

Town of Pembroke Park, Florida



Fiscal Year 2020

Adopted Annual Budget

September 23rd, 2019

Elected Officials

Ashira Mohammed, Mayor

Howard P. Clark, Jr., Vice Mayor

Geoffrey Jacobs, Town Clerk/Commissioner

Reynold Dieuville, Commissioner

Georgina Cohen, Commissioner

Appointed Officials

Agetha Muse-Salters, Town Manager

Newall J. Daughtrey, Assistant Town Manager

Christopher Ryan, Town Attorney

Department Heads

Natasha Joseph, Deputy Town Clerk/Director of Administrative Services

Todd Larson, Director of Public Services

Harry Taubenfeld, Finance & Budget Director

**TOWN OF PEMBROKE PARK
BUDGET FOR FISCAL YEAR 2019 - 2020
TABLE OF CONTENTS**

INTRODUCTION

Town Manager's Transmittal Memorandum	i - iii
Legal Notice - Budget Summary Fiscal Year 2019	iv
Legal Notice - Notice of Proposed Tax Increase	v

FUND SUMMARIES

Pages

Summary of General Fund Estimated Revenues by Source	1
Summary of General Fund Estimated Expenses by Department	1
Chart - General Fund Revenues by Source	2
Chart - General Fund Expenditures by Department	3
Summary of Sewer Fund and Stormwater Fund Estimated Revenues by Source	4
Summary of Sewer Fund and Stormwater Fund Estimated Expenditures by Major Object	4
Summary of Combined Enterprise Funds Revenues by Source	4
Summary of Combined Enterprise Funds Expenses by Major Object	4
Chart - Sewer Fund Estimated Revenues by Source	5
Chart - Sewer Fund Estimated Expenditures by Major Object	5
Chart - Stormwater Fund Estimated Revenues by Source	6
Chart - Stormwater Fund Estimated Expenditures by Major Object	6
Chart - Combined Enterprise Funds Revenues by Source	7
Chart - Combined Enterprise Funds Expenses by Major Object	7

GENERAL FUND

Revenue Detail:	9 - 11
-----------------	--------

Expenditure Detail by Department:

Mayor & Commission Detail	12
Chart - Budget to Actual	13
Administration Detail	14
Chart - Budget to Actual	15
Finance Detail	16
Chart - Budget to Actual	17
Legal Detail	18
Chart - Budget to Actual	19
Comprehensive Planning Detail	20
Chart - Budget to Actual	21
Non-Departmental Detail	22

Chart - Budget to Actual	23
Law Enforcement Detail	24
Chart - Budget to Actual Law Enforcement	25
Fire Rescue Detail	26
Chart - Budget to Actual Fire Rescue	27
Building Detail	28 - 29
Chart - Budget to Actual	30
Code Enforcement Detail	31 - 32
Chart - Budget to Actual	33
Roads & Streets Detail	34 - 35
Chart - Budget to Actual	36
Parks & Recreation Detail	37 - 38
Chart - Budget to Actual	39
Capital Outlay Detail	40
Chart - Budget to Actual	41
Capital Projects Detail	42
Chart - Budget to Actual	43

SEWER FUND

Revenue Detail	44
Chart - Budget to Actual	45
Expenses Detail	46 - 47
Chart - Budget to Actual	48

STORMWATER FUND

Revenue Detail	49
Chart - Budget to Actual	50
Expense Detail	51 - 52
Chart - Budget to Actual	53

SALARIES AND BENEFITS

Authorized Positions/Salaries	54 - 56
Authorized Benefits	57 - 58

Departmental Salaries and Benefits:

Chart/Budget to Actual - Mayor & Commission	59
Chart/Budget to Actual - Administration	60
Chart/Budget to Actual - Finance	61
Chart/Budget to Actual - Building	62
Chart/Budget to Actual - Roads & Streets	63

Chart/Budget to Actual - Code Enforcement	64
Chart/Budget to Actual - Parks & Recreation	65
Chart/Budget to Actual - Sewer	66
Chart/Budget to Actual - Stormwater	67



TOWN OF PEMBROKE PARK

3150 S.W. 52ND AVENUE · PEMBROKE PARK, FLORIDA 33023 · BROWARD (954) 966-4600 · FAX (954) 966-5186

MEMORANDUM

Ashira A. Mohammed
Mayor

Howard P. Clark, Jr.
Vice Mayor

Geoffrey Jacobs
Clerk-Commissioner

Georgina Cohen,
Commissioner

Reynold Dieuveille
Commissioner

Agatha Muse-Salters
Town Manager

Christopher J. Ryan
Town Attorney

DATE: September 23, 2019

TO: Ashira A. Mohammed, Mayor
Howard P. Clark, Jr. Vice Mayor
Geoffrey Jacobs, Clerk-Commissioner
Georgina Cohen, Commissioner
Reynold Dieuveille, Commissioner

FROM: Agatha Muse-Salters, Town Manager 

CC: Christopher J. Ryan, Town Attorney
Newall J. Daughtrey, Assistant Town Manager
Natasha Joseph, Deputy Town Clerk/Director of Administrative Services
Todd Larson, Director of Public Services
Harry Taubenfeld, Finance & Budget Director

SUBJECT: Fiscal Year 2019 – 2020 Annual Budget Message

It is my honor and privilege to submit the final proposed Fiscal Year 2020 Annual Budget to the Town Commission for your adoption at the final public budget hearing on today's date. As your Town Manager, I hope that you and the community agree that this budget provides the resources to affect positive change in the Town of Pembroke Park while remaining fiscally responsible. Unlike any past annual budget documents, the Fiscal Year 2020 Annual Budget is presented as a three (3) year planning budget that is fully transparent and a comprehensive presentation of the Town's annual financials and operations. The three (3) year planning budget will allow the Town to forecast and strategically plan for the future. The new budget format has been prepared in accordance with local government professional standards that will provide the general public with greater clarity and understanding of the Town's fiscal operations, and with future accountability. The Fiscal Year 2020 Annual Budget will result in a marked change in direction and establish a new course to secure the financial sustainability of the Town.

Important Features of the Budget

The FY 2020 Budget provides a 3.46% pay increase for the employees. The amount was determined by averaging the Computer Price Index (CPI) of the surrounding Counties. The budget also provides a reactivation of an employee tuition assistance plan. The Town will invest in a Human Resources Management firm to develop a comprehensive Human Resources Personnel System that will include policies and procedures to strengthen the Town's HR System. Monies have been allocated for the Master Plan Updates. The Town will be investing in new financial and government software.

To show that we are a Town that believes in being of service to our citizens, the budget has allocated \$102,000 that will give book bags, health fairs, Argo/Eco Community Garden Programs, Easter egg hunt, toy drive, kid's fest and a pet fair among others.

General Fund Revenues and Expenditures

The adopted ad valorem millage rate for Fiscal Year 2020 remains unchanged from prior years at a rate of 8.50 per \$1,000. The ad valorem millage rate has remained constant since FY 2001. Based upon the Town's reported 2019 gross taxable value of \$744,855,037, this results in total taxes to be levied of \$6,331,268. This represents an increase of \$328,411 in ad valorem taxes which equates to 5.47% in gross taxable value over the 2018 final gross taxable value of \$696,894,254. For purposes of the budget, 95% of the total taxes to be levied is proposed for adoption or \$6,014,705 (\$316,563 less than the total taxes levied) versus \$5,702,714 as budgeted in 2019.

Total General Fund Revenues for FY 2020 equal \$12,582,933 which represents an increase of \$1,346,694 or 11.99% increase over the FY 2019 budget of \$11,236,239. This increase is reflective of an increase in the ad valorem taxes and grants revenue.

Total General Fund Expenditures for FY 2020 equal \$12,582,933 which represents an increase of \$1,346,694 or 11.99% over the FY 2019 budget of \$11,236,239. This increase is predominantly related to an increase in the capital outlay projects such as the Town Hall Hardening Project and new computer software.

General Fund Capital Outlay

Within the General Fund for this fiscal year \$1,248,910 has been appropriated for capital outlay expenditures across all departments. Specifically, \$684,750 has been allocated for the Town Hall hardening Project, purchase of four (4) vehicles through the State of Florida Joint Purchasing Program, two vehicles for Administration Department, one vehicle for the Building Department and one vehicle for the Code Enforcement Department. A \$144,000 is budgeted for the new financial and governmental software. Aside from machinery and equipment, funds have been budgeted to complete several studies.

General Fund Capital Projects

Two Community Development Block Grant funds for the Tot Lot that includes toy playground equipment and an ADA compliant restroom.

Sewer Fund Revenues and Expenditures

Total Sewer Fund Revenues for FY 2020 equal \$2,962,589 which represents a decrease of \$224,861 or 7.05% decrease of the FY 2019 budget of \$3,187,450. There is no use of Fund Balance Reserve required in FY 2020 in order to balance the Sewer budget.

Sewer Fund Capital Outlay & Projects

Within the Sewer Fund \$170,000 is budgeted for projects in Fiscal Year 2020. Specifically, \$100,000 is scheduled to address sewer line I & I problems and necessary lift station improvements. There are currently 28 lift stations serving the sanitary sewer system. I would encourage the Town Commission in future years to fund the costs associated with purchasing and installing an electronic monitoring system, such as SCADA, to streamline maintenance operations, improve lift station reliability, reduce the risks associated with failed pumps, and reduce all costs associated with daily monitoring which could be done remotely. The purchase of one new truck is planned for \$60,000 to be split between sewer and storm water.

Storm Water Fund Revenues and Expenditures

Total Storm Water Fund Revenues for FY 2020 equal \$3,424,101 which represents an increase of \$1,809,219 or 112% over the FY 2019 budget of \$1,614,882. The FY 2019 budget included the use of \$274,846 in Fund Balance Reserve. It appears that the adopted use of Fund Balance reserve was likely related to the large number of planned capital projects. The increase is due to the SW 25th Street improvements which is \$1,208,220, \$912,350 for the John P. Lyons Phase II Engineering and Design Project, and \$150,000 for the County Line Road Storm water Connection.

Storm Water Fund Capital Outlay and Projects

Within the Storm Water Fund \$2,300,570 is budgeted for projects in Fiscal Year 2020. All of the projects are listed above.

Conclusion

Fiscal Year 2020 marks the beginning of a new direction for the Town of Pembroke Park. The introduction of new administrative leadership, creation of a new organizational structure, job classification and compensation plan, finance and accounting manual, personnel manual, records management manual, Commission policies and procedural manual, and expanded annual budget document, all of these efforts will lead to vastly improved transparency and financial accountability of the local government's full operations.

I would like to extend my gratitude to the Town Commission for their full support and the opportunity to prepare the Town's Fiscal Year 2020 Annual Budget. The Town staff was very cooperative and I would like to thank each of them for their assistance in preparation of the budget. Last, I want to give special thanks to Mr. Harry Taubenfeld who took the lead in preparing the budget and working with me and Mr. Newall J. Daughtrey. Mr. Taubenfeld took the lead in preparing the budget, all of the charts and graphs, and the assembling of both the proposed and final adopted budget documents.

With adoption of the Fiscal Year 2020 Annual Budget I am hopeful that this document will serve the Town Commission, Town staff, citizens, and the commercial and industrial business community well in the next and future fiscal years. The new budget presentation will greatly improve everyone's understanding of the Town's financial operations and fiscal condition.

Respectfully Submitted,
Agatha Muse-Salters
Town Manager

AMS/ams

BUDGET SUMMARY
Town of Pembroke Park - Fiscal Year 2019-2020

THE PROPOSED OPERATING BUDGET EXPENDITURES OF THE TOWN OF PEMBROKE PARK ARE 18.3 PERCENT MORE THAN LAST YEAR'S TOTAL OPERATING EXPENDITURES.

Millage Per \$1,000

General Fund	8.5000
Voted Debt	0.0000

ESTIMATED REVENUES:		General Fund	Enterprise Funds	Total Budget
Taxes:	Millage per \$1,000			
Ad Valorem Taxes	8.5000	6,014,705	0	6,014,705
Local Option Gas Tax		119,137	0	119,137
Franchise Fees		824,750	0	824,750
Utility Tax		1,225,000	0	1,225,000
Licenses & Permits		1,060,335	0	1,060,335
State Shared Revenue		672,440	0	672,440
Charge for Services		335,900	4,205,000	4,540,900
Fines & Forfeitures		39,000	-	39,000
Other Revenue		834,005	1,906,844	2,740,849
Inter Governmental Revenue		636,743	0	636,743
TOTAL SOURCES		11,762,014	6,111,844	17,873,858
Transfers In				
Fund Balances/Reserves/Net Assets		820,919	274,846	1,095,765
TOTAL REVENUES & TRANSFERS & BALANCES		12,582,933	6,386,690	18,969,622

EXPENDITURES/EXPENSES

Financial & Administrative	2,938,981	355,691	3,294,672
Public Safety	6,532,842	-	6,532,842
Physical Environment	-	3,345,145	3,345,145
Public Works	415,680	-	415,680
Culture & Recreation	575,314	-	575,314
Building & Code Enforcement	687,534	-	687,534
Capital Improvements	1,432,582	2,470,570	3,903,152
Debt Service	-	215,284	215,284
Contingency	-	-	-
TOTAL EXPENDITURES/ EXPENSES	12,582,933	6,386,690	18,969,622
Reserves	0	0	0
TOTAL APPROPRIATED EXPENDITURES, RESERVES & BALANCES	12,582,933	6,386,690	18,969,622

THE TENTATIVE, ADOPTED, AND/OR FINAL BUDGETS ARE ON FILE IN THE OFFICE OF THE ABOVE MENTIONED TAXING AUTHORITY AS PUBLIC RECORD.

NOTICE OF PROPOSED TAX INCREASE

The Town of Pembroke Park has tentatively adopted a measure to increase its property tax levy.

Last year's property tax levy:

A. Initially proposed tax levy	6,002,857
B. Less tax reductions due to Value Adjustment Board and other assessment changes	(79,256)
C. Actual property tax levy	<u>5,923,601</u>

This year's proposed tax levy 6,331,268

All concerned citizens are invited to attend a public hearing on the tax increase to be held on:

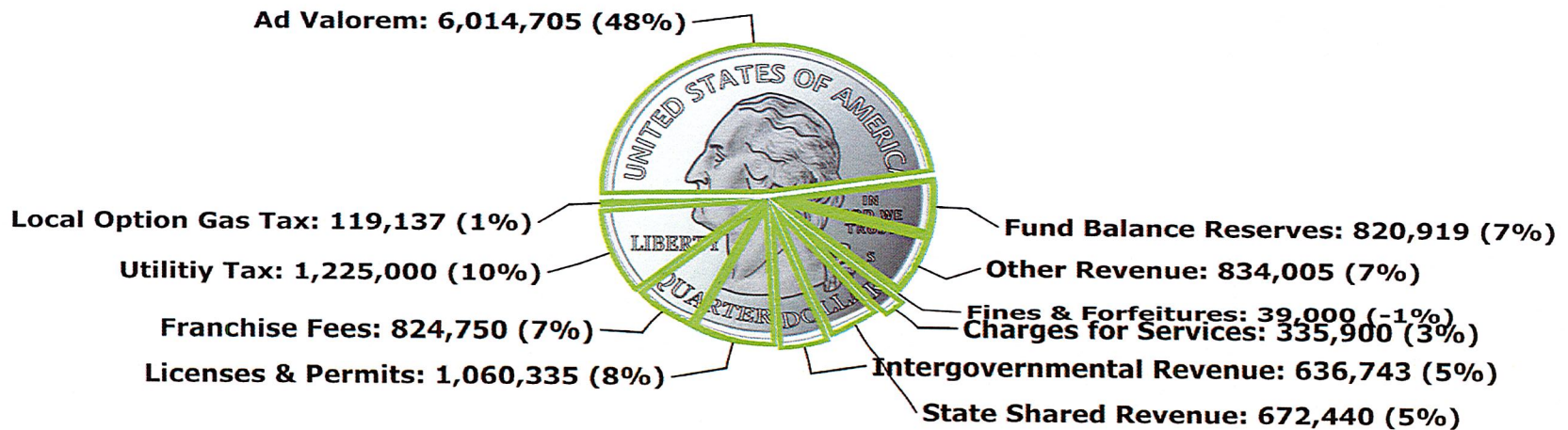
DATE: Monday, September 23, 2019
TIME: 6:00 P.M.
PLACE: Pembroke Park Town Hall Commission Chambers
3150 Southwest 52nd Avenue
Pembroke Park, Florida 33023

A FINAL DECISION on the proposed tax increase and the budget will be made at this hearing.

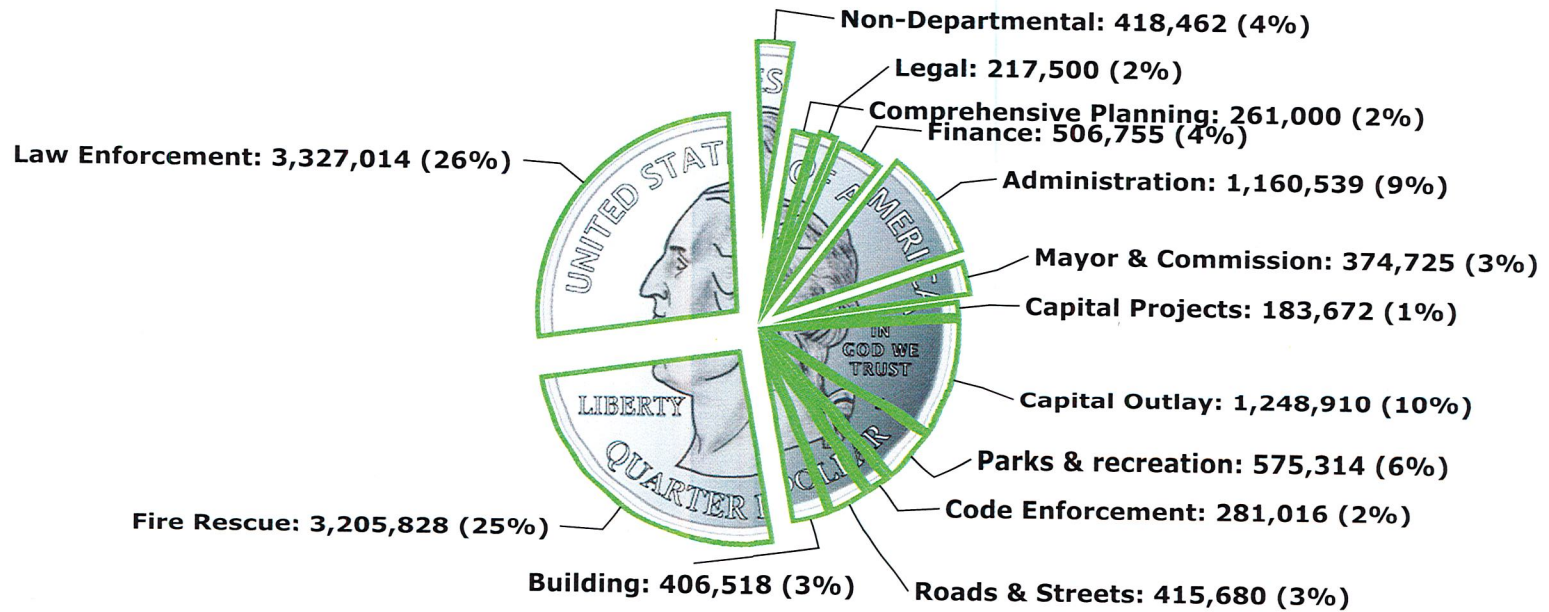
TOWN OF PEMBROKE PARK
FISCAL YEAR 2019 - 2020 BUDGET SUMMARY

Description	Adopted Budget 2017-2018	Adopted Budget 2018-2019	Proposed Budget 2019-2020
GENERAL FUND REVENUES			
Ad Valorem	5,736,468	5,702,714	6,014,705
Local Option Gas Tax	117,186	118,739	119,137
Utility Tax	1,296,508	1,266,444	1,225,000
Franchise Fees	866,044	822,050	824,750
Licenses & Permits	1,272,156	1,040,071	1,060,335
Intergovernmental Revenue	303661	411,482	636,743
State Shared Revenue	646,849	663,296	672,440
Charges for Services	361,492	344,300	335,900
Fines & Forfeitures	64,750	52,000	39,000
Other Revenue	917,281	815,143	834,005
Fund Balance Reserves	129,442	0	820,919
TOTAL GENERAL FUND REVENUES	11,711,837	11,236,239	12,582,933
GENERAL FUND EXPENDITURES BY DEPARTMENT			
Mayor & Commission	631,346	519,125	374,725
Administration	1,176,436	910,688	1,160,539
Finance	491,150	509,681	506,755
Legal	162,000	167,000	217,500
Comprehensive Planning	272,559	271,000	261,000
Non-Departmental	468,136	454,624	418,462
Law Enforcement	2,989,611	3,049,768	3,327,014
Fire Rescue	2,928,636	3,021,482	3,205,828
Building	492,788	400,235	406,518
Roads & Streets	366,787	332,193	415,680
Code Enforcement	309,739	296,794	281,016
Parks & Recreation	601,684	532,649	575,314
Capital Outlay	562,081	271,000	1,248,910
Capital Projects	0	411,482	183,672
Debt Service	0	0	0
Contingency	0	88518	0
Use of Fund Balance Reserve	129,442	-	0
TOTAL GENERAL FUND EXPENDITURES	11,582,395	11,236,239	12,582,933
NOTE: LAW ENFORCEMENT AND FIRE RESCUE EXPENDITURES AS A PERCENTAGE OF BUDGET	6,030,976 51%	5,918,247 54%	6,532,842 52%
GENERAL FUND DIFFERENCE	129,442	0	0

Fiscal Year 2020 General Fund Revenues by Source \$12,582,933



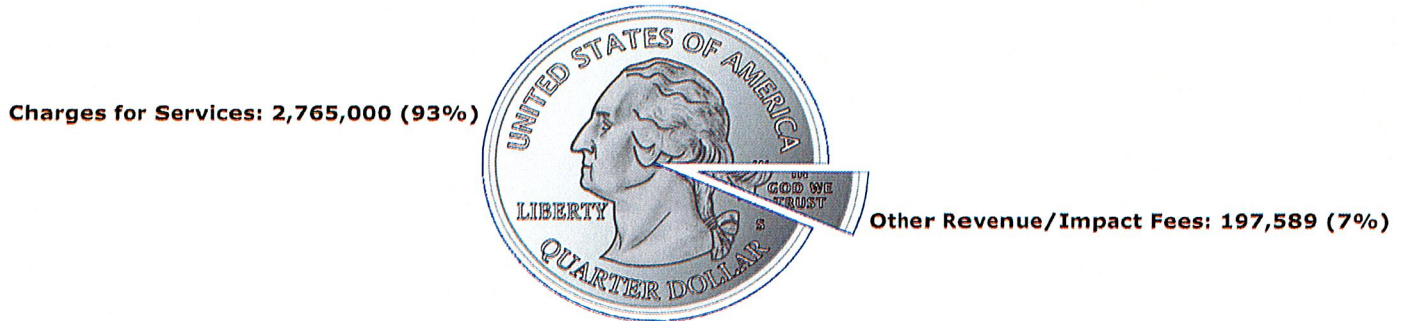
Fiscal Year 2020 General Fund Expenditures by Department \$12,582,933



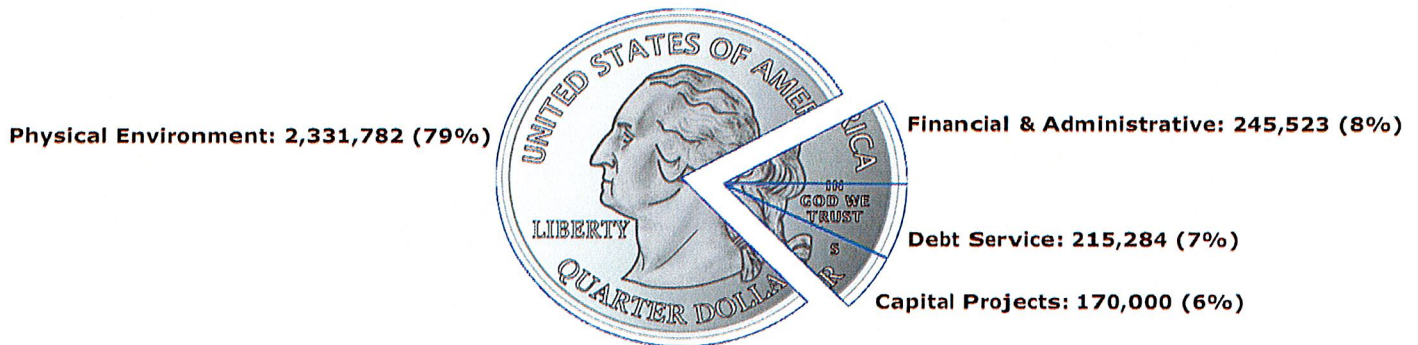
**TOWN OF PEMBROKE PARK
FISCAL YEAR 2019 - 2020 BUDGET SUMMARY**

ENTERPRISE FUNDS Description	Adopted Budget 2017-2018	Adopted Budget 2018-2019	Proposed Budget 2019-2020
Sewer Fund Revenue			
Charges for services	2,948,630	3,029,000	2,765,000
Intergovernmental Revenue	0	0	0
Other Revenue/ Impact Fees	132,453	158,450	197,589
Cash Balance Brought Forward	13,625	0	0
Total Sewer Fund Revenue	3,094,708	3,187,450	2,962,589
Sewer Fund Expenses			
Financial & Administrative	271,968	234,113	245,523
Physical Environment	2,503,182	2,380,260	2,331,782
Capital Projects	90,000	357,218	170,000
Debt Service	215,934	215,859	215,284
Contingency	13,625	0	0
Total Sewer Fund Expenses	3,094,709	3,187,450	2,962,589
DIFFERENCE	0	0	0
Stormwater Fund Revenue			
Charges for services	1,345,266	1,390,000	1,440,000
Intergovernmental Revenue	106,891	0	0
Other Revenue/ Impact Fees	88,535	72,000	1,709,255
Cash Balance Brought Forward	289,020	152,882	274,846
Total Stormwater Revenue	1,829,712	1,614,882	3,424,101
Stormwater Fund Expenses			
Financial & Administrative	93,350	84,995	110,168
Physical Environment	913,570	933,976	1,013,363
Capital Projects	705,891	595,911	2,300,570
Debt Service	116,901	0	0
Contingency	0	0	0
Total Stormwater Expenses	1,829,712	1,614,882	3,424,101
DIFFERENCE	0	0	0
Combined Enterprise Fund Revenue & Expense			
Enterprise Funds Revenues (Sewer & Stormwater)			
Charges for services	4,293,896	4,419,000	4,205,000
Intergovernmental Revenue	106,891	0	0
Other Revenue/ Impact Fees	220,988	230,450	1,906,844
Cash Balance Brought Forward	289,020	152,882	274,846
Total Revenue	4,910,795	4,802,332	6,386,690
Enterprise Funds Expenses (Sewer & Stormwater)			
Financial & Administrative	365,317	319,108	355,691
Physical Environment	3,416,752	3,314,236	3,345,145
Capital Projects	795,891	953,129	2,470,570
Debt Service	332,835	215,859	215,284
Contingency	13,625	0	0
Total Enterprise Fund Expenses	4,924,420	4,802,332	6,386,690
DIFFERENCE	13,625	0	0

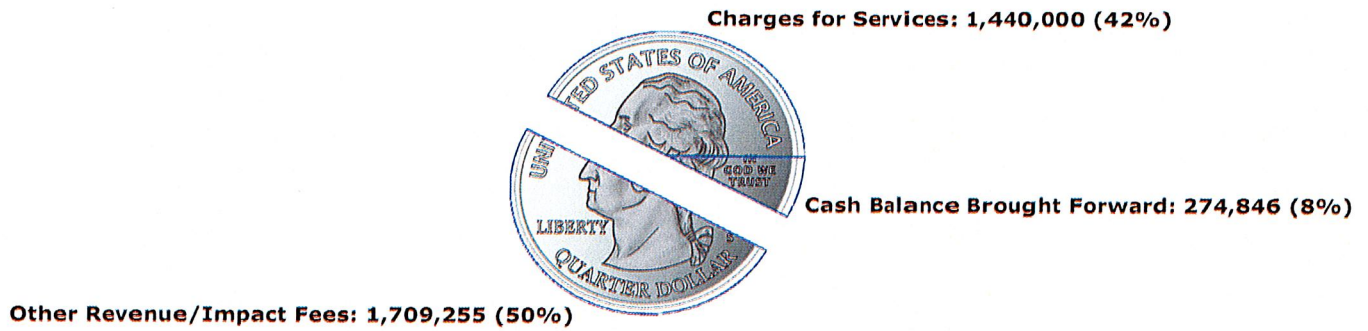
**Fiscal Year 2020
Sewer Fund Estimated Revenue by Source
\$2,962,589**



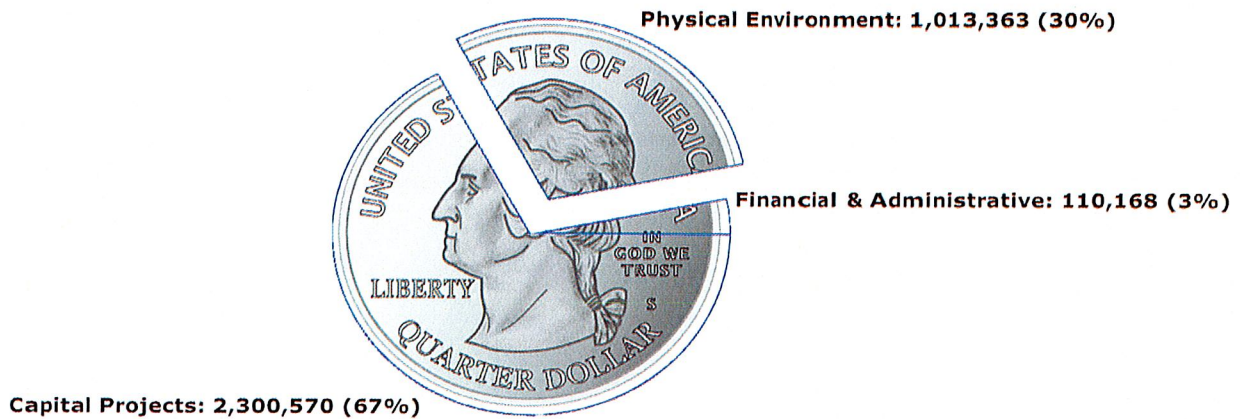
**Fiscal Year 2020
Sewer Fund Estimated Expenditures by Major Object
\$2,962,589**



Fiscal Year 2020 Stormwater Fund Estimated Revenue by Source \$3,424,101



Fiscal Year 2020 Stormwater Fund Estimated Expenditures by Major Object \$3,424,101



Fiscal Year 2020 Combined Enterprise Funds Revenue by Source \$6,386,690

Charges for Services: 4,205,000 (66%)



Cash Balance Brought Forward: 274,846 (4%)

Other Revenue/Impact Fees: 1,906,844 (30%)

Fiscal Year 2020 Combined Enterprise Funds Estimated Expenditures by Major Object \$6,386,690

Physical Environment: 3,345,145 (52%)



Debt Service: 215,284 (3%)

Financial & Administrative: 355,691 (6%)

Capital Projects: 2,470,570 (39%)

Town of Pembroke Park
General Fund Revenue
FY2020

General Ledger Code/Description	FY2017	FY2018	FY2019 Budget	FY2019 YTD	FY2020 Department	FY2020 Town Manager	FY2020 Town Commission	FY2021 Department	FY2022 Department	FY2023 Department		
	Actual	Actual	Adopted	31-Aug	Requested	Recommended	Adopted	Forecast	Forecast	Forecast	Variance	
Ad Valorem												
001-000310-311001-01-0000	Ad Valorem Taxes	4,475,071	4,375,608	5,702,714	4,999,878	6,014,705	6,014,705	6,014,705	6,222,813	6,438,123	6,660,882	5.47%
001-000310-311002-00-0000	Ad Valorem Taxes - Delinquent	130,334	511,549	-	82,118	-	-	-	-	-	-	0.00%
001-000310-311001-00-0000	Tangible Personal Property Taxes	674,478	661,804	-	625,462	-	-	-	-	-	-	0.00%
001-000310-311002-01-0000	Tangible Personal Property Taxes - Delinquent	447	756	-	2,239	-	-	-	-	-	-	0.00%
	Total Ad Valorem	5,280,330	5,549,717	5,702,714	5,709,696	6,014,705	6,014,705	6,014,705	6,222,813	6,438,123	6,660,882	5.47%
001-000310-312410-00-0000	Local Option Fuel Tax	115,500	105,763	118,739	106,523	119,137	119,137	119,137	125,824	132,511	139,198	0.34%
	Total Local Option Fuel Tax	115,500	105,763	118,739	106,523	119,137	119,137	119,137	125,824	132,511	139,198	0.34%
Franchise Fee												
001-000310-323100-00-0000	Electric Franchise Fee	596,657	593,391	596,000	433,336	575,000	575,000	575,000	594,895	615,478	636,774	-3.52%
001-000310-323400-00-0000	Gas Franchise Fee	9,377	6,412	9,000	6,042	7,000	7,000	7,000	7,242	7,493	7,752	-22.22%
001-000310-323700-00-0000	Garbage Franchise Fee	195,139	288,422	200,000	192,963	225,000	225,000	225,000	232,785	240,839	249,172	12.50%
001-000310-323901-00-0000	Towing Franchise Fee	-	10,000	10,000	10,000	10,000	10,000	10,000	10,346	10,704	11,074	0.00%
001-000310-323902-00-0000	Bus Stop Shelter Franchise Fee	3,500	(3,500)	2,800	3,500	3,500	3,500	3,500	3,621	3,746	3,876	25.00%
001-000310-323903-00-0000	Bus Stop Benches Franchise Fee	4,250	4,250	4,250	4,250	4,250	4,250	4,250	4,397	4,549	4,707	0.00%
	Total Franchise Fee	808,923	898,975	822,050	650,090	824,750	824,750	824,750	853,286	882,810	913,355	0.33%
Utility Tax												
001-000310-314100-00-0000	Electric Utility Tax	768,756	835,424	770,000	666,745	790,000	790,000	790,000	817,334	845,614	874,872	2.60%
001-000310-314200-01-0000	Communication Tax	357,486	191,698	168,944	148,600	160,000	160,000	160,000	165,536	171,264	177,189	-5.29%
001-000310-314300-00-0000	Water Utility Tax	249,504	296,634	311,000	222,668	260,000	260,000	260,000	268,996	278,303	287,933	-16.40%
001-000310-314400-00-0000	Gas Utility Tax	17,259	19,893	16,500	12,160	15,000	15,000	15,000	15,519	16,056	16,611	-9.09%
	Total Utility Tax	1,393,005	1,343,648	1,266,444	1,050,173	1,225,000	1,225,000	1,225,000	1,267,385	1,311,237	1,356,605	-3.27%
Licenses & Permits												
001-000320-316000-00-0000	Business Tax Receipts - Local	140,792	150,168	136,937	129,178	125,000	125,000	125,000	129,325	133,800	138,429	-8.72%
001-000320-321200-00-0000	Business Tax - County	6,331	7,444	3,400	4,027	2,500	2,500	2,500	2,587	2,676	2,769	-26.47%
001-000320-322001-00-0000	Building Permits	215,725	478,347	315,000	182,902	318,150	318,150	318,150	329,158	340,547	352,330	1.00%
001-000320-322001-01-0000	Building Permit - Reinspection Fee	4,849	11,734	7,800	10,462	7,875	7,875	7,875	8,147	8,429	8,721	0.96%
001-000320-322001-02-0000	Building Department - Reinstatement Fee	23,314	6,824	5,500	8,276	5,555	5,555	5,555	5,747	5,946	6,152	1.00%
001-000320-322001-03-0000	Building Inspection Fee	28,142	49,484	33,765	22,550	34,100	34,100	34,100	35,280	36,501	37,763	0.99%
001-000320-322002-00-0000	Electrical Permits	42,495	45,555	34,375	53,615	34,715	34,715	34,715	35,916	37,159	38,445	0.99%
001-000320-322002-01-0000	Electrical Permits - Reinspection Fee	3,001	8,924	4,800	5,926	4,850	4,850	4,850	5,018	5,191	5,371	1.04%
001-000320-322002-03-0000	Electrical Inspection Fee	6,325	11,375	8,500	13,425	8,585	8,585	8,585	8,882	9,189	9,507	1.00%
001-000320-322003-00-0000	Mechanical Permits	44,972	28,365	27,880	92,908	28,150	28,150	28,150	29,124	30,132	31,174	0.97%
001-000320-322003-01-0000	Mechanical Permit - Reinspection Fee	600	675	500	2,400	500	500	500	517	535	554	0.00%
001-000320-322003-02-0000	Mechanical Inspection Fee	3,700	3,950	3,350	4,850	3,385	3,385	3,385	3,502	3,623	3,749	1.04%
001-000320-322004-00-0000	Plumbing Permits	41,545	96,379	44,000	34,665	44,450	44,450	44,450	45,988	47,579	49,225	1.02%

Town of Pembroke Park
General Fund Revenue
FY2020

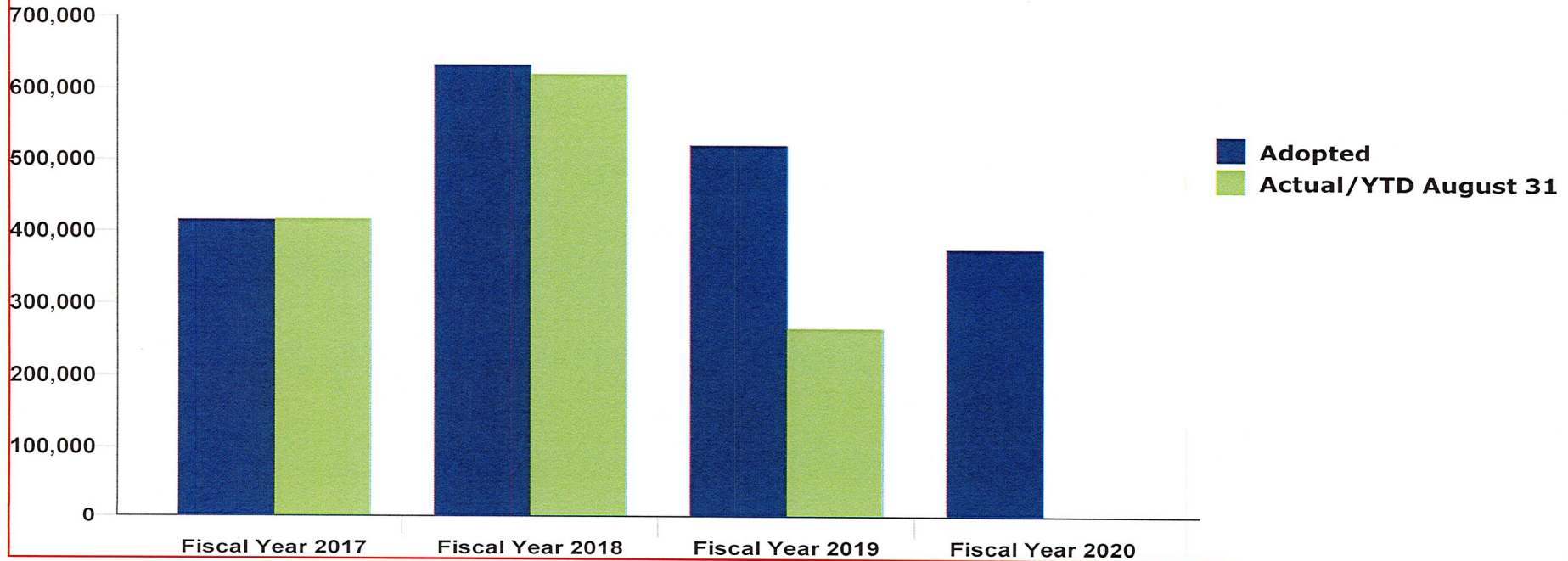
General Ledger Code/Description	FY2017	FY2018	FY2019	FY2019	FY2020	FY2020	FY2020	FY2021	FY2022	FY2023		
	Actual	Actual	Budget Adopted	YTD 31-Aug	Department Requested	Town Manager Recommended	Town Commission Adopted	Department Forecast	Department Forecast	Department Forecast	Department Forecast	Variance
001-000320-322004-01-0000	680	750	750	1,312	760	760	760	786	814	842	1.33%	
001-000320-322004-02-0000	5,225	3,075	2,800	4,575	2,830	2,830	2,830	2,928	3,029	3,134	1.07%	
001-000320-329001-00-0000	26,967	30,695	31,482	27,668	29,000	29,000	29,000	30,003	31,042	32,116	-7.88%	
001-000320-329002-00-0000	3,326	1,992	2,500	2,450	2,500	2,500	2,500	2,587	2,676	2,769	0.00%	
001-000320-329002-00-0000	980	-	500	(150)	500	500	500	517	535	554	0.00%	
001-000320-329003-00-0000	11,780	7,360	12,000	9,645	12,000	12,000	12,000	12,415	12,845	13,289	0.00%	
001-000320-329003-01-0000	78,531	72,452	53,000	47,166	49,000	49,000	49,000	50,695	52,449	54,264	-7.55%	
001-000320-329003-02-0000	480	-	28,500	-	-	-	-	-	-	-	-100.00%	
001-000320-329003-03-0000	56,814	-	32,000	-	-	-	-	-	-	-	-100.00%	
001-000320-329003-04-0000	37,602	33,104	1,950	25,453	28,500	28,500	28,500	29,486	30,506	31,562	1361.54%	
001-000320-329003-05-0000	1,643	380	1,000	80	1,000	1,000	1,000	1,035	1,070	1,107	0.00%	
001-000320-329003-06-0000	-	50,250	1,950	51,873	59,000	59,000	59,000	61,041	63,153	65,339	2925.64%	
001-000320-329005-00-0000	56,487	37,155	56,392	56,302	58,000	58,000	58,000	60,007	62,083	64,231	2.85%	
001-000320-329006-01-0000	26,415	34,340	26,000	29,885	30,000	30,000	30,000	31,038	32,112	33,223	15.38%	
001-000320-329007-00-0000	42,847	68,423	25,000	2,785	30,000	30,000	30,000	31,038	32,112	33,223	20.00%	
001-000320-329008-00-0000	3,951	4,380	3,240	3,862	2,900	2,900	2,900	3,000	3,104	3,212	-10.49%	
001-000320-329009-00-0000	3,821	7,077	3,200	4,036	4,500	4,500	4,500	4,656	4,817	4,983	40.63%	
001-000320-329012-00-0000	68	-	7,000	3	-	-	-	-	-	-	-100.00%	
001-000320-329014-00-0000	56,028	71,333	68,000	81,020	68,680	68,680	68,680	71,056	73,515	76,058	1.00%	
001-000320-329015-00-0000	65,430	66,780	52,000	59,590	52,520	52,520	52,520	54,337	56,217	58,162	1.00%	
001-000320-329900-00-0000	10,351	10,050	5,000	10	10,830	10,830	10,830	11,205	11,592	11,993	116.60%	
Total Licenses & Permits	1,051,217	1,398,819	1,040,071	1,016,457	1,060,335	1,060,335	1,060,335	1,097,023	1,134,980	1,174,250	1.95%	
REVENUES AND RESERVES CONTINUED												
001-000330-335120-00-0000	196,450	202,251	207,957	193,519	213,577	213,577	213,577	220,967	228,612	236,522	2.70%	
001-000330-335140-00-0000	5,854	6,298	6,000	5,459	6,500	6,500	6,500	6,725	6,958	7,198	8.33%	
001-000330-335150-00-0000	14,706	10,345	11,000	6,558	5,000	5,000	5,000	5,173	5,352	5,537	-54.55%	
001-000330-335180-00-0000	414,272	433,102	438,339	367,548	447,363	447,363	447,363	462,842	478,856	495,425	2.06%	
Total State Shared Revenue	631,282	651,995	663,296	573,086	672,440	672,440	672,440	695,706	719,778	744,682	1.38%	
Intergovernmental Revenue												
001-000330-331203-00-0000	-	-	-	-	513,563	513,563	513,563	-	-	-	100.00%	
001-000330-334800-00-0000	-	22,995	250,000	125,000	123,180	123,180	123,180	-	-	-	-50.73%	
001-000330-334800-01-0000	-	-	161,482	151,334	-	-	-	-	-	-	-100.00%	
Total Intergovernmental Revenue	-	22,995	411,482	276,334	636,743	636,743	636,743	-	-	-	54.74%	
Charges for Services												
001-000340-341903-00-0000	17,371	9,215	2,800	31,941	5,050	5,050	5,050	5,225	5,406	5,593	80.36%	
001-000340-341903-01-0000	9,038	61,639	34,000	12,773	34,350	34,350	34,350	35,539	36,768	38,040	1.03%	
001-000340-341905-00-0000	4,350	3,725	4,000	3,800	4,000	4,000	4,000	4,138	4,282	4,430	0.00%	
001-000340-342601-00-0000	320,234	325,206	290,000	215,617	280,000	280,000	280,000	289,688	299,711	310,081	-3.45%	
001-000340-347200-01-0000	-	-	-	-	-	-	-	-	-	-	0.00%	
001-000340-347200-02-0000	2,625	2,500	3,000	3,250	3,000	3,000	3,000	3,104	3,211	3,322	0.00%	
001-000340-349001-03-0000	-	25	1,000	-	-	-	-	-	-	-	-100.00%	

General Ledger Code/Description		FY2017	FY2018	FY2019 Budget	FY2019 YTD	FY2020 Department	FY2020 Town Manager	FY2020 Town Commission	FY2021 Department	FY2022 Department	FY2023 Department	Variance
		Actual	Actual	Adopted	31-Aug	Requested	Recommended	Adopted	Forecast	Forecast	Forecast	
001-000340-349001-04-0000	Reimbursable Charges - Filing Fees	5,500	1,400	-	2,100	-	-	-	-	-	-	0.00%
001-000340-349001-06-0000	Reimbursable Charges - Legal Services	23,607	(7,051)	-	5,575	-	-	-	-	-	-	0.00%
001-000340-349001-07-0000	Reimbursable Charges Misc., Late and Interest Fee	1,324	1,186	-	320	-	-	-	-	-	-	0.00%
001-000340-349001-08-0000	Reimbursable Charges Planning Services	22,873	20,899	-	16,655	-	-	-	-	-	-	0.00%
001-000350-351002-00-0000	Rec. Vehicle Inspection Fee Revenue	3,425	2,680	2,500	2,500	2,500	2,500	2,500	2,587	2,676	2,769	0.00%
001-000350-351003-00-0000	False Alarm Fees	8,500	6,460	7,000	5,489	7,000	7,000	7,000	7,242	7,493	7,752	0.00%
	Total Charges for Services	467,539	360,374	276,882	402,746	335,900	335,900	347,193	359,206	371,635	10,520	25.39%
	Fines & Forfeitures											
001-000350-351001-00-0000	Local Law Enforcement Trust Fund Fines	239	80	1,000	2,997	1,000	1,000	1,000	1,035	1,070	1,107	0.00%
001-000350-351001-01-0000	Justice Law Enforcement Trust Fund Fines	-	-	-	-	-	-	-	-	-	-	0.00%
001-000350-351001-02-0000	Treasury Law Enforcement Trust Fund Fines	-	-	-	-	-	-	-	-	-	-	0.00%
001-000350-351004-00-0000	Code Enforcement Fines	41,156	21,409	30,000	46,046	30,000	30,000	30,000	31,038	32,112	33,223	0.00%
001-000350-354001-00-0000	Code Enforcement Fines - Per Diem	-	-	1,000	-	1,000	1,000	1,000	1,035	1,070	1,107	0.00%
001-000350-359001-00-0000	Other Fines and Forfeitures	10,710	8,171	20,000	6,216	7,000	7,000	7,000	7,242	7,493	7,752	-65.00%
	Total Fines & Forfeitures	52,105	29,659	52,000	55,259	39,000	39,000	39,000	40,349	41,745	43,190	-25.00%
	Other Revenue											
001-000360-361100-00-0000	Interest/Penalties - Ad Valorem/Tangible	440	-	-	-	-	-	-	-	-	-	0.00%
001-000360-361100-02-0000	Interest - FL Dept. Admin. LGIP Investments	15,281	20,049	18,000	18,000	18,000	18,000	18,000	18,623	19,267	19,934	0.00%
001-000360-361100-03-0000	Interest/Penalties - Ad Valorem Taxes	6,424	12,690	6,500	14,608	6,500	6,500	6,500	6,725	6,958	7,198	0.00%
001-000360-361100-99-0000	Interest - Other Earnings Annuity	-	-	-	-	-	-	-	-	-	-	0.00%
001-000360-361400-00-0000	Penalty and Late Charges	14,157	1,465	5,000	11,978	5,000	5,000	5,000	5,173	5,352	5,537	0.00%
001-000360-361500-00-0000	Garbage Collection Fees OES	9,483	-	8,000	8,547	10,000	10,000	10,000	10,346	10,704	11,074	25.00%
001-000360-363230-00-0000	Impact Fees Physical Environment	245	-	-	-	-	-	-	-	-	-	0.00%
001-000360-363240-00-0000	Impact Fees - Fire	13,695	97,070	18,652	-	77,505	77,505	77,505	80,187	82,961	85,832	315.53%
001-000360-369001-00-0000	Other Revenue	622,192	622,278	626,991	48,021	632,000	632,000	632,000	653,867	676,491	699,898	0.80%
001-000360-369001-01-0000	Other Revenue Building Department	5,820	7,436	5,000	5,263	5,000	5,000	5,000	5,173	5,352	5,537	0.00%
001-000360-369900-00-0000	Other Miscellaneous Revenue	225,596	152,679	115,000	118,436	80,000	80,000	80,000	82,768	85,632	88,595	-30.43%
001-000360-369900-00-0000	Other Miscellaneous (JWL Community Event Assessment)	-	-	12,000	-	-	-	-	-	-	-	-100.00%
	Total Other Revenue	913,333	913,666	815,143	206,853	834,005	834,005	834,005	862,862	892,717	923,605	2.31%
	Use of Unexpended Fund Balance FY2018	-	-	-	-	-	-	-	-	-	-	0.00%
001-000000-284000-00-0000	Use Of Fund Balance/Unassigned Reserve	-	-	-	-	820,919	820,919	820,919	399,324	406,411	207,696	100.00%
	Total General Fund Revenue	\$10,713,234	\$11,275,612	\$11,168,821	\$10,047,218	\$12,582,933	\$12,582,933	\$12,594,226	\$11,923,779	\$12,331,946	\$12,173,984	12.76%
001-000000-280000-00-0000	Fund Balance - Nonspendable	9,885	9,885	9,885	9,885	-	-	-	-	-	-	-
001-000000-281000-00-0000	Fund Balance - Restricted	56,639	56,639	56,639	56,639	-	-	-	-	-	-	-
001-000000-282000-00-0000	Fund Balance - Committed	-	-	-	-	-	-	-	-	-	-	-
001-000000-284000-00-0000	Fund Balance - Unassigned	2,682,999	2,682,999	2,682,999	2,682,999	-	-	-	-	-	-	-

Town of Pembroke Park
Mayor & Commission Department
FY2020

General Ledger Code/Description	FY2017	FY2018	FY2019	FY2019	FY2020	FY2020	FY2020	FY2020	FY2021	FY2022	FY2023	Variance
	Actual	Actual	Budget Adopted	YTD 31-Aug	Department Requested	Town Manager Recommended	Town Commission Adopted	Department Forecast	Department Forecast	Department Forecast		
Personal Services												
001-510511-110000-00-0000	Salaries	192,500	154,000	210,000	168,000	210,000	210,000	210,000	210,000	210,000	210,000	0.00%
	Total Personal Services	192,500	154,000	210,000	168,000	210,000	210,000	210,000	210,000	210,000	210,000	0.00%
Payroll Expenditures												
001-510511-210000-00-0000	FICA Taxes Expense	13,826	11,004	16,065	11,191	16,065	16,065	16,065	16,065	16,065	16,065	0.00%
001-510511-230001-00-0000	Group Insurance Health	36,790	31,641	56,373	31,390	49,843	49,843	49,843	30,941	32,011	33,119	-11.58%
001-510511-220000-00-0000	Employer Contribution - Retirement Fund	121,583	370,136	91,100	-	21,964	21,964	21,964	20,180	20,180	20,180	-75.89%
001-510511-230001-01-0000	Dental/Vision Insurance	6,476	6,493	9,820	6,217	9,889	9,889	9,889	10,232	10,586	10,952	0.71%
001-510511-230001-02-0000	Life Insurance(Standard Insur.Co.)	1,245	2,350	1,736	2,631	3,895	3,895	3,895	3,895	3,895	3,895	124.39%
001-510511-230001-03-0000	Long Term Care(John Hancock Co.)	6,756	4,414	8,049	4,049	8,693	8,693	8,693	8,693	8,693	8,693	8.00%
001-510511-230001-05-0000	Life Insurance(John Hancock VUL)	9,461	7,506	7,882	6,708	5,082	5,082	5,082	5,082	5,082	5,082	-35.52%
001-510511-240000-00-0000	Workers' Compensation	394	513	500	374	411	411	411	5,082	5,082	5,082	-17.80%
	Total Payroll Expenditures	196,531	434,056	191,525	62,559	115,843	115,843	115,843	100,170	101,594	103,068	-39.52%
Operating Expenditures												
001-510511-400001-00-0000	Travel	12,294	9,766	14,000	9,691	14,000	14,000	14,000	14,484	14,986	15,504	0.00%
001-510511-410001-00-0000	Cell Phone	4,011	3,559	4,000	4,598	5,000	5,000	5,000	5,173	5,352	5,537	25.00%
001-510511-450002-00-0000	Insurance - Property & Liability	23	590	600	622	682	682	682	706	730	755	13.67%
001-510511-490006-00-0000	Business Meetings	4,132	10,932	5,000	3,755	5,000	5,000	5,000	5,173	5,352	5,537	0.00%
001-510511-490900-00-0000	Misc. Charges	3,790	1,503	3,000	2,884	3,000	3,000	3,000	3,104	3,211	3,322	0.00%
001-510511-540001-00-0000	Memberships	555	3,346	3,500	1,695	3,700	3,700	3,700	3,828	3,960	4,098	5.71%
001-510511-540001-01-0000	Education and Training	2,405	325	2,500	-	2,500	2,500	2,500	2,587	2,676	2,769	0.00%
001-510511-540002-00-0000	Election Services	-	-	85,000	10,991	15,000	15,000	15,000	25,000	25,000	25,000	-82.35%
	Total Operating Expenditures	27,210	30,022	117,600	34,237	48,882	48,882	48,882	60,054	61,267	62,522	-58.43%
Total Personal Services	Total Personal Services	\$ 192,500	\$ 154,000	\$ 210,000	\$ 168,000	\$ 210,000	\$ 210,000	\$ 210,000	\$ 210,000	\$ 210,000	\$ 210,000	0.00%
Total Payroll Expenditures	Total Payroll Expenditures	\$ 196,531	\$ 434,056	\$ 191,525	\$ 62,559	\$ 115,843	\$ 115,843	\$ 115,843	\$ 100,170	\$ 101,594	\$ 103,068	-39.52%
Operating Expenditures	Total Operating Expenditures	\$ 27,210	\$ 30,022	\$ 117,600	\$ 34,237	\$ 48,882	\$ 48,882	\$ 48,882	\$ 60,054	\$ 61,267	\$ 62,522	-58.43%
Total Mayor & Commission	TOTAL Mayor & Commission	\$ 416,241	\$ 618,078	\$ 519,125	\$ 264,796	\$ 374,725	\$ 374,725	\$ 374,725	\$ 370,224	\$ 372,861	\$ 375,590	-27.82%

Fiscal Year 2020 Mayor & Commission Department

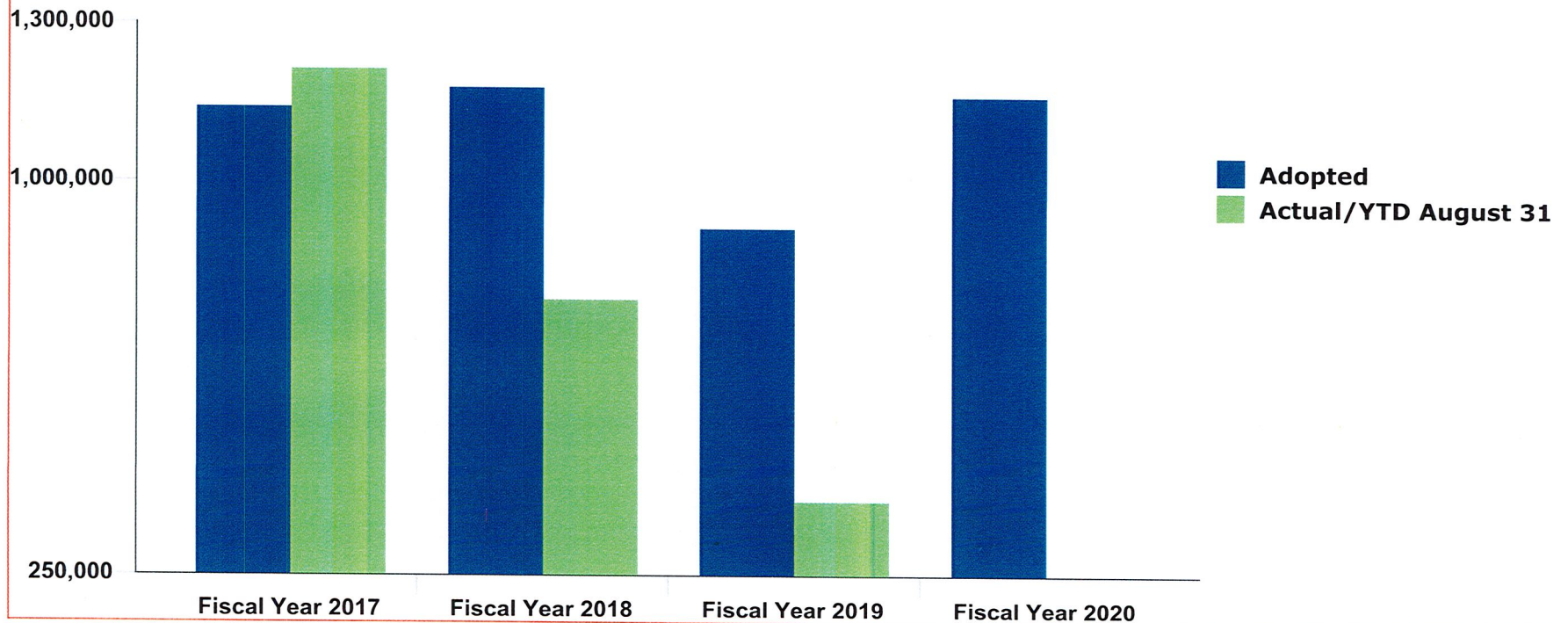


	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020
Adopted	414,826	631,346	519,125	374,725
Actual/YTD August 31	416,241	618,078	264,796	0

**Town of Pembroke Park
Administration Department
FY2020**

General Ledger Code/Description	FY2017	FY2018	FY2019	FY2019	FY2020	FY2020	FY2020	FY2020	FY2021	FY2022	FY2023	
	Actual	Actual	Budget Adopted	YTD 31-Aug	Department Requested	Town Manager Recommended	Town Commission Adopted	Department Forecast	Department Forecast	Department Forecast	Variance	
Personal Services												
001-510512-120000-00-0000	Salaries	829,294	470,486	555,098	184,596	668,499	668,499	668,499	691,629	715,559	740,318	20.43%
001-510512-140000-00-0000	Overtime	33,298	1,394	1,500	399	1,500	1,500	1,500	1,500	1,500	1,500	0.00%
	Total Personal Services	862,592	471,880	556,598	184,995	669,999	669,999	669,999	693,129	717,059	741,818	20.37%
Payroll Expenditures												
001-510512-210000-00-0000	FICA Taxes Expense	49,500	26,352	42,469	10,911	56,196	56,196	56,196	51,437	51,701	53,196	32.32%
001-510512-220000-00-0000	Employee Retirement Expense	116,957	74,654	78,136	27,417	96,813	96,813	96,813	80,220	82,995	84,467	23.90%
001-510512-230001-00-0000	Group Insurance	71,442	43,202	107,109	26,895	117,132	117,132	117,132	121,184	125,377	128,620	9.36%
001-510512-230001-01-0000	Dental/Vision Insurance	11,211	7,888	22,186	3,196	19,501	19,501	19,501	20,176	20,874	21,324	-12.10%
001-510512-230001-02-0000	Life Insurance(Standard Insur.Co.)	3,951	5,639	4,884	3,063	12,937	12,937	12,937	11,694	11,666	11,934	164.89%
001-510512-230001-03-0000	Long Term Care(John Hancock Co.)	8,065	2,406	685	686	686	686	686	686	686	686	0.12%
001-510512-230001-05-0000	Life Insurance(John Hancock VUL)	12,655	6,188	5,010	1,976	18,544	18,544	18,544	19,395	19,395	19,395	270.14%
001-510512-240000-00-0000	Workers' Compensation	1,183	1,752	1,800	982	1,233	1,233	1,233	1,276	1,320	1,365	-31.50%
001-510512-250000-00-0000	Unemployment Compensation Expense	-	5,981		275	-	-	-	-	-	-	0.00%
	Total Payroll Expenditures	274,964	174,062	262,279	75,401	323,041	323,041	323,041	306,066	314,014	320,987	23.17%
Operating Expenditures												
001-510512-340006-01-0000	Town Hall Janitorial Services	2,611	2,611	2,611	2,393	2,611	2,611	2,611	2,701	2,795	2,892	0.00%
001-510512-340007-00-0000	Contractual Services	3,698	78,318	36,000	92,799	13,800	13,800	13,800	14,277	14,771	15,283	-61.67%
	HR Management Services					81,000	81,000	81,000	-	-	-	100.00%
001-510512-400001-00-0000	Travel	4,419	2,427	6,000	6,250	5,000	5,000	5,000	5,173	5,352	5,537	-16.67%
001-510512-410001-00-0000	Cellular Phones	3,493	1,933	3,000	2,875	1,750	1,750	1,750	1,811	1,873	1,938	-41.67%
001-510512-441001-00-0000	Lease Expense - Vehicles	6,675	3,176	6,000	624	18,000	18,000	18,000	18,623	19,267	19,934	200.00%
001-510512-441002-00-0000	Lease Expense - Copy Machine	3,585	5,524	4,000	5,623	6,000	6,000	6,000	6,208	6,422	6,645	50.00%
001-510512-450002-00-0000	General Liability - Property Insurance	19,655	4,657	5,000	3,684	4,738	4,738	4,738	4,902	5,072	5,247	-5.24%
001-510512-460010-00-0000	Misc. Maintenance - Car & Buildings	2,203	50	1,800	35	1,800	1,800	1,800	1,862	1,927	1,993	0.00%
001-510512-470000-00-0000	Printing	2,005	2,195	2,400	2,058	2,000	2,000	2,000	2,069	2,141	2,215	-16.67%
001-510512-490002-00-0000	Misc. Charges	7,749	14,997	7,000	6,516	5,000	5,000	5,000	5,173	5,352	5,537	-28.57%
001-510512-490006-00-0000	Business Meetings/Meals	275	249	1,000	189	500	500	500	517	535	554	-50.00%
001-510512-510001-00-0000	Office Supplies	9,543	9,739	8,000	5,961	7,000	7,000	7,000	7,242	7,493	7,752	-12.50%
001-510512-520900-00-0000	Operating Supplies-Other	199	-	-	-	-	-	-	-	-	-	0.00%
001-510512-521001-00-0000	Vehicle Expense - Gasoline	1,805	349	2,000	-	2,000	2,000	2,000	2,069	2,141	2,215	0.00%
001-510512-540001-00-0000	Memberships/Subscriptions	4,555	3,801	5,000	2,384	5,300	5,300	5,300	5,483	5,673	5,869	6.00%
001-510512-540003-00-0000	Education and Training	1,799	742	2,000		1,000	1,000	1,000	1,035	1,070	1,107	-50.00%
001-510512-540003-00-0000	Employee - Tuition Assistance	-	-	-		10,000	10,000	10,000	10,346	10,704	11,074	#DIV/0!
	Total Operating Expenditures	74,269	130,770	91,811	131,392	167,499	167,499	167,499	89,492	92,588	95,792	82.44%
Total Personal Services												
Total Payroll Expenditures												
Total Operating Expenditures												
TOTAL ADMINISTRATION												

Fiscal Year 2020 Administration Department

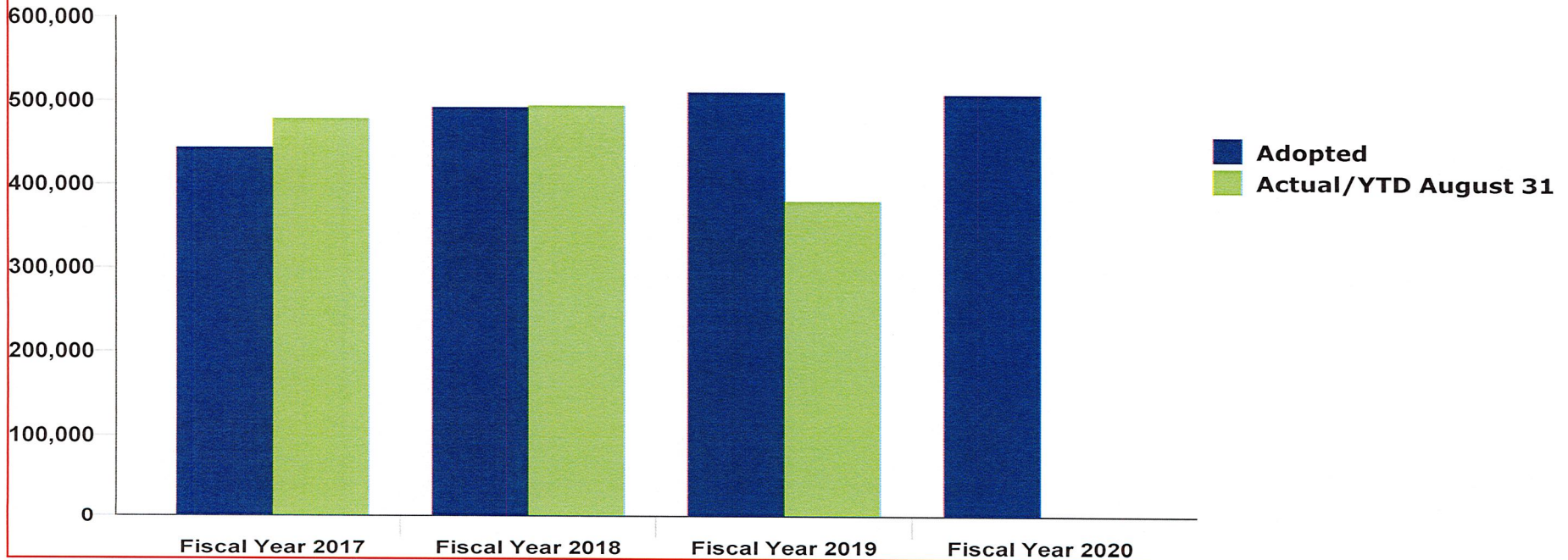


	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020
Adopted	1,139,433	1,176,436	910,688	1,160,539
Actual/YTD August 31	1,211,825	776,712	391,788	0

Town of Pembroke Park
Finance Department
FY2020

General Ledger Code/Description		FY2017	FY2018	FY2019	FY2019	FY2020	FY2020	FY2020	FY2021	FY2022	FY2023	Variance
		Actual	Actual	Adopted	YTD 31-Aug	Department Requested	Town Manager Recommended	Town Commission Adopted	Department Forecast	Department Forecast	Department Forecast	
Personal Services												
001-510513-120000-00-0000	Salaries	274,597	208,421	293,662	112,458	311,434	311,434	311,434	322,210	333,358	344,893	6.05%
001-510513-140000-00-0000	Overtime	1,180	1,420	1,400	1,873	2,000	2,000	2,000	2,000	2,000	2,000	42.86%
	Total Personal Services	275,777	209,841	295,062	114,332	313,434	313,434	313,434	324,210	335,358	346,893	6.23%
Payroll Expenditures												
001-510513-210000-00-0000	FICA Taxes Expense	18,414	14,165	22,465	7,611	23,825	23,825	23,825	24,649	25,502	26,384	6.05%
001-510513-220000-00-0000	Employee Retirement Expense	44,305	33,556	39,132	12,153	44,168	44,168	44,168	45,696	47,278	48,913	12.87%
001-510513-230001-00-0000	Group Insurance	29,945	19,472	45,098	17,040	39,875	39,875	39,875	40,909	41,980	43,087	-11.58%
001-510513-230001-01-0000	Dental Insurance/Vision	2,304	1,978	8,026	2,056	7,415	7,415	7,415	5,770	5,947	6,130	-7.62%
001-510513-230001-02-0000	Life Insurance(Standard Insur. Co)	1,873	2,597	2,628	2,087	5,693	5,693	5,693	5,876	6,066	6,262	116.63%
001-510513-230001-03-0000	Long Term Care(John Hancock Co.)	3,305	933	-	-	-	-	-	-	-	-	0.00%
001-510513-230001-05-0000	Life Insurance(John Hancock VUL)	4,056	2,246	2,820	1,608	4,696	4,696	4,696	4,696	4,696	4,696	66.52%
001-510513-240000-00-0000	Workers' Compensation	394	521	550	369	411	411	411	425	440	455	-25.27%
001-510513-250000-00-0000	Unemployment Compensation Expense	-	870	-	-	-	-	-	-	-	-	0.00%
	Total Payroll Expenditures	104,596	76,337	120,719	42,923	126,082	126,082	126,082	128,022	131,908	135,928	4.44%
Operating Expenditures												
001-510513-320001-00-0000	Recurring Audit Costs	43,700	55,250	35,000	43,300	45,000	45,000	45,000	46,557	48,168	49,834	28.57%
001-510513-340006-01-0000	Contractual Service	19,761	139,474	27,500	164,178	4,611	4,611	4,611	4,770	4,935	5,106	-83.23%
001-510513-340007-000000	Contractual Service - Software Maintenance	9,385	4,930	12,500	6,987	4,000	4,000	4,000	4,138	4,282	4,430	-68.00%
001-510513-400001-00-0000	Travel	390	-	2,000	-	2,000	2,000	2,000	2,069	2,141	2,215	0.00%
001-510513-410001-00-0000	Cellular Phones	2,021	485	1,500	-	700	700	700	724	749	775	-53.33%
001-510513-441002-00-0000	Lease Expense-Copiers	4,328	2,378	2,650	2,059	2,000	2,000	2,000	2,069	2,141	2,215	-24.53%
001-510513-450002-00-0000	General Liability - Property Insurance	3,885	2,193	4,000	2,015	2,428	2,428	2,428	2,512	2,599	2,689	-39.30%
001-510513-460900-00-0000	Maintenance and Repair	894	-	500	35	500	500	500	517	535	554	0.00%
001-510513-470000-00-0000	Printing and Forms	1,489	568	1,200	183	1,000	1,000	1,000	1,035	1,070	1,107	-16.67%
001-510513-490006-00-0000	Business Meetings/Meals	384	136	750	-	500	500	500	517	535	554	-33.33%
001-510513-490900-00-0000	Misc. Charges	5,855	53	1,000	1,158	500	500	500	517	535	554	-50.00%
001-510513-510001-00-0000	Office Supplies	3,492	1,556	3,000	1,301	2,000	2,000	2,000	2,069	2,141	2,215	-33.33%
001-510513-540001-00-0000	Memberships	1,265	505	1,300	170	1,000	1,000	1,000	1,035	1,070	1,107	-23.08%
001-510513-541900-00-0000	Education and Training/Registration&Books	765	70	1,000	-	1,000	1,000	1,000	1,035	1,070	1,107	0.00%
	Total Operating Expenditures	97,614	207,599	93,900	221,386	67,239	67,239	67,239	69,565	71,972	74,463	-28.39%
Total Personal Services		\$ 275,777	\$ 209,841	\$ 295,062	\$ 114,332	\$ 313,434	\$ 313,434	\$ 313,434	\$ 324,210	\$ 335,358	\$ 346,893	6.23%
Total Payroll Expenditures		\$ 104,596	\$ 76,337	\$ 120,719	\$ 42,923	\$ 126,082	\$ 126,082	\$ 126,082	\$ 128,022	\$ 131,908	\$ 135,928	4.44%
Total Operating Expenditures		\$ 97,614	\$ 207,599	\$ 93,900	\$ 221,386	\$ 67,239	\$ 67,239	\$ 67,239	\$ 69,565	\$ 71,972	\$ 74,463	-28.39%
TOTAL FINANCE		\$ 477,987	\$ 493,776	\$ 509,681	\$ 378,640	\$ 506,755	\$ 506,755	\$ 506,755	\$ 521,798	\$ 539,239	\$ 557,283	-0.57%

Fiscal Year 2020 Finance Department

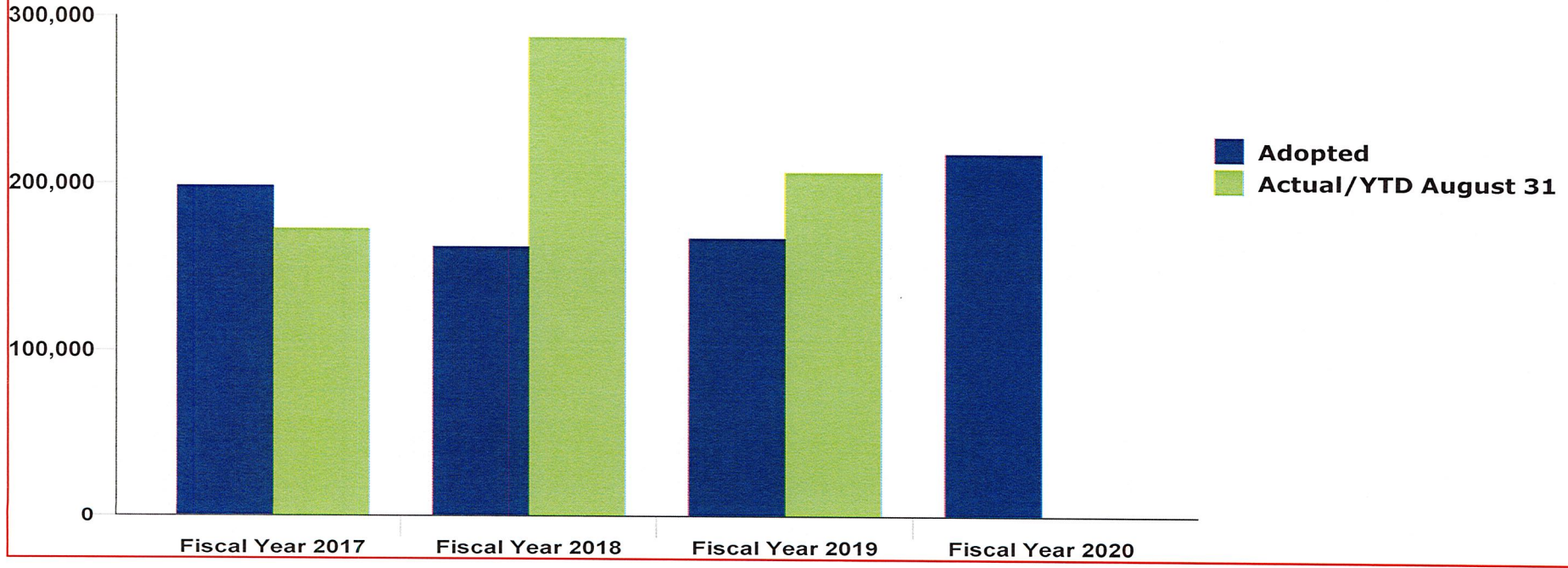


	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020
Adopted	442,798	491,150	509,681	506,755
Actual/YTD August 31	477,987	493,776	378,640	0

Town of Pembroke Park
 Legal Department
 FY2020

General Ledger Code/Description		FY2017	FY2018	FY2019	FY2019	FY2020	FY2020	FY2020	FY2021	FY2022	FY2023	Variance
		Actual	Actual	Budget Adopted	YTD 31-Aug	Department Requested	Town Manager Recommended	Town Commission Adopted	Department Forecast	Department Forecast	Department Forecast	
Operating Expenditures												
001-510514-303003-00-0000	Misc. Reimbursable Expenses	8,107	6,073	5,000	8,050	10,000	10,000	10,000	10,000	10,000	10,000	100.00%
001-510514-340003-01-0000	Contractual Services - Legal- Retainer	100,000	100,000	100,000	91,667	100,000	100,000	100,000	103,460	107,040	110,740	0.00%
001-510514-340003-02-0000	Contractual Services - Legal- Non Retainer	54,946	168,326	50,000	102,238	100,000	100,000	100,000	75,000	50,000	40,000	100.00%
001-510514-400002-00-0000	Travel	1,682	-	2,000	-	-	-	-	-	-	-	-100.00%
001-510514-480001-00-0000	Advertising	7,741	12,162	10,000	4,206	7,500	7,500	7,500	7,500	7,500	7,500	-25.00%
TOTAL LEGAL		\$ 172,476	\$ 286,561	\$ 167,000	\$ 206,161	\$ 217,500	\$ 217,500	\$ 217,500	\$ 195,960	\$ 174,540	\$ 168,240	30.24%

Fiscal Year 2020 Legal Department

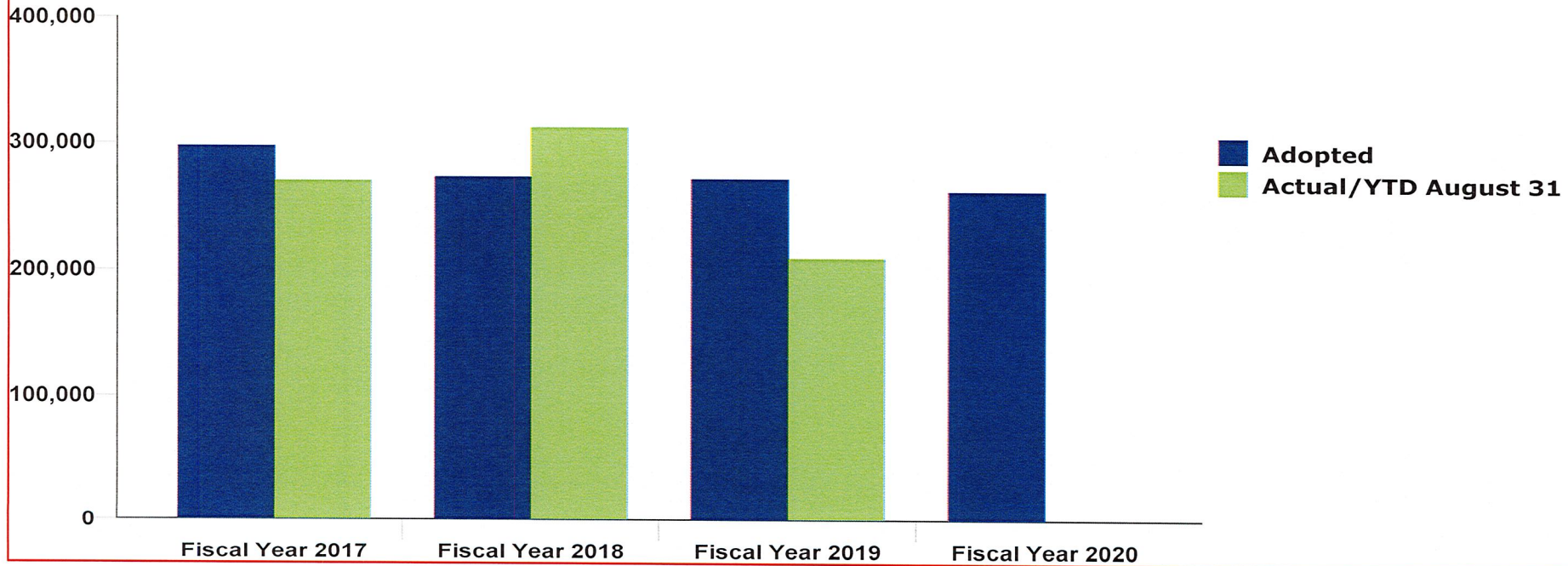


	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020
Adopted	198,200	162,000	167,000	217,500
Actual/YTD August 31	172,476	286,561	206,161	0

Town of Pembroke Park
Comprehensive Planning
FY2020

General Ledger Code/Description		FY2017	FY2018	FY2019 Budget	FY2019 YTD	FY2020 Department Requested	FY2020 Town Manager Recommended	FY2020 Town Commission Adopted	FY2021 Department Forecast	FY2022 Department Forecast	FY2023 Department Forecast	Variance
		Actual	Actual	Adopted	31-Aug							
001-510515-303003-00-0000	Reimbursable Expenses	44,376	51,226	45,000	46,026	50,000	50,000	50,000	51,730	53,520	55,370	11.11%
001-510515-340004-00-0000	Contractual Services - Planning	215,046	250,986	215,000	153,856	200,000	200,000	200,000	206,920	214,080	221,490	-6.98%
001-510515-340004-00-3000	Contractual Services - Legislative Services	10,000	9,167	10,000	8,333	10,000	10,000	10,000	10,350	10,710	11,080	0.00%
001-510515-522001-00-0000	Board Expenses - Planning & Zoning Board	93	550	1,000	700	1,000	1,000	1,000	1,035	1,070	1,105	0.00%
TOTAL COMPREHENSIVE PLANNING		\$ 269,515	\$ 311,929	\$ 271,000	\$ 208,916	\$ 261,000	\$ 261,000	\$ 261,000	\$ 270,035	\$ 279,381	\$ 289,044	-3.69%

Fiscal Year 2020 Comprehensive Planning Department

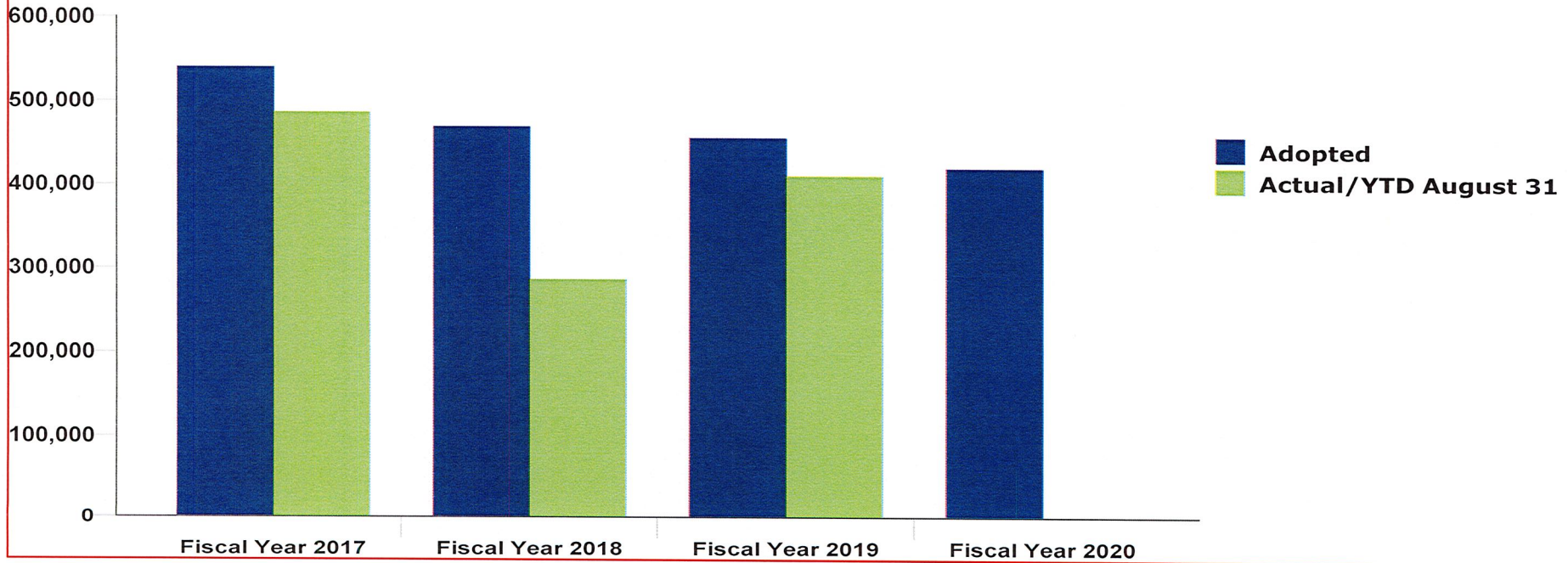


	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020
Adopted	296,800	272,559	271,000	261,000
Actual/YTD August 31	269,515	311,929	208,916	0

Town of Pembroke Park
Non-Departmental/General Government
FY2020

General Ledger Code/Description		FY2017	FY2018	FY2019	FY2019	FY2020	FY2020	FY2020	FY2021	FY2022	FY2023	Variance
		Actual	Actual	Adopted	YTD 31-Aug	Department Requested	Town Manager Recommended	Town Commission Adopted	Department Forecast	Department Forecast	Department Forecast	
001-510519-340004-00-0000	Various Contractual Services	44,233	95,838	75,000	73,980	32,000	32,000	32,000	33,107	34,253	35,438	-57.33%
001-510519-340006-05-0000	Contractual Services/Town Hall-Pest Control	2,592	3,060	3,300	3,166	3,720	3,720	3,720	3,849	3,982	4,120	12.73%
001-510519-340007-00-0000	Contractual Services/Computer Related Service	66,445	90,674	85,000	79,534	98,000	98,000	98,000	101,391	104,899	108,528	15.29%
001-510519-410001-00-0000	Telephone/cellular	3,025	4,337	4,000	2,568	3,000	3,000	3,000	3,104	3,211	3,322	-25.00%
001-510519-410003-00-0000	Town Hall Line Charge/Internet Connection	11,757	12,660	12,000	11,820	13,200	13,200	13,200	13,657	14,129	14,618	10.00%
001-510519-411003-00-0000	Postage-shipping-FedEx	6,809	3,074	5,500	3,935	3,500	3,500	3,500	3,621	3,746	3,876	-36.36%
001-510519-430001-00-0000	Electricity Town Hall	38,596	41,153	38,000	34,840	38,000	38,000	38,000	39,315	40,675	42,082	0.00%
001-510519-431001-00-0000	Water - Town Hall	4,136	4,559	4,000	4,142	5,000	5,000	5,000	5,173	5,352	5,537	25.00%
001-510519-441002-00-0000	Lease Expense - Postage Machine and Other	1,824	1,338	1,824	641	900	900	900	931	963	997	-50.66%
001-510519-450002-00-0000	Insurance Expense - General Liability/Prop.	15,070	2,865	15,000	1,816	2,642	2,642	2,642	2,733	2,828	2,926	-82.39%
001-510519-460010-00-0000	Maintenance & Repair Car, Building, Equipment	11,521	11,261	15,000	14,583	15,000	15,000	15,000	15,519	16,056	16,611	0.00%
001-510519-460011-00-0000	Maintenance - Repair-3rd Floor	2,194	-	2,500	1,514	2,500	2,500	2,500	2,587	2,676	2,769	0.00%
001-510519-470000-00-0000	Printing and Forms	2,013	-	1,000	-	-	-	-	-	-	-	-100.00%
001-510519-480002-00-0000	Advertising	584	-	2,000	-	-	-	-	-	-	-	-100.00%
001-510519-480003-00-0000	Donations	12,918	12,401	15,000	6,963	15,000	15,000	15,000	15,519	16,056	16,611	0.00%
001-510519-490001-00-0000	Lobbying Expense	119,045	121,170	115,000	114,500	134,000	134,000	134,000	138,636	143,433	148,396	16.52%
001-510519-490003-00-0000	Misc. Charges	75,417	(137,828)	45,000	51,518	48,000	48,000	48,000	49,661	51,379	53,157	6.67%
001-510519-490005-00-0000	Bad Debt Expense	61,656	14,262	10,000	-	-	-	-	-	-	-	-100.00%
001-510519-520900-00-0000	Misc. Market Supplies/Office Supplies	5,683	4,459	5,500	3,649	4,000	4,000	4,000	4,138	4,282	4,430	-27.27%
TOTAL NON DEPARTMENTAL		\$ 485,518	\$ 285,283	\$ 454,624	\$ 409,171	\$ 418,462	\$ 418,462	\$ 418,462	\$ 432,941	\$ 447,921	\$ 463,419	-7.95%

Fiscal Year 2020 Non-Departmental Department

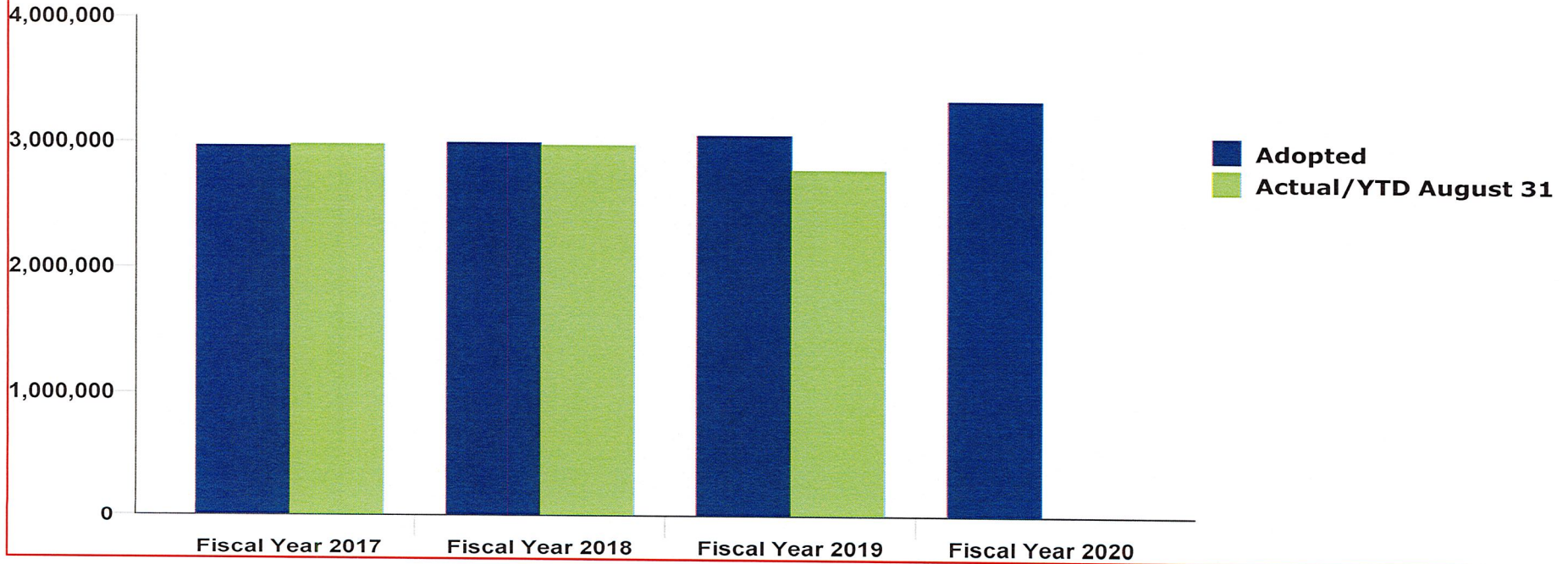


	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020
Adopted	539,100	468,136	454,624	418,462
Actual/YTD August 31	485,518	285,283	409,191	0

Town of Pembroke Park
Law Enforcement
FY2020

General Ledger Code/Description		FY2017	FY2018	FY2019 Budget	FY2019 YTD	FY2020 Department	FY2020 Town Manager	FY2020 Town Commission	FY2021 Department	FY2022 Department	FY2023 Department	
		Actual	Actual	Adopted	31-Aug	Requested	Recommended	Adopted	Forecast	Forecast	Forecast	Variance
001-520521-340001-00-0000	Contractual Services - Law Enforcement	2,851,752	2,957,611	3,019,768	2,768,121	3,272,014	3,272,014	3,272,014	3,385,226	3,502,354	3,623,536	8.35%
001-520521-520900-01-0000	LLETf - Explorer Program	7,170	8,952	10,000	7,907	10,000	10,000	10,000	10,000	10,000	10,000	0.00%
001-520521-520900-04-0000	BSO - Traffic Enforcement	17,146	6,720	20,000	516	5,000	5,000	5,000	5,000	5,000	5,000	-75.00%
001-520521-520900-07-0000	LLETf - Town Hall Security	5,360		-		40,000	40,000	40,000	-	-	-	100.00%
001-520521-59999-00-0000	Miscellaneous Expenses	71,208		-		-	-	-	-	-	-	0.00%
001-520521-640003-06-0000	LLETf Park Video Surveillance	24,919		-		-	-	-	-	-	-	0.00%
TOTAL LAW ENFORCEMENT		\$ 2,977,555	\$ 2,973,283	\$ 3,049,768	\$ 2,776,544	\$ 3,327,014	\$ 3,327,014	\$ 3,327,014	\$ 3,400,226	\$ 3,517,354	\$ 3,638,536	9.09%

Fiscal Year 2020 Law Enforcement Department

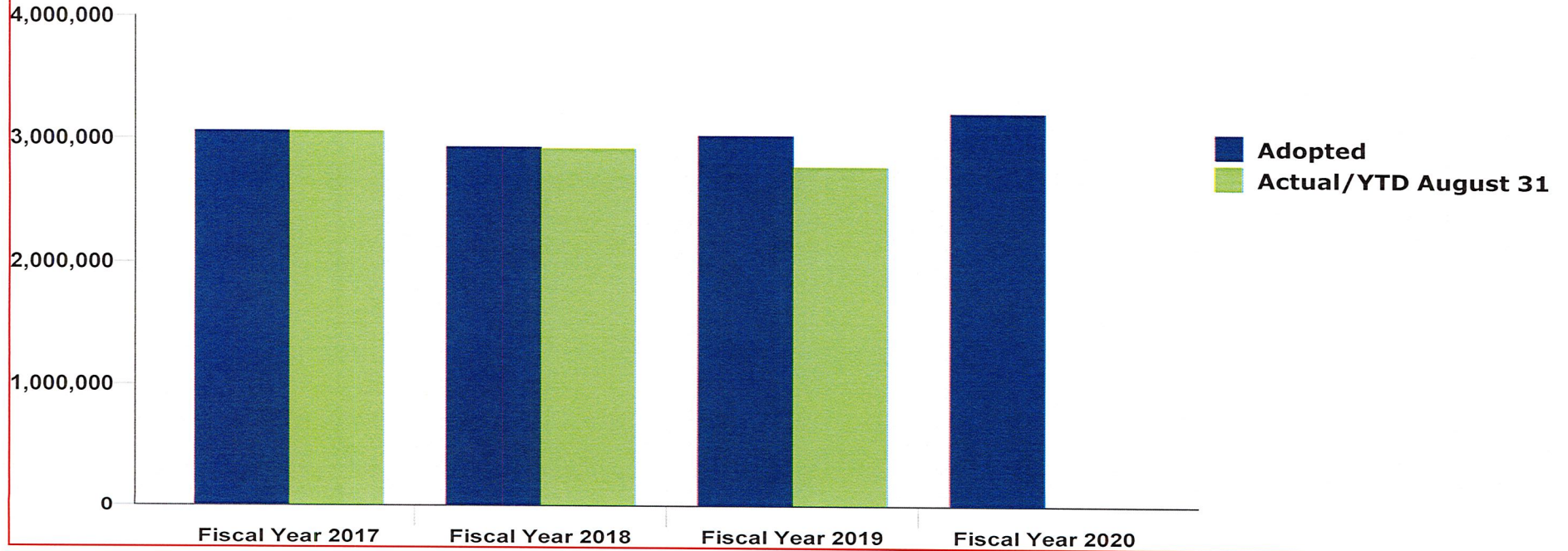


	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020
Adopted	2,965,712	2,989,611	3,049,768	3,327,014
Actual/YTD August 31	2,977,555	2,973,283	2,776,544	0

Town of Pembroke Park
Fire Rescue
FY2020

General Ledger Code/Description		FY2017	FY2018	FY2019 Budget	FY2019 YTD	FY2020 Department	FY2020 Town Manager	FY2020 Town Commission	FY2021 Department	FY2022 Department	
		Actual	Actual	Adopted	31-Aug	Requested	Recommended	Adopted	Forecast	Forecast	Variance
001-520522-340002-00-0000	Contractual Services - Fire Rescue	3,053,421	2,917,217	3,021,482	2,769,692	3,205,828	3,205,828	3,205,828	3,316,750	3,431,509	6.10%
TOTAL FIRE RESCUE		3053421	2917217	3021482	2769692	3205828	3205828	3205828	3316749.649	3431509	6.10%

Fiscal Year 2020 Fire Rescue Department



	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020
Adopted	3,057,710	2,928,636	3,021,482	3,205,828
Actual/YTD August 31	3,053,421	2,917,217	2,769,692	0

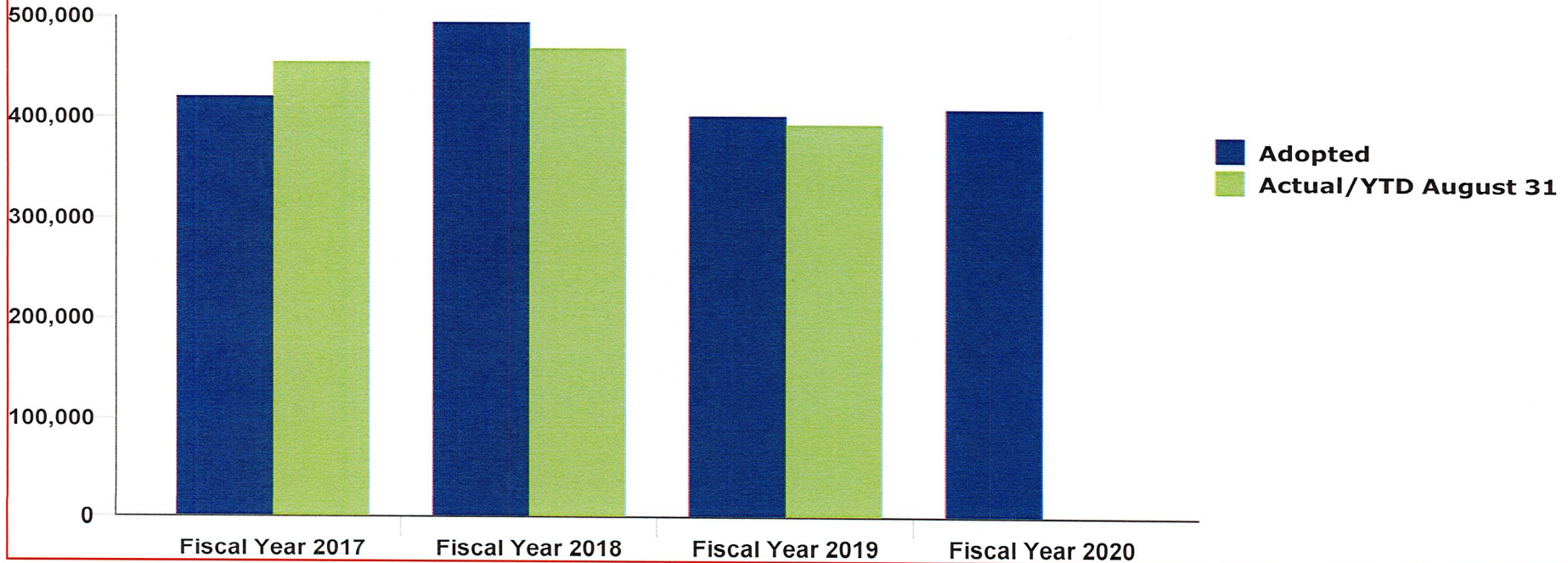
Town of Pembroke Park
Building Department
FY2020

General Ledger Code/Description		FY2017	FY2018	FY2019	FY2019	FY2020	FY2020	FY2020	FY2021	FY2022	FY2023	Variance
		Actual	Actual	Budget Adopted	YTD 31-Aug	Department Requested	Town Manager Recommended	Town Commission Adopted	Department Forecast	Department Forecast	Department Forecast	
Personal Services												
001-524524-120000-00-0000	Full time Salaries	221,916	224,477	153,512	185,082	212,441	212,441	212,441	219,792	227,396	235,264	38.39%
001-524524-121000-00-0000	Part-time Salaries	-	-	-	-	-	-	-	-	-	-	0.00%
001-524524-140000-00-0000	Overtime	5,293	2,228	3,000	4,059	4,000	4,000	4,000	4,138	4,282	4,430	33.33%
	Total Personal Services	227,209	226,705	156,512	189,141	216,441	216,441	216,441	223,930	231,678	239,694	38.29%
Payroll Expenditures												
001-524524-210000-00-0000	FICA Taxes Expense	17,295	18,015	11,744	13,731	16,252	16,252	16,252	16,814	17,396	18,274	38.38%
001-524524-220000-00-0000	Employee Retirement Expense	29,886	36,971	22,560	27,515	33,942	33,942	33,942	35,117	36,332	38,505	50.45%
001-524524-230001-00-0000	Group Insurance	31,657	31,641	33,824	29,511	29,906	29,906	29,906	30,941	32,011	33,119	-11.58%
001-524524-230001-01-0000	Dental/Vision Insurance	2,705	3,220	2,622	1,740	3,794	3,794	3,794	3,925	4,061	4,202	44.70%
001-524524-230001-02-0000	Life Insurance (Standard Insur.Co.)	1,877	3,849	1,376	2,601	3,906	3,906	3,906	4,028	4,202	4,334	183.90%
001-524524-230001-03-0000	Long Term Care(John Hancock Co.)	6,198	5,880	5,387	4,100	-	-	-	-	-	-	-100.00%
001-524524-230001-05-0000	Life Insurance (John Hancock VUL)	5,727	6,120	5,649	4,646	3,420	3,420	3,420	3,420	3,420	3,420	-39.46%
001-524524-240000-00-0000	Workers' Compensation	1,577	2,366	2,250	1,289	1,643	1,643	1,643	1,700	1,759	1,820	-26.98%
	Total Payroll Expenditures	96,922	108,061	85,412	85,133	92,863	92,863	92,863	95,944	99,181	103,673	8.72%
Operating Expenditures												
001-524524-303004-00-0000	Reimbursable Expenses	143	-	-	-	-	-	-	-	-	-	0.00%
001-524524-340000-00-0000	Misc. Contractual Services	855	6,983	-	-	-	-	-	-	-	-	0.00%
001-524524-340006-01-0000	Contractual Service-Town Hall/Janitorial	2,611	2,611	2,611	2,393	2,611	2,611	2,611	2,611	2,611	2,611	0.00%
001-524524-340007-00-0000	Contractual Service-Software Maint. Fees	3,891	-	5,000	-	-	-	-	-	-	-	-100.00%
001-524524-340012-01-0000	Contractual Service-Building Dept Elect	20,760	7,720	33,000	31,910	34,000	34,000	34,000	35,176	36,394	37,653	3.03%
001-524524-340012-02-0000	Contractual Service-Building Dept Plumb	180	490	8,000	7,175	15,000	15,000	15,000	15,519	16,056	16,611	87.50%
001-524524-340012-03-0000	Contractual Service-Building Dept Mech	16,430	16,146	19,000	19,303	16,000	16,000	16,000	16,554	17,126	17,719	-15.79%
001-524524-340012-04-0000	Contractual Service-Business Tax. Electrical	2,400	-	-	-	-	-	-	-	-	-	0.00%
001-524524-340012-05-0000	Contractual Service-Business Tax. Structural	9,061	2,410	-	-	-	-	-	-	-	-	0.00%
001-524524-340012-99-0000	Contractual Service-Building Dept Structural	33,763	70,048	60,000	34,300	-	-	-	-	-	-	-100.00%
001-524524-340013-00-0000	Contractual Services-User Fees INK FORCE	12,800	6,233	6,000	5,000	6,000	6,000	6,000	6,208	6,422	6,645	0.00%
001-524524-400001-00-0000	Travel	-	-	500	20	1,000	1,000	1,000	1,035	1,070	1,107	100.00%
001-524524-410001-00-0000	Cell Phone	3,902	3,862	3,700	3,157	3,800	3,800	3,800	3,931	4,068	4,208	2.70%
001-524524-441002-01-0000	Lease Expense-Copier	3,657	4,091	5,000	3,257	3,600	3,600	3,600	3,725	3,853	3,987	-28.00%

Town of Pembroke Park
Building Department
FY2020

General Ledger Code/Description	FY2017	FY2018	FY2019	FY2019	FY2020	FY2020	FY2020	FY2021	FY2022	FY2023	Variance
	Actual	Actual	Budget Adopted	YTD 31-Aug	Department Requested	Town Manager Recommended	Town Commission Adopted	Department Forecast	Department Forecast	Department Forecast	
001-524524-450002-00-0000	13,307	5,440	5,500	5,234	6,203	6,203	6,203	6,418	6,640	6,869	12.78%
001-524524-460011-00-0000	46	971	1,000	555	1,000	1,000	1,000	1,035	1,070	1,107	0.00%
001-524524-470000-00-0000	109	-	1,000	898	1,000	1,000	1,000	1,035	1,070	1,107	0.00%
001-524524-490900-00-0000	2,035	982	1,500	120	1,000	1,000	1,000	1,035	1,070	1,107	-33.33%
001-524524-520003-000000	-	-	500	365	500	500	500	517	535	554	0.00%
001-524524-510001-00-0000	1,306	2,226	3,000	2,715	3,000	3,000	3,000	3,104	3,211	3,322	0.00%
001-524524-521001-00-0000	329	399	1,000	243	1,000	1,000	1,000	1,035	1,070	1,107	0.00%
001-524524-540001-00-0000	162	319	500	264	500	500	500	517	535	554	0.00%
001-524524-541900-00-0000	1,392	1,472	1,500	278	1,000	1,000	1,000	1,035	1,070	1,107	-33.33%
Total Operating Expenditures	132,403	158,311	117,186	97,214	97,214	97,214	100,487	103,874	107,377	(0)	0
Total Personal Services	\$ 227,209	\$ 226,705	\$ 156,512	\$ 189,141	\$ 216,441	\$ 216,441	\$ 216,441	\$ 223,930	\$ 231,678	\$ 239,694	38.29%
Total Payroll Expenditures	\$ 96,922	\$ 108,061	\$ 85,412	\$ 85,133	\$ 92,863	\$ 92,863	\$ 92,863	\$ 95,944	\$ 99,181	\$ 103,673	8.72%
Total Operating Expenditures	\$ 129,139	\$ 132,403	\$ 158,311	\$ 117,186	\$ 97,214	\$ 97,214	\$ 97,214	\$ 100,487	\$ 103,874	\$ 107,377	-38.59%
TOTAL BUILDING	\$ 453,270	\$ 467,168	\$ 400,235	\$ 391,461	\$ 406,518	\$ 406,518	\$ 406,518	\$ 420,362	\$ 434,732	\$ 450,744	1.57%

Fiscal Year 2020 Building Department



	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020
Adopted	419,414	492,788	400,235	406,518
Actual/YTD August 31	453,529	467,168	391,461	0

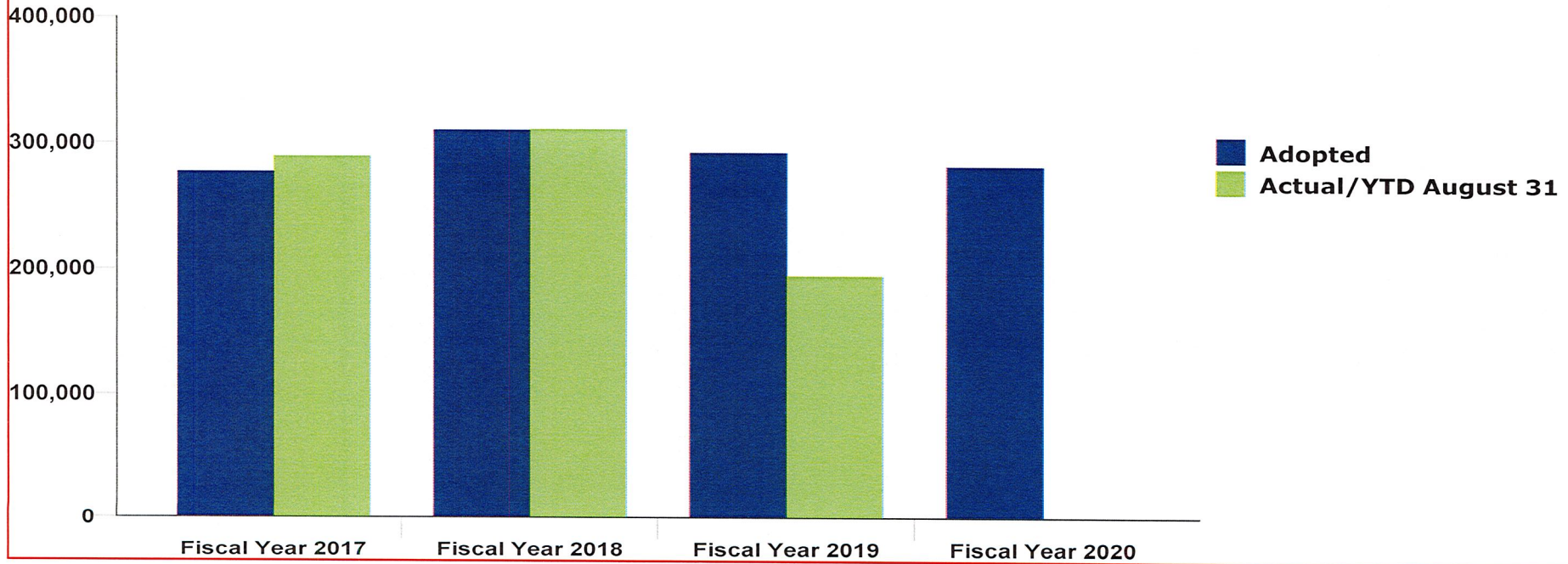
Town of Pembroke Park
Code Enforcement
FY2020

General Ledger Code/Description		FY2017	FY2018	FY2019	FY2019	FY2020	FY2020	FY2020	FY2021	FY2022	FY2023	Variance
		Actual	Actual	Budget Adopted	YTD 31-Aug	Department Requested	Town Manager Recommended	Town Commission Adopted	Department Forecast	Department Forecast	Department Forecast	
Personal Services												
001-539539-120000-00-0000	Full time Salaries	168,038	196,180	164,491	113,889	158,079	158,079	158,079	163,548	169,207	175,061	-3.90%
001-539539-140000-00-0000	Overtime	7,061	492	1,000	1,165	2,000	2,000	2,000	2,000	2,000	2,000	100.00%
	Total Personal Services	175,099	196,672	165,491	115,054	160,079	160,079	160,079	165,548	171,207	177,061	-3.27%
Payroll Expenditures												
001-539539-210000-00-0000	FICA Taxes Expense	12,499	14,756	12,585	7,675	12,093	12,093	12,093	12,511	12,944	13,392	-3.91%
001-539539-220000-00-0000	Employee Retirement Expense	30,364	40,245	25,773	19,944	22,564	22,564	22,564	23,345	24,152	24,988	-12.45%
001-539539-230001-00-0000	Group Insurance	26,524	24,136	39,461	23,542	32,398	32,398	32,398	33,519	34,679	35,879	-17.90%
001-539539-230001-01-0000	Dental/Vision Insurance	3,878	4,376	6,631	3,251	6,061	6,061	6,061	6,270	6,487	6,712	-8.60%
001-539539-230001-02-0000	Life Insurance(Standard Insur. Co)	1,218	2,755	1,474	1,956	2,914	2,914	2,914	3,012	3,112	3,217	97.70%
001-539539-230001-03-0000	Long Term Care(John Hancock Co.)	1,828	630	229	229	229	229	229	229	229	229	-0.17%
001-539539-230001-05-0000	Life Insurance(John Hancock VUL)	1,440	1,423	1,915	1,183	2,790	2,790	2,790	2,790	2,790	2,790	45.69%
001-539539-240000-00-0000	Workers' Compensation	1,577	2,499	2,500	1,197	1,643	1,643	1,643	1,700	1,759	1,820	-34.28%
001-539539-250000-00-0000	Unemployment Compensation	-	344	-	-	-	-	-	-	-	-	0.00%
	Total Payroll Expenditures	79,328	91,164	90,568	58,976	80,691	80,691	80,691	83,375	86,152	89,025	-10.91%
Operating Expenditures												
001-539539-340006-01-0000	Town Hall - Janitorial	2,611	2,611	2,611	2,393	2,611	2,611	2,611	2,701	2,795	2,892	0.00%
001-539539-340007-00-0000	Contractual Services	4,651	2,372	5,400	1,500	5,400	5,400	5,400	5,587	5,780	5,980	0.00%
001-539539-400002-00-0000	Travel - Hotel, Air fare, Mileage, Tolls, Meals	1,299	1,041	2,500	1,433	2,500	2,500	2,500	2,587	2,676	2,769	0.00%
001-539539-410001-00-0000	Cell Phones	1,854	1,450	3,800	1,620	3,000	3,000	3,000	3,104	3,211	3,322	-21.05%
001-539539-410003-00-0000	Town Hall Line Charge / Internet Connection	-	-	-	-	-	-	-	-	-	-	0.00%
001-539539-441003-00-0000	Lease Expense - Copier	727	826	1,000	635	1,000	1,000	1,000	1,035	1,070	1,107	0.00%
001-539539-450002-00-0000	Insurance - Property Liability	15,210	4,884	7,000	4,488	5,375	5,375	5,375	5,561	5,753	5,952	-23.21%
001-539539-470000-00-0000	Printing and Forms	351	353	500	553	1,300	1,300	1,300	1,345	1,392	1,440	160.00%
001-539539-490900-00-0000	Misc. Charges	1,756	1,144	2,500	140	1,500	1,500	1,500	1,552	1,606	1,661	-40.00%
001-539539-510001-00-0000	Office Supplies	1,479	2,339	4,500	2,681	4,500	4,500	4,500	4,656	4,817	4,983	0.00%

Town of Pembroke Park
Code Enforcement
FY2020

General Ledger Code/Description	FY2017	FY2018	FY2019	FY2019	FY2020	FY2020	FY2020	FY2021	FY2022	FY2023	Variance	
	Actual	Actual	Budget Adopted	YTD 31-Aug	Department Requested	Town Manager Recommended	Town Commission Adopted	Department Forecast	Department Forecast	Department Forecast		
001-539539-520003-00-0000	Uniform Expense	253	45	800	49	800	800	800	828	856	886	0.00%
001-539539-521001-00-0000	Vehicle Expense - Gasoline	1,038	978	1,000	732	3,000	3,000	3,000	3,104	3,211	3,322	200.00%
001-539539-521002-00-0000	Vehicle Expense - Maintenance & Repair	33	495	1,000	251	1,000	1,000	1,000	1,035	1,070	1,107	0.00%
001-539539-522001-00-0000	Board Expenses - Code & P& Z Boards	1,875	1,150	1,900	1,450	4,635	4,635	4,635	4,795	4,961	5,133	143.95%
001-539539-540001-00-0000	Memberships	469	282	625	753	625	625	625	647	669	692	0.00%
001-539539-541900-00-0000	Education and Training-Other	1,158	2,569	1,000	1,008	3,000	3,000	3,000	3,104	3,211	3,322	200.00%
	Total Operating Expenditures	34,764	22,537	36,136	19,684	40,246	40,246	40,246	41,639	43,079	44,570	11.37%
Total Personal Services		\$ 175,099	\$ 196,672	\$ 165,491	\$ 115,054	\$ 160,079	\$ 160,079	\$ 160,079	\$ 165,548	\$ 171,207	\$ 177,061	-3.27%
Total Payroll Expenditures		\$ 79,328	\$ 91,164	\$ 90,568	\$ 58,976	\$ 80,691	\$ 80,691	\$ 80,691	\$ 83,375	\$ 86,152	\$ 89,025	-10.91%
Total Operating Expenditures		\$ 34,764	\$ 22,537	\$ 36,136	\$ 19,684	\$ 40,246	\$ 40,246	\$ 40,246	\$ 41,639	\$ 43,079	\$ 44,570	11.37%
TOTAL CODE ENFORCEMENT		\$ 289,191	\$ 310,373	\$ 292,195	\$ 193,714	\$ 281,016	\$ 281,016	\$ 281,016	\$ 290,562	\$ 300,438	\$ 310,656	-3.83%

Fiscal Year 2020 Code Enforcement Department



	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020
Adopted	276,700	309,739	292,195	281,016
Actual/YTD August 31	289,191	310,373	193,714	0

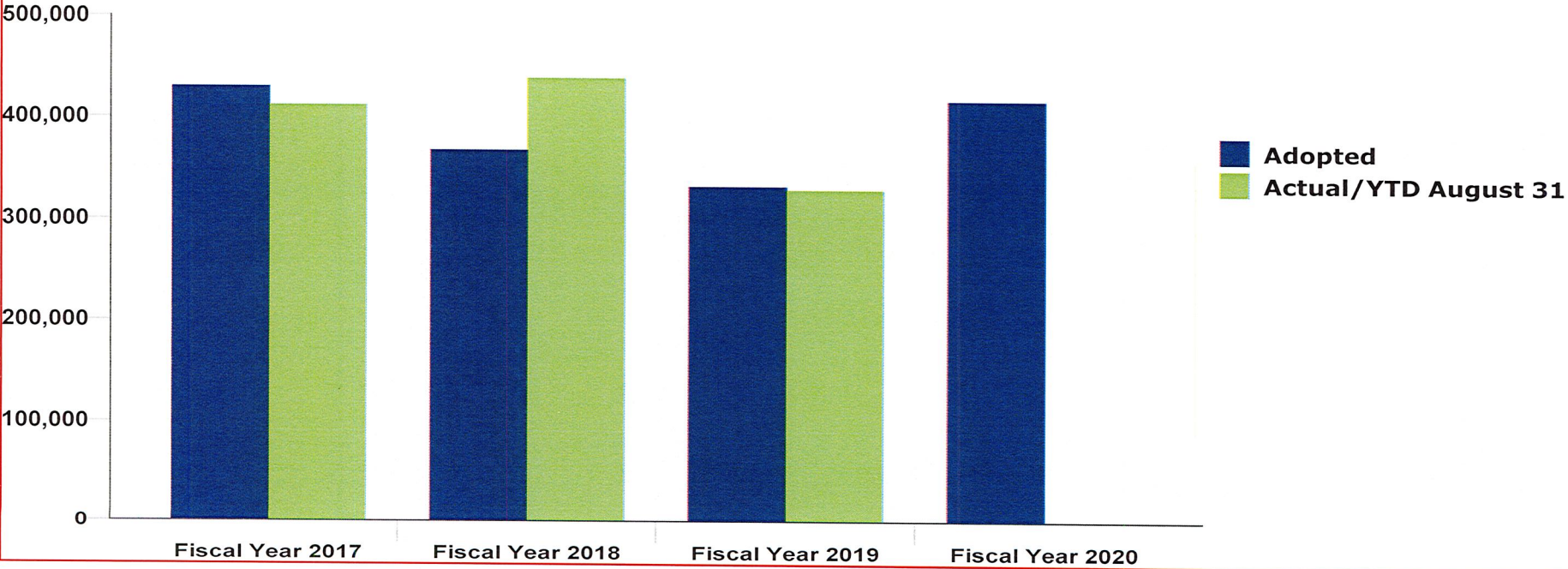
Town of Pembroke Park
Roads & Streets Department
FY2020

General Ledger Code/Description		FY2017	FY2018	FY2019 Budget	FY2019 YTD	FY2020 Department	FY2020 Town Manager	FY2020 Town Commission	FY2021 Department	FY2022 Department	FY2023 Department	Variance
		Actual	Actual	Adopted	31-Aug	Requested	Recommended	Adopted	Forecast	Forecast	Forecast	
Personal Services												
001-530541-120000-00-0000	Full-Time Salaries	187,757	178,715	139,234	149,948	189,724	189,724	189,724	196,288	203,080	210,107	36.26%
001-530541-140000-00-0000	Overtime	11,785	2,792	3,500	1,713	3,500	3,500	3,500	3,500	3,500	3,500	0.00%
	Total Personal Services	199,542	181,507	142,734	151,661	193,224	193,224	193,224	199,788	206,580	213,607	35.37%
Payroll Expenditures												
001-530541-210000-00-0000	FICA Taxes Expense	14,607	13,134	10,651	10,719	14,514	14,514	14,514	15,016	15,536	16,073	36.27%
001-530541-220000-00-0000	Employee Retirement Expense	21,532	21,316	15,267	15,857	20,246	20,246	20,246	20,946	21,671	22,421	32.61%
001-530541-230001-00-0000	Group Insurance	35,079	31,641	31,005	35,618	39,875	39,875	39,875	41,254	42,682	44,158	28.61%
001-530541-230001-01-0000	Dental/Vision Insurance	4,552	4,676	3,766	5,475	7,392	7,392	7,392	7,648	7,913	8,186	96.29%
001-530541-230001-02-0000	Life Insurance(Standard Insur. Co)	1,451	3,100	1,039	2,544	3,506	3,506	3,506	3,623	3,745	3,872	237.40%
001-530541-230001-03-0000	Long Term Care(John Hancock Co.)	2,017	671	291	291	291	291	291	291	291	291	-0.01%
001-530541-230001-05-0000	Life Insurance(John Hancock VUL)	4,587	4,369	3,690	4,325	4,733	4,733	4,733	4,733	4,733	4,733	28.26%
001-530541-240000-00-0000	Workers' Compensation	6,701	8,799	9,250	6,308	6,984	6,984	6,984	6,984	6,984	6,984	-24.50%
	Total Payroll Expenditures	90,526	87,707	74,959	81,136	97,540	97,540	97,540	100,496	103,554	106,718	30.12%
Operating Expenditures												
001-530541-340006-01-0000	Town Hall Janitorial	2,654	2,656	2,700	2,393	2,611	2,611	2,611	2,701	2,795	2,892	-3.30%
001-530541-400002-00-0000	Travel	742	826	1,000	191	1,000	1,000	1,000	1,035	1,070	1,107	0.00%
001-530541-410001-00-0000	Cellular Phones	2,539	2,455	2,400	2,217	2,400	2,400	2,400	2,483	2,569	2,658	0.00%
001-530541-410009-00-0000	Town Hall Line Charge/Internet Connection	627	537	700		700	700	700	724	749	775	0.00%
001-530541-430009-00-0000	Electricity - Outdoor Lighting	44,697	80,804	30,000	28,723	32,000	32,000	32,000	33,107	34,253	35,438	6.67%
001-530541-431006-00-0000	Water - Public Works	2,840	1,012	3,000	(54)	2,000	2,000	2,000	2,069	2,141	2,215	-33.33%
001-530541-440001-00-0000	Rental Expense Equipment - copier	3,928	4,091	3,500	3,257	3,600	3,600	3,600	3,725	3,853	3,987	2.86%
001-530541-450002-00-0000	Insurance Expense Prop-General Liability	19,675	20,269	15,000	20,362	23,805	23,805	23,805	24,629	25,481	26,362	58.70%
001-530541-460060-00-0000	Maintenance - Equipment	12,423	37,559	30,000	21,607	30,000	30,000	30,000	31,038	32,112	33,223	0.00%
001-530541-460900-00-0000	Maintenance and Repair - Other	-	351	-	13	-	-	-	-	-	-	0.00%
001-530541-490900-00-0000	Misc. Charges	22,155	8,698	15,000	7,997	15,000	15,000	15,000	15,519	16,056	16,611	0.00%
001-530541-510001-00-0000	Office Supplies	1,186	1,062	1,200	1,554	1,500	1,500	1,500	1,552	1,606	1,661	25.00%
001-530541-520003-00-0000	Uniform Expense	1,265	1,573	1,500	972	1,800	1,800	1,800	1,862	1,927	1,993	20.00%
001-530541-520900-00-0000	Operating Supplies-Other	1,153	-	-	-	-	-	-	-	-	-	0.00%
001-530541-521001-00-0000	Vehicle Expense - Gasoline	3,813	5,376	6,000	5,500	6,000	6,000	6,000	6,208	6,422	6,645	0.00%
001-530541-540004-00-0000	Membership/subscriptions & Dues	509	391	1,000	332	1,000	1,000	1,000	1,035	1,070	1,107	0.00%

Town of Pembroke Park
Roads & Streets Department
FY2020

General Ledger Code/Description		FY2017	FY2018	FY2019 Budget	FY2019 YTD	FY2020 Department	FY2020 Town Manager	FY2020 Town Commission	FY2021	FY2022	FY2023	Variance
		Actual	Actual	Adopted	31-Aug	Requested	Recommended	Adopted	Department Forecast	Department Forecast	Department Forecast	
001-530541-541001-00-0000	Education/Training	951	819	1,000	750	1,500	1,500	1,500	1,552	1,606	1,661	50.00%
	Total Operating Expenditures	121,157	168,477	114,000	95,815	124,916	124,916	124,916	129,238	133,710	138,336	0
Total Personal Services		\$ 199,542	\$ 181,507	\$ 142,734	\$ 151,661	\$ 193,224	\$ 193,224	\$ 193,224	\$ 199,788	\$ 206,580	\$ 213,607	\$ 0
Total Payroll Expenditures		\$ 90,526	\$ 87,707	\$ 74,959	\$ 81,136	\$ 97,540	\$ 97,540	\$ 97,540	\$ 100,496	\$ 103,554	\$ 106,718	\$ 0
Total Operating Expenditures		\$ 121,157	\$ 168,477	\$ 114,000	\$ 95,815	\$ 124,916	\$ 124,916	\$ 124,916	\$ 129,238	\$ 133,710	\$ 138,336	\$ 0
TOTAL ROADS & STREETS		\$ 411,225	\$ 437,691	\$ 331,693	\$ 328,612	\$ 415,680	\$ 415,680	\$ 415,680	\$ 429,522	\$ 443,844	\$ 458,661	\$ 0

Fiscal Year 2020 Roads & Streets Department



	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020
Adopted	429,255	366,787	331,693	415,680
Actual/YTD August 31	411,225	437,691	328,612	0

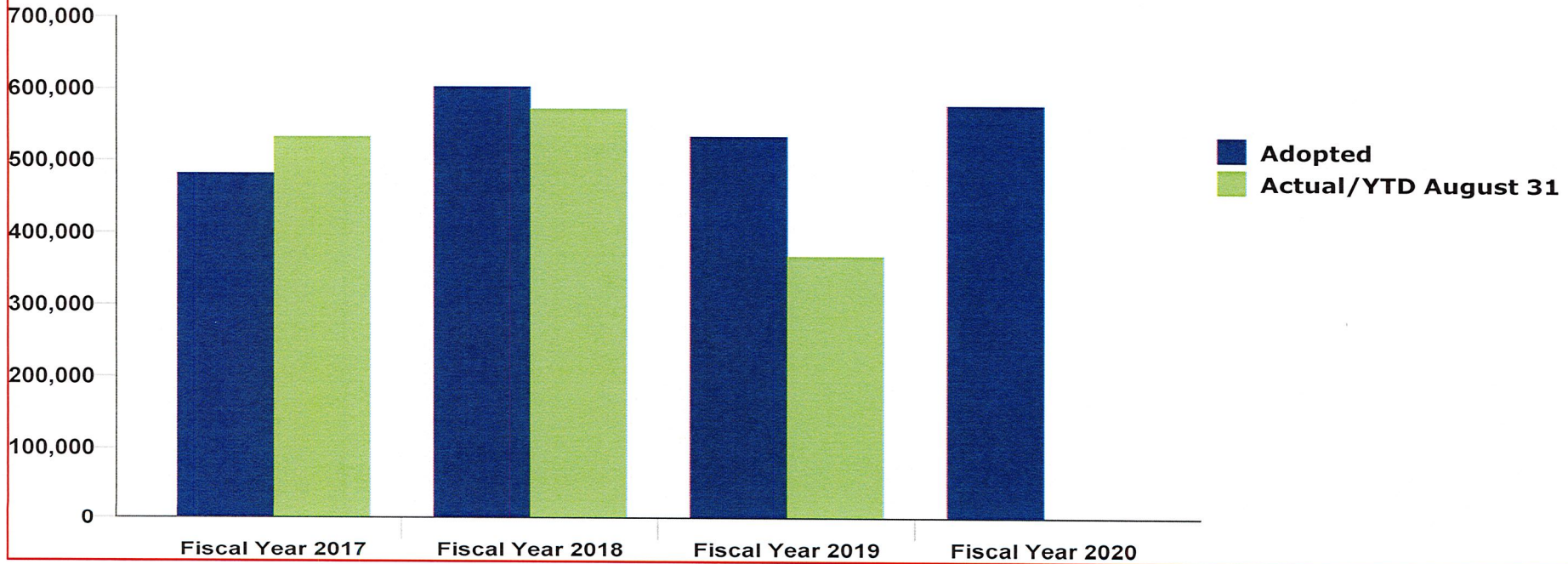
Town of Pembroke Park
Parks & Recreation Department
FY2020

General Ledger Code/Description	FY2017	FY2018	FY2019	FY2019	FY2020	FY2020	FY2020	FY2021	FY2022	FY2023	
	Actual	Actual	Budget Adopted	YTD 31-Aug	Department Requested	Town Manager Recommended	Town Commission Adopted	Department Forecast	Department Forecast	Department Forecast	Variance
Personal Services											
001-570572-110000-00-0000	261,565	291,591	215,194	149,912	251,461	251,461	251,461	260,161	269,163	278,476	16.85%
001-570572-140000-00-0000	22,232	21,088	15,000	28,164	15,000	15,000	15,000	15,000	15,000	15,000	0.00%
Total Personal Services	283,797	312,678	230,194	178,075	266,461	266,461	266,461	275,161	284,163	293,476	15.75%
Payroll Expenditures											
001-570572-210000-00-0000	20,148	23,360	16,463	11,023	19,237	19,237	19,237	19,902	20,591	21,303	16.85%
001-570572-220000-00-0000	35,121	36,501	17,776	14,196	21,299	21,299	21,299	22,036	22,798	23,587	19.82%
001-570572-230001-00-0000	47,914	44,621	56,373	31,646	49,843	49,843	49,843	51,568	53,352	55,198	-11.58%
001-570572-230001-01-0000	7,313	6,992	10,483	5,417	10,559	10,559	10,559	10,924	11,302	11,693	0.73%
001-570572-230001-02-0000	1,990	3,732	1,936	2,059	4,664	4,664	4,664	4,826	4,993	5,166	140.93%
001-570572-230001-03-0000	2,614	801	-	-	-	-	-	-	-	-	0.00%
001-570572-230001-05-0000	3,856	4,226	3,424	2,421	5,449	5,449	5,449	5,449	5,449	5,449	59.14%
001-570572-240000-00-0000	5,519	7,481	7,500	5,040	5,752	5,752	5,752	5,449	5,449	5,449	-23.31%
Total Payroll Expenditures	124,475	127,714	113,955	71,801	116,803	116,803	116,803	120,154	123,934	127,845	2.50%
Operating Expenditures											
001-570572-340006-05-0000	1,157	1,677	1,700	1,904	1,700	1,700	1,700	1,759	1,820	1,883	0.00%
001-570572-400000-00-0000	579	-	400	-	400	400	400	414	428	443	0.00%
001-570572-410001-00-0000	1,279	1,150	1,500	1,265	1,500	1,500	1,500	1,552	1,606	1,661	0.00%
001-570572-410005-00-0000	2,749	3,769	3,600	2,829	3,200	3,200	3,200	3,311	3,425	3,544	-11.11%
001-570572-410006-00-0000	2,600	1,195	2,500	623	1,200	1,200	1,200	1,242	1,284	1,329	-52.00%
001-570572-430003-00-0000	12,438	14,825	15,000	12,025	15,000	15,000	15,000	15,519	16,056	16,611	0.00%
001-570572-431003-00-0000	2,012	2,421	2,500	2,100	3,000	3,000	3,000	3,104	3,211	3,322	20.00%
001-570572-450002-00-0000	14,664	11,369	12,000	11,371	13,000	13,000	13,000	13,450	13,915	14,397	8.33%
001-570572-460900-00-0000	13,716	21,415	21,000	19,812	25,000	25,000	25,000	25,865	26,760	27,686	19.05%
001-570572-510001-00-0000	253	222	400	124	400	400	400	414	428	443	0.00%
001-570572-520003-00-0000	1,386	1,423	2,500	817	2,000	2,000	2,000	2,069	2,141	2,215	-20.00%

Town of Pembroke Park
Parks & Recreation Department
FY2020

General Ledger Code/Description	FY2017	FY2018	FY2019 Budget	FY2019 YTD	FY2020 Department	FY2020 Town Manager	FY2020 Town Commission	FY2021 Department	FY2022 Department	FY2023 Department	Variance
	Actual	Actual	Adopted	31-Aug	Requested	Recommended	Adopted	Forecast	Forecast	Forecast	
001-570572-520900-00-0000	14,670	7,016	15,000	7,009	15,000	15,000	15,000	15,519	16,056	16,611	0.00%
001-570572-521001-00-0000	5,319	5,714	5,000	3,456	4,500	4,500	4,500	4,656	4,817	4,983	-10.00%
001-570572-541001-00-0000	483	770	900	-	900	900	900	931	963	997	0.00%
001-570572-541001-00-0000	945	1,044	1,500	763	1,500	1,500	1,500	1,552	1,606	1,661	0.00%
	31,900	29,759	41,500	31,180	37,000	37,000	37,000	38,280	39,605	40,975	-10.84%
001-570572-640000-00-9049											
001-570572-640000-00-9051											
001-570572-640000-00-9052											
001-570572-640000-00-9053											
001-570572-640000-00-9076											
001-570572-640000-00-9070											
001-570572-640000-00-9062											
001-570572-640000-00-9058											
001-570572-640000-00-9066											
	4,062	10,389	11,500	19,879	14,750	14,750	14,750	15,260	15,788	16,335	28.26%
001-570572-640000-00-9055											
001-570572-640000-00-9056											
001-570572-640000-00-9057											
001-570572-640000-00-9059											
001-570572-640000-00-9071											
001-570572-640000-00-9060	11,826	8,146	10,000	-	10,000	10,000	10,000	10,346	10,704	11,074	0.00%
001-570572-640000-00-9061	-	-	25,000	-	25,000	25,000	25,000	25,865	26,760	27,686	0.00%
001-570572-640000-00-9063	-	2,516	2,500	1,481	4,500	4,500	4,500	4,656	4,817	4,983	80.00%
001-570572-640000-00-9064	-	-	-	-	5,000	5,000	5,000	5,173	5,352	5,537	#DIV/0!
001-570572-640000-00-9065	278	1,435	5,000	-	-	-	-	-	-	-	-100.00%
001-570572-640000-00-9075	-	4,428	7,500	-	7,500	7,500	7,500	7,760	8,028	8,306	0.00%
	122,316	130,682	188,500	116,637	192,050	192,050	192,050	198,695	205,570	212,682	1.88%
Total Personal Services	\$ 283,797	\$ 312,678	\$ 230,194	\$ 178,075	\$ 266,461	\$ 266,461	\$ 266,461	\$ 275,161	\$ 284,163	\$ 293,476	15.75%
Total Payroll Expenditures	\$ 124,475	\$ 127,714	\$ 113,955	\$ 71,801	\$ 116,803	\$ 116,803	\$ 116,803	\$ 120,154	\$ 123,934	\$ 127,845	2.50%
Total Operating Expenditures	\$ 122,316	\$ 130,682	\$ 188,500	\$ 116,637	\$ 192,050	\$ 192,050	\$ 192,050	\$ 198,695	\$ 205,570	\$ 212,682	1.88%
TOTAL PARKS	\$ 530,588	\$ 571,074	\$ 532,649	\$ 366,514	\$ 575,314	\$ 575,314	\$ 575,314	\$ 594,010	\$ 613,667	\$ 634,003	8.01%

Fiscal Year 2020 Parks & Recreation Department

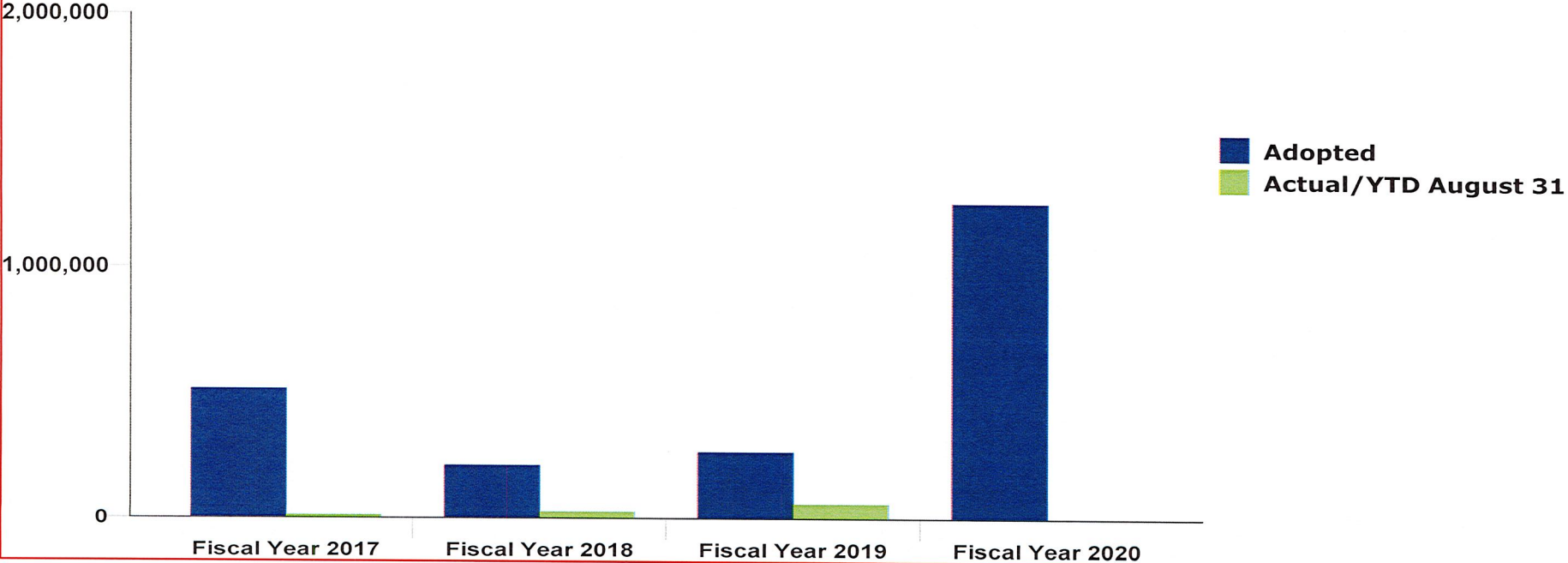


	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020
Adopted	481,206	601,684	532,649	575,314
Actual/YTD August 31	531,588	571,074	366,514	0

Town of Pembroke Park
Capital Outlay & Equipment
FY2020

General Ledger Code/Description	FY2017	FY2018	FY2019	FY2019	FY2020	FY2020	FY2020	FY2020	FY2021	FY2022	FY2023	Variance
	Actual	Actual	Budget Adopted	YTD 31-Aug	Department Requested	Town Manager Recommended	Town Commission Adopted	Department Forecast	Department Forecast	Department Forecast		
COMMISSION												
001-510511-640003-00-0000												0.00%
												0.00%
ADMINISTRATION												
001-510512-640003-00-0000	138	8,543	-	334	700	700	700					100.00%
001-510512-640003-00-0000	-	-	-	-	60,000	60,000	60,000					100.00%
	138	8,543	-	334	60,700	60,700	60,700	-	-	-	-	100.00%
FINANCE												
001-510513-640003-00-0000	259	-	-	-	-	-	-					0.00%
	259	-	-	-	-	-	-	-	-	-	-	0.00%
NON DEPARTMENTAL												
001-510519-640003-00-0000	-	4,153	10,000	1,419	6,000	6,000	6,000	10,000	10,000	10,000	10,000	-40.00%
001-530541-640000-00-9075	-	-	40,000	-	40,000	40,000	40,000					100.00%
	-	-	-	-	684,750	684,750	684,750	100,000				100.00%
001-530541-640000-00-9076	-	-	50,000	-	79,110	79,110	79,110					58.22%
	-	-	-	-	20,000	20,000	20,000	100,000				100.00%
	-	-	-	-	-	-	-		250,000			0.00%
001-510519-640003-00-9077	-	3,658	100,000	49,551	226,000	226,000	226,000	37,500	27,500	27,500	27,500	126.00%
	-	7,811	200,000	50,970	1,055,860	1,055,860	1,055,860	247,500	287,500	37,500	37,500	427.93%
BUILDING												
001-524524-640003-00-0000	259	500	5,000	4,092	10,000	10,000	10,000					100.00%
001-524524-640003-00-0000	-	-	25,000	-	25,000	25,000	25,000					0.00%
	259	500	30,000	4,092	35,000	35,000	35,000	-	-	-	-	16.67%
ROADS & STREETS												
001-530541-640003-00-0000	428	606	5,000	2,091	5,000	5,000	5,000	30,000	30,000	30,000	30,000	0.00%
001-530541-640003-00-0000	-	-	-	-	-	-	-	50,000	100,000			0.00%
001-530541-640003-00-0000	-	-	-	-	-	-	-				5,000	0.00%
001-530541-640003-00-0000	-	-	-	-	-	-	-				50,000	0.00%
001-530541-640003-00-0000	-	-	-	-	-	-	-				50,000	0.00%
001-530541-640003-00-0000	-	-	-	-	-	-	-	150,000				0.00%
	428	606	5,000	2,091	5,000	5,000	5,000	230,000	130,000	135,000	135,000	0.00%
CODE ENFORCEMENT												
001-539539-640003-00-0000	280	1,375	5,000	111	2,500	2,500	2,500					-50.00%
001-539539-640003-00-0000	-	-	21,000	-	26,000	26,000	26,000					23.81%
	280	1,375	26,000	111	28,500	28,500	28,500	-	-	-	-	9.62%
PARKS & RECREATION												
001-570572-640003-00-0000	9,800	9,692	10,000	7,845	25,000	25,000	25,000					150.00%
001-570572-640003-00-0000	-	-	-	-	18,850	18,850	18,850	10,000	10,000	10,000	10,000	100.00%
001-570572-640003-00-0000	-	-	-	-	10,000	10,000	10,000					100.00%
001-570572-640003-00-0000	-	-	-	-	10,000	10,000	10,000					100.00%
	-	-	-	-	-	-	-				200,000	0.00%
	-	-	-	-	-	-	-	5,000				0.00%
	-	-	-	-	-	-	-			120,000		0.00%
	9,800	9,692	10,000	7,845	63,850	63,850	63,850	15,000	130,000	210,000	210,000	538.50%
Total Capital Outlay & Equipment	\$ 11,164	\$ 28,527	\$ 271,000	\$ 65,444	\$ 1,248,910	\$ 1,248,910	\$ 1,248,910	\$ 1,248,910	\$ 492,500	\$ 547,500	\$ 382,500	360.85%

Fiscal Year 2020 Capital Outlay Department

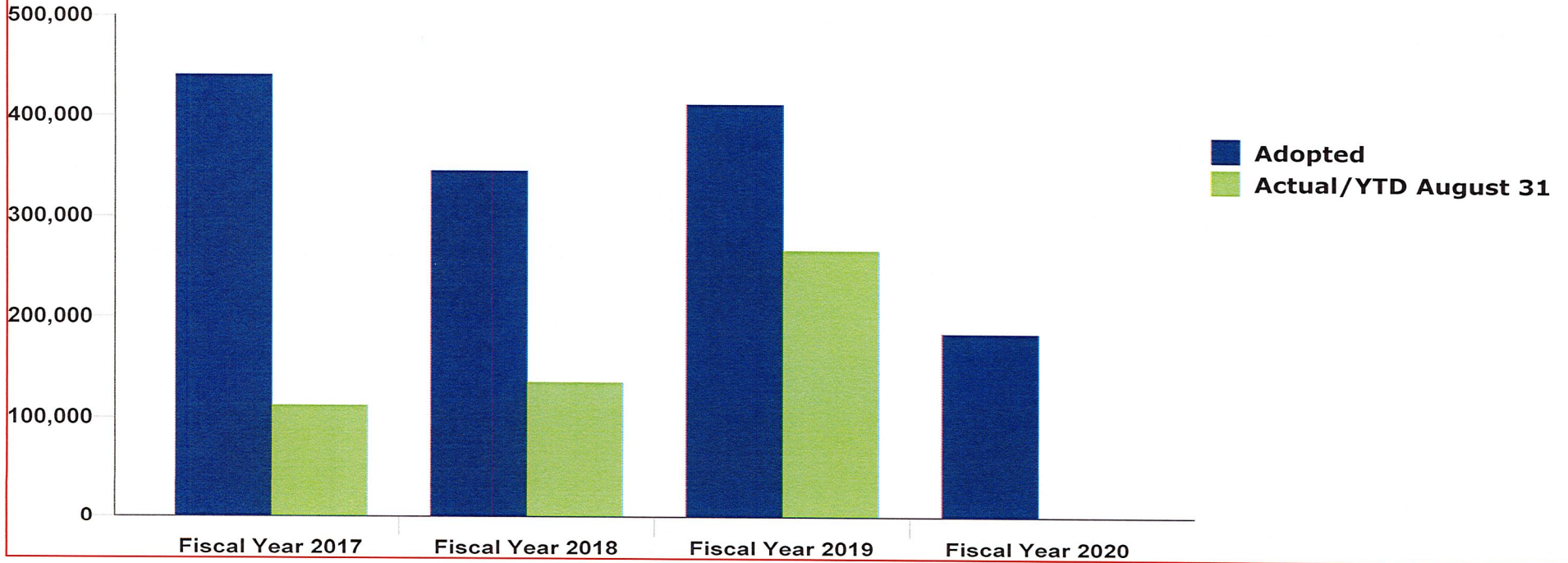


	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020
Adopted	517,000	217,000	271,000	1,248,910
Actual/YTD August 31	11,164	28,527	65,444	0

Town of Pembroke Park
Capital Projects
FY2020

General Ledger Code/Description	FY2017	FY2018	FY2019	FY2019	FY2020	FY2020	FY2020	FY2021	FY2022	FY2023	Variance
	Actual	Actual	Adopted	YTD 31-Aug	Department Requested	Town Manager Recommended	Town Commission Adopted	Department Forecast	Department Forecast	Department Forecast	
PARKS & RECREATION											
001-570572-640000-00-9048	438	19,201	250,000	109,463	-	-	-	-	-	-	-100.00%
001-570572-640000-00-9054	142	-	-	-	-	-	-	-	-	-	0.00%
001-570572-640000-00-9067	280	525	161,482	156,954	-	-	-	-	-	-	-100.00%
001-570572-640000-00-9068	106,343	108,788	-	-	-	-	-	-	-	-	0.00%
001-570572-640000-00-9069	4,364	4,577	-	-	8,000	8,000	8,000	-	-	-	100.00%
001-570572-640000-00-9073	-	-	-	-	4,000	4,000	4,000	-	-	-	100.00%
001-570572-640000-00-9074	-	1,487	-	-	-	-	-	-	-	-	0.00%
001-570572-640000-00-9078	-	263	-	-	66,672	66,672	66,672	-	-	-	100.00%
001-570572-640000-00-9078	-	-	-	-	105,000	105,000	105,000	-	-	-	100.00%
TOTAL PARKS AND RECREATION	111,567	134,841	411,482	266,417	183,672	183,672	183,672	-	-	-	-55.36%
Total Capital Outlay	\$ 111,567	\$ 134,841	\$ 411,482	\$ 266,417	\$ 183,672	\$ 183,672	\$ 183,672	\$ -	\$ -	\$ -	-55.36%

Fiscal Year 2020 Capital Projects Department



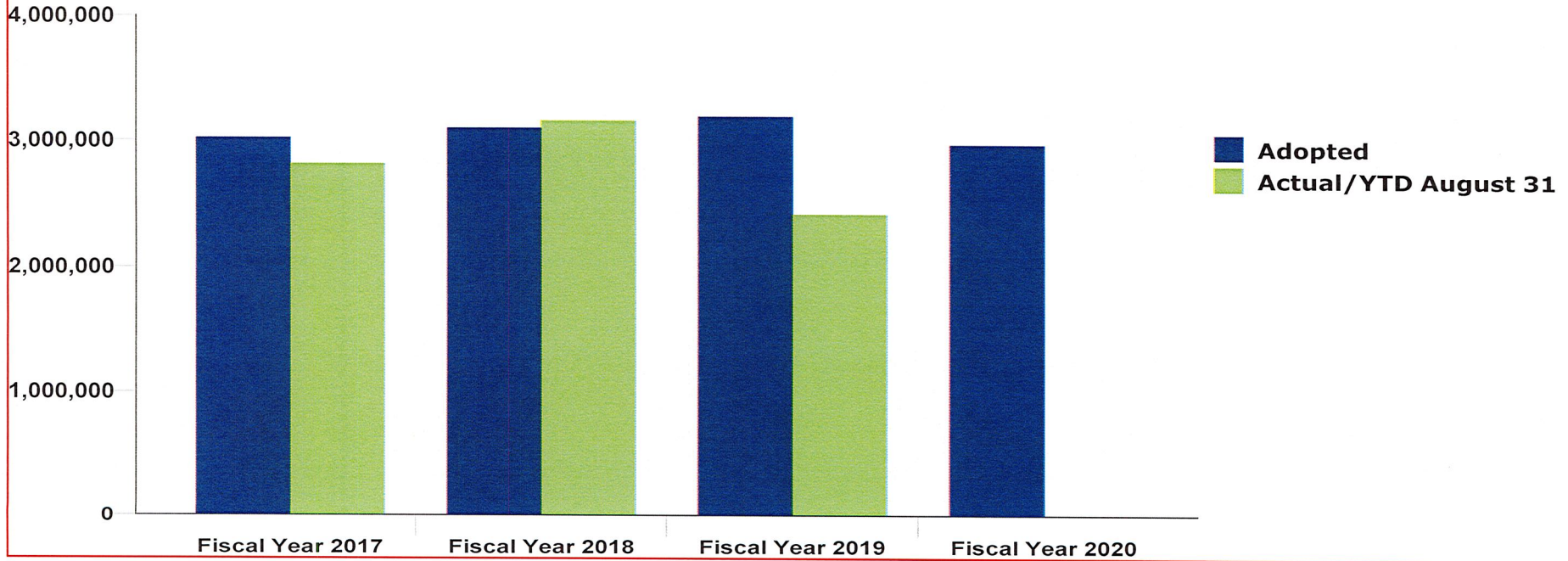
	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020
Adopted	440,000	345,081	411,482	183,672
Actual/YTD August 31	111,567	134,841	266,417	0

Town of Pembroke Park
Sewer Fund Revenue
FY2020

General Ledger Code/Description		FY2017	FY2018	FY2019	FY2019	FY2020	FY2020	FY2020	FY2021	FY2022	FY2023	
		Actual	Actual	Adopted	YTD 31-Aug	Department Requested	Town Manager Recommended	Town Commission Adopted	Department Forecast	Department Forecast	Department Forecast	Variance
Operating Revenue												
400-000340-343501-00-0000	Sewer Service Charges	2,655,107	2,887,961	2,948,000	2,286,358	2,680,000	2,680,000	2,680,000	2,772,728	2,868,664	2,967,920	-9.09%
400-000340-343502-00-0000	Fixture Charges	71,776	74,835	75,000	64,178	75,000	75,000	75,000	77,595	80,280	83,057	0.00%
400-000340-343503-00-0000	Sewer Hookup Fees	26,939	16,700	5,000	19,550	10,000	10,000	10,000	10,346	10,704	11,074	100.00%
400-000360-369900-00-0000	Other Misc. Revenue	1,227	120	1,000	-	-	-	-	-	-	-	-100.00%
Total Operating Revenue		2,755,049	2,979,616	3,029,000	2,370,086	2,765,000	2,765,000	2,765,000	2,860,669	2,959,648	3,062,052	-8.72%
Non Operating Revenue												
400-000360-361100-02-0000	Interest Revenue LGIP	18,008	23,301	20,000	-	20,000	20,000	20,000	20,692	21,408	22,149	0.00%
400-000360-363230-00-0000	Impact Fees Physical Environment	36,741	151,718	138,450	40,011	177,589	177,589	177,589	183,734	190,091	196,668	28.27%
Total Non Operating Revenue		54,749	175,019	158,450	40,011	197,589	197,589	197,589	204,426	211,499	218,817	24.70%
Fund Balance Reserve		-	-	-	-	-	-	-	117,044	110,387	1,545,975	100.00%
Total Operating Revenue		2,755,049	2,979,616	3,029,000	2,370,086	2,765,000	2,765,000	2,765,000	2,860,669	2,959,648	3,062,052	-8.72%
Total Non Operating Revenue		54,749	175,019	158,450	40,011	197,589	197,589	197,589	204,426	211,499	218,817	24.70%
Fund Balance Reserve		0	0	0	0	-	-	-				100.00%
Total Sewer Fund Revenue		\$ 2,809,798	\$ 3,154,635	\$ 3,187,450	\$ 2,410,097	\$ 2,962,589	\$ 2,962,589	\$ 2,962,589	\$ 3,065,095	\$ 3,171,147	\$ 3,280,869	-7.05%

400-000000-240002-00-0000	Sinking Fund Reserve Account	10,684	10,285	128,213	117,722							
400-000000-240003-00-0000	Debt Service Reserve Account	98,605	111,517	12,912	122,277							
400-000000-240004-00-0000	Construction Reserve Account	641,816	715,838	789,860	777,522							
400-000000-250001-00-0000	Contributed Capital	856,065	856,065	856,065	856,065							
400-000000-271001-00-0000	Fund Balance - Unreserved	3,881,217	3,832,456	TBD	3,832,456							

Fiscal Year 2020 Sewer Department Revenues



	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020
Adopted	3,016,860	3,094,708	3,187,450	2,962,589
Actual/YTD August 31	2,809,798	3,154,635	2,410,097	0

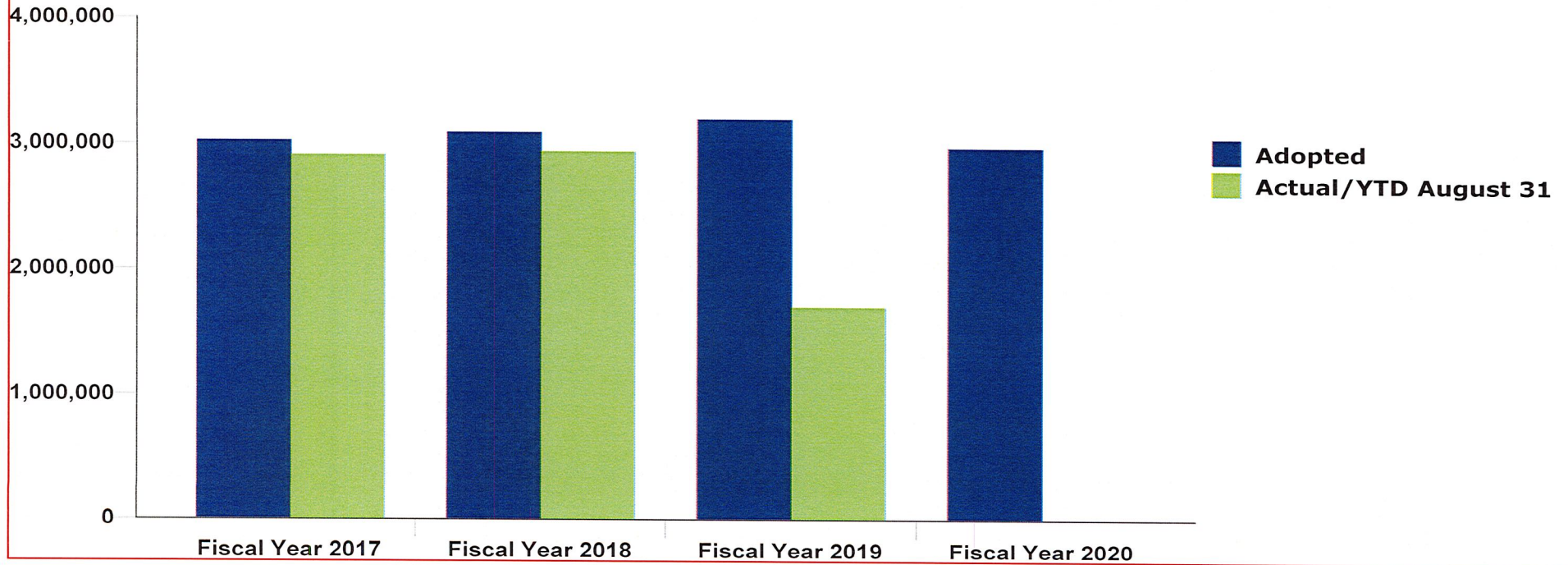
Town of Pembroke Park
Sewer Fund Expense
FY2020

General Ledger Code/Description		FY2017	FY2018	FY2019	FY2019	FY2020	FY2020	FY2020	FY2021	FY2022	FY2023	Variance
		Actual	Actual	Budget Adopted	YTD 31-Aug	Department Requested	Town Manager Recommended	Town Commission Adopted	Department Forecast	Department Forecast	Department Forecast	
Personal Services												
400-530535-120000-00-0000	Regular Full Time Salary	486,506	488,806	341,473	295,643	399,259	399,259	399,259	413,074	427,366	442,153	16.92%
400-530535-140000-00-0000	Overtime	30,566	10,852	12,000	6,940	10,000	10,000	10,000	10,000	10,000	10,000	-16.67%
Total Personal Services		517,072	499,657	353,473	302,584	409,259	409,259	409,259	423,074	437,366	452,153	15.78%
Payroll Expenses												
400-530535-210000-00-0000	FICA Taxes	36,087	36,120	26,122	19,732	30,543	30,543	30,543	31,600	32,694	33,825	16.93%
400-530535-220000-00-0000	Employee Retirement Expense	121,155	62,560	39,500	33,429	46,346	46,346	46,346	47,949	58,033	60,041	17.33%
400-530535-230001-00-0000	Group Insurance - Health	56,041	48,679	62,010	48,622	59,812	59,812	59,812	61,881	64,022	66,238	-3.54%
400-530535-230001-01-0000	Group Insurance - Dental & Vision	6,909	8,207	7,910	4,714	8,042	8,042	8,042	8,320	8,608	8,906	1.66%
400-530535-230001-02-0000	Group Life Insurance - SIC	3,477	7,304	3,068	4,937	6,934	6,934	6,934	7,610	7,932	8,186	126.01%
400-530535-230001-03-0000	Long Term Care Insurance - JHC	4,860	1,940	873	800	873	873	873	873	873	873	-0.01%
400-530535-230001-04-0000	Other Post Employment Benefits	1,439	-	-	-	-	-	-	-	-	-	0.00%
400-530535-230001-05-0000	Life Insurance - JHC VUL	6,388	6,878	6,317	5,141	7,511	7,511	7,511	7,705	7,705	7,705	18.90%
400-530535-240000-00-0000	Workers' Compensation	13,402	17,392	17,700	12,751	13,969	13,969	13,969	14,452	14,952	15,470	-21.08%
Total Payroll Expenses		249,758	189,080	163,500	130,126	174,030	174,030	174,030	180,391	194,820	201,243	6.44%
Operating Expenses												
400-530535-303003-00-0000	Reimbursable Expenses-Site Plan	-	-	500	-	-	-	-	-	-	-	-100.00%
400-530535-310002-00-0000	Professional Services Engineering	-	-	2,000	-	2,000	2,000	2,000	2,069	2,141	2,215	0.00%
400-530535-340003-02-0000	Contractual Services - Legal Non Retainer	-	-	2,000	-	2,000	2,000	2,000	2,069	2,141	2,215	0.00%
400-530535-340009-00-0000	Hollywood Pension Liability	-	-	-	-	-	-	-	-	-	-	0.00%
400-530535-340009-01-0000	Sewer Maintenance & Treatment-Hollywood	1,021,485	1,022,336	1,100,000	848,143	1,000,000	1,000,000	1,000,000	1,034,600	1,070,397	1,107,433	-9.09%
400-530535-340009-02-0000	Misc. Contractual Services - Sewer Dept.	14,069	14,218	15,000	16,174	20,000	20,000	20,000	20,692	21,408	22,149	33.33%
400-530535-400001-00-0000	Travel	1,273	910	1,500	367	2,000	2,000	2,000	2,069	2,141	2,215	33.33%
400-530535-410001-00-0000	Cellular Phones/ Beepers	4,261	3,752	3,600	2,899	3,500	3,500	3,500	3,621	3,746	3,876	-2.78%
400-530535-410009-00-0000	Telephone Lines	627	537	600	-	-	-	-	-	-	-	-100.00%
400-530535-430007-00-0000	Electricity-Sewer Pumps	32,218	38,126	35,000	29,330	35,000	35,000	35,000	36,211	37,464	38,760	0.00%
400-530535-431006-00-0000	Water - Public Works	16,376	22,394	24,000	16,877	20,000	20,000	20,000	20,692	21,408	22,149	-16.67%
400-530535-450002-00-0000	Insurance - Property & Liability FLC	7,359	32,399	32,400	33,808	37,516	37,516	37,516	38,814	40,157	41,546	15.79%

Town of Pembroke Park
Sewer Fund Expense
FY2020

General Ledger Code/Description	FY2016	FY2017	FY2018	FY2019	FY2019	FY2020	FY2020	FY2020	FY2020	FY2021	FY2022	FY2023	Variance
	Actual	Actual	Actual	Budget Adopted	YTD 31-Aug	Department Requested	Town Manager Recommended	Town Commission Adopted	Department Forecast	Department Forecast	Department Forecast		
400-530535-460050-00-0000	Maintenance - Lift Stations	59770	29,699	37,243	70,000	8,368	50,000	50,000	50,000	51,730	53,520	55,372	-28.57%
400-530535-460900-00-0000	Maintenance and Repair Car Bldg. & Equip.	10976	30,794	18,131	65,000	59,896	80,000	80,000	80,000	82,768	85,632	88,595	23.08%
400-530535-490005-00-0000	Bad Debt Expense	0	35,128	-	-	-	-	-	-	-	-	-	#DIV/0!
400-530535-490900-00-0000	Misc. Charges	19826	28,476	145,962	20,000	12,720	20,000	20,000	20,000	20,692	21,408	22,149	0.00%
400-530535-520003-00-0000	Operating Supplies - Uniform Expense	1064	1,051	590	1,500	626	1,500	1,500	1,500	1,552	1,606	1,661	0.00%
400-530535-521001-00-0000	Vehicle Expense - Gasoline	3772	7,753	6,879	6,000	4,620	6,000	6,000	6,000	6,208	6,422	6,645	0.00%
400-530535-540001-00-0000	Memberships	215	1,046	946	800	1,298	2,000	2,000	2,000	2,069	2,141	2,215	150.00%
400-530535-541001-00-0000	Education & Training, Registration, Books	1192	2,265	2,063	2,500	1,525	2,500	2,500	2,500	2,587	2,676	2,769	0.00%
400-530535-581000-00-0000	Administrative Services GF Cost	408457	413,158	410,000	415,000	-	410,000	410,000	410,000	424,186	438,863	454,047	-1.20%
400-530535-640003-00-9068	Hurricane Irma	0	684	-	-	-	-	-	-	-	-	-	0.00%
400-530535-800000-00-0000	Depreciation/Amortization Expense	302980	272,453	275,927	300,000	-	300,000	300,000	300,000	310,380	321,119	332,230	0.00%
	TOTAL OPERATING EXPENSES	808,252	822,507	897,740	880,800	89,052	872,000	872,000	872,000	902,171	933,386	965,681	-1.00%
	CAPITAL PROJECTS												
400-530535-460050-00-0000	Maintenance - Lift Stations I&I	0	-	-	90,000	-	100,000	100,000	100,000	100,000	100,000	100,000	11.11%
400-530535-640003-00-0000	New Sewer Truck	0	-	-	60,000	29,315	30,000	30,000	30,000	-	-	-	-50.00%
	New Public Works Facility									150,000			0.00%
	Lift Station - 14 -17											650,000	0.00%
	Gravity Sewr System & L/S Sw30th Hallandale Beach Blvd to Pembroke Rd										150,000	950,000	0.00%
	Septic Tank Removal & connection to Wewage System									50,000	50,000	50,000	0.00%
400-530535-640003-00-4139	Lift Station 34 Piping So.Park. Rd. Project # 4139	0	-	-	-	-	-	-	-	-	-	-	0.00%
	Master Plan Update						40,000	40,000	40,000	-	-	-	-
400-530535-640005-00-0000	Federal and State Grant Match Funds	0	-	-	207,218	-	-	-	-	-	-	-	-100.00%
	Total Capital Projects	0	-	-	357,218	29,315	170,000	170,000	170,000	300,000	300,000	1,750,000	-52.41%
	Debt Service												
400-530535-710000-00-0000	Debt Service - Principal Payment	31000	33,000	31,001	36,000	28,750	37,000	37,000	37,000	39,000	40,000	42,000	2.78%
400-530535-720000-00-0000	Debt Service - Sinking Fund Interest	97213	95,856	94,213	92,925	89,431	91,350	91,350	91,350	89,731	88,025	86,275	-1.69%
400-530538-730000-00-0000	Debt Service - Reserve Account	12912	12,912	12,912	12,912	11,836	12,912	12,912	12,912	12,912	12,912	12,912	0.00%
400-530538-730000-01-0000	Debt Service - S/T Assessts Reserve	74022	74,022	74,022	74,022	67,853	74,022	74,022	74,022	74,022	74,022	74,022	0.00%
	Total Debt Service	184147	215,790	212,147	215,859	197,870	215,284	215,284	215,284	215,665	214,959	215,209	-0.27%
	Contingency/Reserves	0	0	0	0	0	0	0	0	0	0	0	
	Total Personal Services	\$ 386,262	\$ 517,072	\$ 499,657	\$ 353,473	\$ 302,584	\$ 409,259	\$ 409,259	\$ 409,259	\$ 423,074	\$ 437,366	\$ 452,153	15.78%
	Total Payroll Expenses	\$ 172,014	\$ 249,758	\$ 189,080	\$ 163,500	\$ 130,126	\$ 174,030	\$ 174,030	\$ 174,030	\$ 180,391	\$ 194,820	\$ 201,243	6.44%
	Total Operating Expenses	\$ 1,932,732	\$ 1,957,177	\$ 2,114,340	\$ 1,828,398	\$ 1,211,068	\$ 1,994,016	\$ 1,994,016	\$ 2,032,838	\$ 2,103,174	\$ 2,175,944	\$ 965,681	11.18%
	Total Capital Projects	\$ -	\$ -	\$ -	\$ 357,218	\$ 29,315	\$ 170,000	\$ 170,000	\$ 170,000	\$ 300,000	\$ 300,000	\$ 1,750,000	-52.41%
	Total Debt Service	\$ 184,147	\$ 215,790	\$ 212,147	\$ 215,859	\$ 197,870	\$ 215,284	\$ 215,284	\$ 215,284	\$ 215,665	\$ 214,959	\$ 215,209	-0.27%
	Total Contingency/Reserves	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	Total Sewer Fund Expenses	2675155	2,939,797	3,015,224	2,918,448	1,870,963	2,962,589	2,962,589	3,001,411	3,222,304	3,323,089	3,584,287	2.84%

Fiscal Year 2020 Sewer Department Expenses

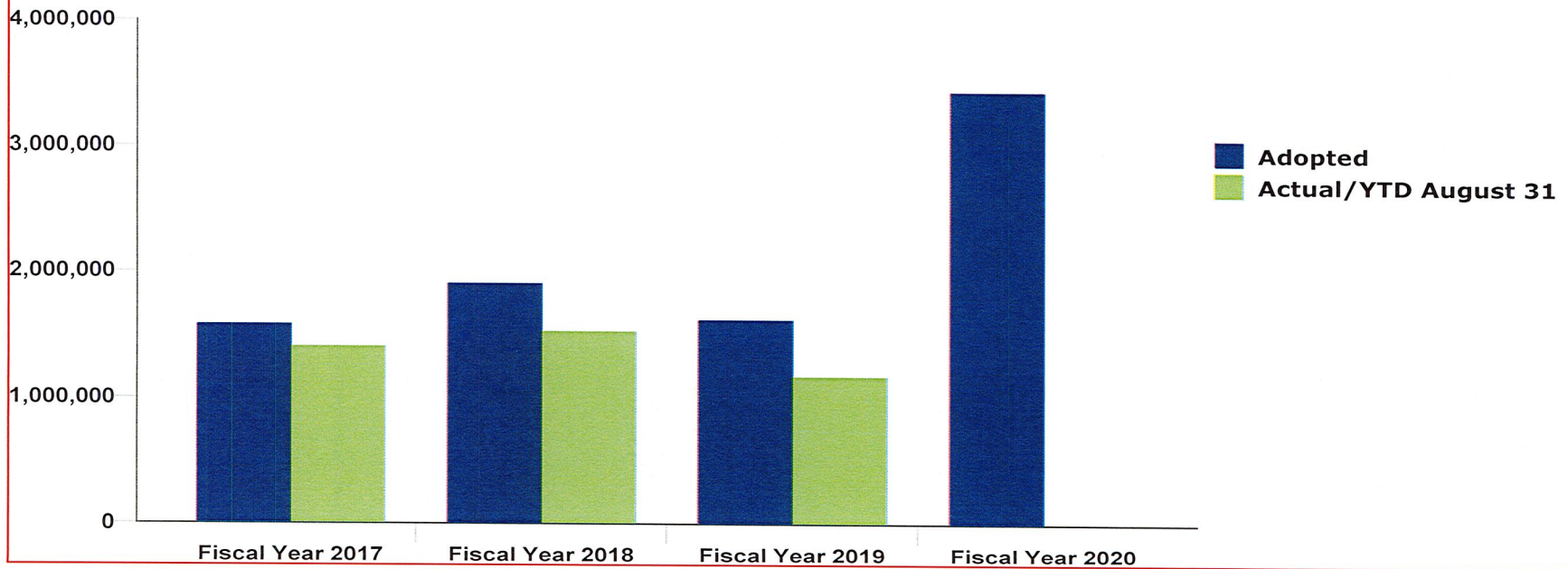


	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020
Adopted	3,016,860	3,081,083	3,187,450	2,962,589
Actual/YTD August 31	2,902,795	2,933,294	1,696,545	0

**Town of Pembroke Park
Storm Water Fund Revenue**

		FY2020											
General Ledger Code/Description		FY2017	FY2018	FY2019	FY2019	FY2020	FY2020	FY2020	FY2020	FY2021	FY2022	FY2023	
		Actual	Actual	Budget Adopted	YTD 31-Aug	Department Requested	Town Manager Recommended	Town Commission Adopted	Department Forecast	Department Forecast	Department Forecast	Variance	
Operating Revenue													
401-000340-343801-00-0000	Stormwater Management Utility Fees	1,373,518	1,393,099	1,390,000	1,167,612	1,440,000	1,440,000	1,440,000	1,487,348	1,538,810	1,592,053	3.60%	
Total Operating Revenue		1,373,518	1,393,099	1,390,000	1,167,612	1,440,000	1,440,000	1,440,000	1,487,348	1,538,810	1,592,053	3.60%	
Non Operating Revenue													
'401-000330-331204-00-0000	John P. Lyons Phase II Engineering and Design Project #3354					684,263	684,263	684,263	-	-	-	100.00%	
'401-000330-331204-00-0000	S.W. 25th St. Stormwater Improvements Phase III Project #3355					906,165	906,165	906,165	-	-	-	100.00%	
401-000360-361100-02-0000	Interest Revenue LGIP	14,903	19,379	16,000	-							-100.00%	
401-000360-363230-00-0000	Impact Fee Revenue Physical Environment	12,822	109,746	56,000	-	118,827	118,827	118,827				112.19%	
Total Non Operating Revenue		27,725	129,124	72,000	-	1,709,255	1,709,255	1,709,255	-	-	-	2273.97%	
Total Operating Revenue		1,373,518	1,393,099	1,390,000	1,167,612	1,440,000	1,440,000	1,440,000	1,487,348	1,538,810	1,592,053	3.60%	
Total Non Operating Revenue		27,725	129,124	72,000	-	1,709,255	1,709,255	1,709,255	-	-	-	2273.97%	
Total Storm Water Fund Revenues		\$ 1,401,243	\$ 1,522,223	\$ 1,614,882	\$ 1,167,612	\$ 3,424,101	\$ 3,424,101	\$ 3,424,101	\$ 1,487,348	\$ 1,677,063	\$ 2,793,151	112.03%	
401-000000-271001-00-0000	Fund Balance - Unreserved	6,380,548	6,780,275	6,780,275	6,780,275								
401-000000-272001-00-0000	Retained Earnings - Unreserved	1,170,951	1,170,951	1,170,951	1,170,951								

Fiscal Year 2020 Stormwater Department Revenues



	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020
Adopted	1,578,790	1,899,186	1,614,882	3,424,101
Actual/YTD August 31	1,401,243	1,522,223	1,167,612	0

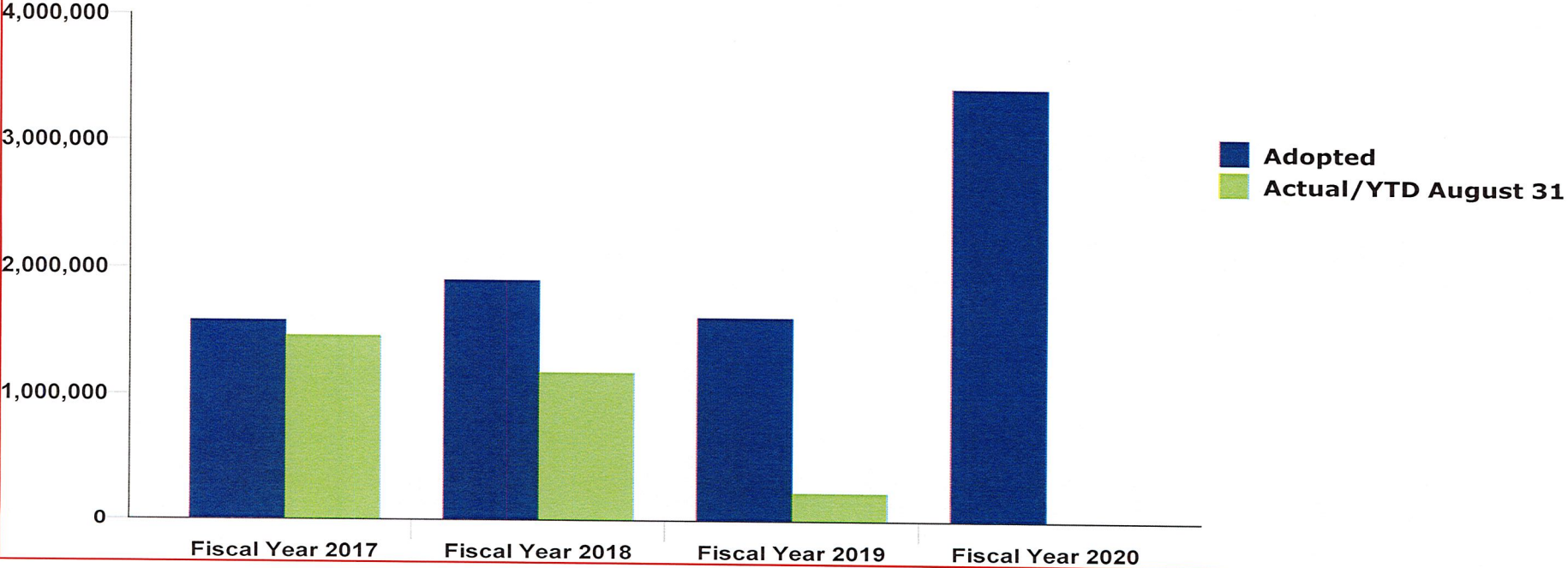
Town of Pembroke Park
Storm Water Fund Expense
FY2020

General Ledger Code/Description	FY2017	FY2018	FY2019	FY2019	FY2020	FY2020	FY2020	FY2021	FY2022	FY2023		
	Actual	Actual	Budget Adopted	YTD 31-Aug	Department Requested	Town Manager Recommended	Town Commission Adopted	Department Forecast	Department Forecast	Department Forecast	Variance	
Personal Services												
401-530538-120000-00-0000	Salaries	87,765	107,265	95,337	86,103	178,340	178,340	178,340	184,510	190,894	197,499	87.06%
401-530538-140000-00-0000	Overtime	12,422	9,005	12,000	5,426	10,000	10,000	10,000	10,000	10,000	10,000	-16.67%
	Total Personal Services	100,187	116,270	107,337	91,529	188,340	188,340	188,340	194,510	200,894	207,499	75.47%
Payroll Expenses												
401-530538-210000-00-0000	FICA Taxes	7,445	9,280	7,293	6,795	13,643	13,643	13,643	14,115	14,603	15,109	87.07%
401-530538-220000-00-0000	Employee Retirement Expense	27,370	9,775	7,876	7,416	15,105	15,105	15,105	15,628	16,169	16,728	91.79%
401-530538-230001-00-0000	Group Insurance - Health	10,267	14,604	28,187	16,912	29,906	29,906	29,906	30,941	32,011	33,119	6.10%
401-530538-230001-01-0000	Group Insurance - Dental & Vision	2,378	2,912	5,241	2,756	6,517	6,517	6,517	6,742	6,976	7,217	24.35%
401-530538-230001-02-0000	Group Life Insurance - SIC	698	1,809	866	1,354	2,877	2,877	2,877	3,423	3,541	3,663	232.23%
401-530538-230001-03-0000	Long Term Care Insurance - JHC	846	249	-	-	-	-	-	-	-	-	0.00%
401-530538-230001-04-0000	Other Post Employment Benefits	180	-	-	-	-	-	-	-	-	-	0.00%
401-530538-230001-05-0000	Life Insurance - JHC VUL	1,080	1,770	2,180	1,680	4,530	4,530	4,530	4,530	4,530	4,530	107.80%
401-530538-240000-00-0000	Workers' Compensation	8,672	11,213	11,250	8,277	9,038	9,038	9,038	9,351	9,674	10,009	-19.66%
	Total Payroll Expenses	58,936	51,611	62,893	45,190	81,616	81,616	81,616	84,729	87,504	90,375	29.77%
Operating Expenses												
401-530538-340003-02-0000	Legal/Non Retainer	-	-	4,000	-	4,000	4,000	4,000	4,138	4,282	4,430	0.00%
401-530538-340005-00-0000	Engineering	-	-	5,000	455	5,000	5,000	5,000	5,173	5,352	5,537	0.00%
401-530538-340011-00-0000	Professional Services	-	-	5,000	-	5,000	5,000	5,000	5,173	5,352	5,537	0.00%
401-530538-410001-00-0000	Cell phones/Beepers	688	629	650	559	650	650	650	672	696	720	0.00%
401-530538-430006-00-0000	Electricity - Drainage Pumps	15,184	24,712	25,000	14,047	25,000	25,000	25,000	25,865	26,760	27,686	0.00%
401-530538-450001-00-0000	Insurance Expense FLC	1,438	96	2,500	(63)	2,500	2,500	2,500	2,587	2,676	2,769	0.00%
401-530538-450002-00-0000	Insurance Expense Prop-General Liability	-	27,743	28,000	29,526	32,825	32,825	32,825	33,961	35,136	36,351	17.23%
401-530538-460900-00-0000	Maintenance and Repair - Cars, Building & Other	10,516	45,777	48,000	16,239	50,000	50,000	50,000	51,730	53,520	55,372	4.17%
401-530538-490005-00-0000	Bad Debt Expense	23,962	-	-	-	-	-	-	-	-	-	0.00%
401-530538-490900-00-0000	Misc. Charges	14,588	106,938	15,000	11,658	15,000	15,000	15,000	15,519	16,056	16,611	0.00%
401-530538-520003-00-0000	Uniform Expense	233	449	500	318	500	500	500	517	535	554	0.00%
401-530538-541001-00-0000	Memberships, Subscriptions and Dues	-	38	600	150	600	600	600	621	642	664	0.00%
401-530538-541002-00-0000	Education & Training, Registration, Books	-	224	2,500	493	2,500	2,500	2,500	2,587	2,676	2,769	0.00%
401-530538-581000-00-0000	Administrative Services GF Cost Allocation	206,028	196,000	211,991	-	210,000	210,000	210,000	217,266	224,783	232,561	-0.94%
401-530538-640001-00-0000	Machinery & Equipment	-	-	-	-	-	-	-	-	-	-	#DIV/0!
401-530538-640001-00-9068	Hurricane IRMA	268	2,068	-	-	-	-	-	-	-	-	0.00%
401-530538-800000-00-0000	Depreciation Expense	525,837	528,247	500,000	-	500,000	500,000	500,000	517,300	535,199	553,716	0.00%
	Total Operating Expenses	798,742	932,921	848,741	73,382	853,575	853,575	853,575	883,109	913,664	945,277	0.57%

Town of Pembroke Park
Storm Water Fund Expense
FY2020

General Ledger Code/Description	FY2016	FY2017	FY2018	FY2019	FY2019	FY2020	FY2020	FY2020	FY2020	FY2021	FY2022	FY2023	Variance
	Actual	Actual	Actual	Budget Adopted	YTD 31-Aug	Department Requested	Town Manager Recommended	Town Commission Adopted	Department Forecast	Department Forecast	Department Forecast		
Capital Projects													
401-530538-640001-00-0000				30,000	29,056	30,000	30,000	30,000					0.00%
401-941002-693200-00-3342	32097	34,383	-	-	-	-	-	-	-	-	-	-	0.00%
401-941002-693200-00-3350	0	-	-	-	-	-	-	-	-	-	-	-	0.00%
401-941002-693200-00-3351	0	-	-	-	-	-	-	-	-	-	-	-	0.00%
401-941002-693200-00-3352	0	-	-	150,000	-	150,000	150,000	150,000	-	-	-	-	0.00%
401-941002-693200-00-3354	0	-	-	100,000	-	912,350	912,350	912,350	-	-	-	-	812.35%
401-941002-693200-00-3355	0	-	-	-	-	1,208,220	1,208,220	1,208,220	-	-	-	-	100.00%
									150,000				0.00%
									175,000	475,000	1,000,000	550,000	0.00%
401-941002-693200-00-0000	0	-	-	315,911	-	-	-	-	-	-	-	-	-100.00%
	32097	34,383	-	595,911	29,056	2,300,570	2,300,570	2,300,570	325,000	475,000	1,550,000	286.06%	
Debt Service													
401-530538-710000-00-0000	436846	454,540	77,957	-	-	-	-	-	-	-	-	-	0.00%
401-530538-720000-00-0000	30747	13,053	408	-	-	-	-	-	-	-	-	-	0.00%
	467593	467,593	78,365	-	-	-	-	-	-	-	-	-	0.00%
	89190	\$ 100,187	\$ 116,270	\$ 107,337	\$ 91,529	\$ 188,340	\$ 188,340	\$ 188,340	\$ 194,510	\$ 200,894	\$ 207,499	\$ 207,499	75.47%
	42474	\$ 58,936	\$ 51,611	\$ 62,893	\$ 45,190	\$ 81,616	\$ 81,616	\$ 81,616	\$ 84,729	\$ 87,504	\$ 90,375	\$ 90,375	29.77%
	771180	\$ 798,742	\$ 932,921	\$ 848,741	\$ 73,382	\$ 853,575	\$ 853,575	\$ 853,575	\$ 883,109	\$ 913,664	\$ 945,277	\$ 945,277	0.57%
	32097	\$ 34,383	\$ -	\$ 595,911	\$ 29,056	\$ 2,300,570	\$ 2,300,570	\$ 2,300,570	\$ 325,000	\$ 475,000	\$ 1,550,000	\$ 1,550,000	286.06%
	467593	\$ 467,593	\$ 78,365	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Total Storm Water Fund Expenses	1402534	\$ 1,459,841	\$ 1,179,168	\$ 1,614,882	\$ 239,158	\$ 3,424,101	\$ 3,424,101	\$ 3,424,101	\$ 3,424,101	\$ 1,487,348	\$ 1,677,063	\$ 2,793,151	112.03%

Fiscal Year 2020 Stormwater Department Expenses



	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020
Adopted	1,578,790	1,899,186	1,614,882	3,424,101
Actual/YTD August 31	1,459,841	1,179,168	239,158	0

FY 2020
Salaries & Authorized Positions

Position	Employee	Adopted FY 2016-2017	Adopted Budget FY 2017-2018	Adopted Budget FY 2018-2019	YTD 8/31/19	Proposed FY 2020	Variance	Variance %
Mayor & Commission								
Mayor	Mohammed	42,000	42,000	42,000	38,500	42,000	0	0%
Vice Mayor/Commissioner	Clark	42,000	42,000	42,000	38,500	42,000	0	0%
Clerk Commissioner	Jacobs	42,000	42,000	42,000	17,500	42,000	0	0%
Commissioner	Cohen	42,000	42,000	42,000	38,500	42,000	0	0%
Commissioner	Dieuveille	42,000	0	42,000	17,500	42,000	0	0%
TOTALS		210,000	168,000	210,000	150,500	210,000	0	0%

Administration								
Town Manager	Muse-Salters	308,880	327,413	130,000	9,376	155,190	25,190	19.38%
Assistant Town Manager	Daughtrey	161,158	161,158	0	9,620	124,152	124,152	100.00%
Executive Assistant to Mayor & Town Commissioners	Brown	71,510	71,510	52,663	0	44,555	-8,108	-15.40%
Assistant to Town Manager	Davis	48,651	50,111	44,555	12,716	44,555	0	0.00%
Assistant Town Manager/Deputy Town Clerk/HR 75%	ABOLISHED	120,869	0	0	0	0	0	0.00%
Administrative Services Director 75%	Joseph	0	120,869	74,336	79,879	76,908	2,572	3.46%
Billing Administrator	Grooms	87,651	87,651	72,561	67,269	75,072	2,511	3.46%
Receptionist	Chavez	52,645	54,224	31,111	14,988	31,111	0	0.00%
Assistant to Billing Administrator (New)	VACANT	0	0	31,111	0	16,187	-14,924	-47.97%
Contract Administrator (New)	VACANT	0	0	44,557	0	16,099	-28,458	-63.87%
Human Resources Clerk (New)	VACANT	0	0	44,557	0	11,099	-33,458	-75.09%
Assistant Deputy Town Clerk	Reutlinger	47,133	48,547	39,529	3,043	41,384	1,855	4.69%
Administrative Assistant to Deputy Clerk	Segree	0	0	0	2,609	32,187	32,187	100.00%
TOTALS		898,497	921,484	564,980	199,500	668,499	103,519	18.32%

Finance								
Finance & Budget Director	Taubenfeld	148,803	148,803	94,147	16,787	105,016	10,869	11.54%
Assistant Finance & Budget	VACANT	0	87,000	72,542	0	75,052	2,510	3.46%
Accounts Receivable/Payroll Clerk	Price	68,245	68,245	70,361	67,502	72,795	2,434	3.46%
Accounts Payable/Purchasing Clerk	Noel	0	0	56,612	32,668	58,571	1,959	3.46%
TOTALS		217,048	304,048	293,662	116,956	311,434	17,772	6.05%

FY 2020
Salaries & Authorized Positions

Position	Employee	Adopted FY 2015-2016	Adopted FY 2016-2017	Adopted Budget FY 2017-2018	Adopted Budget FY 2018- 2019	YTD 8/31/19	Proposed FY 2020	Variance	Variance %
Building									
Chief Building Official	VACANT	50,003	120,016	120,016	62,531	82,022	94,147	31,616	50.56%
Assistant to Building Official	Manzerolle	64,896	68,141	68,141	54,890	74,974	76,201	21,311	38.83%
Building Clerk/Permit Technician	Malcolm	27,040	32,760	40,000	36,091	39,154	42,093	6,002	16.63%
TOTALS		141,939	220,917	228,157	153,512	196,149	212,441	58,929	38.39%

Code Enforcement									
Administrative Services Director 25% Code Enforcement	Joseph	34,179	40,290	40,290	24,779	26,627	25,636	858	3.46%
								0	#DIV/0!
Code Enforcement Supervisor	Louis	75,005	78,749	101,109	52,348	52,210	54,159	1,811	3.46%
Code Enforcement Officer (New Position)	Ramirez	0	0	0	44,557	44,095	46,096	1,539	3.45%
Administrative Assistant/Code Clerk	VACANT	40,019	42,016	43,276	32,925		32,187	-737	-2.24%
TOTALS		149,203	161,054	184,675	154,608	122,931	158,079	3,470	2.24%

Sewer									
Public Services Director(New) 75%	Larson	102,536	112,164	112,164	71,485	76,581	73,958	2,473	3.46%
Town Engineer 50%	VACANT	75,005	78,749	78,749	67,362	8,930	46,462	-20,900	-31.03%
Administrative Assistant to Public Services	Greene	56,243	59,051	60,823	31,111	4,749	32,187	1,076	3.46%
Assistant Public Service Director 75%	Jaques	0	0	0	29,015	39,180	59,524	30,508	105.15%
Project Manager	Woodbury		0	0	0	57,891	58,878	58,878	100.00%
Sewer Maintenance Supervisor	Tisi	100,243	105,248	105,248	76,371	76,449	79,013	2,643	3.46%
Maintenance Worker III	Day	43,567	45,760	47,133	37,113	47,569	49,237	12,124	32.67%
TOTALS		377,593	400,972	404,116	312,457	311,348	399,259	86,802	27.78%

Parks & Recreation									
Parks & Recreation Manager (New)	VACANT	0	0	0	63,677		65,880	2,203	3.46%
Park Maintenance Superviosr	McKine	47,893	52,395	53,967	40,520	74,135	60,040	19,520	48.18%
Maintenance Worker I P&R	Mesa	44,562	48,360	49,811	39,838	52,540	46,461	6,623	16.62%
Maintenance Worker I P&R	Flores	34,944	34,944	39,998	36,091	48,217	42,093	6,002	16.63%
Maintenance Worker I P&R	Herrera	0	29,120	32,994	35,069	10,390	36,987	1,918	5.47%
TOTALS		127,399	164,819	176,770	215,194	185,281	251,461	36,267	16.85%

FY 2020
Salaries & Authorized Positions

Position	Employee	Adopted FY 2015-2016	Adopted FY 2016-2017	Adopted Budget FY 2017-2018	Adopted Budget FY 2018-2019	YTD 8/31/19	Proposed FY 2020	Variance	Variance %
Stormwater									
Stormwater Supervisor	Nereus	81,315	85,363	86,112	42,223	75,744	75,082	32,859	77.82%
Town Engineer 50%	VACANT	75,005	26,250	26,250	22,454	8,930	46,462	24,008	106.92%
Maintenance Worker II 50%	Wallace	17,160	18,741	19,999	18,045	19,576	21,046	3,001	16.63%
Maintenance Worker III	VACANT	46,209	48,526	49,982	35,069		35,750	681	1.94%
TOTALS		219,689	178,880	182,343	117,791	104,250	178,340	60,549	51.40%
Roads & Streets									
Public Works Director 25%	ABOLISHED	34,179	37,388	0	0		0	0	0.00%
Public Services Director 25%	Larson	0	0	37,388	23,828	25,527	24,652	824	3.46%
Assistant Public Service Director 25%	Jaques				29,015	13,060	19,626	-9,389	-32.36%
Maintenance Worker II	Hill	41,728	43,389	44,690	37,113	38,527	43,340	6,228	16.78%
Maintenance Worker II	Lawson	38,820	40,373	41,584	37,794	39,879	44,072	6,278	16.61%
Maintenance Worker I	Brown					15,026	36,987	36,987	100.00%
Maintenance Worker II 50%	Wallace	17,160	18,741	19,999	18,045	19,576	21,046	3,001	16.63%
TOTALS		131,887	139,890	143,661	145,795	151,596	189,724	43,929	30.13%
GRAND TOTALS		2,367,689	2,592,078	2,713,254	2,168,000	1,538,512	2,579,236	411,237	18.97%

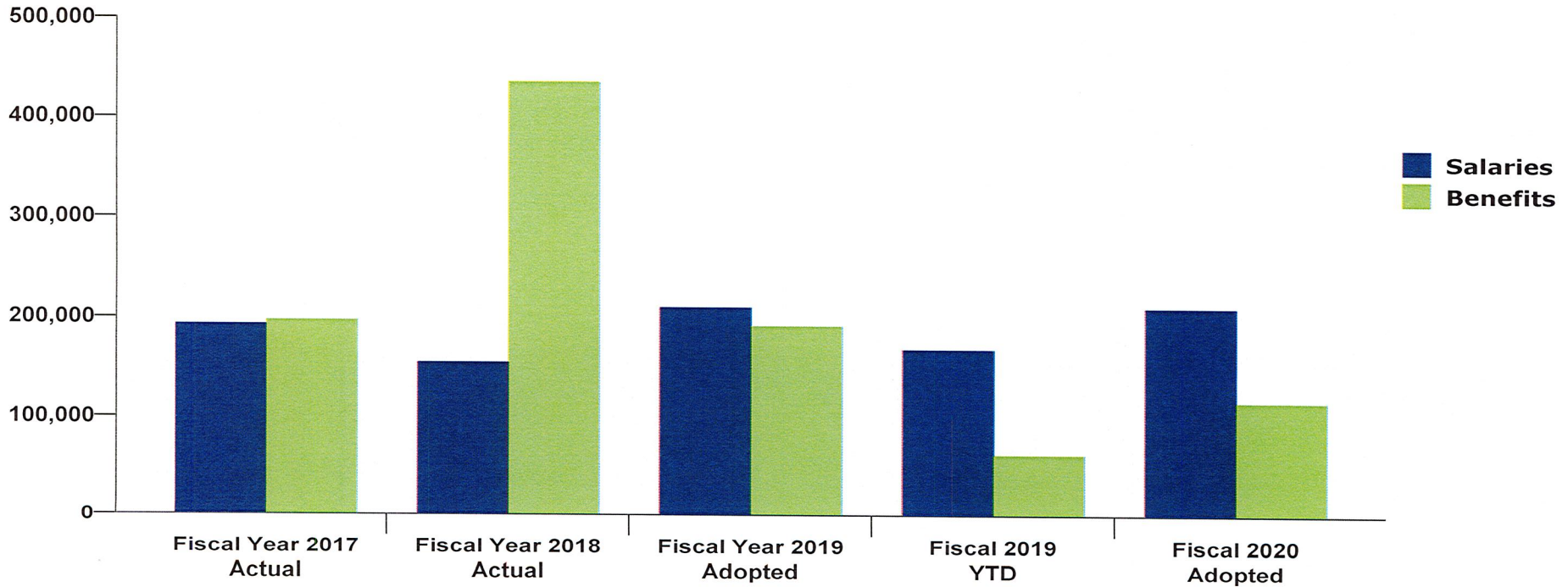
**FY 2020
Retirement & Insurance Benefits**

Position	Employee	Proposed FY 2020	FICA 7.65%	FRS SMSC Class 25.41% 7/1/19	FRS Regular Class 8.47% 7/1/19	BCBS Group Health	Reliance Group Life & AD&D	Reliance Dental and Vision Status	Reliance Group Dental	Reliance Group Vision	Reliance STD	Reliance LTD	John Hancock Life	John Hancock Long Term Care	Salary Variance
Mayor & Commission															
Mayor	Mohammed	42,000	3,213	0	0	9,969	373	EC	1,613	192	192	214	522	1,067	0
Vice Mayor/Commissioner	Clark	42,000	3,213	0	0	9,969	373	EC	1,613	192	192	214	3,000	1,413	0
Clerk Commissioner	Jacobs	42,000	3,213	0	0	9,969	373	EF	2,174	300	192	214		3,045	0
Commissioner	Cohen	42,000	3,213	0	0	9,969	373	ES	1,104	225	192	214	1,560	1,568	0
Commissioner	Dieuveille	42,000	3,213	0	0	9,969	373	EF	2,174	300	192	214		1,599	0
TOTALS		210,000	16,065	0	0	49,843	1,865		8,679	1,210	960	1,071	5,082	8,693	0
Administration															
Town Manager	Muse-Salters	155,190	10,732	12,415	0	9,969	1,066	EE	543	117	396	714	0	6,600	25,190
Assistant Town Manager	Daughtrey	124,152	9,498	31,547	0	9,969	1,066	ES	1,104	225	396	633	0	0	124,152
Executive Assistant to Mayor & Commission	Metre	44,555	3,408		3,774	9,969	396	EF	2,174	300	204	227	0	1,500	-8,108
Assistant to Town Manager	Davis	44,555	3,408	0	3,774	9,969	396	EE	543	117	204	227	0	0	0
Administrative Services Director	Joseph	76,908	5,883	19,542		9,969	683	EC	1,210	144	297	392	450	686	2,572
Billing Administrator	Grooms	75,072	5,743	0	6,359	7,476	667	EC	1,613	192	343	383	685	0	2,511
Receptionist	Chavez	31,111	2,380	0	2,635	9,969	276	EF	2,174	300	142	159	0	1,500	0
Assistant to Billing Administrator (New)	VACANT	32,187	2,462	0	2,726	9,969	286	EF	2,174	300	147	164	0	1,500	1,076
Contract Administrator (New)	VACANT	46,099	3,527	0	3,905	9,969	409	EF	2,174	300	211	235	0	1,500	1,542
Human Resource Clerk (New)	VACANT	46,099	3,527	0	3,905	9,969	409	EF	2,174	300	211	235	0	1,500	1,542
Assistant Deputy Town Clerk	Reutlinger	41,384	3,166	0	3,505	9,969	367	EE	543	117	189	211	0	1,246	1,855
Administrative Assistant/Deputy Clerk	Segree	32,187	2,462	0	2,726	9,969	286	EE	543	117	147	164	0	2,063	32,187
TOTALS		749,499	56,196	63,505	33,308	117,132	6,306		16,971	2,530	2,886	3,745	1,135	18,095	184,519
Finance															
Finance & Budget Director	Taubenfeld	105,016	8,034	26,685	0	9,969	933	EF	2,174	300	396	536	0	1,279	10,869
Assistant Finance & Budget	VACANT	75,052	5,741	0	6,357	9,969	666	EF	2,174	300	343	383	0	1,500	2,510
Accounts Receivable/Payroll Clerk	Price	72,795	5,569	0	6,166	9,969	646	EE	543	117	333	371	1,320	0	2,434
Accounts Payable/Purchasing Clerk	Noel	58,571	4,481	0	4,961	9,969	520	EC	1,613	192	268	299	0	597	1,959
TOTALS		311,434	23,825	26,685	17,484	39,875	2,766		6,505	910	1,339	1,588	1,320	3,376	17,772
Building															
Chief Building Official	VACANT	94,147	7,202	23,923	0	9,969	836	EF	2,174	300	396	480	0	1,500	31,616
Assistant to Building Official	Manzerolle	76,201	5,829		6,454	9,969	677	EE	543	117	348	389	1,320		21,311
Building Clerk/Permit Tech	Malcolm	42,093	3,220		3,565	9,969	374	EE	543	117	192	215	600		6,002
TOTALS		212,441	16,252	23,923	10,020	29,906	1,886		3,260	534	937	1,083	1,920	1,500	58,929
Code Enforcement															
Administrative Services Director	Joseph	25,636	1,961	2,171	0	2,492	228	EC	403	48	99	131	150	229	858
Code Enforcement Supervisor	Louis	54,159	4,143	13,762	0	9,969	481	EE	543	117	247	276	720		1,811
Code Enforcement Officer	Ramirez	46,096	3,526	0	3,904	9,969	409	EF	2,174	300	211	235	420		1,539
Administrative Assistant/Code Clerk	VACANT	32,187	2,462	0	2,726	9,969	286	EF	2,174	300	147	164		1,500	-737
TOTALS		158,079	12,093	15,933	6,631	32,398	1,404		5,295	766	704	806	1,290	1,729	3,470

**FY 2020
Retirement & Insurance Benefits**

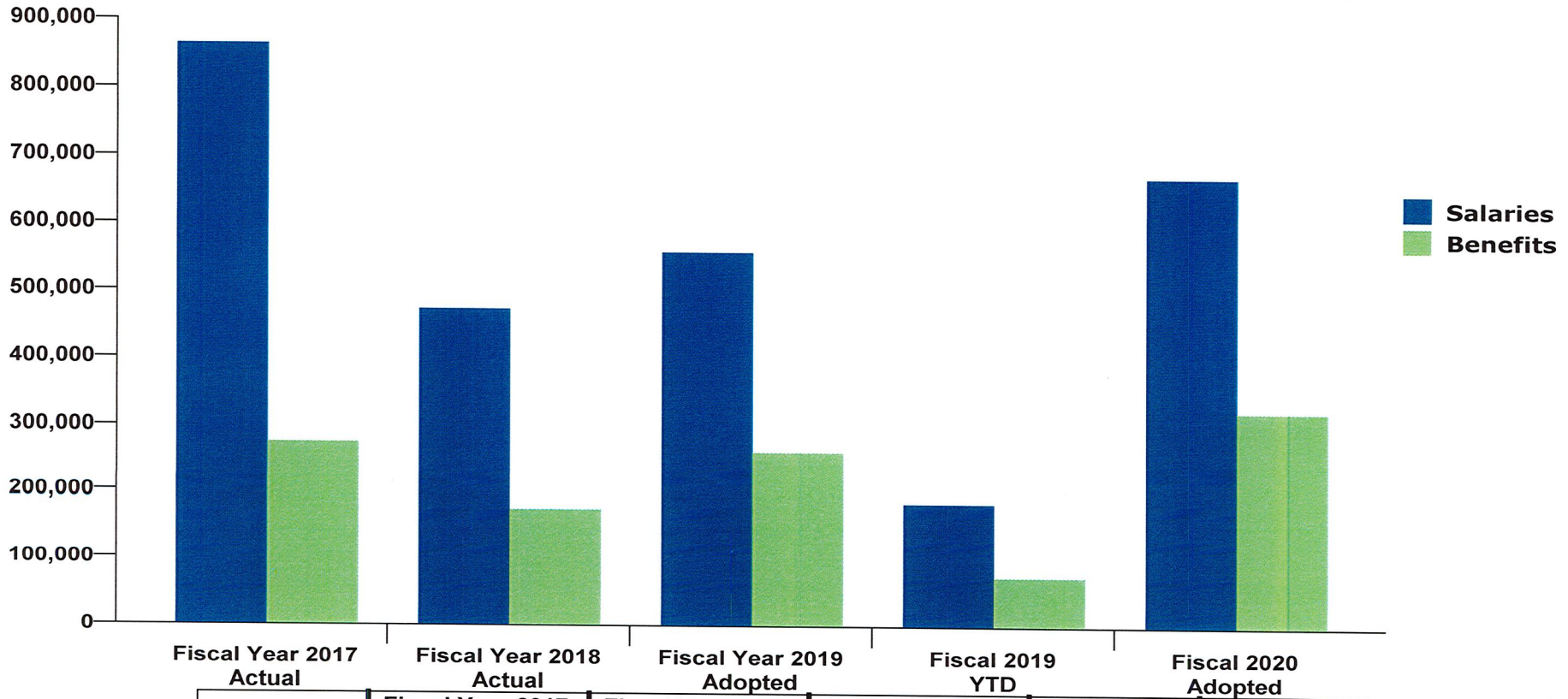
Position	Employee	Proposed FY 2020	FICA 7.65%	FRS SMSC Class 24.06% 7/1/19	FRS Regular Class 8.26% 7/1/19	BCBS Group Health	Reliance Group Life & AD&D	Reliance Dental and Vision Status	Reliance Group Dental	Reliance Group Vision	Reliance e STD	Reliance e LTD	John Hancock Life/Minn esota Life	John Hancock Long Term Care	Salary Variance
Sewer															
Public Services Director	Larson	73,958	5,658	18,793	0	7,476	657	EF	1,631	225	297	377	891	873	2,473
Town Engineer -50%	VACANT	46,462	3,554	0	3,935	4,984	206	EF	1,087	150	106	118	0	750	-20,900
Administrative Assistant to PSD	Greene	32,187	2,462	0	2,726	9,969	286	EC	1,613	192	147	164	0	939	1,076
Assistant Public Service Director	Jaques	59,524	4,554	0	5,042	9,969	529	EE	543	117	272	304	336	0	30,508
Projects Manager	Woodbury	58,878	4,504		4,987	7,476	523	EE	407	87	269	300	0	1,355	58,878
Sewer Maintenance Supervisor	Tisi	79,013	6,045	0	6,692	9,969	702	ES	1,104	225	361	403	1,800	0	2,643
Maintenance Worker III	Day	49,237	3,767	0	4,170	9,969	437	EE	543	117	225	251	1,440	0	12,124
TOTALS		399,259	30,543	18,793	27,553	59,812	3,339		6,928	1,113	1,677	1,918	4,467	3,917	86,802
Parks & Recreation															
Parks & Recreation Manager	VACANT	65,880	5,040	0	5,580	9,969	585	EF	2,174	300	301	336	0	1,500	2,203
Lead Park Maintenance	McKine	60,040	4,593	0	5,085	9,969	533	EF	2,174	300	274	306	504	0	19,520
Maintenance Worker I P&R	Mesa	46,461	3,554	0	3,935	9,969	413	EE	543	117	212	237	1,200	0	6,623
Maintenance Worker I P&R	Flores	42,093	3,220	0	3,565	9,969	374	EF	2,174	300	192	215	720	0	6,002
Maintenance Worker I P&R	Herrera	36,987	2,830	0	3,133	9,969	328	EF	2,174	300	169	189	0	1,525	1,918
TOTALS		251,461	19,237	0	21,299	49,843	2,233		9,240	1,319	1,149	1,282	2,424	3,025	36,267
Stormwater															
Stormwater Supervisor	Nereus	75,082	5,744	0	6,359	9,969	667	EF	2,174	300	343	383	1,080	0	32,859
Town Engineer -50%	VACANT	46,462	3,554	0	3,935	4,984	206	EF	1,087	150	106	118	0	750	24,008
Maintenance Worker II	Wallace	21,046	1,610		1,783	4,984	187	EE	271	58	96	107	1,200	0	3,001
Maintenance Worker I P&R	VACANT	35,750	2,735	0	3,028	9,969	317	EF	2,174	300	163	182	0	1,500	3,001
TOTALS		178,340	13,643	0	15,105	29,906	1,377		5,707	810	709	791	2,280	2,250	62,868
Roads & Streets															
Public Services Director	Larson	24,652	1,886	6,264	0	2,492	219	ES	544	75	99	126	297	291	824
Assistant Public Service Director 25%	Jaques	19,626	1,501		1,662	2,492	174	EE	136	29	90	100	0	452	-9,389
Maintenance Worker II	Hill	43,340	3,316	0	3,671	9,969	385	EF	2,174	300	198	221	1,200	0	6,228
Maintenance Worker II	Lawson	44,072	3,371	0	3,733	9,969	391	ES	1,104	225	201	225	1,440	0	6,278
Maintenance Worker II	Brown	36,987	2,830		3,133	9,969	328	EF	2,174	300	169	189	0	1,344	36,987
Maintenance Worker II	Wallace	21,046	1,610	0	1,783	4,984	187	EE	271	58	96	107	0	0	3,001
TOTALS		189,724	14,514	6,264	13,982	39,875	1,685		6,404	989	853	968	2,937	2,087	43,929
GRAND TOTALS		2,660,236	202,368	155,102	145,381	448,589	22,861		68,990	10,179	11,213	13,253	22,855	44,671	494,556

Fiscal Year 2020 Mayor & Commission Department Salaries & Benefits



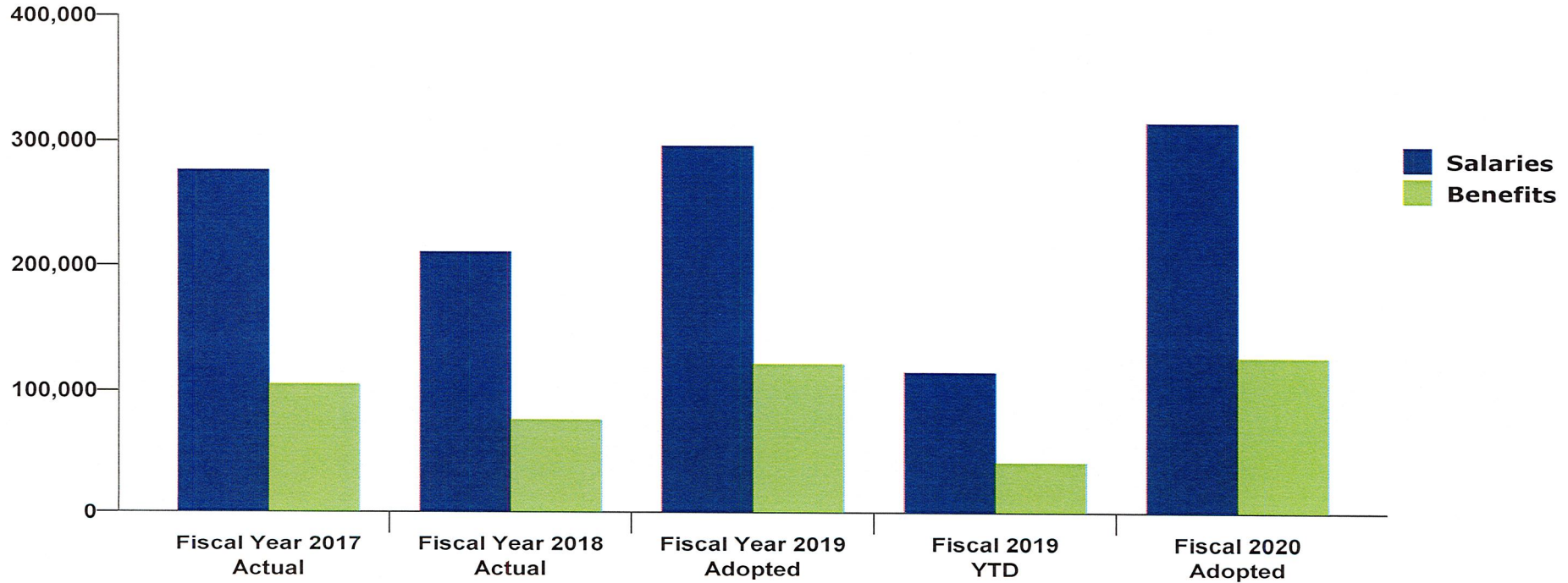
	Fiscal Year 2017 Actual	Fiscal Year 2018 Actual	Fiscal Year 2019 Adopted	Fiscal 2019 YTD	Fiscal 2020 Adopted
Salaries	192,500	154,000	210,000	168,000	210,000
Benefits	196,531	434,056	191,525	62,559	115,843

Fiscal 2020 Administration Department Salaries & Benefits



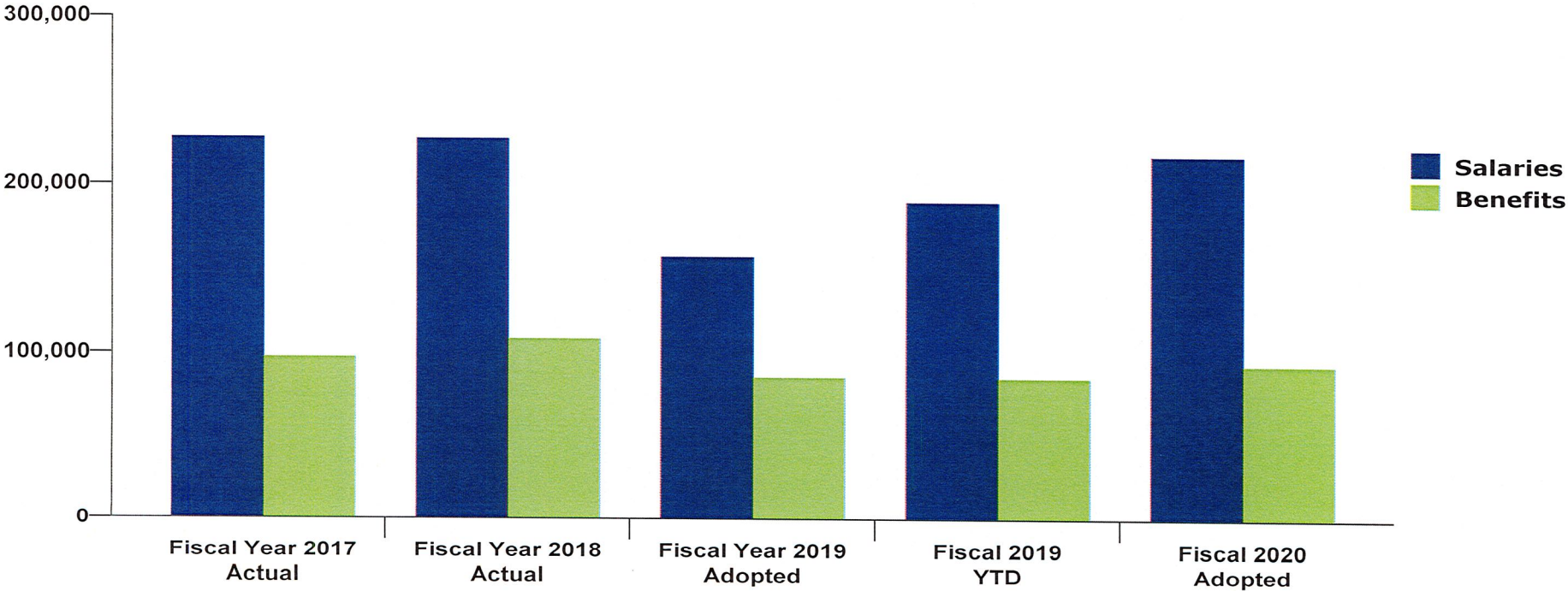
	Fiscal Year 2017 Actual	Fiscal Year 2018 Actual	Fiscal Year 2019 Adopted	Fiscal 2019 YTD	Fiscal 2020 Adopted
Salaries	862,592	471,880	556,598	184,995	668,499
Benefits	274,964	174,062	262,279	75,401	323,041

Fiscal Year 2020 Finance Department Salaries & Benefits



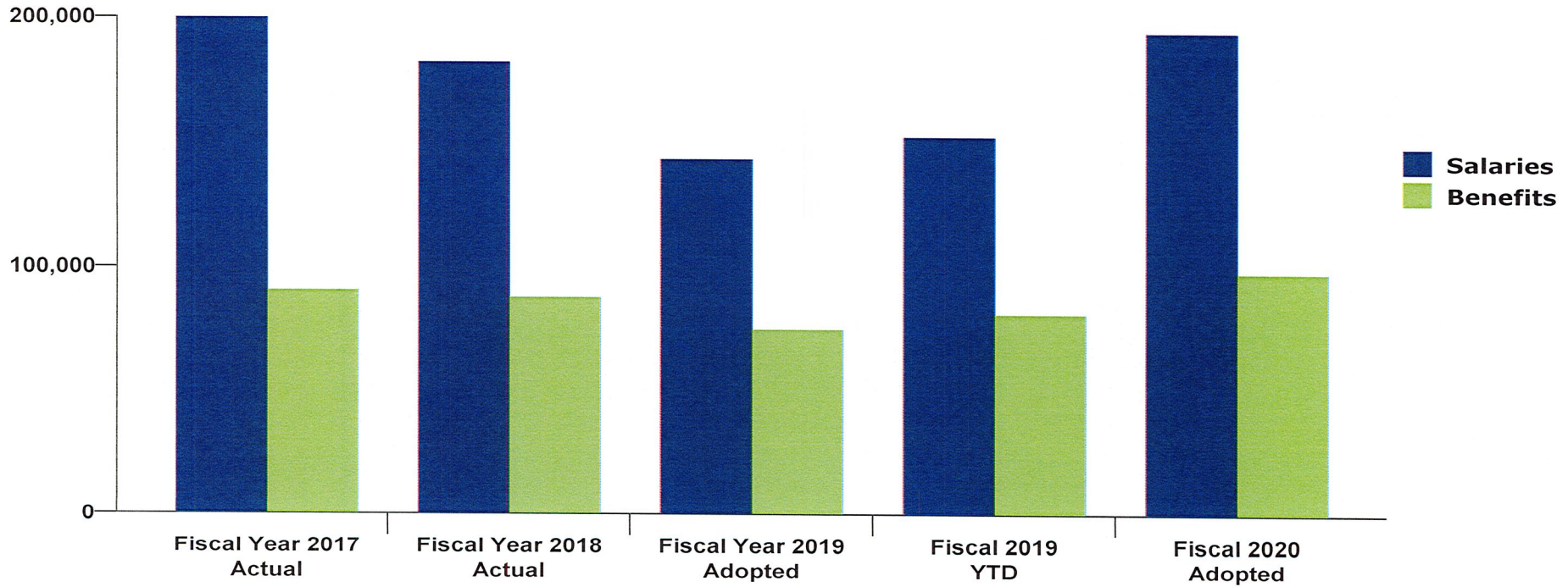
	Fiscal Year 2017 Actual	Fiscal Year 2018 Actual	Fiscal Year 2019 Adopted	Fiscal 2019 YTD	Fiscal 2020 Adopted
Salaries	275,777	209,841	295,062	114,332	313,434
Benefits	104,596	76,337	120,719	42,293	126,082

Fiscal Year 2020 Building Department Salaries & Benefits



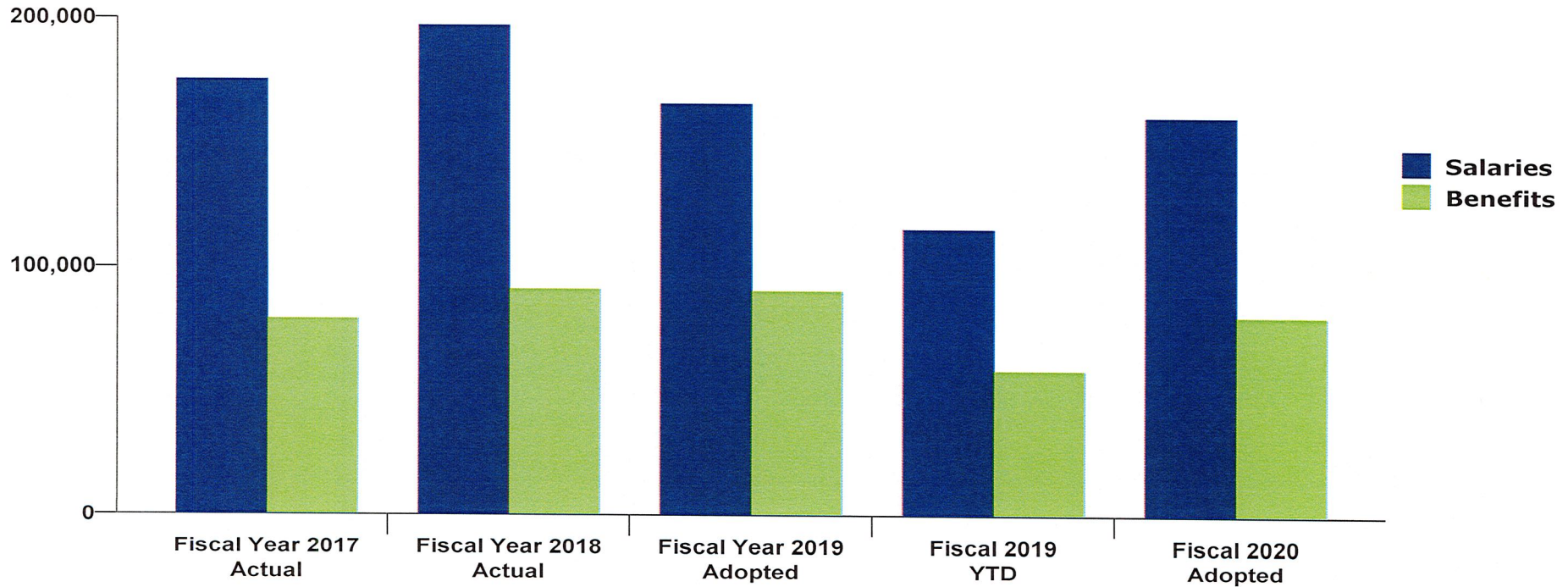
	Fiscal Year 2017 Actual	Fiscal Year 2018 Actual	Fiscal Year 2019 Adopted	Fiscal 2019 YTD	Fiscal 2020 Adopted
Salaries	227,209	226,705	156,512	189,141	216,441
Benefits	96,922	108,061	85,412	85,133	92,863

Fiscal Year 2020 Roads & Streets Department Salaries & Benefits



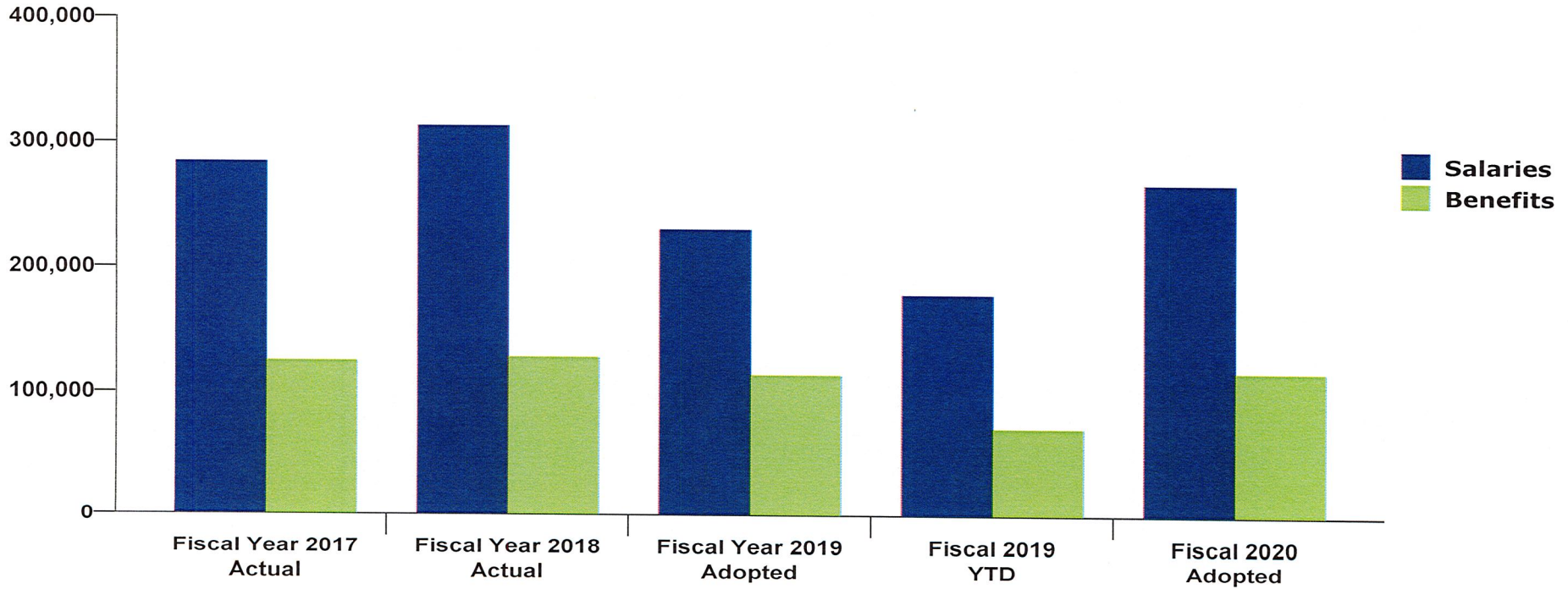
	Fiscal Year 2017 Actual	Fiscal Year 2018 Actual	Fiscal Year 2019 Adopted	Fiscal 2019 YTD	Fiscal 2020 Adopted
Salaries	199,542	181,507	142,734	151,661	193,224
Benefits	90,526	87,707	74,959	81,136	97,540

Fiscal Year 2020 Code Enforcement Department Salaries & Benefits



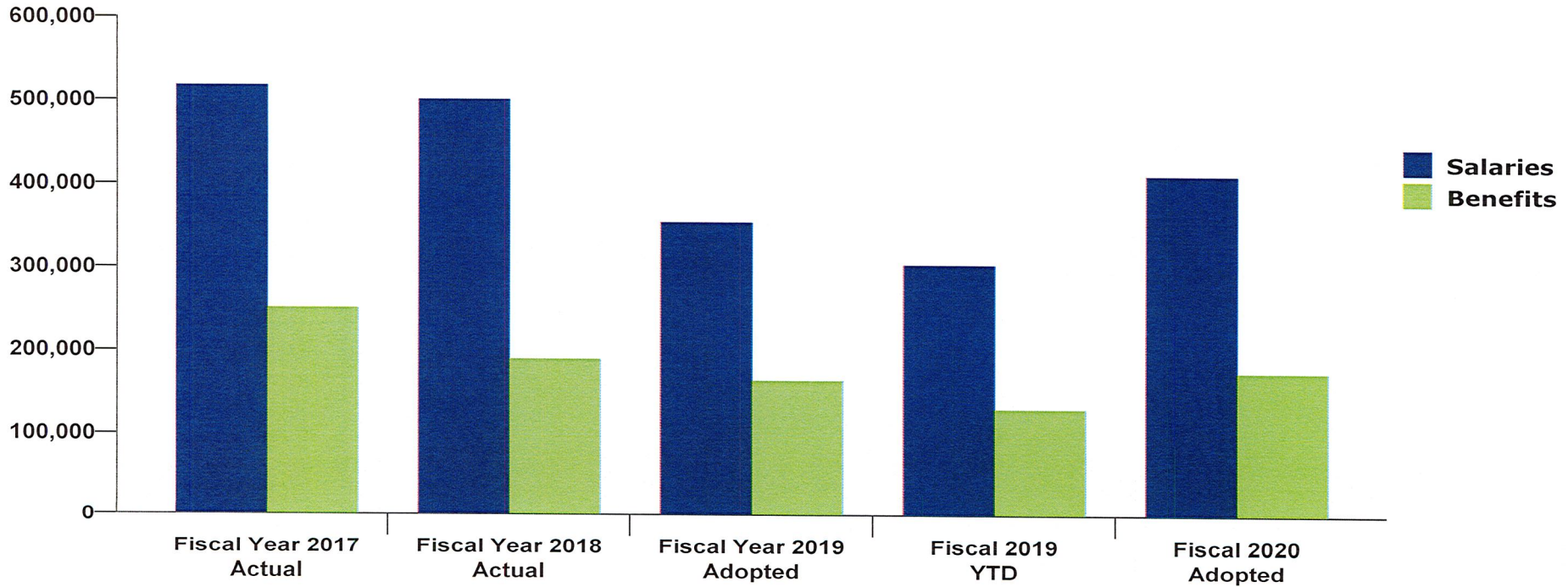
	Fiscal Year 2017 Actual	Fiscal Year 2018 Actual	Fiscal Year 2019 Adopted	Fiscal 2019 YTD	Fiscal 2020 Adopted
Salaries	175,099	196,672	165,491	115,054	160,079
Benefits	79,328	91,164	90,568	58,976	80,691

Fiscal Year 2020 Parks & Recreation Department Salaries & Benefits



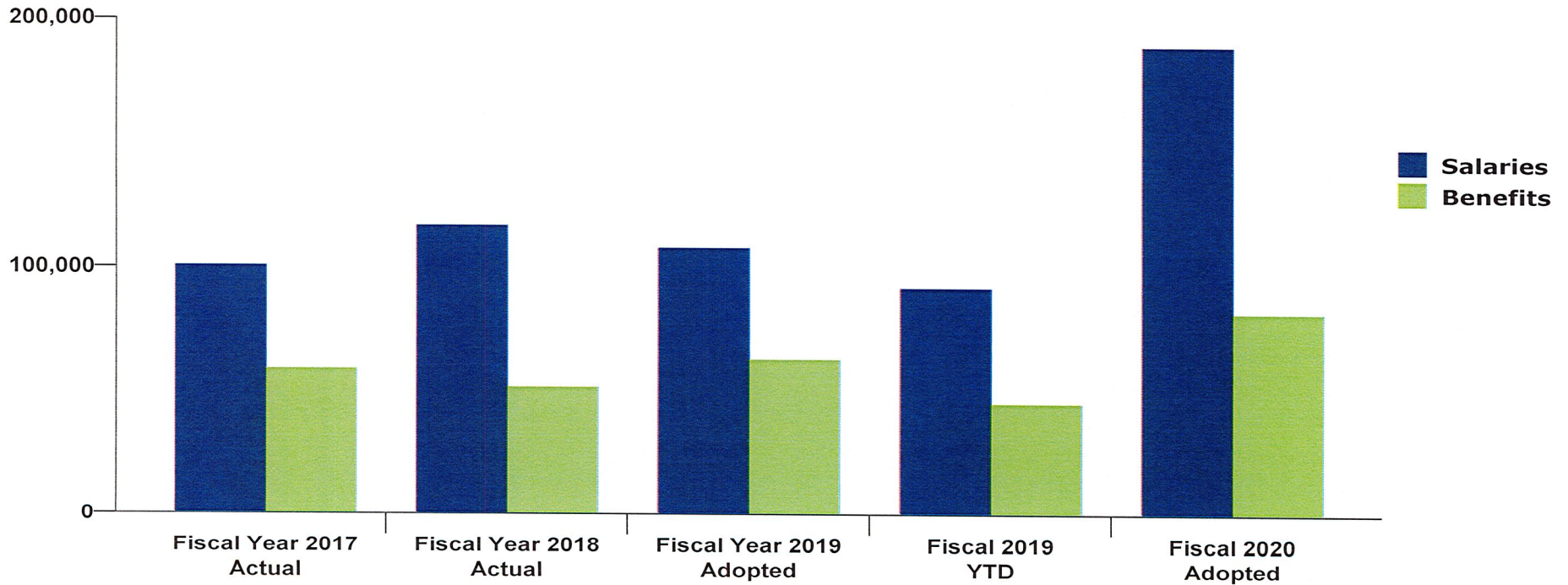
	Fiscal Year 2017 Actual	Fiscal Year 2018 Actual	Fiscal Year 2019 Adopted	Fiscal 2019 YTD	Fiscal 2020 Adopted
Salaries	283,797	312,678	230,194	178,075	266,461
Benefits	124,475	127,714	113,955	71,801	116,803

Fiscal Year 2020 Sewer Department Salaries & Benefits



	Fiscal Year 2017 Actual	Fiscal Year 2018 Actual	Fiscal Year 2019 Adopted	Fiscal 2019 YTD	Fiscal 2020 Adopted
Salaries	517,072	499,657	353,473	302,584	409,259
Benefits	249,758	189,080	163,500	130,126	174,030

Fiscal Year 2020 Stormwater Department Salaries & Benefits



	Fiscal Year 2017 Actual	Fiscal Year 2018 Actual	Fiscal Year 2019 Adopted	Fiscal 2019 YTD	Fiscal 2020 Adopted
Salaries	100,187	116,270	107,337	91,529	188,340
Benefits	58,936	51,611	62,893	45,190	81,616

Town of Pembroke Park, Florida

List of Principal Officials

September 23rd, 2019

COMMISSION FORM OF GOVERNMENT

Town Commission

Ashira Mohammed, Mayor – District 5
Howard P. Clark Jr, Vice Major – District 2
Georgina Cohen, Commissioner- District 1
Geoffrey Jacobs, Commissioner – District 3
Reynold Dieuveille, Commissioner – District 4

Town Manager

Agatha Muse - Salters

Assistant Town Manager

Newall J. Daughtrey

Town Attorney

Christopher J. Ryan, Esq.

Finance and Budget Director

Harry Taubenfeld

3150 S.W. 52nd Avenue – Pembroke Park, Florida 33023
(954)966-4600, ext. 232

You may visit our website

www.townofpembrokepark.com