,007	3,000	2,046	2,500	2,500	-16.67%
001-510519-410003-00-0000	Town Hall Line Charge/Internet Connection	12,660	13,166	13,200	13,323	37,000	37,000	180.30%
001-510519-411003-00-0000	Postage-shipping-FedEx	3,074	4,435	3,500	7,141	8,000	8,000	128.57%
001-510519-430001-00-0000	Electricity Town Hall	41,153	40,717	38,000	34,845	38,000	38,000	0.00%
001-510519-431001-00-0000	Water - Town Hall	4,559	4,717	5,000	6,512	5,000	5,000	0.00%
001-510519-441002-00-0000	Lease Expense - Postage Machine and Other	1,338	641	900	855	1,000	1,000	11.11%
001-510519-450002-00-0000	Insurance Expense - General Liability/Prop.	2,865	1,816	2,642	2,916	3,260	3,260	23.40%
001-510519-460010-00-0000	Maintenance & Repair Car, Building, Equipment	11,261	21,845	15,000	16,597	17,500	17,500	16.67%
001-510519-460011-00-0000	Maintenance - Repair-3rd Floor	-	1,530	2,500	905	2,500	2,500	0.00%
001-510519-480003-00-0000	Donations	12,401	6,963	15,000	3,998	10,000	10,000	-33.33%
001-510519-490001-00-0000	Lobbying Expense	121,170	119,000	134,000	112,878	130,600	130,600	-2.54%
001-510519-490003-00-0000	Misc. Charges	69,418	31,263	48,000	69,778	50,000	50,000	4.17%
001-510519-490005-00-0000	Bad Debt Expense	62,312		-			-	#DIV/0!
001-510519-520900-00-0000	Misc. Market Supplies/Office Supplies	4,459	4,945	4,000	3,790	3,000	3,000	-25.00%
TOTAL NON DEPARTMENTAL		\$ 540,579	\$ 420,627	\$ 418,462	\$ 387,466	\$ 396,860	\$ 396,860	-5.16%

Fiscal Year 2021 Non-Departmental Department

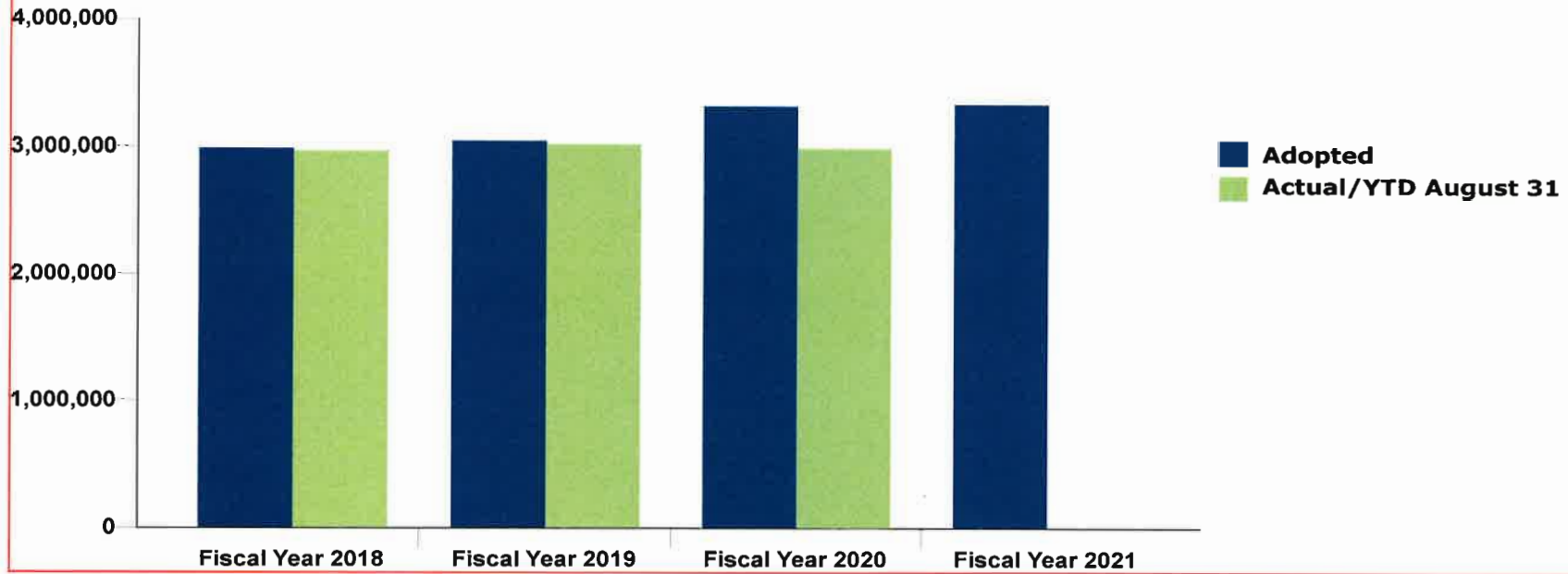


	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	Fiscal Year 2021
Adopted	468,136	454,624	418,462	396,847
Actual/YTD August 31	540,579	420,627	387,466	0

**Town of Pembroke Park
Law Enforcement
FY2021**

General Ledger Code/Description		FY2018	FY2019	FY2020 Budget	FY2019 YTD	FY2021 Department Requested	FY2021 Town Commission Adopted	Variance
		Actual	Actual	Adopted	31-Aug	Requested	Adopted	
001-520521-340001-00-0000	Contractual Services - Law Enforcement	2,957,611	3,019,768	3,272,014	2,998,045	3,327,652	3,327,652	1.70%
001-520521-520900-01-0000	LLETf - Explorer Program	8,952	8,320	10,000	827	10,000	10,000	0.00%
001-520521-520900-04-0000	BSO - Traffic Enforcement	6,720	516	5,000	-	5,000	5,000	0.00%
001-520521-520900-07-0000	LLETf - Town Hall Security			40,000	-	-	-	100.00%
TOTAL LAW ENFORCEMENT		\$ 2,973,283	\$ 3,028,604	\$ 3,327,014	\$ 2,998,872	\$ 3,342,652	\$ 3,342,652	0.47%

Fiscal Year 2021 Law Enforcement Department

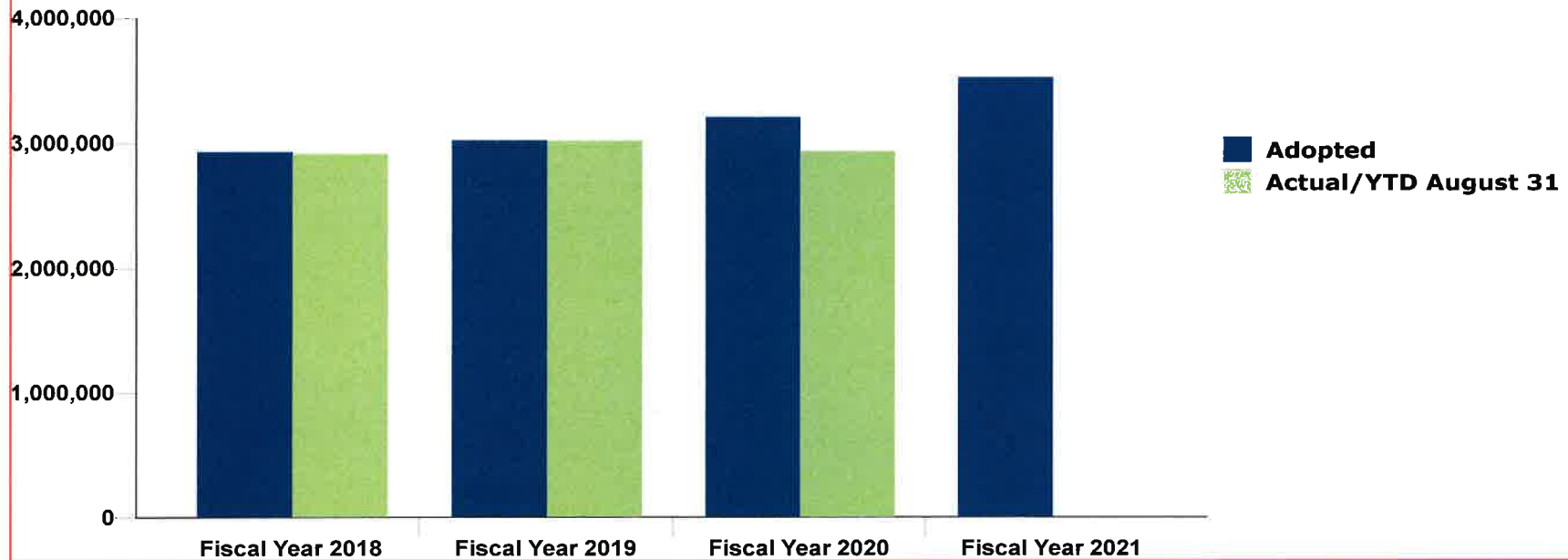


	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	Fiscal Year 2021
Adopted	2,989,611	3,049,768	3,327,014	3,342,652
Actual/YTD August 31	2,973,283	3,028,604	2,998,872	0

Town of Pembroke Park
Fire Rescue
FY2021

General Ledger Code/Description		FY2018	FY2019	FY2020 Budget	FY2020 YTD	FY2021 Department Requested	FY2021 Town Commission Adopted	Variance
		Actual	Actual	Adopted	31-Aug			
001-520522-340002-00-0000	Contractual Services - Fire Rescue	2,917,217	3,021,482	3,205,828	2,938,675	3,525,607	3,525,607	9.97%
TOTAL FIRE RESCUE		\$ 2,917,217	\$ 3,021,482	\$ 3,205,828	\$ 2,938,675	\$ 3,525,607	\$ 3,525,607	9.97%

Fiscal Year 2021 Fire Rescue Department



	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	Fiscal Year 2021
Adopted	2,928,636	3,021,482	3,205,828	3,525,607
Actual/YTD August 31	2,917,217	3,021,482	2,938,675	0

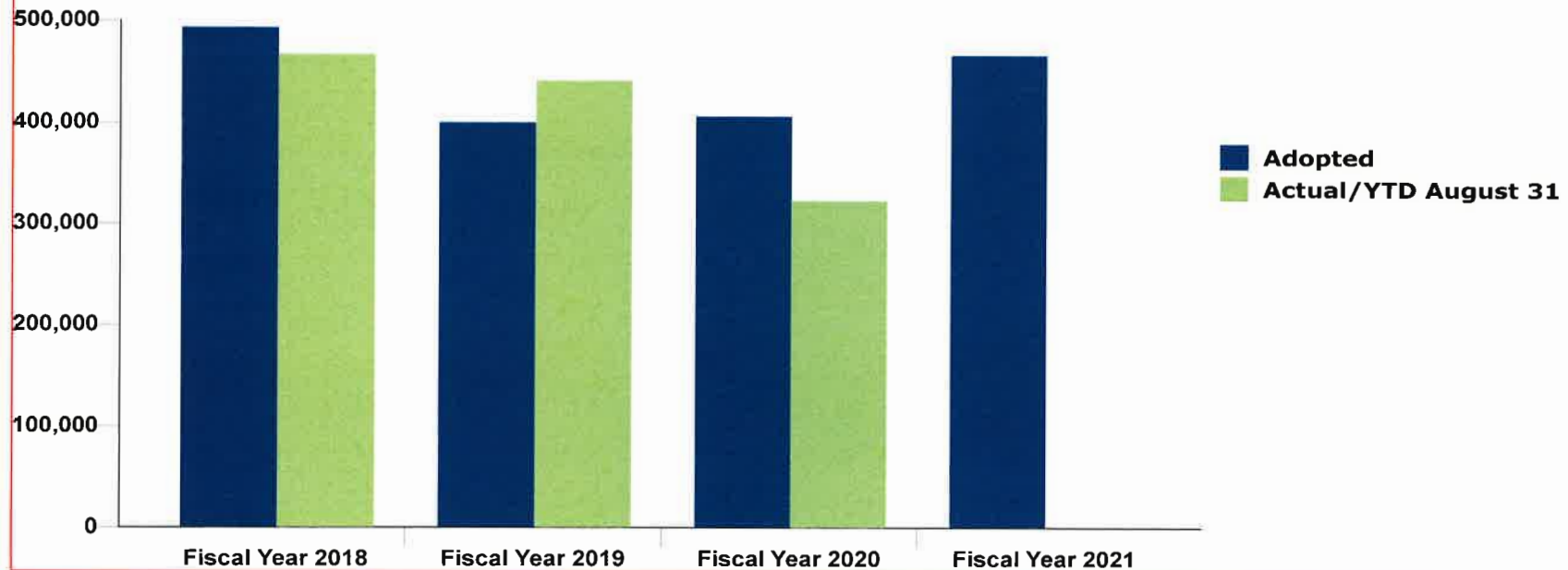
**Town of Pembroke Park
Building Department
FY2021**

General Ledger Code/Description		FY2018	FY2019	FY2020	FY2020	FY2021	FY2021	
		Actual	Actual	Adopted	YTD 31-Aug	Department Requested	Town Commission Adopted	Variance
Personal Services								
100-524524-120000-00-0000	Full time Salaries	224,477	200,137	212,441	161,596	183,989	183,989	-13.39%
100-524524-121000-00-0000	Part-time Salaries	-						0.00%
100-524524-140000-00-0000	Overtime	2,228	4,081	4,000	1,962	4,000	4,000	0.00%
	Total Personal Services	226,705	204,218	216,441	163,558	187,989	187,989	-13.15%
Payroll Expenditures								
100-524524-210000-00-0000	FICA Taxes Expense	17,484	15,406	16,252	12,466	14,075	14,075	-13.39%
100-524524-220000-00-0000	Employee Retirement Expense	36,027	30,266	33,942	23,493	28,773	28,773	-15.23%
100-524524-230001-00-0000	Group Insurance	29,207	31,945	29,906	19,937	32,298	32,298	8.00%
100-524524-230001-01-0000	Dental/Vision Insurance	3,043	1,917	3,794	1,319	1,319	1,319	-65.23%
100-524524-230001-02-0000	Life Insurance (Standard Insur.Co.)	3,513	2,937	3,906	2,201	2,201	2,201	-43.67%
100-524524-230001-03-0000	Long Term Care(John Hancock Co.)	5,431	4,549	-	1,440	1,920	1,920	100.00%
100-524524-230001-05-0000	Life Insurance (John Hancock VUL)	5,649	4,717	3,420	480	1,500	1,500	-56.14%
100-524524-240000-00-0000	Workers' Compensation	2,366	1,289	1,643	1,188	1,747	1,747	6.36%
	Total Payroll Expenditures	102,720	93,027	92,863	62,524	83,834	83,834	-9.72%
Operating Expenditures								
100-524524-340000-00-0000	Misc. Contractual Services	6,983		-			-	0.00%
100-524524-340006-01-0000	Contractual Service-Town Hall/Janitorial	2,611	2,611	2,611	2,933	4,000	4,000	53.20%
100-524524-340007-00-0000	Contractual Service-Software Maint. Fees	-		-		5,000	5,000	100.00%
100-524524-340012-01-0000	Contractual Service-Building Dept Elect	7,720	38,870	34,000	27,038	38,000	38,000	11.76%
100-524524-340012-02-0000	Contractual Service-Building Dept Plumb	490	9,700	15,000	12,200	13,000	13,000	-13.33%
100-524524-340012-03-0000	Contractual Service-Building Dept Mech	16,146	22,278	16,000	14,475	24,000	24,000	50.00%
100-524524-340012-05-0000	Contractual Service-Business Tax. Structural	2,410		-	1,650	-	-	0.00%
100-524524-340012-99-0000	Contractual Service-Building Dept Structural	70,048	35,235	-	14,163	39,000	39,000	100.00%
100-524524-340013-00-0000	Contractual Services-User Fees INK FORCE	6,233	9,400	6,000	5,000	6,000	6,000	0.00%
100-524524-400001-00-0000	Travel	-	20	1,000		3,000	3,000	200.00%
100-524524-410001-00-0000	Cell Phone	3,862	3,812	3,800	2,528	3,700	3,700	-2.63%
	Vehicle Expense - Interest				447		-	
100-524524-441002-01-0000	Lease Expense-Copier	4,091	3,839	3,600	2,774	1,500	1,500	-58.33%

Town of Pembroke Park
Building Department
FY2021

General Ledger Code/Description		FY2018	FY2019	FY2020	FY2020	FY2021	FY2021	Variance
		Actual	Actual	Budget Adopted	YTD 31-Aug	Department Requested	Town Commission Adopted	
100-524524-450002-00-0000	Insurance- Property & Liability	5,440	5,234	6,203	6,389	7,017	7,017	13.12%
100-524524-460011-00-0000	Maint. & Car Repair Car Bldg & Equipment	971	555	1,000	2,428	1,000	1,000	0.00%
100-524524-470000-00-0000	Printing and Forms	-	1,172	1,000	700	1,000	1,000	0.00%
100-524524-490900-00-0000	Misc. Charges	982	7,268	1,000	330	33,960	33,960	3296.00%
100-524524-520003-000000	Uniforms	-	365	500	612	2,000	2,000	300.00%
100-524524-510001-00-0000	Office Supplies	2,226	2,767	3,000	2,352	6,000	6,000	100.00%
100-524524-521001-00-0000	Vehicle Expense-Gasoline Costs	399	300	1,000	30	1,000	1,000	0.00%
100-524524-540001-00-0000	Membership Subscriptions	319	499	500	190	750	750	50.00%
100-524524-541900-00-0000	Education and Training	1,472	378	1,000	1,343	5,000	5,000	400.00%
	Total Operating Expenditures	132,403	144,301	97,214	97,582	194,927	194,927	100.51%
Total Personal Services		\$ 226,705	\$ 204,218	\$ 216,441	\$ 163,558	\$ 187,989	\$ 187,989	-13.15%
Total Payroll Expenditures		\$ 102,720	\$ 93,027	\$ 92,863	\$ 62,524	\$ 83,834	\$ 83,834	-9.72%
Total Operating Expenditures		\$ 132,403	\$ 144,301	\$ 97,214	\$ 97,582	\$ 194,927	\$ 194,927	100.51%
TOTAL BUILDING		\$ 461,827	\$ 441,546	\$ 406,518	\$ 323,664	\$ 466,750	\$ 466,750	14.82%

Fiscal Year 2021 Building Department



	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	Fiscal Year 2021
Adopted	492,788	400,235	406,518	466,750
Actual/YTD August 31	467,168	441,546	323,664	0

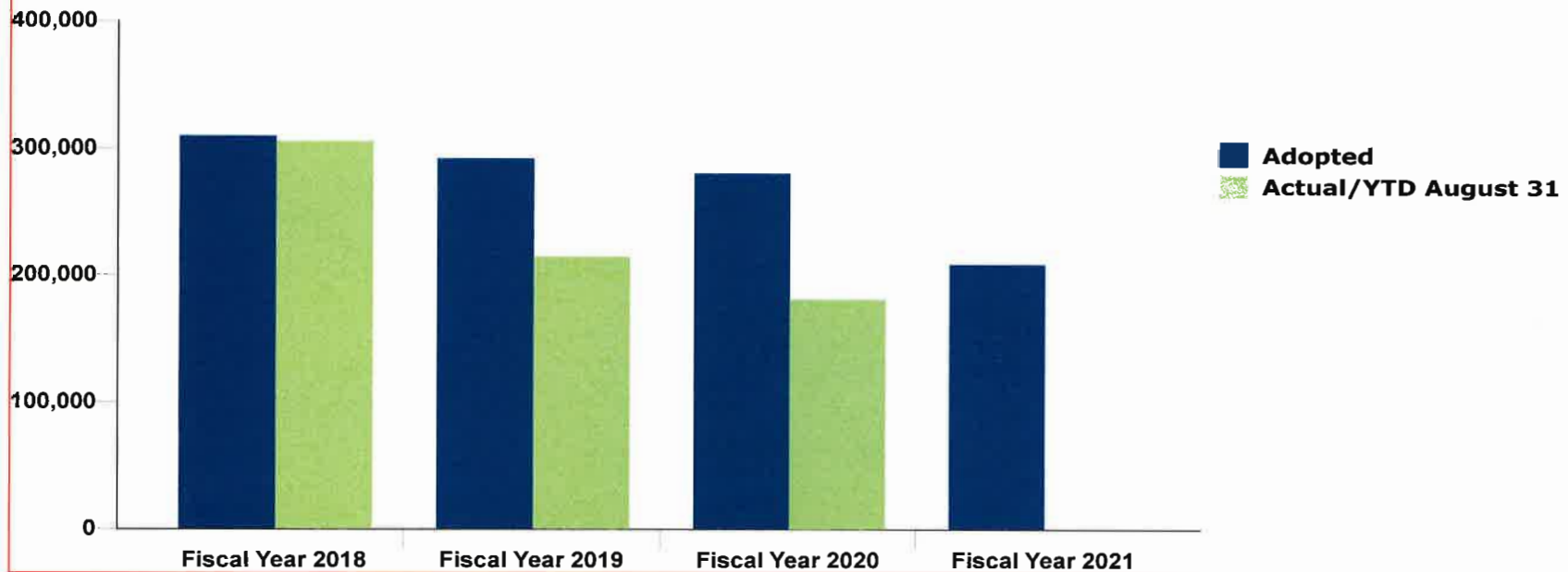
**Town of Pembroke Park
Code Enforcement
FY2021**

General Ledger Code/Description		FY2018	FY2019	FY2020	FY2020	FY2021	FY2021	
		Actual	Actual	Budget Adopted	YTD 31-Aug	Department Requested	Town Commission Adopted	Variance
Personal Services								
001-539539-120000-00-0000	Full time Salaries	196,180	126,057	158,079	106,400	103,985	103,985	-34.22%
001-539539-140000-00-0000	Overtime	492	1,165	2,000	972	2,000	2,000	0.00%
	Total Personal Services	196,672	127,222	160,079	107,372	105,985	105,985	-33.79%
Payroll Expenditures								
001-539539-210000-00-0000	FICA Taxes Expense	14,281	9,044	12,093	8,057	7,955	7,955	-34.22%
001-539539-220000-00-0000	Employee Retirement Expense	38,985	23,451	22,564	20,179	20,026	20,026	-11.25%
001-539539-230001-00-0000	Group Insurance	22,311	25,367	32,398	20,768	21,532	21,532	-33.54%
001-539539-230001-01-0000	Dental/Vision Insurance	4,124	3,503	6,061	3,285	3,134	3,134	-48.28%
001-539539-230001-02-0000	Life Insurance(Standard Insur. Co)	2,495	2,216	2,914	2,019	1,866	1,866	-35.95%
001-539539-230001-03-0000	Long Term Care(John Hancock Co.)	611	248	229	973	1,140	1,140	398.69%
001-539539-230001-05-0000	Life Insurance(John Hancock VUL)	1,316	1,290	2,790	323	-	-	-100.00%
001-539539-240000-00-0000	Workers' Compensation	2,499	1,197	1,643	1,188	1,747	1,747	6.36%
001-539539-250000-00-0000	Unemployment Compensation	344		-				0.00%
	Total Payroll Expenditures	86,966	66,316	80,691	56,792	57,401	57,401	-100.00%
Operating Expenditures								
001-539539-340006-01-0000	Town Hall - Janitorial	2,611	2,611	2,611	2,933	3,900	3,900	49.37%
001-539539-340007-00-0000	Contractual Services	2,372	1,800	5,400	1,500	5,400	5,400	0.00%
001-539539-400002-00-0000	Travel - Hotel, Air fare, Mileage, Tolls, Meals	1,041	1,539	2,500	40	2,500	2,500	0.00%
001-539539-410001-00-0000	Cell Phones	1,450	1,986	3,000	1,260	3,000	3,000	0.00%
001-539539-410003-00-0000	Town Hall Line Charge / Internet Connection	-	-	-		1,200	1,200	0.00%
001-539539-441003-00-0000	Lease Expense - Copier	826	696	1,000	253	1,000	1,000	0.00%
001-539539-450002-00-0000	Insurance - Property Liability	4,884	4,488	5,375	5,561	6,123	6,123	13.92%
001-539539-470000-00-0000	Printing and Forms	353	553	1,300	991	2,500	2,500	92.31%
001-539539-490900-00-0000	Misc. Charges	1,144	184	1,500	(107)	1,500	1,500	0.00%
001-539539-510001-00-0000	Office Supplies	2,339	3,166	4,500	2,079	5,000	5,000	11.11%

**Town of Pembroke Park
Code Enforcement
FY2021**

General Ledger Code/Description		FY2018	FY2019	FY2020 Budget	FY2020 YTD	FY2021 Department Requested	FY2021 Town Commission Adopted	Variance
		Actual	Actual	Adopted	31-Aug			
001-539539-520003-00-0000	Uniform Expense	45	49	800	51	800	800	0.00%
001-539539-521001-00-0000	Vehicle Expense - Gasoline	978	921	3,000	563	3,000	3,000	0.00%
001-539539-521002-00-0000	Vehicle Expense - Maintenance & Repair	495	248	1,000	111	1,000	1,000	0.00%
001-539539-522001-00-0000	Board Expenses - Code & P& Z Boards	1,150	1,450	4,635	800	4,635	4,635	0.00%
001-539539-540001-00-0000	Memberships	282	554	625	194	625	625	0.00%
001-539539-541900-00-0000	Education and Training-Other	2,569	1,008	3,000	843	3,000	3,000	0.00%
	Total Operating Expenditures	22,537	21,254	40,246	17,071	45,183	45,183	12.27%
Total Personal Services		\$ 196,672	\$ 127,222	\$ 160,079	\$ 107,372	\$ 105,985	\$ 105,985	-33.79%
Total Payroll Expenditures		\$ 86,966	\$ 66,316	\$ 80,691	\$ 56,792	\$ 57,401	\$ 57,401	-28.86%
Total Operating Expenditures		\$ 22,537	\$ 21,254	\$ 40,246	\$ 17,071	\$ 45,183	\$ 45,183	12.27%
TOTAL CODE ENFORCEMENT		\$ 306,175	\$ 214,791	\$ 281,016	\$ 181,235	\$ 208,569	\$ 208,569	-25.78%

Fiscal Year 2021 Code Enforcement Department



	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	Fiscal Year 2021
Adopted	309,739	292,195	281,016	208,569
Actual/YTD August 31	306,175	214,791	181,235	0

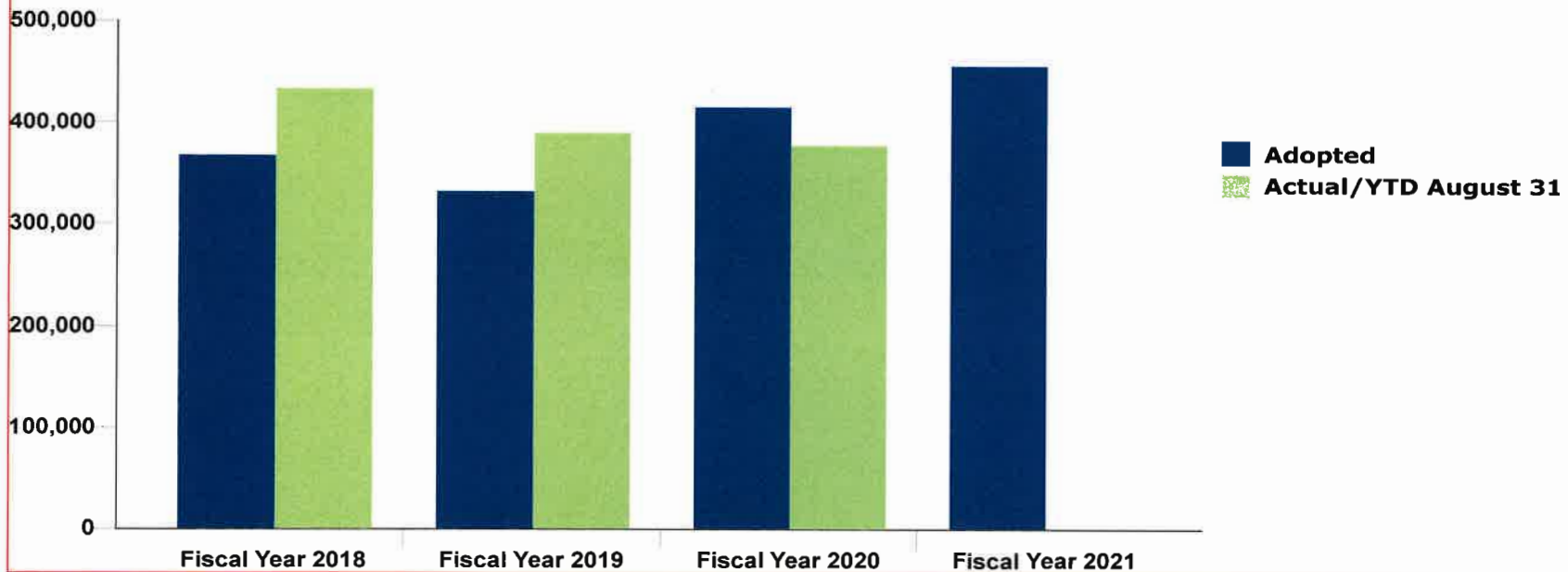
**Town of Pembroke Park
Roads & Streets Department
FY2021**

General Ledger Code/Description		FY2018	FY2019	FY2020	FY2020	FY2021	FY2021	
		Actual	Actual	Adopted	YTD 31-Aug	Department Requested	Town Commission Adopted	Variance
Personal Services								
001-530541-120000-00-0000	Full-Time Salaries	178,715	168,136	189,724	171,293	205,192	205,192	8.15%
001-530541-140000-00-0000	Overtime	2,792	3,621	3,500	2,286	3,500	3,500	0.00%
	Total Personal Services	181,507	171,756	193,224	173,579	208,692	208,692	8.01%
Payroll Expenditures								
001-530541-210000-00-0000	FICA Taxes Expense	12,803	12,539	14,514	12,975	15,744	15,744	8.48%
001-530541-220000-00-0000	Employee Retirement Expense	20,827	18,504	20,246	18,371	25,490	25,490	25.90%
001-530541-230001-00-0000	Group Insurance	29,207	38,052	39,875	36,552	42,865	42,865	7.50%
001-530541-230001-01-0000	Dental/Vision Insurance	4,368	5,783	7,392	6,472	6,774	6,774	-8.37%
001-530541-230001-02-0000	Life Insurance(Standard Insur. Co)	2,854	2,790	3,506	3,299	3,071	3,071	-12.41%
001-530541-230001-03-0000	Long Term Care(John Hancock Co.)	647	315	291	2,799	3,240	3,240	1013.52%
001-530541-230001-05-0000	Life Insurance(John Hancock VUL)	4,037	4,657	4,733	2,680	2,702	2,702	-42.91%
001-530541-240000-00-0000	Workers' Compensation	8,799	6,308	6,984	5,049	7,427	7,427	6.34%
	Total Payroll Expenditures	83,542	88,947	97,540	88,197	107,312	107,312	10.02%
Operating Expenditures								
001-530541-340006-01-0000	Town Hall Janitorial	2,656	2,611	2,611	2,933	3,900	3,900	49.37%
001-530541-400002-00-0000	Travel	826	1,012	1,000	2	1,000	1,000	0.00%
001-530541-410001-00-0000	Cellular Phones	2,455	2,697	2,400	2,245	2,400	2,400	0.00%
001-530541-410009-00-0000	Town Hall Line Charge/Internet Connection	537	-	700	-	-	-	-100.00%
001-530541-430009-00-0000	Electricity - Outdoor Lighting	80,804	34,161	32,000	26,867	36,000	36,000	12.50%
001-530541-431006-00-0000	Water - Public Works	1,012	(3)	2,000	564	500	500	-75.00%
001-530541-440001-00-0000	Rental Expense Equipment - copier	4,091	3,839	3,600	3,230	1,000	1,000	-72.22%
001-530541-450002-00-0000	Insurance Expense Prop-General Liability	20,269	20,362	23,805	23,991	26,187	26,187	10.01%
001-530541-460060-00-0000	Maintenance - Equipment	37,559	42,535	30,000	37,991	40,000	40,000	33.33%
001-530541-460900-00-0000	Maintenance and Repair - Other	351	13	-	942	-	-	0.00%
001-530541-490900-00-0000	Misc. Charges	8,698	10,026	15,000	5,484	15,000	15,000	0.00%
001-530541-510001-00-0000	Office Supplies	1,062	2,616	1,500	2,158	2,000	2,000	33.33%
001-530541-520003-00-0000	Uniform Expense	1,573	1,062	1,800	919	1,200	1,200	-33.33%
001-530541-521001-00-0000	Vehicle Expense - Gasoline	5,376	7,296	6,000	8,112	10,000	10,000	66.67%
001-530541-540004-00-0000	Membership/subscriptions & Dues	391	347	1,000	170	500	500	-50.00%

Town of Pembroke Park
Roads & Streets Department
FY2021

General Ledger Code/Description		FY2018	FY2019	FY2020 Budget	FY2020 YTD	FY2021 Department Requested	FY2021 Town Commission Adopted	Variance
		Actual	Actual	Adopted	31-Aug			
001-530541-541001-00-0000	Education/Training	819	800	1,500	350	1,000	1,000	-33%
	Total Operating Expenditures	168,477	129,374	124,916	115,958	140,687	140,687	13%
	Total Personal Services	\$ 181,507	\$ 171,756	\$ 193,224	\$ 173,579	\$ 208,692	\$ 208,692	8%
	Total Payroll Expenditures	\$ 83,542	\$ 88,947	\$ 97,540	\$ 88,197	\$ 107,312	\$ 107,312	10%
	Total Operating Expenditures	\$ 168,477	\$ 129,374	\$ 124,916	\$ 115,958	\$ 140,687	\$ 140,687	13%
	TOTAL ROADS & STREETS	\$ 433,526	\$ 390,077	\$ 415,680	\$ 377,734	\$ 456,691	\$ 456,691	10%

Fiscal Year 2021 Roads & Streets Department



	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	Fiscal Year 2021
Adopted	366,787	331,693	415,680	456,691
Actual/YTD August 31	433,526	390,077	377,734	0

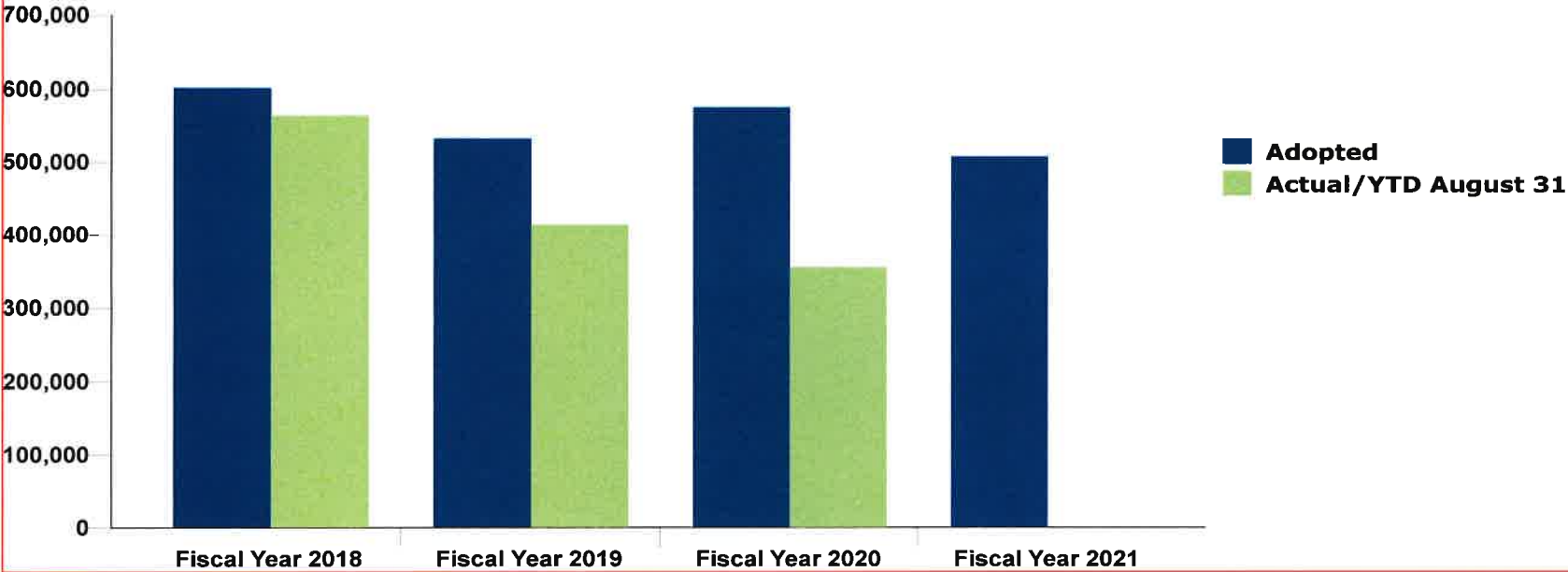
**Town of Pembroke Park
Parks & Recreation Department
FY2021**

General Ledger Code/Description		FY2018	FY2019	FY2020	FY2020	FY2021	FY2021	
		Actual	Actual	Adopted	YTD 31-Aug	Department Requested	Town Commission Adopted	Variance
Personal Services								
001-570572-110000-00-0000	Full time Salaries	291,591	167,643	251,461	161,277	213,057	213,057	-15.27%
001-570572-140000-00-0000	Overtime	21,088	32,308	15,000	13,857	15,000	15,000	0.00%
	Total Personal Services	312,678	199,950	266,461	175,134	228,057	228,057	-14.41%
Payroll Expenditures								
001-570572-210000-00-0000	FICA Taxes Expense	22,810	13,239	19,237	13,342	16,346	16,346	-15.03%
001-570572-220000-00-0000	Employee Retirement Expense	35,907	16,584	21,299	15,250	19,306	19,306	-9.36%
001-570572-230001-00-0000	Group Insurance	40,564	35,703	49,843	37,382	43,065	43,065	-13.60%
001-570572-230001-01-0000	Dental/Vision Insurance	6,375	6,034	10,559	7,465	8,084	8,084	-23.44%
001-570572-230001-02-0000	Life Insurance(Standard Insur. Co)	3,284	2,507	4,664	3,279	3,451	3,451	-26.01%
001-570572-230001-03-0000	Long Term Care(John Hancock Co.)	740	61	-	1,818	2,424	2,424	0.00%
001-570572-230001-05-0000	Life Insurance(John Hancock VUL)	3,843	2,804	5,449	1,750	1,500	1,500	-72.47%
001-570572-240000-00-0000	Workers' Compensation	7,481	5,040	5,752	4,158	6,116	6,116	6.33%
	Total Payroll Expenditures	121,004	81,972	116,803	84,446	100,292	100,292	-14.14%
Operating Expenditures								
001-570572-340006-05-0000	Contractual Services	1,677	2,098	1,700	2,000	2,000	2,000	17.65%
001-570572-400000-00-0000	Travel - Hotel, Air fare, Mileage, Tolls, Meals	-	-	400	-	-	-	-100.00%
001-570572-410001-00-0000	Cellular Phones & Beepers	1,150	1,518	1,500	950	1,500	1,500	0.00%
001-570572-410005-00-0000	Phone Line - Behan Park	3,769	3,088	3,200	3,024	3,200	3,200	0.00%
001-570572-410006-00-0000	Phone Line - Oglesby Preserve	1,195	681	1,200	661	800	800	-33.33%
001-570572-430003-00-0000	Electricity	14,825	14,378	15,000	14,405	16,000	16,000	6.67%
001-570572-431003-00-0000	Water Charge	2,421	2,286	3,000	4,124	5,400	5,400	80.00%
001-570572-450002-00-0000	Insurance - Property Liability	11,369	11,371	13,000	13,176	14,475	14,475	11.35%
001-570572-460900-00-0000	Maintenance Repair Cars, Buildings, Equipment	21,415	27,483	25,000	15,076	25,000	25,000	0.00%
001-570572-510001-00-0000	Office Supplies	222	124	400	456	400	400	0.00%
001-570572-520003-00-0000	Uniform Expense	1,423	929	2,000	776	1,000	1,000	-50.00%

**Town of Pembroke Park
Parks & Recreation Department
FY2021**

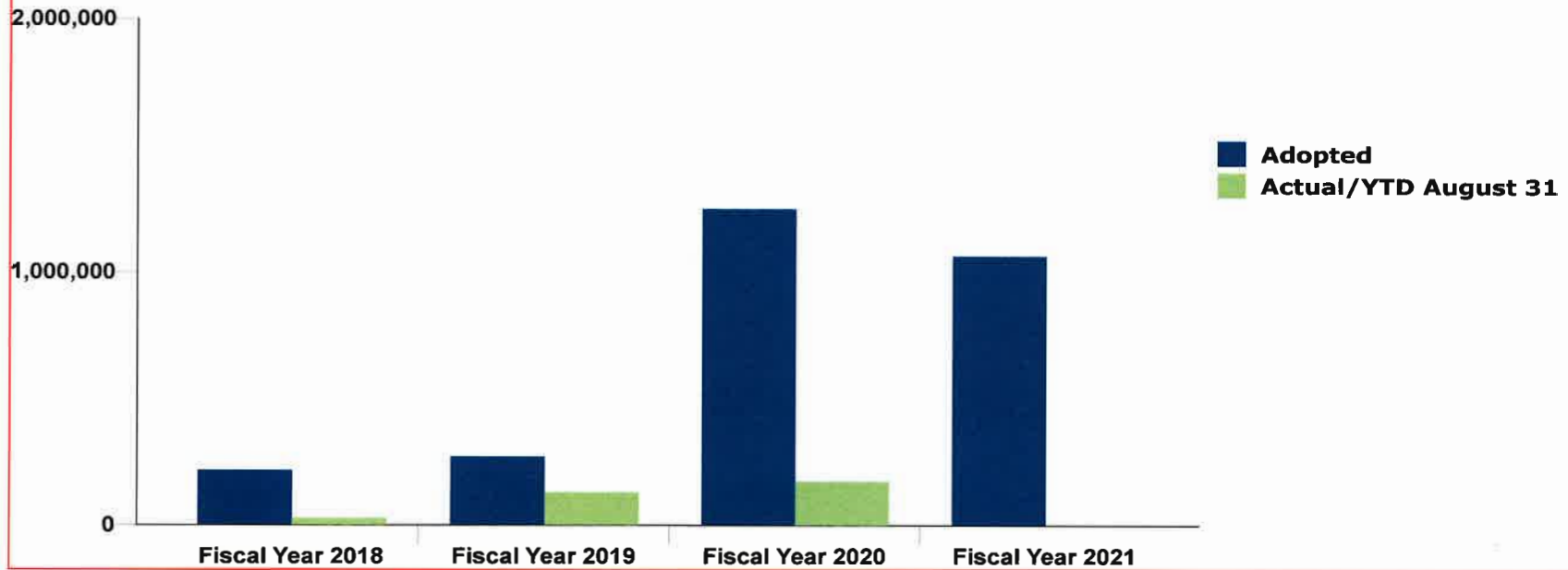
General Ledger Code/Description		FY2018	FY2019	FY2020	FY2020	FY2021	FY2021	Variance
		Actual	Actual	Budget Adopted	YTD 31-Aug	Department Requested	Town Commission Adopted	
001-570572-520900-00-0000	Misc. Charge	7,016	7,248	15,000	3,590	7,500	7,500	-50.00%
001-570572-521001-00-0000	Gasoline Costs	5,714	4,232	4,500	3,020	4,000	4,000	-11.11%
001-570572-541001-00-0000	Memberships, dues, and subscriptions	770	-	900	-	900	900	0.00%
001-570572-541001-00-0000	Education & Training, Registration, Books	1,044	813	1,500	350	1,000	1,000	-33.33%
	Pembroke Park Community Events	29,759		37,000	-	37,000	37,000	0.00%
001-570572-640000-00-9049	Health Fair Festival - \$10,000		8,297		9,917			
001-570572-640000-00-9051	Egg Hunt - \$6,000		5,670		1,128			
001-570572-640000-00-9052	Toy Drive \$4,000		2,888		3,763			
001-570572-640000-00-9053	Turkey Drive - \$6,000		7,544		6,442			
001-570572-640000-00-9076	Walk A Thon - \$1,000				-			
001-570572-640000-00-9070	Kids Day Fall Festival - \$2,500		3,078		3,163			
001-570572-640000-00-9062	Food Distribution Farm Share - \$2,000		1,415		-			
001-570572-640000-00-9058	School Supply Drive \$3,500		5,485		24			
001-570572-640000-00-9066	Little Library Dispensers				94			
	Agro - Eco Community Garden & Centers	10,389		14,750	-	32,500	32,500	120.34%
001-570572-640000-00-9055	Community Garden - \$25,000		18,832		3,244			
001-570572-640000-00-9056	Maculele Miami Brazilian Arts Institute - \$2,000		1,487		-			
001-570572-640000-00-9057	Relay for Life Event - \$2,000				1,000			
001-570572-640000-00-9059	Church of Christ - \$1,500				-			
001-570572-640000-00-9071	Club Richelieu - \$1,000				-			
	Florida International Trade & Cultural Expo (FITCE) - \$2,000				1,070			
001-570572-640000-00-9060	Newsletter Mailings	8,146		10,000	2,000	10,000	10,000	0.00%
001-570572-640000-00-9061	60th Anniversary Celebration	-		25,000	-	-	-	-100.00%
001-570572-640000-00-9063	Holiday Party	2,516	2,181	4,500	2,519	4,500	4,500	0.00%
001-570572-640000-00-9064	Pet Fair	-		5,000	-	5,000	5,000	0.00%
001-570572-640000-00-9065	Pembroke Park Cares Inc.	1,435		-	-	-	-	0.00%
001-570572-640000-00-9075	Promotions All Community Events	4,428	(700)	7,500	-	7,500	7,500	0.00%
	Total Operating Expenditures	130,682	132,426	192,050	96,064	179,675	179,675	-6.44%
Total Personal Services		\$ 312,678	\$ 199,950	\$ 266,461	\$ 175,134	\$ 228,057	\$ 228,057	-14.41%
Total Payroll Expenditures		\$ 121,004	\$ 81,972	\$ 116,803	\$ 84,446	\$ 100,292	\$ 100,292	-14.14%
Total Operating Expenditures		\$ 130,682	\$ 132,426	\$ 192,050	\$ 96,064	\$ 179,675	\$ 179,675	-6.44%
TOTAL PARKS		\$ 564,364	\$ 414,349	\$ 575,314	\$ 355,643	\$ 508,023	\$ 508,023	-11.70%

Fiscal Year 2021 Parks & Recreation Department



	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	Fiscal Year 2021
Adopted	601,684	532,649	575,314	508,023
Actual/YTD August 31	564,364	414,349	355,643	0

Fiscal Year 2020 Capital Outlay Department



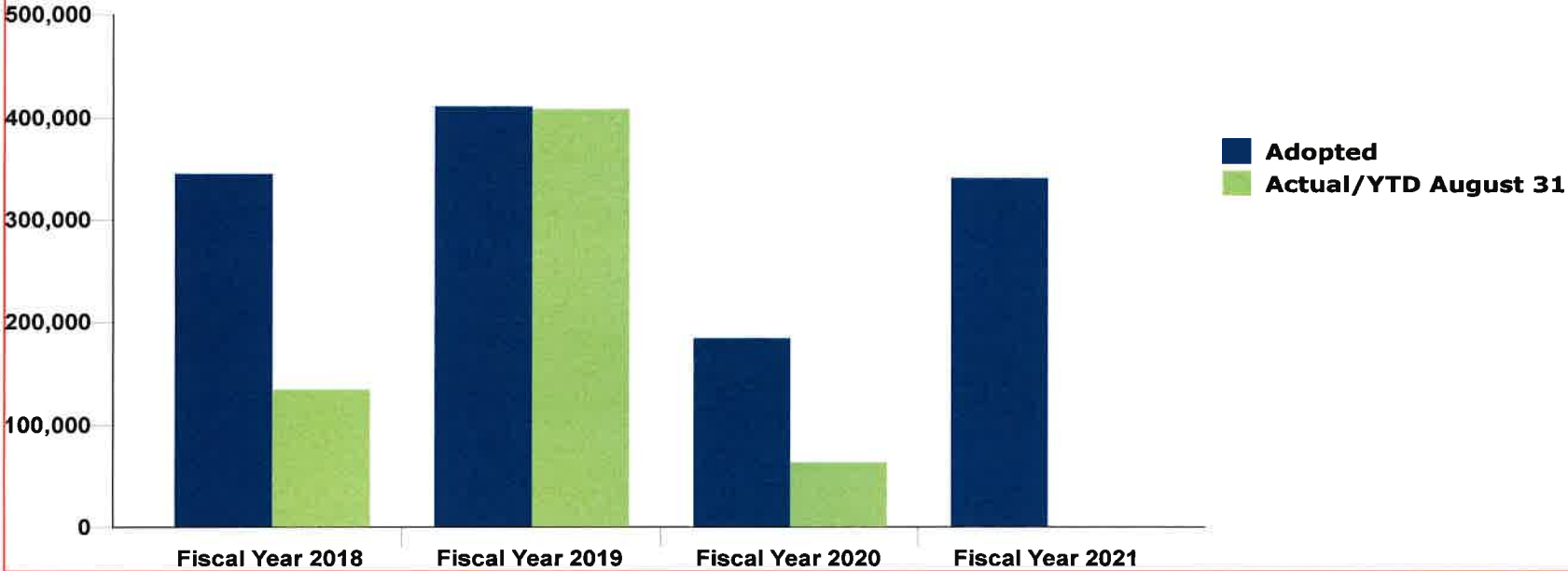
Town of Pembroke Park
Capital Outlay & Equipment
FY2021

General Ledger Code/Description	FY2018	FY2019	FY2020	FY2020	FY2021	FY2021	Variance
	Actual	Actual	Budget Adopted	YTD 31-Aug	Department Requested	Town Commission Adopted	
COMMISSION							
001-510511-640003-00-0000				4,251			0.00%
				4,251			0.00%
ADMINISTRATION							
001-510512-640003-00-0000	8,543	334	700	12,395			-100.00%
001-510512-640003-00-0000			60,000				100.00%
	8,543	334	60,700	12,395			100.00%
FINANCE							
001-510513-640003-00-0000				4,251			0.00%
				4,251			0.00%
NON DEPARTMENTAL							
001-510519-640003-00-0000	4,153	1,419	6,000	5,495	10,000	10,000	66.67%
001-530541-640000-00-9075			40,000		25,000	25,000	100.00%
001-530541-640000-00-9078			684,750		643,125	643,125	100.00%
001-530541-640000-00-9076			79,110				-100.00%
001-530541-640000-00-9077			20,000				100.00%
001-510519-640003-00-9077	3,658	112,232	226,000	87,553	48,000	48,000	-78.76%
	7,811	113,650	1,055,860	93,048	726,125	726,125	-31.23%
BUILDING							
001-524524-640003-00-0000	500	2,742	10,000	4,682	5,000	5,000	-50.00%
001-524524-640003-00-0000			25,000	25,794	50,000	50,000	100.00%
	500	2,742	35,000	30,476	55,000	55,000	57.14%
ROADS & STREETS							
001-530541-640003-00-0000	606	4,733	5,000	20,837	10,000	10,000	100.00%
					90,000	90,000	#DIV/0!
					144,000	144,000	#DIV/0!
					30,000	30,000	#DIV/0!
	606	4,733	5,000	20,837	274,000	274,000	5380.00%
CODE ENFORCEMENT							
001-539539-640003-00-0000	1,375	111	2,500				-100.00%
001-539539-640003-00-0000			26,000				-100.00%
	1,375	111	28,500				-100.00%
PARKS & RECREATION							
001-570572-640003-00-0000	9,692	10,235	25,000		10,000	10,000	-60.00%
001-570572-640003-00-0000			18,850	9,229			100.00%
001-570572-640003-00-0000			10,000				100.00%
001-570572-640003-00-0000			10,000				100.00%
	9,692	10,235	63,850	9,229	10,000	10,000	-84.34%
Total Capital Outlay & Equipment	\$ 28,527	\$ 131,806	\$ 1,248,910	\$ 174,487	\$ 1,065,125	\$ 1,065,125	-14.72%

**Town of Pembroke Park
Capital Projects
FY2021**

General Ledger Code/Description	FY2018	FY2019	FY2020	FY2020	FY2021	FY2021	
	Actual	Actual	Budget Adopted	YTD 31-Aug	Department Requested	Town Commission Adopted	Variance
PARKS & RECREATION							
001-570572-640000-00-9048	19,201	251,610			-	-	#DIV/0!
001-570572-640000-00-9067	525	157,654			-	-	#DIV/0!
001-570572-640000-00-9068	108,788		-	(2,757)	-	-	0.00%
001-570572-640000-00-9069	4,577		8,000		10,000	10,000	25.00%
001-570572-640000-00-9073			4,000		4,000	4,000	0.00%
001-570572-640000-00-9074	1,487		-			-	100.00%
					45,000	45,000	100.00%
					12,500	12,500	100.00%
					65,000	65,000	100.00%
001-570572-640000-00-9078	263		66,672	65,478		-	-100.00%
001-570572-640000-00-9082			105,000	1,068	105,400	105,400	0.38%
					99,512	99,512	100.00%
	134,841	409,263	183,672	63,789	341,412	341,412	85.88%
Total Capital Outlay	\$ 134,841	\$ 409,263	\$ 183,672	\$ 63,789	\$ 341,412	\$ 341,412	85.88%

Fiscal Year 2021 Capital Projects Department



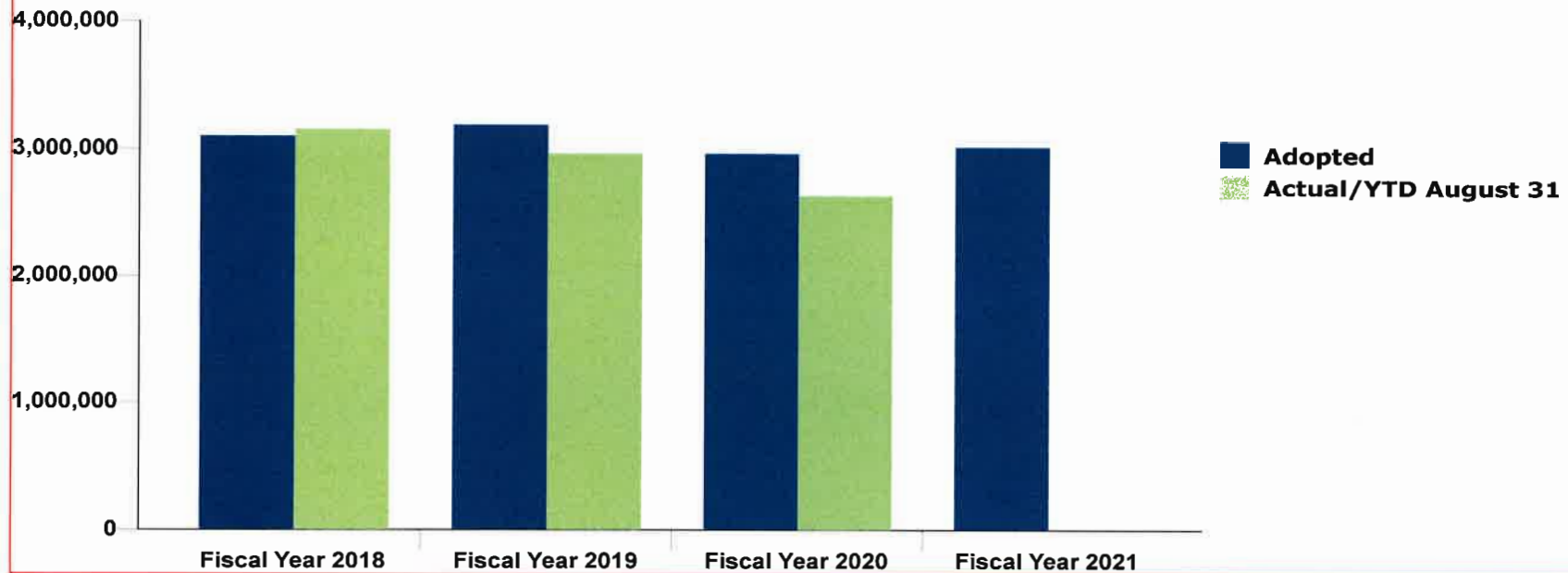
	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	Fiscal Year 2021
Adopted	345,081	411,482	183,672	341,412
Actual/YTD August 31	134,841	409,263	63,789	0

**Town of Pembroke Park
Sewer Fund Revenue
FY2021**

General Ledger Code/Description		FY2018	FY2019	FY2020	FY2020	FY2021	FY2021	
		Actual	Actual	Budget	YTD	Department	Town Commission	
				Adopted	31-Aug	Requested	Adopted	Variance
Operating Revenue								
400-000340-343501-00-0000	Sewer Service Charges	2,887,961	2,705,713	2,680,000	2,555,451	2,725,000	2,725,000	1.68%
400-000340-343502-00-0000	Fixture Charges	74,835	66,995	75,000	69,072	75,000	75,000	0.00%
400-000340-343503-00-0000	Sewer Hookup Fees	16,700	21,050	10,000	5,800	10,000	10,000	0.00%
400-000360-369900-00-0000	Other Misc. Revenue	120		-	-	-	-	0.00%
Total Operating Revenue		2,979,616	2,793,759	2,765,000	2,630,323	2,810,000	2,810,000	1.63%
Non Operating Revenue								
400-000360-361100-02-0000	Interest Revenue LGIP	23,301	133,774	20,000		20,000	20,000	0.00%
400-000360-363230-00-0000	Impact Fees Physical Environment	151,718	40,011	177,589	5,376	187,929	187,929	5.82%
Total Non Operating Revenue		175,019	173,785	197,589	5,376	207,929	207,929	5.23%
Fund Balance Reserve		-		-	-	-	-	100.00%
Total Operating Revenue		2,979,616	2,793,759	2,765,000	2,630,323	2,810,000	2,810,000	1.63%
Total Non Operating Revenue		175,019	173,785	197,589	5,376	207,929	207,929	5.23%
Fund Balance Reserve		0	0	-	0	-	-	100.00%
Total Sewer Fund Revenue		\$ 3,154,635	\$ 2,967,543	\$ 2,962,589	\$ 2,635,699	\$ 3,017,929	\$ 3,017,929	1.87%

400-000000-240002-00-0000	Sinking Fund Reserve Account	10,484	10,896	10,896	10,896
400-000000-240003-00-0000	Debt Service Reserve Account	111,517	124,429	124,429	124,429
400-000000-240004-00-0000	Construction Reserve Account	715,838	789,859	789,859	789,859
400-000000-250001-00-0000	Contributed Capital	856,065	856,065	856,065	856,065
400-000000-271001-00-0000	Fund Balance - Unreserved	4,229,015	4,141,478	4,141,478	4,141,478

Fiscal Year 2021 Sewer Department Revenues



	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	Fiscal Year 2021
Adopted	3,094,708	3,187,450	2,962,589	3,017,929
Actual/YTD August 31	3,154,635	2,967,543	2,635,699	0

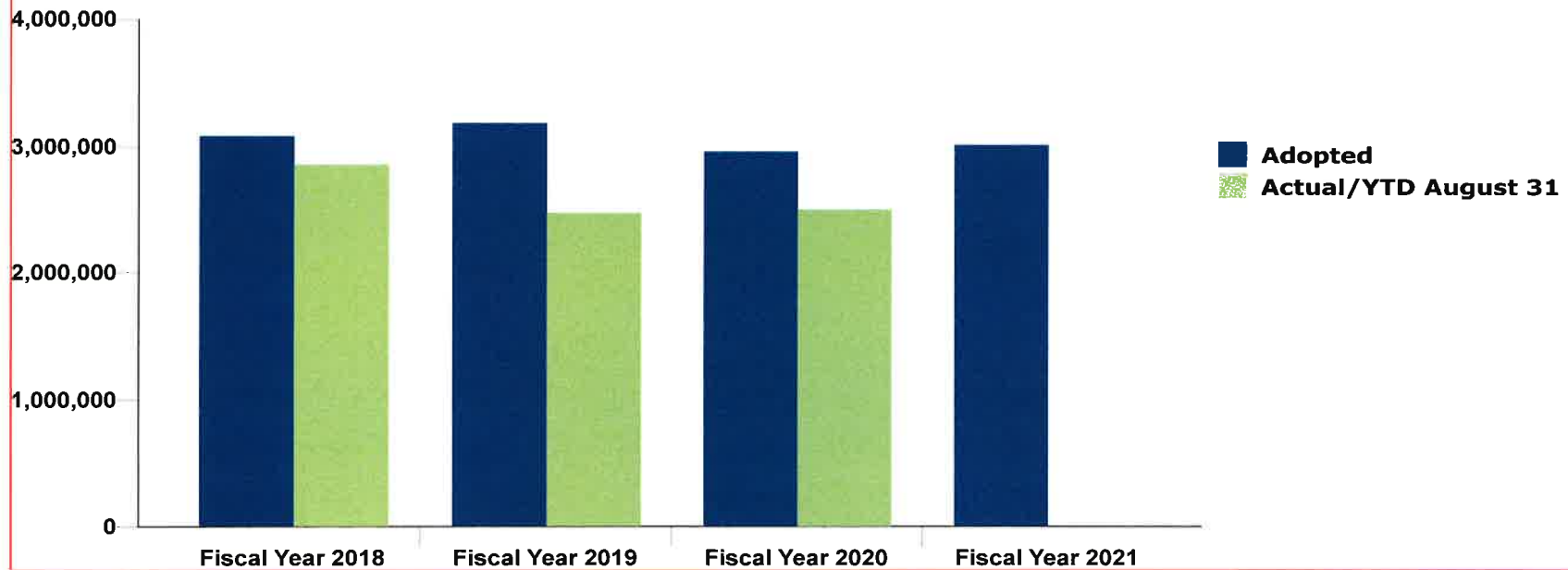
**Town of Pembroke Park
Sewer Fund Expense
FY2021**

General Ledger Code/Description	FY2018	FY2019	FY2020 Budget	FY2020 YTD	FY2021 Department Requested	FY2021 Town Commission Adopted	Variance
	Actual	Actual	Adopted	31-Aug			
Personal Services							
400-530535-120000-00-0000	Regular Full Time Salary	484,492	306,811	399,259	293,286	354,932	-11.10%
400-530535-140000-00-0000	Overtime	10,852	9,689	10,000	6,159	10,000	0.00%
	Total Personal Services	495,344	316,500	409,259	299,445	364,932	-10.83%
Payroll Expenses							
400-530535-210000-00-0000	FICA Taxes	34,606	23,603	30,543	22,260	27,152	-11.10%
400-530535-220000-00-0000	Employee Retirement Expense	126,811	40,551	46,346	35,820	50,406	8.76%
400-530535-230001-00-0000	Group Insurance - Health	44,217	52,334	59,812	50,674	53,831	-10.00%
400-530535-230001-01-0000	Group Insurance - Dental & Vision	7,655	5,266	8,042	6,346	4,284	-46.73%
400-530535-230001-02-0000	Group Life Insurance - SIC	6,660	5,581	6,934	5,634	4,743	-31.60%
400-530535-230001-03-0000	Long Term Care Insurance - JHC	1,867	873	873	2,738	1,944	122.70%
400-530535-230001-04-0000	Other Post Employment Benefits	212	-	-	-	-	0.00%
400-530535-230001-05-0000	Life Insurance - JHC VUL	6,345	5,674	7,511	3,411	3,794	-49.49%
400-530535-240000-00-0000	Workers' Compensation	17,392	12,751	13,969	10,098	14,854	6.33%
	Total Payroll Expenses	245,765	146,633	174,030	136,982	161,007	-7.48%
Operating Expenses							
400-530535-310002-00-0000	Professional Services Engineering	-	-	2,000	-	-	-100.00%
400-530535-340003-02-0000	Contractual Services - Legal Non Retainer	-	-	2,000	-	-	-100.00%
400-530535-340009-01-0000	Sewer Maintenance & Treatment-Hollywood	1,022,336	896,090	1,000,000	962,218	1,135,000	13.50%
400-530535-340009-02-0000	Misc. Contractual Services - Sewer Dept.	14,218	21,134	20,000	11,816	15,000	-25.00%
400-530535-400001-00-0000	Travel	910	1,095	2,000	5	2,000	0.00%
400-530535-410001-00-0000	Cellular Phones/ Beepers	3,752	3,458	3,500	2,662	3,000	-14.29%
400-530535-410009-00-0000	Telephone Lines	537	-	-	-	-	0.00%
400-530535-430007-00-0000	Electricity-Sewer Pumps	38,126	35,006	35,000	32,351	35,000	0.00%
400-530535-431006-00-0000	Water - Public Works	22,394	19,131	20,000	18,181	22,000	10.00%
400-530535-450002-00-0000	Insurance - Property & Liability FLC	32,399	33,808	37,516	39,335	42,824	14.15%

**Town of Pembroke Park
Sewer Fund Expense
FY2021**

General Ledger Code/Description		FY2018	FY2019	FY2020	FY2020	FY2021	FY2021	
		Actual	Actual	Budget Adopted	YTD 31-Aug	Department Requested	Town Commission Adopted	Variance
400-530535-460050-00-0000	Maintenance - Lift Stations	37,243	11,920	50,000	42,762	50,000	50,000	0.00%
400-530535-460900-00-0000	Maintenance and Repair Car Bldg. & Equip.	18,131	63,416	80,000	41,774	80,000	80,000	0.00%
400-530535-490005-00-0000	Bad Debt Expense	-	-	-	-	-	-	#DIV/0!
400-530535-490900-00-0000	Misc. Charges	23,146	15,043	20,000	19,217	20,000	20,000	0.00%
400-530535-520003-00-0000	Operating Supplies - Uniform Expense	590	789	1,500	630	1,000	1,000	-33.33%
400-530535-521001-00-0000	Vehicle Expense - Gasoline	6,879	5,460	6,000	3,987	5,000	5,000	-16.67%
400-530535-540001-00-0000	Memberships	946	1,209	2,000	331	2,000	2,000	0.00%
400-530535-541001-00-0000	Education & Training, Registration, Books	2,063	1,575	2,500	350	2,000	2,000	-20.00%
400-530535-581000-00-0000	Administrative Services GF Cost	410,000	417,697	410,000	394,548	421,500	421,500	2.80%
400-530535-800000-00-0000	Depreciation/Amortization Expense	275,927	273,732	300,000	275,000	300,000	300,000	0.00%
	TOTAL OPERATING EXPENSES	1,909,594	1,800,562	1,994,016	1,845,169	2,136,324	2,136,324	7.14%
	CAPITAL PROJECTS							
400-530535-460050-00-0000	Maintenance - Lift Stations I&I	-	-	100,000	-	100,000	100,000	0.00%
400-530535-640003-00-0000	New Sewer Truck	-	-	30,000	25,699	-	-	-100.00%
	Master Plan Update	-	-	40,000	-	40,000	40,000	
400-530535-640005-00-0000	Federal and State Grant Match Funds	-	-	-	-	-	-	#DIV/0!
	Total Capital Projects	-	-	170,000	25,699	140,000	140,000	-17.65%
	Debt Service							
400-530535-710000-00-0000	Debt Service - Principal Payment	31,001	31,750	37,000	33,917	39,000	39,000	5.41%
400-530535-720000-00-0000	Debt Service - Sinking Fund Interest	94,213	92,670	91,350	83,738	89,731	89,731	-1.77%
400-530538-730000-00-0000	Debt Service - Reserve Account	12,912	12,912	12,912	11,836	12,912	12,912	0.00%
400-530538-730000-01-0000	Debt Service - S/T Assests Reserve	74,022	74,022	74,022	67,853	74,022	74,022	0.00%
	Total Debt Service	212,147	211,353	215,284	197,343	215,665	215,665	0.18%
	Contingency/Reserves	0	0	0	0	0	0	
	Total Personal Services	\$ 495,344	\$ 316,500	\$ 409,259	\$ 299,445	\$ 364,932	\$ 364,932	-10.83%
	Total Payroll Expenses	\$ 245,765	\$ 146,633	\$ 174,030	\$ 136,982	\$ 161,007	\$ 161,007	-7.48%
	Total Operating Expenses	\$ 1,909,594	\$ 1,800,562	\$ 1,994,016	\$ 1,845,169	\$ 2,136,324	\$ 2,136,324	7.14%
	Total Capital Projects	\$ -	\$ -	\$ 170,000	\$ 25,699	\$ 140,000	\$ 140,000	-17.65%
	Total Debt Service	\$ 212,147	\$ 211,353	\$ 215,284	\$ 197,343	\$ 215,665	\$ 215,665	0.18%
	Total Contingency/Reserves	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	Total Sewer Fund Expenses	\$ 2,862,849	\$ 2,475,048	\$ 2,962,589	\$ 2,504,638	\$ 3,017,929	\$ 3,017,929	1.87%

Fiscal Year 2021 Sewer Department Expenses

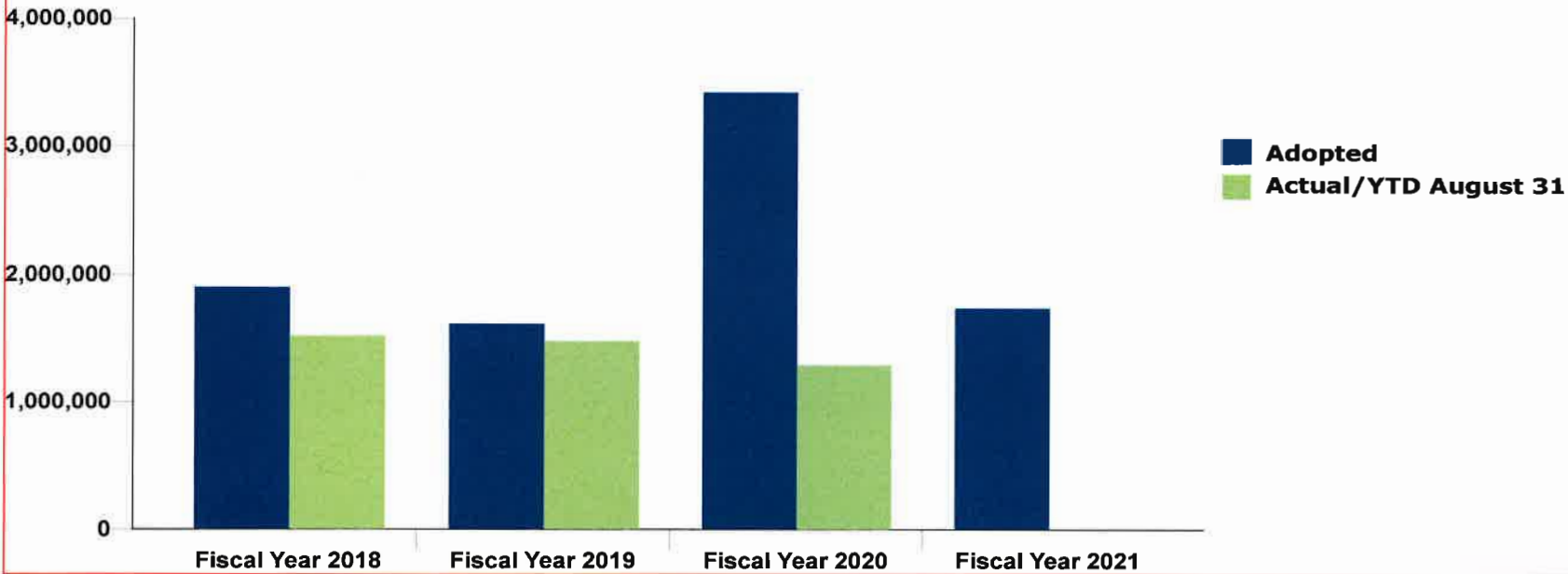


	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	Fiscal Year 2021
Adopted	3,081,083	3,187,450	2,962,589	3,017,929
Actual/YTD August 31	2,862,849	2,475,048	2,504,638	0

**Town of Pembroke Park
Storm Water Fund Revenue
FY2021**

General Ledger Code/Description		FY2018	FY2019	FY2020 Budget	FY2020 YTD	FY2021 Department Requested	FY2021 Town Commission Adopted	Variance
		Actual	Actual	Adopted	31-Aug	Requested	Adopted	Variance
Operating Revenue								
401-000340-343801-00-0000	Stormwater Management Utility Fees	1,393,399	1,372,337	1,440,000	1,287,889	1,400,000	1,400,000	-2.78%
	Total Operating Revenue	1,393,399	1,372,337	1,440,000	1,287,889	1,400,000	1,400,000	-2.78%
Non Operating Revenue								
'401-000330-331204-00-0000	John P. Lyons Phase II Engineering and Design Project #3354			684,263		89,252	89,252	-86.96%
'401-000330-331204-00-0000	S.W. 25th St. Stormwater Improvements Phase III Project #3355			906,165		113,271	113,271	-87.50%
	County Line Road Stormwater Connection					90,000		100.00%
401-000360-361100-02-0000	Interest Revenue LGIP	19,379	109,634			20,000	20,000	100.00%
401-000360-363230-00-0000	Impact Fee Revenue Physical Environment	109,746		118,827	6,467	118,827	118,827	0.00%
	Total Non Operating Revenue	129,124	109,634	1,709,255	6,467	431,350	341,350	-80.03%
401-000000-282000-00-0000	Use of Fund Balance Reserve	-		274,846	-		-	-100.00%
401-000000-282000-01-0000	Use of Unexpended Prior Year Funds Carry Over	-		-	-	-	-	0.00%
	Total Operating Revenue	1,393,399	1,372,337	1,440,000	1,287,889	1,400,000	1,400,000	-2.78%
	Total Non Operating Revenue	129,124	109,634	1,709,255	6,467	431,350	341,350	-80.03%
Total Storm Water Fund Revenues		\$ 1,522,523	\$ 1,481,971	\$ 3,424,101	\$ 1,294,356	\$ 1,831,350	\$ 1,741,350	-49.14%
401-000000-271001-00-0000	Fund Balance - Unreserved	7,275,211	7,275,257	7,275,257	7,275,257			
401-000000-272001-00-0000	Retained Earnings - Unreserved	1,170,951	1,170,951	1,170,951	1,170,951			

Fiscal Year 2021 Stormwater Department Revenues



	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	Fiscal Year 2021
Adopted	1,899,186	1,614,882	3,424,101	1,741,350
Actual/YTD August 31	1,522,523	1,481,971	1,294,356	0

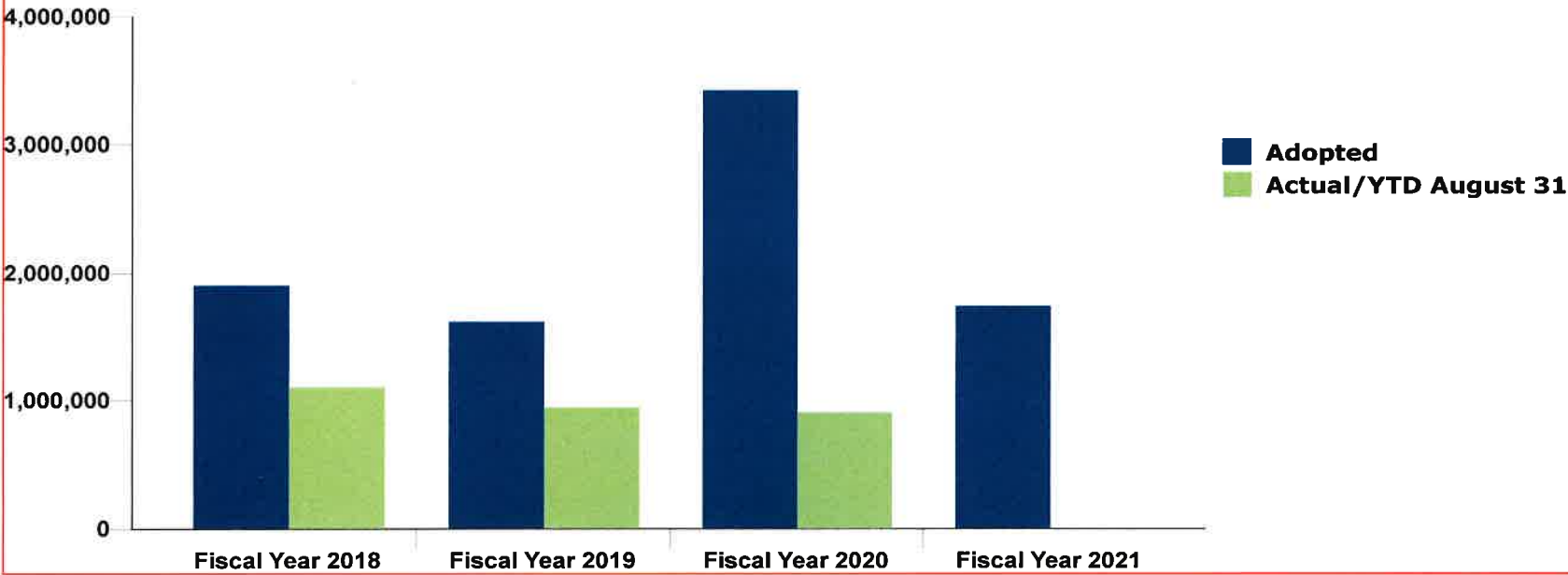
Town of Pembroke Park
Storm Water Fund Expense
FY2021

General Ledger Code/Description		FY2018	FY2019	FY2020 Budget	FY2020 YTD	FY2021 Department	FY2021 Town Commission	
		Actual	Actual	Adopted	31-Aug	Requested	Adopted	Variance
Personal Services								
401-530538-120000-00-0000	Salaries	107,265	96,509	178,340	95,356	203,369	203,369	14.03%
401-530538-140000-00-0000	Overtime	9,005	7,019	10,000	10,540	10,000	10,000	0.00%
Total Personal Services		116,270	103,528	188,340	105,896	213,369	213,369	13.29%
Payroll Expenses								
401-530538-210000-00-0000	FICA Taxes	9,112	7,791	13,643	8,062	15,558	15,558	14.03%
401-530538-220000-00-0000	Employee Retirement Expense	20,403	8,487	15,105	9,313	20,337	20,337	34.63%
401-530538-230001-00-0000	Group Insurance - Health	13,387	18,129	29,906	14,953	32,298	32,298	8.00%
401-530538-230001-01-0000	Group Insurance - Dental & Vision	2,714	2,954	6,517	2,805	5,944	5,944	-8.79%
401-530538-230001-02-0000	Group Life Insurance - SIC	1,648	1,515	2,877	1,869	3,581	3,581	24.47%
401-530538-230001-03-0000	Long Term Care Insurance - JHC	249	-	-	1,260	1,680	1,680	0.00%
401-530538-230001-04-0000	Other Post Employment Benefits	33	-	-	-	-	-	0.00%
401-530538-230001-05-0000	Life Insurance - JHC VUL	1,630	1,820	4,530	420	2,094	2,094	-53.77%
401-530538-240000-00-0000	Workers' Compensation	11,213	8,277	9,038	6,534	9,611	9,611	6.34%
Total Payroll Expenses		60,389	48,973	81,616	45,215	91,103	91,103	11.62%
Operating Expenses								
401-530538-340003-02-0000	Legal/Non Retainer	-	-	4,000	-	4,000	4,000	0.00%
401-530538-340005-00-0000	Engineering	-	455	5,000	-	5,000	5,000	0.00%
401-530538-340011-00-0000	Professional Services	-	-	5,000	-	5,000	5,000	0.00%
401-530538-410001-00-0000	Cell phones/Beepers	629	680	650	607	1,000	1,000	53.85%
401-530538-430006-00-0000	Electricity - Drainage Pumps	24,712	20,265	25,000	25,721	25,000	25,000	0.00%
401-530538-450001-00-0000	Insurance Expense FLC	96	(63)	2,500	-	-	-	-100.00%
401-530538-450002-00-0000	Insurance Expense Prop-General Liability	27,743	29,526	32,825	35,122	38,541	38,541	17.41%
401-530538-460900-00-0000	Maintenance and Repair - Cars, Building & Other	45,777	23,962	50,000	19,895	50,000	50,000	0.00%
401-530538-490900-00-0000	Misc. Charges	22,508	11,775	15,000	15,454	15,000	15,000	0.00%
401-530538-520003-00-0000	Uniform Expense	449	356	500	429	500	500	0.00%
401-530538-541001-00-0000	Memberships, Subscriptions and Dues	38	750	600	593	1,000	1,000	66.67%
401-530538-541002-00-0000	Education & Training, Registration, Books	224	493	2,500	-	2,500	2,500	0.00%
401-530538-581000-00-0000	Administrative Services GF Cost Allocation	196,000	205,984	210,000	193,183	210,000	210,000	0.00%
401-530538-640001-00-9068	Hurricane IRMA	2,068	-	-	-	-	-	0.00%
401-530538-800000-00-0000	Depreciation Expense	528,247	497,948	500,000	458,333	500,000	500,000	0.00%
Total Operating Expenses		848,492	792,132	853,575	749,336	857,541	857,541	0.46%

**Town of Pembroke Park
Storm Water Fund Expense
FY2021**

General Ledger Code/Description		FY2018	FY2019	FY2020 Budget	FY2020 YTD	FY2021 Department Requested	FY2021 Town Commission Adopted	Variance
		Actual	Actual	Adopted	31-Aug			
Capital Projects							0	
401-530538-640001-00-0000	Machinery and Equipment New Stormwater Truck	-		30,000	4,328		0	-100.00%
401-941002-693200-00-3342	Meekins Lake Dredge and Fill Project # 3342	-					0	0.00%
401-941002-693200-00-3352	County Line Rd. Stormwater and Sidewalk Engineering and Design Project #3353	-		150,000		119,002	119,002	-20.67%
401-941002-693200-00-3354	John P. Lyons Phase II Engineering and Design Project #3354	-		912,350			-	-100.00%
401-941002-693200-00-3355	S.W. 25th St. Stormwater Improvements Phase III Project #3355	-		1,208,220		151,028	151,028	100.00%
	County Line Road Stormwater Connection					90,000	90,000	100.00%
	Master Plan Update					40,000	40,000	100.00%
401-941002-693200-00-0000	Federal and State Grant Match Funds						0	0.00%
	Total Capital Projects	-	-	2,300,570	4,328	400,030	400,030	-82.61%
Debt Service								
401-530538-710000-00-0000	Debt Service-Principal Payment	77,957		-	-	-	-	0.00%
401-530538-720000-00-0000	Debt Service-Interest Payment	408		-	-	-	-	0.00%
	Total Debt Service	78,365	-	-	-	-	-	0.00%
	Total Personal Expenses	\$ 116,270	\$ 103,528	\$ 188,340	\$ 105,896	\$ 213,369	\$ 213,369	13.29%
	Total Payroll Expenses	\$ 60,389	\$ 48,973	\$ 81,616	\$ 45,215	\$ 91,103	\$ 91,103	11.62%
	Total Operating Expenses	\$ 848,492	\$ 792,132	\$ 853,575	\$ 749,336	\$ 857,541	\$ 857,541	0.46%
	Total Capital Projects	\$ -	\$ -	\$ 2,300,570	\$ 4,328	\$ 400,030	\$ 400,030	-82.61%
	Total Debt Service	\$ 78,365	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	Total Storm Water Fund Expenses	\$ 1,103,516	\$ 944,634	\$ 3,424,101	\$ 904,775	\$ 1,562,043	\$ 1,562,043	-54.38%

Fiscal Year 2021 Stormwater Department Expenses



	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	Fiscal Year 2021
Adopted	1,899,186	1,614,882	3,424,101	1,741,350
Actual/YTD August 31	1,103,516	944,634	904,775	0

FY 2021
Salaries & Authorized Positions

Position	Employee	Adopted Budget FY 2017-2018	Adopted Budget FY 2018-2019	Adopted Budget FY 2019-2020	YTD 8/31/20	Proposed FY 2021	Variance	Variance %
Mayor & Commission								
Mayor	Mohammed	42,000	42,000	42,000	38,500	\$ 42,000	0	0.00%
Vice Mayor/Commissioner	Clark	42,000	42,000	42,000	38,500	\$ 42,000	0	0.00%
Clerk Commissioner	Jacobs	42,000	42,000	42,000	38,500	\$ 42,000	0	0.00%
Commissioner	Cohen	42,000	42,000	42,000	38,500	\$ 42,000	0	0.00%
Commissioner	Dieuveille	0	42,000	42,000	38,500	\$ 42,000	0	0.00%
TOTALS		168,000	210,000	210,000	192,500	\$ 210,000	0	0.00%

Administration								
Town Manager	Jimenez	327,413	130,000	155,190	82,553	\$ 150,000	-5,190	-3.34%
Assistant Town Manager		161,158	0	124,152	95,474	\$ -	-124,152	-100.00%
Executive Assistant to Mayor & Town Commissioners	Brown	71,510	52,663	44,555	50,456	\$ 50,000	5,445	12.22%
Executive Assistant to Town Manager	Davis	50,111	44,555	44,555	44,694	\$ 48,305	3,750	8.42%
Administrative Services Director /Deputy Town Clerk	Martell	120,869	74,336	76,908	82,251	\$ 83,840	6,932	9.01%
Receptionist	Chavez	54,224	31,111	31,111	30,101	\$ 38,234	7,123	22.90%
IT Director	Pakula	0	0	0	7,181	\$ 99,764	99,764	100.00%
Assistant to Billing Administrator		0	31,111	16,187		\$ -	-16,187	-100.00%
Contract Administrator		0	44,557	16,099		\$ -	-16,099	-100.00%
Human Resources Clerk		0	44,557	11,099		\$ -	-11,099	-100.00%
Administrative Assistant to Town Clerk	Reutlinger	48,547	39,529	41,384	41,083	\$ 51,352	9,968	24.09%
Records Management Specialist	Segree	0	0	32,187	32,550	\$ 42,234	10,047	31.21%
TOTALS		833,833	492,419	593,427	466,343	563,730	-29,697	-5.00%

Finance								
Finance & Budget Director		148,803	94,147	75,072		\$ 120,520	45,448	60.54%
Assistant Finance & Budget	Taubenfeld	87,000	72,542	105,016	95,661	\$ -	-105,016	-100.00%
Billing Administrator	Grooms	87,651	72,561	75,072	69,235	\$ 76,418	1,347	1.79%
Accounts Receivable/Payroll Clerk	Price	68,245	70,361	72,795	67,419	\$ 74,110	1,315	1.81%
Accounts Payable/Purchasing Clerk	Noel	0	56,612	58,571	54,064	\$ 66,384	7,814	13.34%
TOTALS		391,699	366,223	386,526	286,380	337,433	-49,093	-12.70%

FY 2021
Salaries & Authorized Positions

Position	Employee	Adopted Budget FY 2017-2018	Adopted Budget FY 2018-2019	Adopted Budget FY 2019-2020	YTD 8/31/20	Proposed FY 2021	Variance	Variance %
Building								
Chief Building Official	Nunez	120,016	62,531	94,147	53,942	60,000	-34,147	-36.27%
Building Manager	Manzerolle	68,141	54,890	76,201	73,418	79,869	3,668	4.81%
Building Clerk/Permit Technician	Malcolm	40,000	36,091	42,093	39,018	44,120	2,027	4.82%
TOTALS		228,157	153,512	212,441	166,378	183,989	-28,452	-13.39%

Code Enforcement								
Code Enforcement Supervisor	Louis	101,109	52,348	54,159	49,955	55,680	1,521	2.81%
Code Enforcement Officer	Ramirez	0	44,557	46,096	44,415	48,305	2,209	4.79%
Administrative Assistant/Code Clerk		43,276	32,925	32,187		0	-32,187	-100.00%
TOTALS		144,385	129,830	132,442	94,370	103,985	-28,457	-21.49%

Sewer								
Public Services Director 75%	VACANT	112,164	71,485	73,958	59,606	86,250	12,292	16.62%
Town Engineer 50%	Ortiz	78,749	67,362	46,462	8,462	55,990	9,528	20.51%
Administrative Assistant to Public Services	Greene	60,823	31,111	32,187	29,670	33,722	1,535	4.77%
Assistant Public Service Director 75%	Jaques	0	29,015	59,524	57,846	61,717	2,193	3.68%
Project Manager	Woodbury	0	0	58,878	57,774	62,387	3,509	5.96%
Stormwater/Sewer Team Leader	Day	47,133	37,113	49,237	49,669	54,867	5,630	11.43%
TOTALS		298,868	236,087	320,246	263,026	354,932	34,686	10.83%

Parks & Recreation								
Parks & Recreation Manager		0	63,677	65,880		0	-65,880	-100.00%
Park Maintenance Supervisor	McKine	53,967	40,520	60,040	63,712	62,932	2,892	4.82%
Maintenance Worker P&R	Mesa	49,811	39,838	46,461	47,181	48,357	1,896	4.08%
Maintenance Worker P&R	Flores	39,998	36,091	42,093	42,694	44,120	2,027	4.82%
Maintenance Worker P&R	VACANT	0	0	0		20,000	20,000	#DIV/0!
Maintenance Worker P&R	Hill	0	35,000	36,982	30,126	37,648	666	1.80%
TOTALS		143,776	215,125	251,456	183,713	213,057	-38,399	-15.27%

FY 2021
Salaries & Authorized Positions

Position	Employee	Adopted Budget FY 2017-2018	Adopted Budget FY 2018-2019	Adopted Budget FY 2019-2020	YTD 8/31/20	Proposed FY 2021	Variance	Variance %
Stormwater								
Superintendant	Nereus	86,112	42,223	75,082	87,800	86,561	11,479	15.29%
Town Engineer 50%	Ortiz	26,250	22,454	46,462	8,462	55,990	9,528	20.51%
Maintenance Worker 50%	Wallace	19,999	18,045	21,046	20,723	22,060	1,014	4.82%
Maintenance Worker	Vacant	49,982	35,069	35,750	32,552	38,758	3,008	8.41%
TOTALS		182,343	117,791	178,340	149,537	203,369	25,029	14.03%
Roads & Streets								
Public Services Director 25%	Vacant	37,388	23,828	24,652	19,869	28,750	4,098	16.62%
Assistant Public Service Director 25%	Jaques		29,015	19,626	19,282	20,572	946	4.82%
Maintenance Worker	Hill	44,690	37,113	43,340	42,446	49,971	6,630	15.30%
Maintenance Worker	Brown			36,987	34,252	37,648	661	1.79%
Maintenance Worker	Lawson	41,584	37,794	44,072	41,088	46,191	2,119	4.81%
Maintenance Worker - 50%	Wallace	19,999	18,045	21,046	20,723	22,060	1,014	4.82%
TOTALS		143,661	145,795	189,724	177,660	205,192	15,468	8.15%
GRAND TOTALS		2,534,722	2,066,782	2,474,602	1,979,905	2,375,687	-98,915	-4.00%

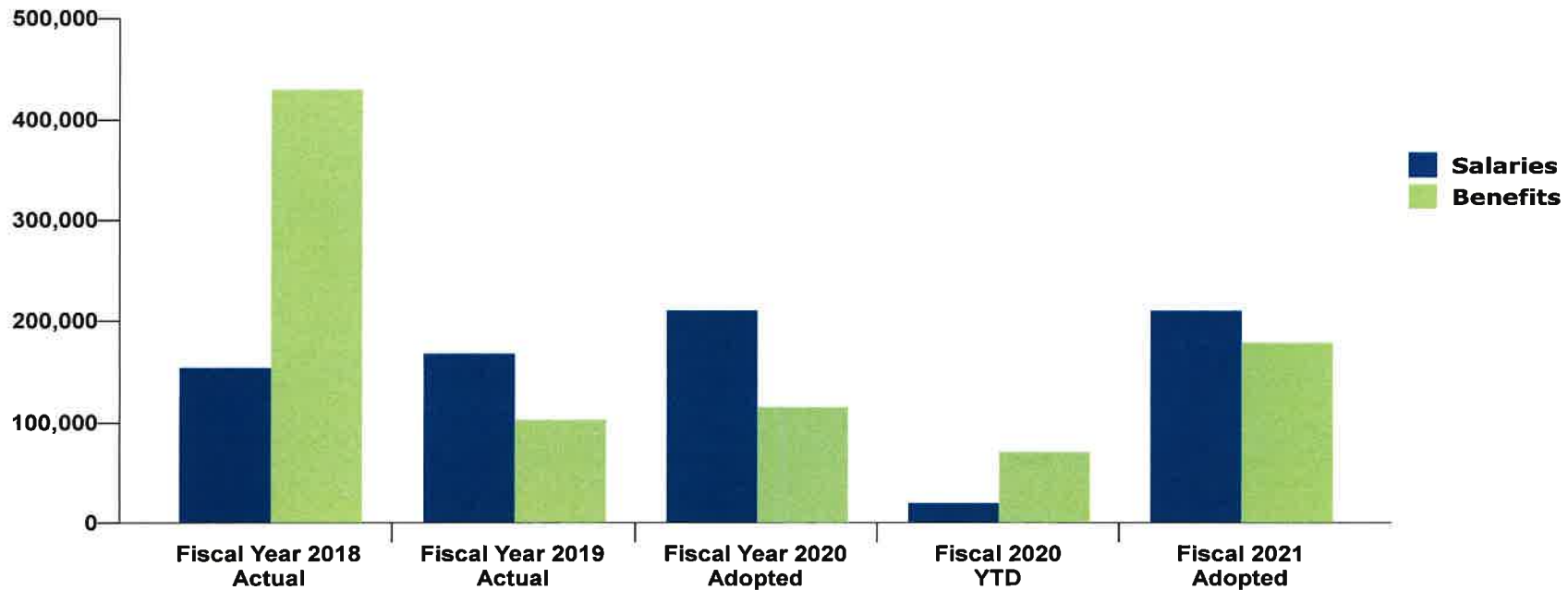
**FY 2021
Retirement & Insurance Benefits**

Position	Employee	Proposed FY 2021	FICA 7.65%	FRS SMSC Class 27.29% 7/1/20	FRS Regular Class 10.00% 7/1/20	BCBS Group Health	Reliance Group Life & AD&D	Reliance Dental and Vision Status	Reliance Group Dental	Reliance Group Vision	Reliance STD	Reliance LTD	John Hancock Life	John Hancock Long Term Care	Salary Variance
Mayor & Commission															
Mayor	Mohammed	42,000	3,213	0	0	10,766	149	EC	1,613	192	192	214	1,954		0
Vice Mayor/Commissioner	Clark	42,000	3,213	0	0	10,766	373	EF	2,174	192	192	214	4,837		0
Clerk Commissioner	Jacobs	42,000	3,213	0	0	10,766	373	EF	2,174	300	192	214	0	2,460	0
Commissioner	Cohen	42,000	3,213	0	0	10,766	373	ES	1,104	225	192	214	3,285		0
Commissioner	Dieuveille	42,000	3,213	0	0	10,766	373	EC	1,613	300	192	214	0	1,599	0
TOTALS		210,000	16,065	0	0	53,831	1,641		8,679	1,210	961	1,071	10,076	4,059	0
Administration															
Town Manager	Jimenez	150,000	10,973	40,935	0	10,766	1,066	EF	2,174	300	396	714	0	2,519	-5,190
Assistant Town Manager	Vacant	0	0	0	0	0	0	ES	0	0	0	0	0	0	-124,152
Executive Assistant to Mayor & Town Commissioner	Brown	50,000	3,825		5,000	10,766	413	EF	2,174	300	211	235	0	898	5,445
Executive Assistant to Town Manager	Davis	48,305	3,695	0	4,831	10,766	413	EE	543	117	211	235	0	0	3,750
Administrative Services Director /Deputy Town Clerk	Martell	83,840	6,414	22,880		10,766	710	EF	2,174	300	366	408	0	4,680	6,932
Receptionist	Chavez	38,234	2,925	0	3,823	10,766	289	EF	2,174	300	147	164	0	1,500	7,123
IT Director	Pakula	99,764	7,632	0	27,226	10,766	0	EF	2,174	300	0	0	0	1,500	99,764
Assistant to Billing Administrator (New)	VACANT	0	0	0	0	0	0	EF	0	0	0	0	0	0	-16,187
Contract Administrator (New)	VACANT	0	0	0	0	0	0	EF	0	0	0	0	0	0	-16,099
Human Resources Clerk (New)	VACANT	0	0	0	0	0	0	EF	0	0	0	0	0	0	-11,099
Administrative Assistant to Town Clerk	Reutlinger	51,352	3,928	0	5,135	10,766	369	EE	543	117	189	211	0	1,246	9,968
Records Management Specialist	Segree	42,234	3,231	0	4,223	10,766	289	EE	543	117	147	164	0	0	10,047
TOTALS		563,730	42,623	63,815	50,238	86,129	3,548		12,501	1,852	1,666	2,132	0	12,343	-29,697
Finance															
Finance & Budget Director		0	120,520	9,220	32,890	10,766	937	EF	2,174	300	396	536		0	45,448
Assistant Finance & Budget	VACANT	0	0	0	0	10,766	0	EF	0	0	0	0	0	0	-105,016
Billing Administrator	Grooms	76,418	5,846	0	7,642	10,766	670	EC	1,613	192	343	383	685	0	1,347
Accounts Receivable/Payroll Clerk	Price	74,110	5,669	0	7,411	10,766	648	EE	543	117	333	371	1,320	0	1,315
Accounts Payable/Purchasing Clerk	Noel	66,384	5,078	0	6,638	10,766	524	EC	1,613	192	268	299		597	7,814
TOTALS		337,433	25,814	32,890	21,691	53,831	2,779		5,944	801	1,339	1,588	2,005	597	-49,093
Building															
Chief Building Official	Nunez	60,000	4,590	16,374	0	10,766	0	EF	0	0	0	0	0	1,500	-34,147
Assistant to Building Official	Manzerolle	79,869	6,110		7,987	10,766	679	EE	543	117	348	389	1,320		3,668
Building Clerk/Permit Tech	Malcolm	44,120	3,375		4,412	10,766	377	EE	543	117	192	215	600		2,027
TOTALS		183,989	14,075	16,374	12,399	32,298	1,057		1,086	233	541	603	1,920	1,500	-28,452
Code Enforcement															
Administrative Services Director	Joseph	0	0	0	0	0	0	EC	0	0	0	0	0	0	
Code Enforcement Supervisor	Louis	55,680	4,260	15,195	0	10,766	484	EE	543	117	248	276	720		1,521
Code Enforcement Officer	Ramirez	48,305	3,695	0	4,831	10,766	413	EF	2,174	300	211	235	420		2,209
Administrative Assistant/Code Clerk	VACANT	0	0	0	0	10,766	0	EF	0	0	0	0	0	0	-32,187
TOTALS		103,985	7,955	15,195	4,831	32,298	897		2,717	417	458	511	1,140	0	-28,457

**FY 2021
Retirement & Insurance Benefits**

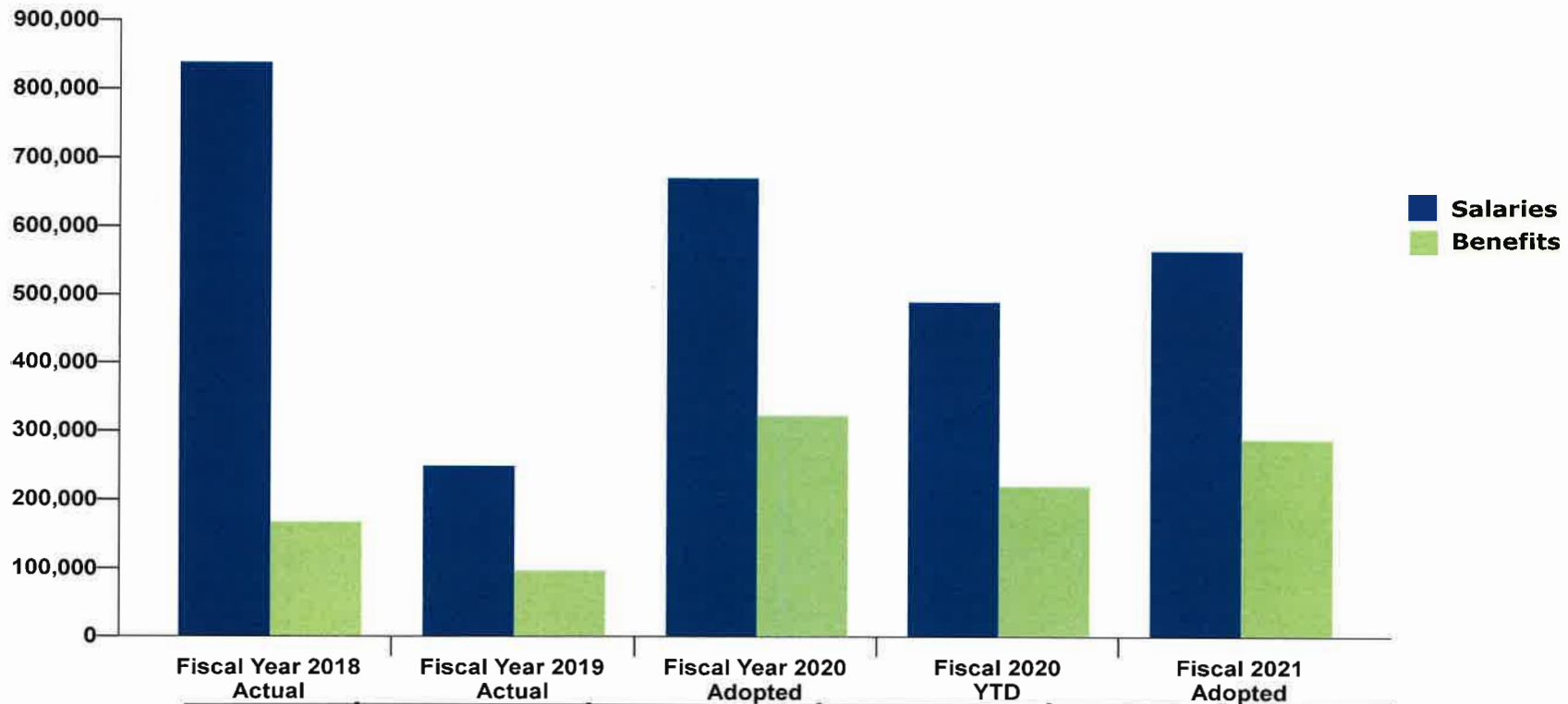
Position	Employee	Proposed FY 2021	FICA 7.65%	FRS SMSC Class 27.29% 7/1/20	FRS Regular Class 10.00% 7/1/20	BCBS Group Health	Reliance Group Life & AD&D	Reliance Dental and Vision Status	Reliance Group Dental	Reliance Group Vision	Reliance STD	Reliance LTD	John Hancock Life/Minn esota Life	John Hancock Long Term Care	Salary Variance
Sewer															
Public Services Director -75%	Vacant	86,250	6,598	23,538	0	8,075	0	EF	0	0	0	0	0	750	12,292
Town Engineer -50%	Ortiz	55,990	4,283		5,599	5,383	488	EF	552	113	198	281	0	750	9,528
Administrative Assistant to PSD	Greene	33,722	2,580	0	3,372	10,766	289	EC	1,613	192	147	164	0	939	1,535
Assistant Public Service Director -75%	Jaques	61,717	4,773	0	6,239	10,766	533	EE	543	117	272	304	504	0	2,193
Projects Manager	Woodbury	62,387	4,721		6,172	8,075	526	EE	407	87	269	300	0	1,355	3,509
Maintenance Worker III	Day	54,867	4,197	0	5,487	10,766	466	EE	543	117	239	267	1,440	0	5,630
TOTALS		354,932	27,152	23,538	26,868	53,831	2,302		3,658	625	1,125	1,316	1,944	3,794	34,686
Parks & Recreation															
Parks & Recreation Manager	VACANT	0	0	0	0	0	0	EF	0	0	0	0	0	0	-65,880
Lead Park Maintenance	McKine	62,932	4,814	0	6,293	10,766	537	EF	2,174	300	274	306	504	0	2,892
Maintenance Worker I P&R	Mesa	48,357	3,699	0	4,836	10,766	413	EE	543	117	212	237	1,200	0	1,896
Maintenance Worker I P&R	Flores	44,120	3,375	0	4,412	10,766	377	EF	2,174	300	192	215	720	0	-2,021
Maintenance Worker I P&R	Vacant	20,000	1,530	0	0	0	0		0	0	0	0	0	0	20,000
Maintenance Worker I P&R	Vacant	37,648	2,927	0	3,765	10,766	329	EF	2,174	300	169	189	0	1,500	666
TOTALS		213,057	16,346	0	19,306	43,065	1,656		7,066	1,018	848	947	2,424	1,500	-42,447
Stormwater															
Stormwater Supervisor	Nereus	86,561	6,622	0	8,656	10,766	737	EF	2,174	300	377	421	1,080	0	11,479
Town Engineer -50%	Ortiz	55,990	4,283	0	5,599	5,383	488	EF	552	113	198	281	0	750	9,528
Maintenance Worker II	Wallace	22,060	1,688		2,206	5,383	189	EE	271	58	96	107	0	0	1,014
Maintenance Worker I P&R	Brown	38,758	2,965	0	3,876	10,766	329	EF	2,174	300	169	189	600	1,344	3,008
TOTALS		203,369	15,558	0	20,337	32,298	1,743		5,172	772	841	998	1,680	2,094	25,029
Roads & Streets															
Public Services Director -25%	Vacant	28,750	2,199	7,846	0	2,492	0	ES	0	0	0	0	0	750	4,098
Assistant Public Service Director 25%	Jaques	20,572	1,574		2,057	2,692	175	EE	136	29	90	100	0	452	946
Maintenance Worker II	Hill	49,971	3,823	0	4,997	10,766	386	EF	2,174	300	198	221	1,200	0	6,630
Maintenance Worker II	Vacant	37,648	2,927	0	3,765	10,766	329	EF	2,174	300	169	189	0	1,500	2,119
Maintenance Worker II	Lawson	46,191	3,534	0	4,619	10,766	395	ES	1,104	225	202	225	1,440	0	2,119
Maintenance Worker II	Wallace	22,060	1,688	0	2,206	5,383	189	EE	271	58	96	107	600	0	1,014
TOTALS		205,192	15,744	7,846	17,644	42,865	1,474		5,860	914	755	842	3,240	2,702	16,926
GRAND TOTALS		2,375,687	181,333	159,657	173,314	430,446	17,097		52,683	7,843	8,534	10,007	24,429	28,589	-101,505

Fiscal Year 2021 Mayor & Commission Department Salaries & Benefits



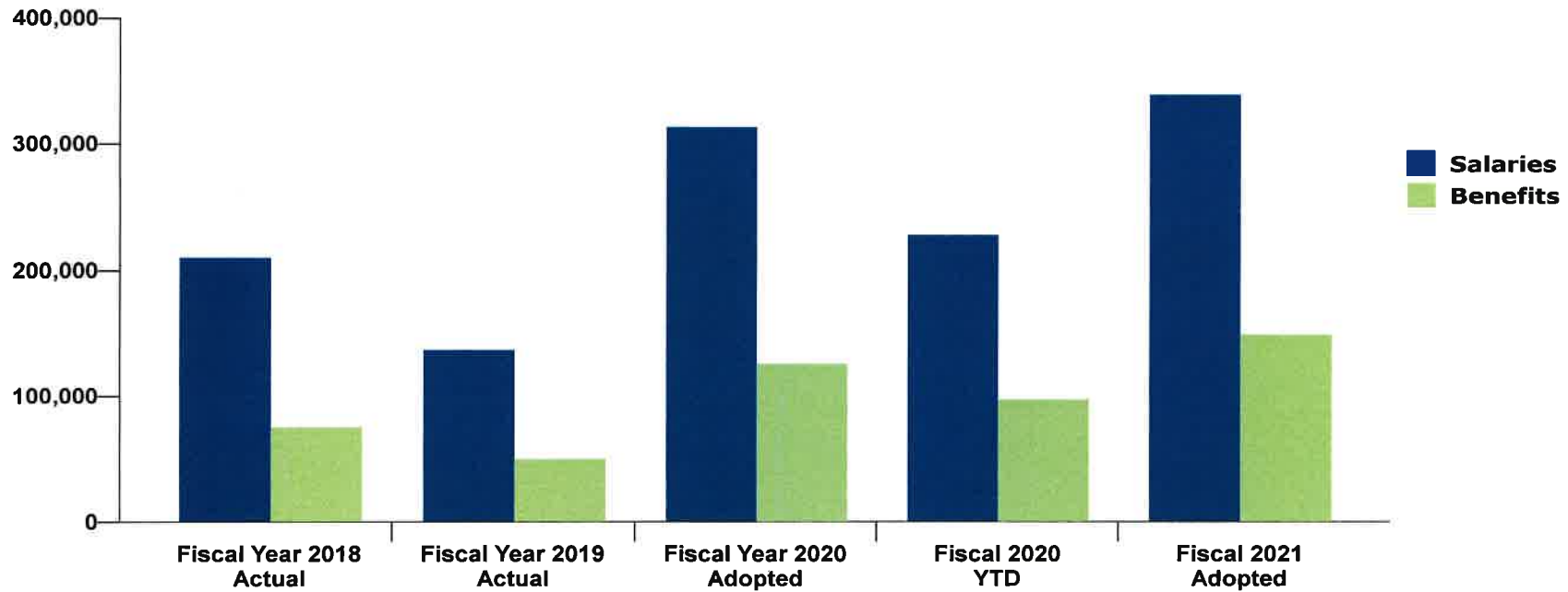
	Fiscal Year 2018 Actual	Fiscal Year 2019 Actual	Fiscal Year 2020 Adopted	Fiscal 2020 YTD	Fiscal 2021 Adopted
Salaries	154,000	168,000	210,000	19,500	210,000
Benefits	430,330	103,647	115,843	71,110	179,030

Fiscal 2021 Administration Department Salaries & Benefits



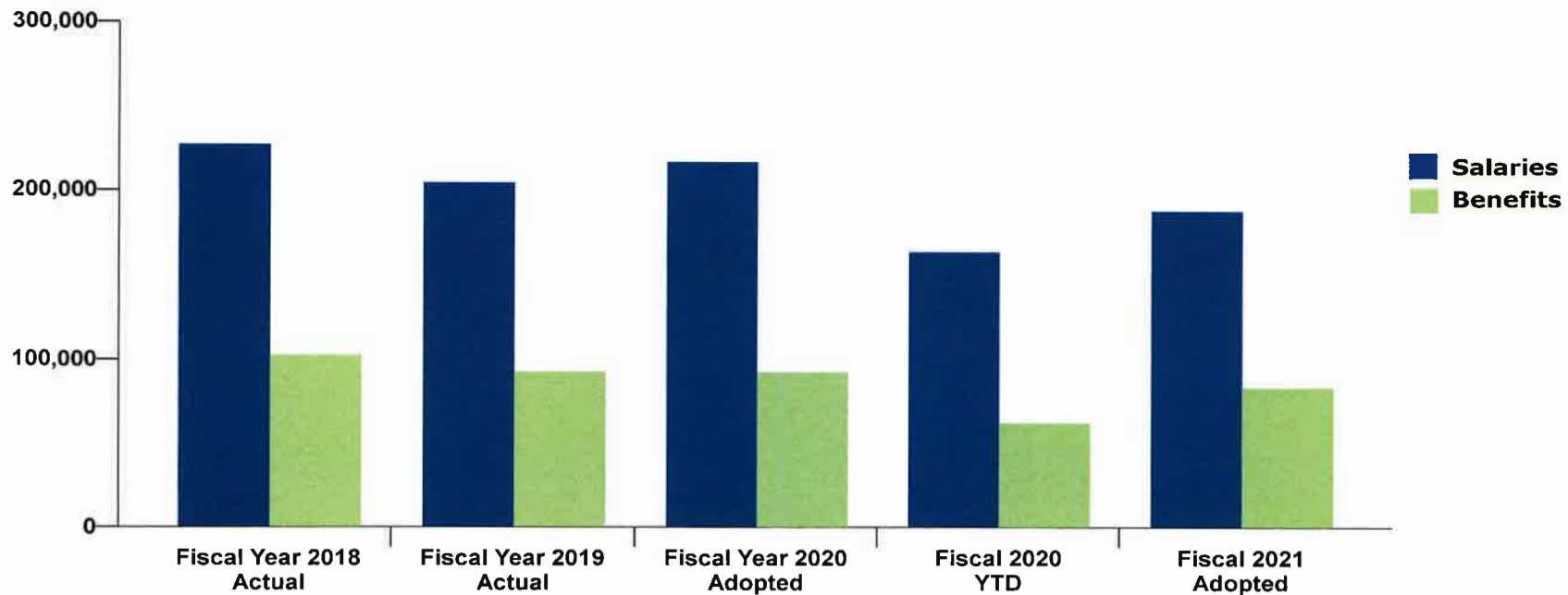
	Fiscal Year 2018 Actual	Fiscal Year 2019 Actual	Fiscal Year 2020 Adopted	Fiscal 2020 YTD	Fiscal 2021 Adopted
Salaries	837,322	248,343	669,999	489,865	565,230
Benefits	167,982	97,019	323,041	220,396	288,923

Fiscal Year 2021 Finance Department Salaries & Benefits



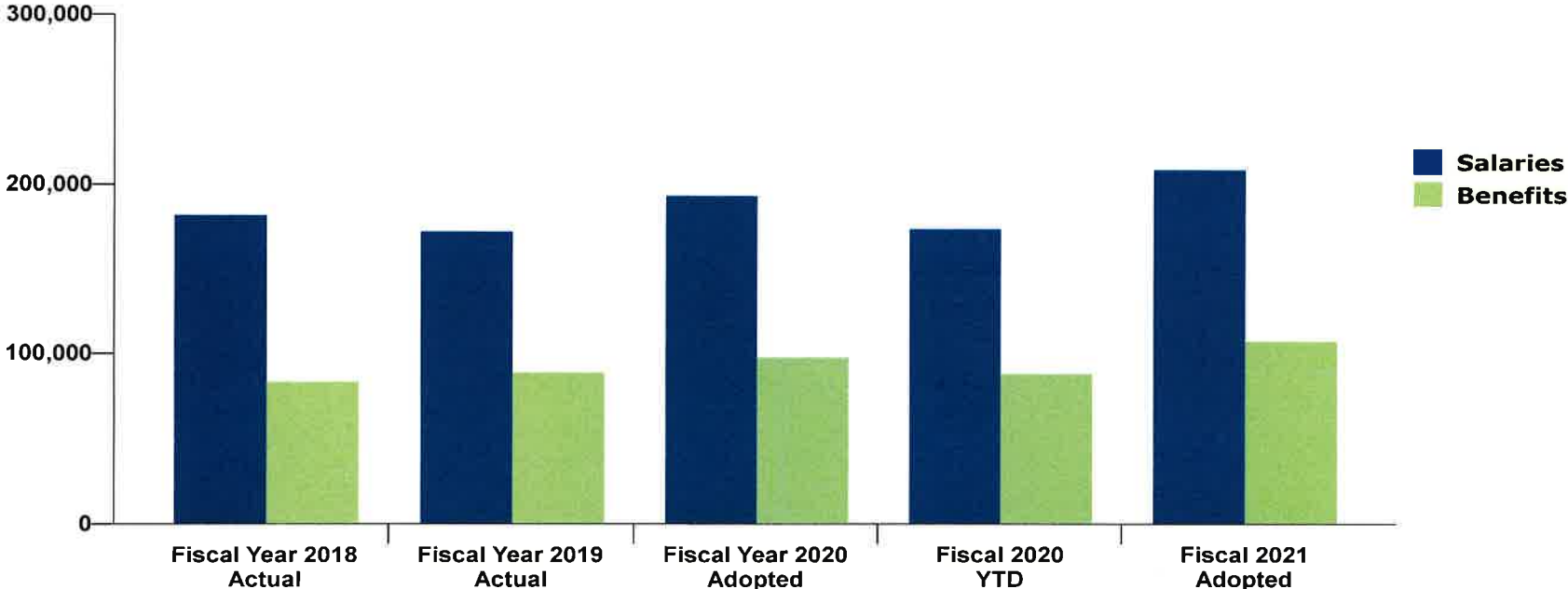
	Fiscal Year 2018 Actual	Fiscal Year 2019 Actual	Fiscal Year 2020 Adopted	Fiscal 2020 YTD	Fiscal 2021 Adopted
Salaries	209,841	136,772	313,434	228,142	339,433
Benefits	74,853	49,624	126,082	97,351	149,716

Fiscal Year 2021 Building Department Salaries & Benefits



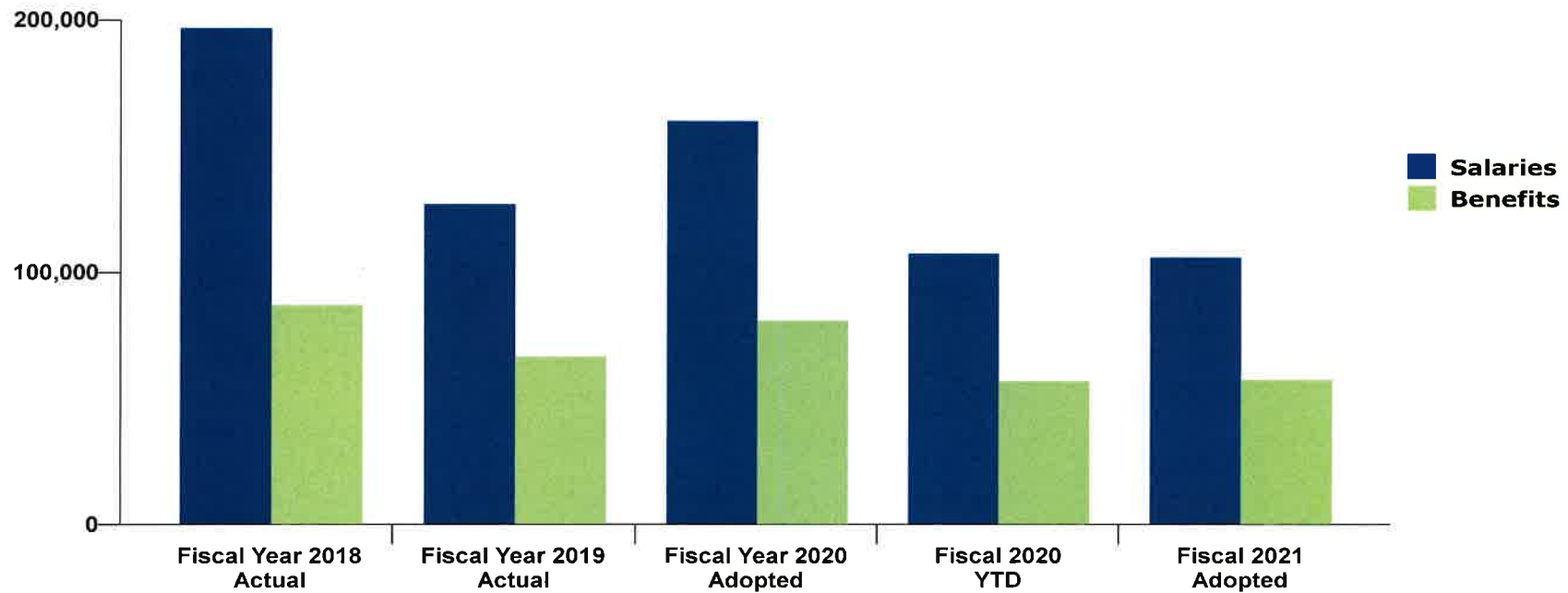
	Fiscal Year 2018 Actual	Fiscal Year 2019 Actual	Fiscal Year 2020 Adopted	Fiscal 2020 YTD	Fiscal 2021 Adopted
Salaries	226,705	204,218	216,441	163,558	187,989
Benefits	102,720	93,027	92,863	62,524	83,834

Fiscal Year 2021 Roads & Streets Department Salaries & Benefits



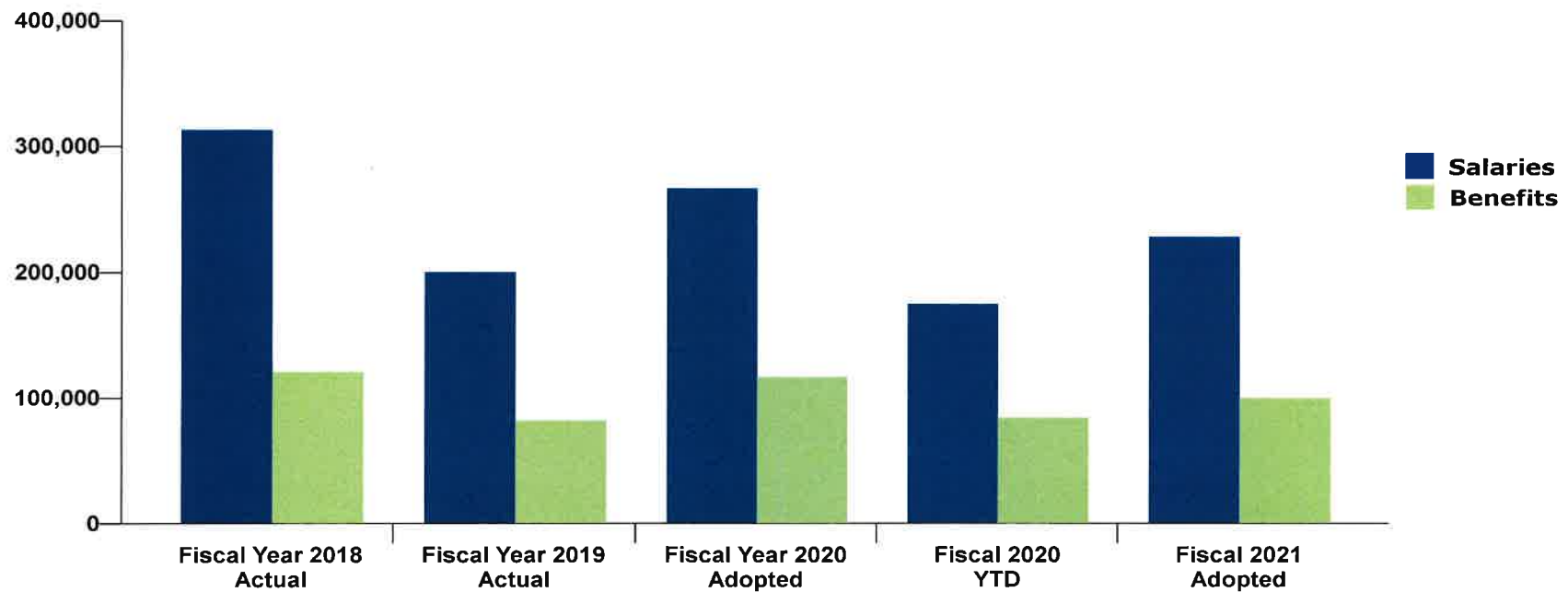
	Fiscal Year 2018 Actual	Fiscal Year 2019 Actual	Fiscal Year 2020 Adopted	Fiscal 2020 YTD	Fiscal 2021 Adopted
Salaries	181,507	171,756	193,224	173,579	208,692
Benefits	83,542	88,947	97,540	88,187	107,312

Fiscal Year 2021 Code Enforcement Department Salaries & Benefits



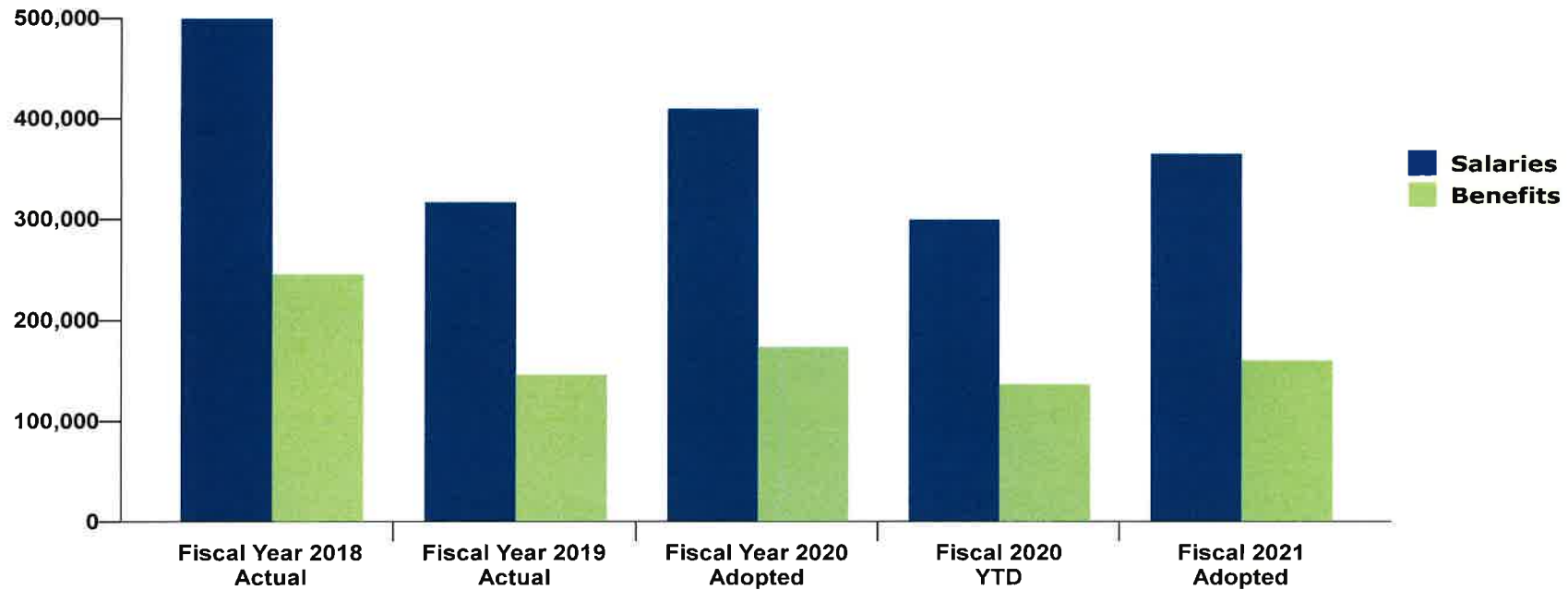
	Fiscal Year 2018 Actual	Fiscal Year 2019 Actual	Fiscal Year 2020 Adopted	Fiscal 2020 YTD	Fiscal 2021 Adopted
Salaries	196,672	127,222	160,079	107,372	105,985
Benefits	86,966	66,316	80,691	56,792	57,401

Fiscal Year 2021 Parks & Recreation Department Salaries & Benefits



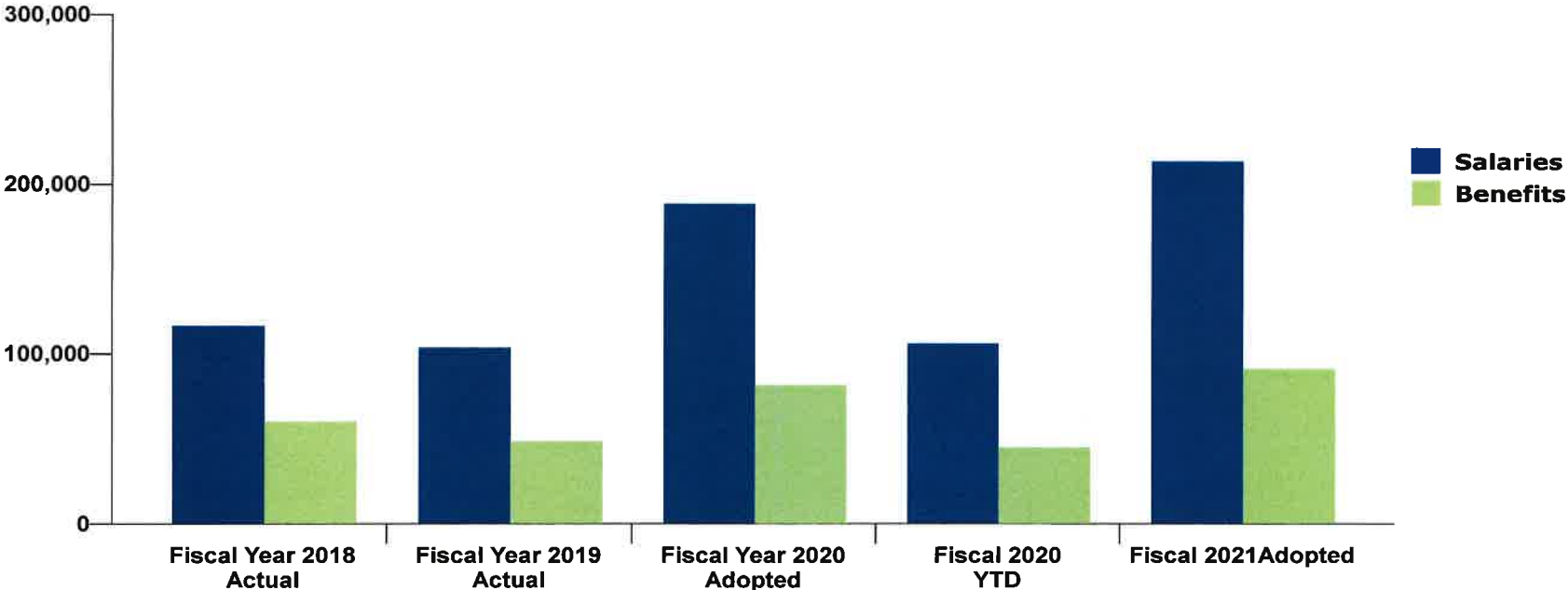
	Fiscal Year 2018 Actual	Fiscal Year 2019 Actual	Fiscal Year 2020 Adopted	Fiscal 2020 YTD	Fiscal 2021 Adopted
Salaries	312,678	199,950	266,461	175,134	228,057
Benefits	121,004	81,972	116,803	84,446	100,292

Fiscal Year 2021 Sewer Department Salaries & Benefits



	Fiscal Year 2018 Actual	Fiscal Year 2019 Actual	Fiscal Year 2020 Adopted	Fiscal 2020 YTD	Fiscal 2021 Adopted
Salaries	499,657	316,500	409,259	299,445	364,932
Benefits	245,765	146,633	174,030	136,982	161,007

Fiscal Year 2021 Stormwater Department Salaries & Benefits



	Fiscal Year 2018 Actual	Fiscal Year 2019 Actual	Fiscal Year 2020 Adopted	Fiscal 2020 YTD	Fiscal 2021 Adopted
Salaries	116,270	103,528	188,340	105,896	213,369
Benefits	60,389	48,973	81,616	45,215	91,103