

Town of Pembroke Park Florida



Fiscal Year 2019
Adopted Annual Budget
September 18th, 2018



Town of Pembroke Park, Florida
List of Principal Officials
September 18th, 2018

COMMISSION FORM OF GOVERNMENT

Town Commission

Ashira Mohammed, Mayor – District 5
Howard P. Clark Jr, Vice Major – District 2
Georgina Cohen, Commissioner- District 1
Vacant, Commissioner
Vacant, Commissioner

Interim Town Manager

Bogdan “Bob” Vitas

Town Attorney

Christopher J. Ryan, Esq.

Finance and Budget Director

VACANT

3150 S.W. 52nd Avenue – Pembroke Park, Florida 33023
(954)966-4600, ext. 232

You may visit our website

www.townofpembrokepark.com



Town of Pembroke Park Office of the Town Manager

Memo To: Honorable Mayor Ashira Mohammed, Vice Mayor Howard P. Clark, Jr,
And Town Clerk/ Commissioner Georgina Cohen

From: Bogdan "Bob" Vitas, Interim Town Manager

Cc: Christopher Ryan, Town Attorney
Natasha Joseph, Deputy Town Clerk/Director of Administrative Services
Todd Larson, Director of Public Services

Date: September 16, 2018

Subject: Fiscal Year 2018 – 2019 Annual Budget Message

It is my pleasure to submit the final proposed Fiscal Year 2019 Annual Budget to the Town Commission for your adoption at the final public budget hearing on today's date. Unlike any past annual budget documents, the Fiscal Year 2019 Annual Budget now provides a fully transparent and comprehensive presentation of the Town's annual financials and operations. I prepared the new budget format in accordance with local government professional standards that will provide the general public with greater clarity and understanding of the Town's fiscal operations, and with future accountability in mind given past problems encountered during the previous administration. My sincere belief is that Fiscal Year 2019 will result in a marked change in direction and establish a new course to secure the financial sustainability of the Town.

General Fund Revenues and Expenditures

The adopted ad valorem millage rate for Fiscal Year 2019 remains unchanged from prior years at a rate of 8.50 per \$1,000. The ad valorem millage rate has remained constant since FY 2001. Based upon the Town's reported 2018 gross taxable value of \$706,218,431, this results in total taxes to be levied of \$6,002,857. This represents an increase in gross taxable value of 4.45% over the 2017 final gross taxable value of \$676,143,079 and an increase in ad valorem taxes of \$255,641. For purposes of the budget, 95% of the total taxes to be levied is proposed for adoption or \$5,702,714 (\$300,143 less than the total taxes levied) versus \$5,736,468 as

budgeted in 2018. Unlike prior years, greater than 95% was proposed/adopted including budgeting for projected ad valorem tax delinquencies; a practice which should not have occurred. The FY 2018 figures were \$40,657 or .7% less than the total taxes to be levied as reported on the DR420 as required by the Florida Department of Revenue in accordance with Florida Administrative Code.

Total General Fund Revenues for FY 2019 equal \$11,236,239 which represents a decrease of \$475,598 or 4% under the FY 2018 budget of \$11,711,837. This reduction is reflective of revenue adjustments/reductions related to several key revenue sources including ad valorem taxes, franchise fees, licenses and permits, intergovernmental sources and other revenues. Most importantly, there is no use of the General Fund Unassigned Fund Balance proposed or adopted in FY 2019 in order to begin the process of growing back this critical reserve. The Unassigned Fund Balance as of October 1, 2017 was \$2,682,999, which represents approximately 24% in relationship to the FY 2019 budget, or 3 months of operating capital. Based on the FY 2019 budget a targeted 6 month Unassigned Fund Balance reserve would be approximately \$5,618,120 requiring growth in the reserve of \$2,935,121. It is strongly suggested that the Town Commission establish a fiscal policy that any remaining unexpended fund balances starting with FY2018 be placed into the Unassigned Fund Balance once the final amounts are determined in order to re-establish a minimum 6 month operating reserve.

Total General Fund Expenditures for FY 2019 equal \$11,236,239 which represents a decrease of \$346,155 or 3% under the FY 2018 budget of \$11,582,394. This reduction is predominantly related to a restructuring of the organization based on a March 2018 Organizational Analysis, elimination of key positions, addition of new positions, and implementation of a July 2018 Classification and Compensation Plan for all municipal employees. Total salaries for FY 2019 equal \$2,168,000 which represents a decrease of \$545,253 or 20% under the FY 2018 budget of \$2,713,253. Overall salary savings, after a total reduction of \$922,004 or 34%, are \$586,493 or 22% based on fully funding all authorized positions in accordance with the new Compensation Plan. As a further result, there are corresponding savings related to employee benefits including reductions in FICA and Florida Retirement System contributions, group insurance plan premiums for Life and Accidental Death & Dismemberment, and individual Short and Long Term Disability. Premiums costs for all lines of insurance, with the exception of the Group Health and Group Dental Plans remained at the FY 2018 rates. The Group Health insurance plan increased by 15.8% while the Dental insurance plan increased by 3%.

General Fund Capital Outlay

Within the General Fund for this fiscal year \$271,000 has been appropriated for capital outlay expenditures across all departments. Specifically, \$46,000 has been allocated for the purchase of two vehicles through the State of Florida Joint Purchasing Program, one vehicle for the Building Department and one vehicle for the Code Enforcement Department. The vehicle planned for the Building Department is a replacement vehicle, while the Code Enforcement Department would be an additional vehicle based on the addition of a new code enforcement

officer. In addition to the two vehicles, \$10,000 is budgeted for the purchase of a new lawn mower, new shed and related electrical service installation to service the Community Garden, and \$100,000 is slated for computer hardware/software replacements/upgrades. Aside from machinery and equipment, funds have been budgeted to complete several studies: Fire and EMS Services (\$40,000); and Municipal Complex Design Project (\$50,000). The remaining balance of \$25,000 is spread across several departments for replacement of incidental items.

General Fund Capital Projects

Two park improvement projects are slated for commencement and completion this fiscal year totaling \$411,482. Project number 9048 includes the replacement and conversion of existing light fixtures to LED and installation of additional light poles at a cost of \$250,000 for the Preserve. Project number 9067 is the 43rd year use of Community Development Block Grant funds for the outdoor lighting project in the Preserve in the amount of \$161,482.

Sewer Fund Revenues and Expenditures

Total Sewer Fund Revenues for FY 2019 equal \$3,187,450 which represents an increase of \$92,742 or 3% over the FY 2018 budget of \$3,094,708. The FY 2018 Sewer budget included a minimal use of Fund Balance in the amount of \$13,625. There is no use of Fund Balance Reserve required in FY 2019 in order to balance the Sewer budget. Total Sewer Fund Expenditures for FY 2019 are balanced and equal \$3,187,450 which represents an increase of \$106,367 or slightly above 3% over the FY 2018 budget of \$3,081,083. The beginning unreserved fund balance was \$3,881,217 which is more than adequate at this time. The Town Commission should establish a fiscal policy that governs the level and use of fund balance in the Sewer Fund.

Sewer Fund Capital Outlay & Projects

Within the Sewer Fund \$357,218 is budgeted for projects in Fiscal Year 2019. Specifically, \$90,000 is scheduled to address sewer line I & I problems and necessary lift station improvements. There are currently 28 lift stations serving the sanitary sewer system. I would encourage the Town Commission in future years to fund the costs associated with purchasing and installing an electronic monitoring system, such as SCADA, to streamline maintenance operations, improve lift station reliability, reduce the risks associated with failed pumps, and reduce all costs associated with daily monitoring which could be done remotely. The purchase of one replacement truck is planned for \$60,000. \$207,218 is budgeted in grant funds.

Storm Water Fund Revenues and Expenditures

Total Storm Water Fund Revenues for FY 2019 equal \$1,614,882 which represents a decrease of \$284,304 or 15% under the FY 2018 budget of \$1,899,186. The FY 2018 budget included the use of \$358,494 in Fund Balance Reserve. It appears that the adopted use of Fund Balance

reserve was likely related to the large number of planned capital projects. There is no use of Fund Balance Reserve required in FY 2019 in order to balance the Storm Water budget. Total Storm Water Fund Expenditures for FY 2019 are balanced and equal \$1,614,882 which represents a decrease of \$284,304 or 15% under FY 2018 budget of \$1,899,186. In FY 2018 the Town paid off the remaining debt service balance on \$5,265,000 loan that originated on November 26, 2002 with Wachovia Bank, later Wells Fargo Bank. The beginning unreserved fund balance was \$1,171,951 which is adequate at this time. The Town Commission should establish a fiscal policy that governs the level and use of fund balance in the Storm Water Fund.

Storm Water Fund Capital Outlay and Projects

Within the Storm Water Fund \$595,911 is budgeted for projects in Fiscal Year 2019. Of this amount, \$150,000 is budgeted for project number 3353 which is for engineering and design of a project to improve the sidewalks and storm water drainage along County Line Road. Another \$100,000 is budgeted for project number 3354 which is for phase 2 engineering and design related to improvements at John P. Lyons. The remaining balance of \$30,000 is to replace one truck. \$315,911 is budgeted in grant funds.

Commission Pension Trust Fund

The Commission Pension Trust Fund is no longer reported in the annual budget. The Town Auditors have advised that it is not necessary to report the pension as part of the annual budget as it is reported separately by the Pension Plan Administrators for the Pension Board. It is only required that the Town annually fund the pension based on an actuarial amount as determined by the Pension Plan Administrator Actuary. This fund is reported for in the Town's accounting system and included as part of the annual audit/CAFR.

Conclusion

Fiscal Year 2019 marks the beginning of a new direction for the Town of Pembroke Park. The introduction of new administrative leadership, creation of a new organizational structure, job classification and compensation plan, purchasing manual, finance and accounting manual, personnel manual, records management manual, Commission procedural manual, and expanded annual budget document, all of these efforts will lead to vastly improved transparency and financial accountability of the local government's full operations.

I would like to extend my gratitude to the Town Commission for their full support and the opportunity to prepare the Town's Fiscal Year 2019 Annual Budget. The Town staff was very cooperative and I would like to thank each of them for their assistance in preparation of the budget. Lastly, I want to give special mention to Ms. Leah Casagrande who prepared all of the charts and graphs, and for assembling both the proposed and final adopted budget documents.

With adoption of the Fiscal Year 2019 Annual Budget I am hopeful that this document will serve the Town Commission, Town staff, citizens, and the commercial and industrial business community well in the next and future fiscal years. The new budget presentation will greatly improve everyone's understanding of the Town's financial operations and fiscal condition.

Respectfully submitted,
Bogdan "Bob" Vitas
Interim Town Manager

TOWN OF PEMBROKE PARK
BUDGET FOR FISCAL YEAR 2018 - 2019
TABLE OF CONTENTS

INTRODUCTION

Interim Town Manager's Transmittal Memorandum	i - v
Legal Notice - Budget Summary Fiscal Year 2019	vi
Legal Notice - Notice of Proposed Tax Increase	vii

FUND SUMMARIES

Pages

Summary of General Fund Estimated Revenues by Source	1
Summary of General Fund Estimated Expenses by Department	1
Chart - General Fund Revenues by Source	2
Chart - General Fund Expenditures by Department	3
Summary of Sewer Fund and Stormwater Fund Estimated Revenues by Source	4
Summary of Sewer Fund and Stormwater Fund Estimated Expenditures by Major Object	4
Summary of Combined Enterprise Funds Revenues by Source	4
Summary of Combined Enterprise Funds Expenses by Major Object	4
Chart - Sewer Fund Estimated Revenues by Source	5
Chart - Sewer Fund Estimated Expenditures by Major Object	5
Chart - Stormwater Fund Estimated Revenues by Source	6
Chart - Stormwater Fund Estimated Expenditures by Major Object	6
Chart - Combined Enterprise Funds Revenues by Source	7
Chart - Combined Enterprise Funds Expenses by Major Object	7
Chart - Changes in Fund Balances of Governmental Funds last 10 Fiscal Years	8

GENERAL FUND

Revenue Detail:	9 - 11
-----------------	--------

Expenditure Detail by Department:

Mayor & Commission Detail	12
Chart - Budget to Actual	13
Administration Detail	14
Chart - Budget to Actual	15
Finance Detail	16
Chart - Budget to Actual	17
Legal Detail	18
Chart - Budget to Actual	19
Comprehensive Planning Detail	20
Chart - Budget to Actual	21

Non-Departmental Detail	22
Chart - Budget to Actual	23
Law Enforcement Detail	24
Chart - Budget to Actual Law Enforcement	25
Fire Rescue Detail	26
Chart - Budget to Actual Fire Rescue	27
Building Detail	28 - 29
Chart - Budget to Actual	30
Code Enforcement Detail	31 - 32
Chart - Budget to Actual	33
Roads & Streets Detail	34 - 35
Chart - Budget to Actual	36
Parks & Recreation Detail	37 - 38
Chart - Budget to Actual	39
Capital Outlay Detail	40
Chart - Budget to Actual	41
Capital Projects Detail	42
Chart - Budget to Actual	43

SEWER FUND

Revenue Detail	44
Chart - Budget to Actual	45
Expenses Detail	46 - 47
Chart - Budget to Actual	48

STORMWATER FUND

Revenue Detail	49
Chart - Budget to Actual	50
Expense Detail	51 - 52
Chart - Budget to Actual	53

SALARIES AND BENEFITS

Authorized Positions/Salaries	54 - 56
Authorized Benefits	57 - 58

Departmental Salaries and Benefits:

Chart/Budget to Actual - Mayor & Commission	59
Chart/Budget to Actual - Administration	60
Chart/Budget to Actual - Finance	61
Chart/Budget to Actual - Building	62

Chart/Budget to Actual - Roads & Streets	63
Chart/Budget to Actual - Code Enforcement	64
Chart/Budget to Actual - Parks & Recreation	65
Chart/Budget to Actual - Sewer	66
Chart/Budget to Actual - Stormwater	67

BUDGET SUMMARY
Town of Pembroke Park - Fiscal Year 2018-2019

THE PROPOSED OPERATING BUDGET EXPENDITURES OF THE TOWN OF PEMBROKE PARK ARE 4.3 PERCENT LESS THAN LAST YEAR'S TOTAL OPERATING EXPENDITURES.

Millage Per \$1,000

General Fund	8.5000
Voted Debt	0.0000

ESTIMATED REVENUES:		General Fund	Enterprise Funds	Total Budget
Taxes:	Millage per \$1,000			
Ad Valorem Taxes	8.5000	5,702,714	0	5,702,714
Local Option Gas Tax		118,739	0	118,739
Franchise Fees		822,050	0	822,050
Utility Tax		1,266,444	0	1,266,444
Licenses & Permits		1,040,071	0	1,040,071
State Shared Revenue		663,296	0	663,296
Charge for Services		344,300	4419000	4,763,300
Fines & Forfeitures		52,000	0	52,000
Other Revenue		815,143	230450	1,045,593
Inter Governmental Revenue		411,482	0	411,482
TOTAL SOURCES		11,236,239	4,649,450	15,885,689
Transfers In				
Fund Balances/Reserves/Net Assets		0	152,882	152,882
TOTAL REVENUES & TRANSFERS & BALANCES		11,236,239	4,802,332	16,038,571

EXPENDITURES/EXPENSES

Financial & Administrative	2,832,118	319108	3,151,226
Public Safety	6,071,250	0	6,071,250
Physical Environment	0	3314236	3,314,236
Public Works	332,193	0	332,193
Culture & Recreation	532,649	0	532,649
Building & Code Enforcement	697,029	0	697,029
Capital Improvements	682,482	953129	1,635,611
Debt Service	0	215859	215,859
Contingency	88,518	0	88,518
TOTAL EXPENDITURES/ EXPENSES	11,236,239	4,802,332	16,038,571
Reserves	0	0	0
TOTAL APPROPRIATED EXPENDITURES, RESERVES & BALANCES	11,236,239	4,802,332	16,038,571

THE TENTATIVE, ADOPTED, AND/OR FINAL BUDGETS ARE ON FILE IN THE OFFICE OF THE ABOVE MENTIONED TAXING AUTHORITY AS PUBLIC RECORD.

NOTICE OF PROPOSED TAX INCREASE

The Town of Pembroke Park has tentatively adopted a measure to increase its property tax levy.

Last year's property tax levy:

A. Initially proposed tax levy	5,777,125
B. Less Tax reductions due to Value Adjustment Board and other assessment changes	(-29,909)
C. Actual property tax levy	5,747,216

This year's proposed tax levy 6,002,857

All concerned citizens are invited to attend a public hearing on the tax increase to be held on:

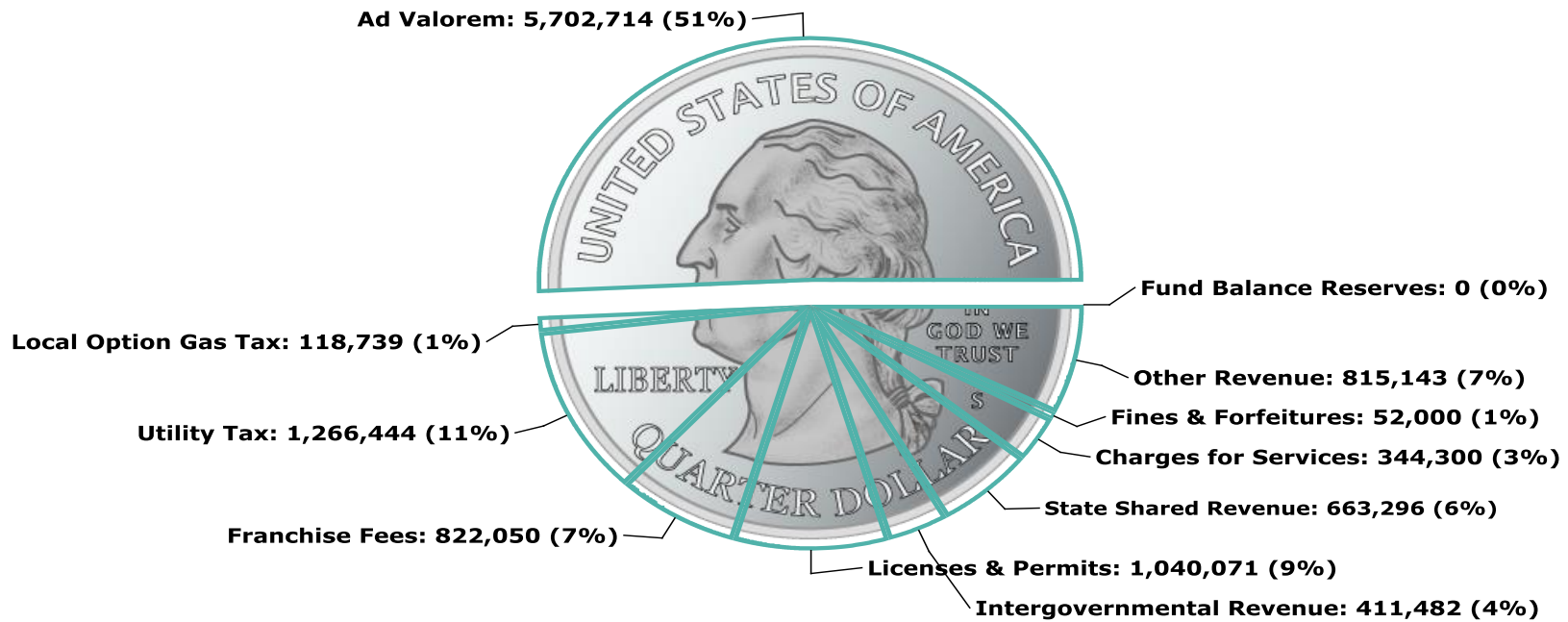
DATE: Tuesday, September 18, 2018
TIME: 5:30 P.M.
PLACE: Pembroke Park Town Hall Commission Chambers
3150 Southwest 52nd Avenue
TOWN: Pembroke Park, Florida 33023

A FINAL DECISION on the proposed tax increase and the budget will be made at this hearing.

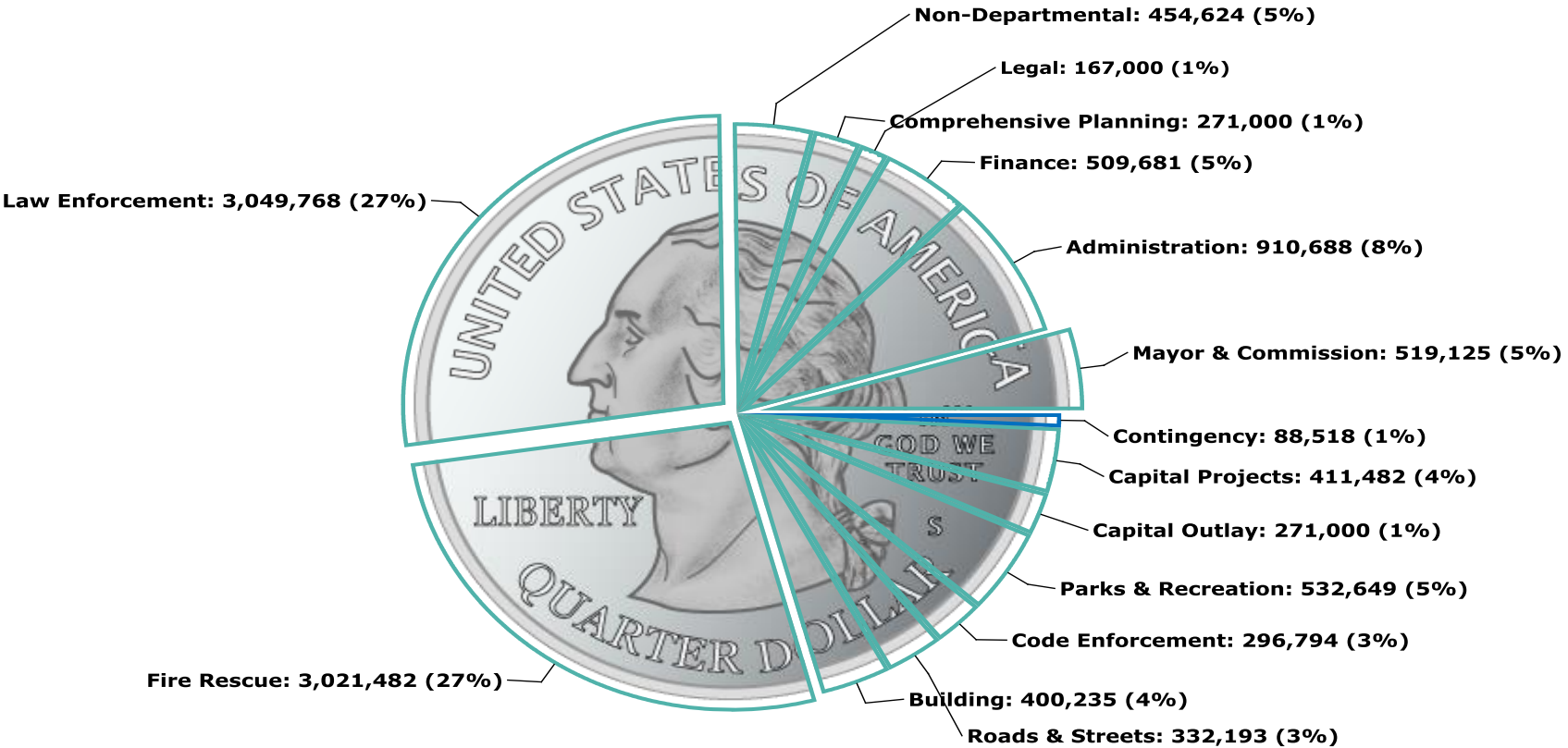
**TOWN OF PEMBROKE PARK
FISCAL YEAR 2018 - 2019 BUDGET SUMMARY**

Description	Audited Actual 2016-2017	Adopted Budget 2017-2018	Proposed Budget 2018-2019
GENERAL FUND REVENUES			
Ad Valorem	5,280,330	5,736,468	5,702,714
Local Option Gas Tax	115,500	117,186	118,739
Utility Tax	1,393,005	1,296,508	1,266,444
Franchise Fees	808,923	866,044	822,050
Licenses & Permits	1,051,217	1,272,156	1,040,071
Intergovernmental Revenue	0	303,661	411,482
State Shared Revenue	631,282	646,849	663,296
Charges for Services	418,847	361,492	344,300
Fines & Forfeitures	52,105	64,750	52,000
Other Revenue	913,333	917,281	815,143
Fund Balance Reserves	0	129,442	0
TOTAL GENERAL FUND REVENUES	10,664,542	11,711,837	11,236,239
GENERAL FUND EXPENDITURES BY DEPARTMENT			
Mayor & Commission	414,826	631,346	519,125
Administration	1,139,433	1,176,436	910,688
Finance	442,798	491,150	509,681
Legal	198,200	162,000	167,000
Comprehensive Planning	296,800	272,559	271,000
Non-Departmental	539,100	468,136	454,624
Law Enforcement	2,977,555	2,989,611	3,049,768
Fire Rescue	3,053,421	2,928,636	3,021,482
Building	419,414	492,788	400,235
Roads & Streets	411,225	366,787	332,193
Code Enforcement	276,700	309,739	296,794
Parks & Recreation	522,207	601,684	532,649
Capital Outlay	476,000	562,081	271,000
Capital Projects	0	0	411,482
Debt Service	0	0	0
Contingency	0	0	88,518
Use of Fund Balance Reserve	0	129,442	0
TOTAL GENERAL FUND EXPENDITURES	11,167,678	11,582,394	11,236,239
NOTE: LAW ENFORCEMENT AND FIRE RESCUE EXPENDITURES AS A PERCENTAGE OF BUDGET	6,030,976 54%	5,918,247 51%	6,071,250 54%
GENERAL FUND DIFFERENCE	(503,136)	129,442	0

Fiscal Year 2019
General Fund Revenues by Source
\$11,236,239



Fiscal Year 2019
General Fund Expenditures by Department
\$11,236,239

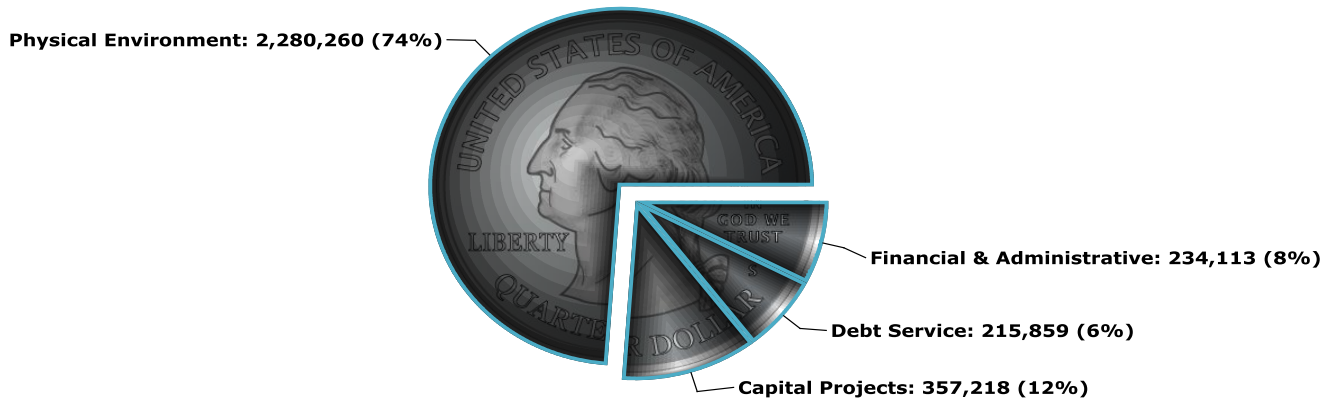


ENTERPRISE FUNDS	Audited Actual	Adopted Budget	Proposed Budget
Description	2016-2017	2017-2018	2018-2019
Sewer Fund Revenue			
Charges for services	2,755,049	2,948,630	3,029,000
Intergovernmental Revenue	0	0	0
Other Revenue/ Impact Fees	54,749	132,453	158,450
Cash Balance Brought Forward	0	13,625	0
Total Sewer Fund Revenue	2,809,798	3,094,708	3,187,450
Sewer Fund Expenses			
Financial & Administrative	287,716	271,967	234,113
Physical Environment	2,399,288	2,503,182	2,380,260
Capital Projects	0	90,000	357,218
Debt Service	182,790	215,933	215,859
Contingency	0	13,625	0
Total Sewer Fund Expenses	2,869,795	3,094,708	3,187,450
DIFFERENCE	(59,997)	0	0
Stormwater Fund Revenue			
Charges for services	1,373,518	1,345,265	1,390,000
Intergovernmental Revenue	0	106,891	0
Other Revenue/ Impact Fees	27,725	88,535	72,000
Cash Balance Brought Forward	0	289,020	152,882
Total Stormwater Revenue	1,401,243	1,829,711	1,614,882
Stormwater Fund Expenses			
Financial & Administrative	79,717	93,349	84,995
Physical Environment	878,147	913,569	933,976
Capital Projects	34,383	705,891	595,911
Debt Service	467,593	116,901	0
Contingency	0	0	0
Total Stormwater Expenses	1,459,841	1,829,712	1,614,882
DIFFERENCE	(59,598)	0	0
Combined Enterprise Fund Revenue & Expense			
Enterprise Funds Revenues (Sewer & Stormwater)			
Charges for services	4,128,567	4,293,895	4,419,000
Intergovernmental Revenue	0	106,891	0
Other Revenue/ Impact Fees	82,474	220,988	230,450
Cash Balance Brought Forward	0	289,020	152,882
Total Revenue	4,211,041	4,910,794	4,802,332
Enterprise Funds Expenses (Sewer & Stormwater)			
Financial & Administrative	367,434	365,317	319,108
Physical Environment	3,277,435	3,416,751	3,314,236
Capital Projects	34,383	795,891	953,129
Debt Service	650,383	332,835	215,859
Contingency	0	13,625	0
Total Enterprise Fund Expenses	4,329,636	4,924,420	4,802,331
DIFFERENCE	-118,595	0	0

FY 2019
Sewer Fund Estimated Revenues by Source
\$3,187,450



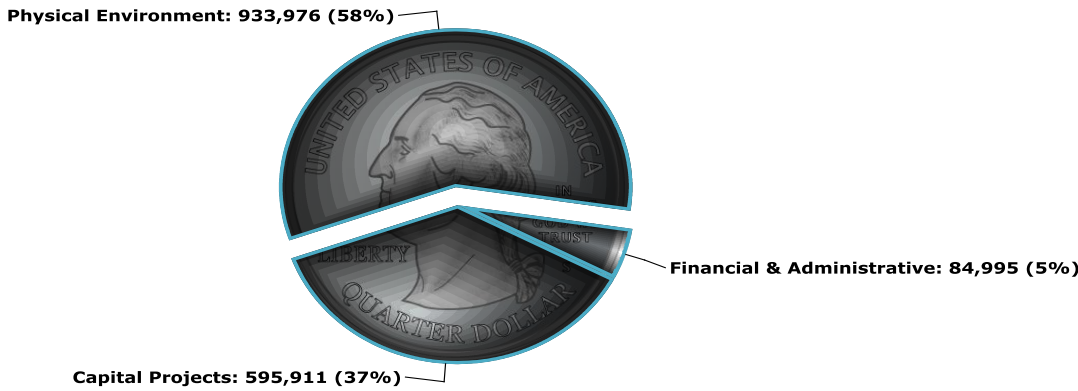
FY 2019
Sewer Fund Estimated Expenditures by Major Object
\$3,187,450



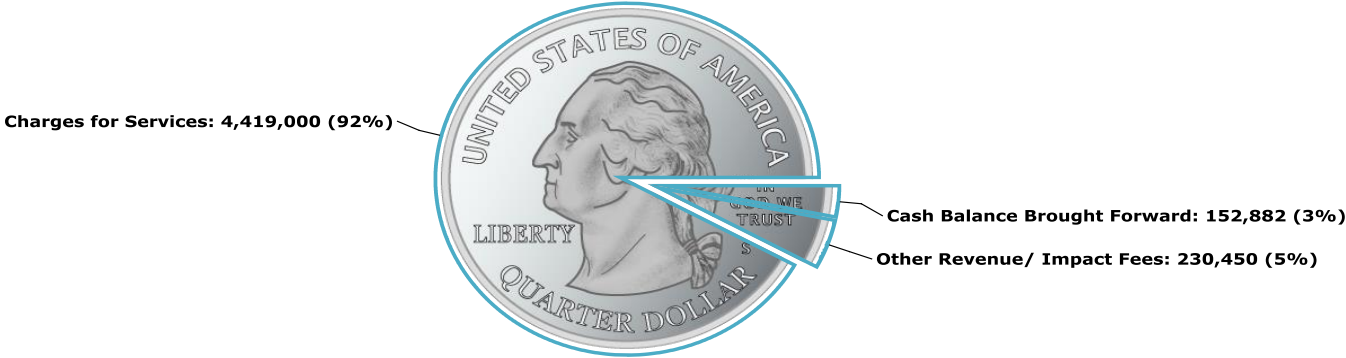
FY 2019
Stormwater Fund Estimated Revenues by Source
\$1,614,882



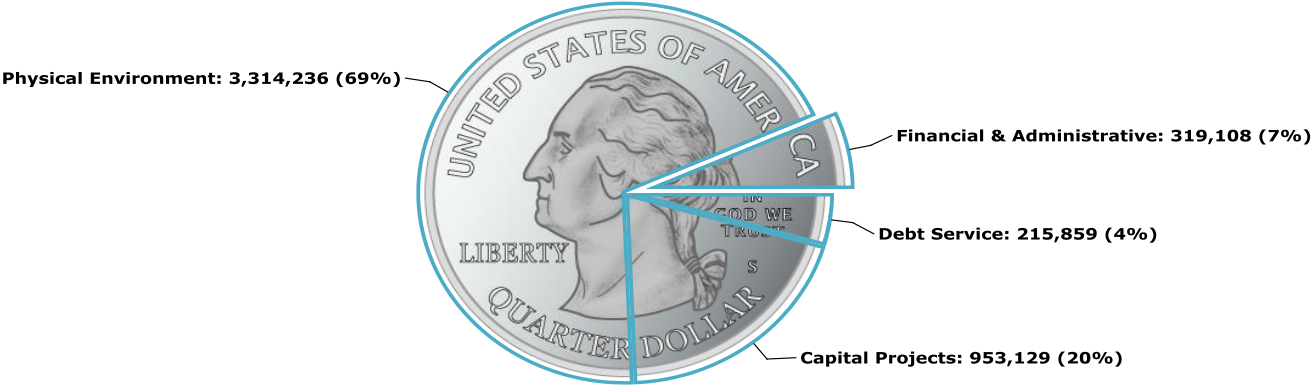
FY 2019
Stormwater Fund Estimated Expenditures by Major Object
\$1,614,882



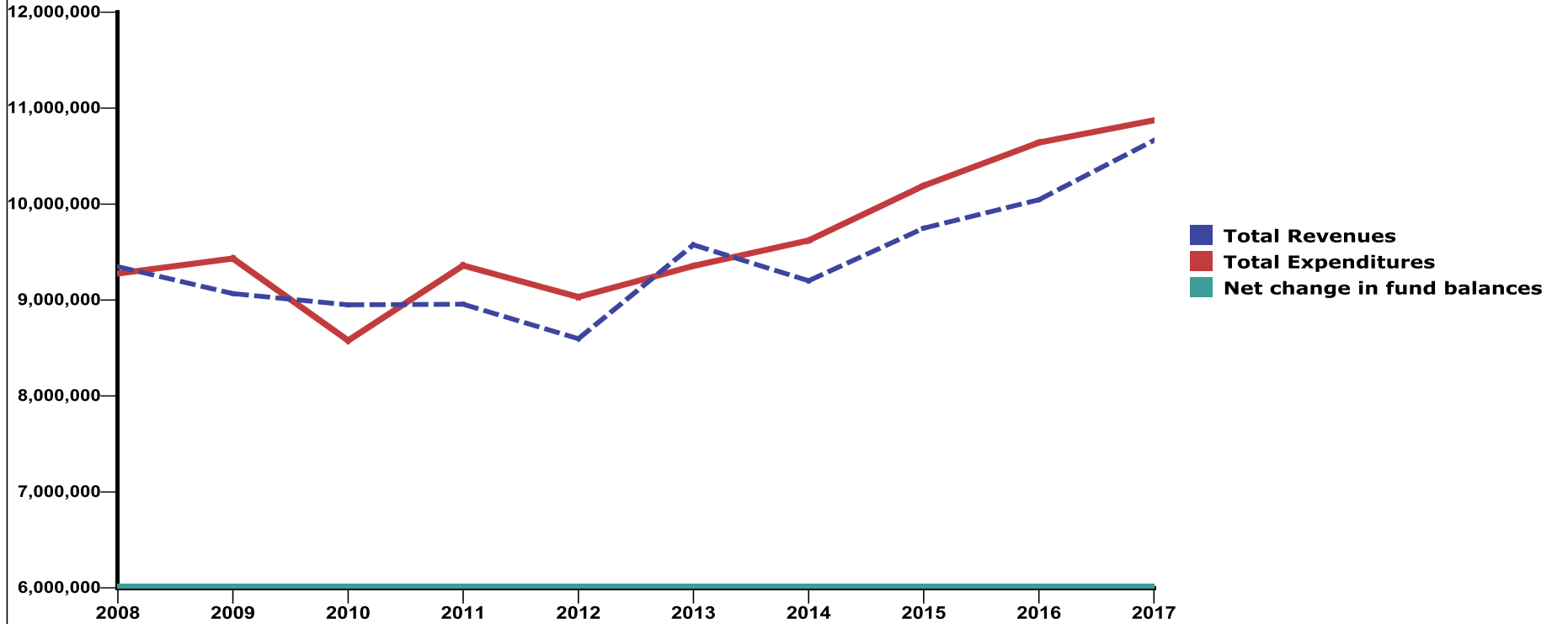
FY 2019
Combined Enterprise Funds Revenues by Source
\$4,802,332



FY 2019
Combined Enterprise Funds Expenses by Major Object
\$4,802,332



Changes In Fund Balances of Governmental Funds Last Ten Fiscal Years



<i>*Audit Figures</i>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>
Total Revenues	9,346,504	9,067,093	8,949,809	8,957,029	8,595,677	9,574,111	9,200,573	9,747,488	10,044,631	10,664,632
Total Expenditures	9,275,729	9,432,013	8,577,061	9,359,757	9,030,385	9,355,121	9,620,596	10,190,855	10,641,182	10,872,564
Net change in fund balances	70,775	-262,299	372,748	-402,728	-422,756	218,990	-420,023	-443,367	-596,551	-207,932

**Town of Pembroke Park
General Fund Revenue
FY2019**

General Ledger Code/Description	FY2016	FY2017	FY2018	FY2018	FY2019	FY2019	FY2019		
	Actual	Actual	Budget	YTD	Department	Town Manager	Town Commission	Variance	
			Adopted	31-Aug	Requested	Recommended	Adopted		
Ad Valorem									
001-000310-311001-01-0000	Ad Valorem Taxes	4159439	4475071	5690468	4310224	5702714	5702714	5702714	0.22%
001-000310-311002-00-0000	Ad Valorem Taxes - Delinquent	46032	130334	46000	415057	0	0	0	-100.00%
001-000310-311001-00-0000	Tangible Personal Property Taxes	535158	674478	0	659533	0	0	0	0.00%
001-000310-311002-01-0000	Tangible Personal Property Taxes - Delinquent	3733	447	0	51	0	0	0	0.00%
	Total Ad Valorem	4744362	5280330	5736468	5384866	5702714	5702714	5702714	-0.59%
001-000310-312410-00-0000	Local Option Fuel Tax	111716	115500	117186	77051	118739	118739	118739	1.33%
	Total Local Option Fuel Tax	111716	115500	117186	77051	118739	118739	118739	1.33%
	Franchise Fee								
001-000310-323100-00-0000	Electric Franchise Fee	585561	596657	585561	346994	596000	596000	596000	1.78%
001-000310-323400-00-0000	Gas Franchise Fee	10771	9377	10771	3601	9000	9000	9000	-16.44%
001-000310-323700-00-0000	Garbage Franchise Fee	251962	195139	251962	221252	200000	200000	200000	-20.62%
001-000310-323901-00-0000	Towing Franchise Fee	10000	0	10000	10000	10000	10000	10000	0.00%
001-000310-323902-00-0000	Bus Stop Shelter Franchise Fee	3500	3500	3500	0	2800	2800	2800	-20.00%
001-000310-323903-00-0000	Bus Stop Benches Franchise Fee	4250	4250	4250	4250	4250	4250	4250	0.00%
	Total Franchise Fee	866044	808923	866044	586097	822050	822050	822050	-5.08%
	Utility Tax								
001-000310-314100-00-0000	Electric Utility Tax	771355	768756	771355	499173	770000	770000	770000	-0.18%
001-000310-314200-01-0000	Communication Tax	299080	357486	269315	159604	168944	168944	168944	-37.27%
001-000310-314300-00-0000	Water Utility Tax	244438	249504	244438	106769	311000	311000	311000	27.23%
001-000310-314400-00-0000	Gas Utility Tax	11367	17259	11400	13561	16500	16500	16500	44.74%
	Total Utility Tax	1326240	1393005	1296508	779108	1266444	1266444	1266444	-2.32%
	Licenses & Permits								
001-000320-316000-00-0000	Business Tax Receipts - Local	158361	140792	158361	2888	136937	136937	136937	-13.53%
001-000320-321200-00-0000	Business Tax - County	3181	6331	3410	2510	3400	3400	3400	-0.29%
001-000320-322001-00-0000	Building Permits	331359	215725	396000	388693	315000	315000	315000	-20.45%
001-000320-322001-01-0000	Building Permit - Reinspection Fee	19079	4849	20987	10009	7800	7800	7800	-62.83%
001-000320-322001-02-0000	Building Department - Reinstatement Fee	3056	23314	3362	4386	5500	5500	5500	63.59%
001-000320-322001-03-0000	Buidling Inspection Fee	0	28142	19800	44459	33765	33765	33765	70.53%
001-000320-322002-00-0000	Electrical Permits	58597	42495	64457	39615	34375	34375	34375	-46.67%
001-000320-322002-01-0000	Electrical Permits - Reinspection Fee	1748	3001	1923	7424	4800	4800	4800	149.61%
001-000320-322002-02-0000	Electrical Reinspection Fee BTR	0	0	0	375	0	0	0	0.00%
001-000320-322002-03-0000	Electrical Inspection Fee	0	6325	4620	8150	8500	8500	8500	83.98%
001-000320-322003-00-0000	Mechanical Permits	29871	44972	32858	22708	27880	27880	27880	-15.15%
001-000320-322003-01-0000	Mechanical Permit - Reinspection Fee	228	600	495	525	500	500	500	1.01%
001-000320-322003-02-0000	Mechanical Inspection Fee	0	3700	3218	2850	3350	3350	3350	4.10%
001-000320-322004-00-0000	Plumbing Permits	44734	41545	49207	92804	44000	44000	44000	-10.58%

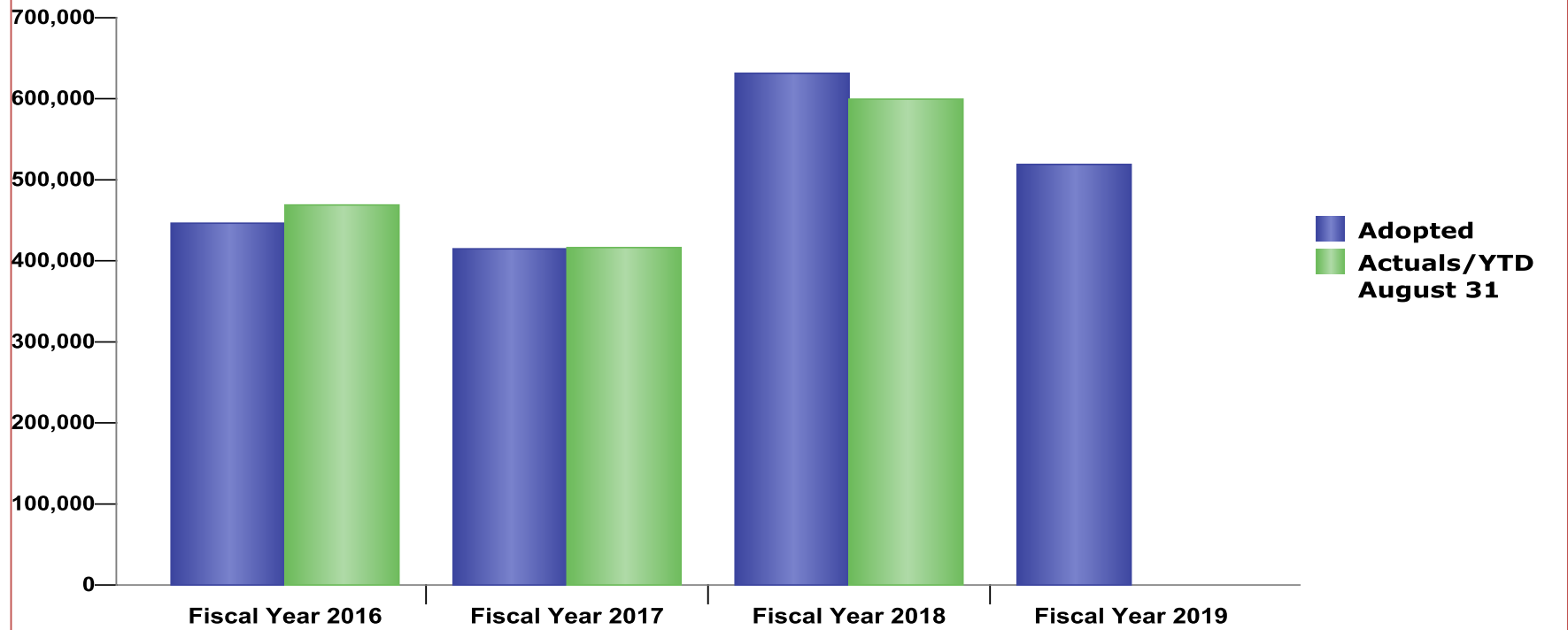
General Ledger Code/Description		FY2016	FY2017	FY2018	FY2018	FY2019	FY2019	FY2019	
		Actual	Actual	Adopted	31-Aug	Department Requested	Town Manager Recommended	Town Commission Adopted	Variance
001-000320-322004-01-0000	Plumbing Permit Reinspection Fee	76	680	880	675	750	750	750	-14.77%
001-000320-322004-02-0000	Plumbing Inspection Fee	0	5225	4070	2525	2800	2800	2800	-31.20%
001-000320-329001-00-0000	Certificate of Use Permits	29671	26967	32711	210	31482	31482	31482	-3.76%
001-000320-329002-00-0000	Building Inspection Fees	3750	3326	4125	1475	2500	2500	2500	-39.39%
001-000320-329002-00-0000	Building Reinspection Fee B.T.R.	2204	980	2424	151	500	500	500	-79.37%
001-000320-329003-00-0000	Fire Inspection Fees - Business Tax	16375	11780	18013	4890	12000	12000	12000	-33.38%
001-000320-329003-01-0000	Fire Inspection Fees - Annual Renewals	47923	78531	52715	3940	53000	53000	53000	0.54%
001-000320-329003-02-0000	Fire Inspection Fees - Building Department	0	480	528	0	28500	28500	28500	5297.73%
001-000320-329003-03-0000	Fire Department - Plan Reviews	36688	56814	40357	0	32000	32000	32000	-20.71%
001-000320-329003-04-0000	Fire Inspection Fees - Permits	24854	37602	27339	27384	1950	1950	1950	-92.87%
001-000320-329003-05-0000	Fire Reinspection Fee B. T.R.	0	1643	1925	95	1000	1000	1000	-48.05%
001-000320-329003-06-0000	Fire Reinspection Fee	0	0	27500	38977	1950	1950	1950	-92.91%
001-000320-329005-00-0000	Sign Fees	57452	56487	63197	0	56392	56392	56392	-10.77%
001-000320-329006-01-0000	Zoning & Variance & Site Plan Fees	12715	26415	26400	27990	26000	26000	26000	-1.52%
001-000320-329007-00-0000	Engineering-Planning Services	56065	42847	61672	65573	25000	25000	25000	-59.46%
001-000320-329008-00-0000	Alarm Registration Fees	4485	3951	4934	385	3240	3240	3240	-34.33%
001-000320-329009-00-0000	Radon Fees 10% - Restricted for Education	1337	3821	5000	6632	3200	3200	3200	-36.00%
001-000320-329012-00-0000	Insurance Registration Fees	6283	68	6911	0	7000	7000	7000	1.29%
001-000320-329014-00-0000	Plan Review	21254	56028	41000	53093	68000	68000	68000	65.85%
001-000320-329015-00-0000	Processing Fee	75915	65430	83507	55305	52000	52000	52000	-37.73%
001-000320-329900-00-0000	Other License, Fees, Permits	56836	10351	8250	50	5000	5000	5000	-39.39%
	Total Licenses & Permits	1104097	1051217	1272156	960089	1040071	1040071	1040071	-18.24%
001-000330-335120-00-0000	Municipal Revenue Sharing Program	186560	196450	199302	126996	207957	207957	207957	4.34%
001-000330-335140-00-0000	Mobile Home Licenses	6331	5854	6400	5150	6000	6000	6000	-6.25%
001-000330-335150-00-0000	Alcoholic Beverage Licenses	10941	14706	10941	8212	11000	11000	11000	0.54%
001-000330-335180-00-0000	Half Cent Sales Tax	406751	414272	430206	256013	438339	438339	438339	1.89%
	Total State Shared Revenue	610583	631282	646849	396371	663296	663296	663296	2.54%
	Intergovernmental Revenue								
001-000330-331203-00-0000	Federal Grant	0	0	0	0	0	0	0	0.00%
001-000330-334800-00-0000	Other Grants	0	0	250000	0	250000	250000	250000	0.00%
001-000330-334800-01-0000	LED conversion fixtures and add light poles at the Preserve, funded by Broward County Legislative Appropriations-Project # 9067	0	0	53661	0	161482	161482	161482	200.93%
	Total Intergovernmental Revenue	0	0	303661	0	411482	411482	411482	35.51%
	Charges for Services								
001-000340-341903-00-0000	Certificate of Occupancy Fees	32035	17371	32035	8915	2800	2800	2800	-91.26%
001-000340-341903-01-0000	Certificate of Completion	0	9038	7500	58134	34000	34000	34000	353.33%
001-000340-341905-00-0000	Lien Searches	5777	4350	5777	3000	4000	4000	4000	-30.76%
001-000340-342601-00-0000	EMS Transport Collections	295230	320234	295230	137207	290000	290000	290000	-1.77%
001-000340-347200-01-0000	Park and Pavilion Rental Behan Park	125	0	0	0	0	0	0	0.00%
001-000340-347200-02-0000	Park Facility Rental Preserve	3000	2625	3125	1875	3000	3000	3000	-4.00%
001-000340-349001-03-0000	Other Charges for Services	6100	0	6100	25	1000	1000	1000	-83.61%

General Ledger Code/Description		FY2016	FY2017	FY2018	FY2018	FY2019	FY2019	FY2019	
		Actual	Actual	Budget	YTD	Department	Town Manager	Town Commission	
				Adopted	31-Aug	Requested	Recommended	Adopted	Variance
001-000340-349001-04-0000	Reimbursable Charges - Filing Fees	0	5500	0	500	0	0	0	0.00%
001-000340-349001-06-0000	Reimbursable Charges - Legal Services	0	23607	0	20383	0	0	0	0.00%
001-000340-349001-07-0000	Reimbursable Charges Misc., Late and Interest Fee	0	1324	0	1002	0	0	0	0.00%
001-000340-349001-08-0000	Reimbursable Charges Planning Services	0	22873	0	25761	0	0	0	0.00%
001-000350-351002-00-0000	Rec. Vehicle Inspection Fee Revenue	3575	3425	3750	2355	2500	2500	2500	-33.33%
001-000350-351003-00-0000	False Alarm Fees	7975	8500	7975	3525	7000	7000	7000	-12.23%
	Total Charges for Services	353817	418847	361492	306025	344300	344300	344300	-4.76%
	Fines & Forfeitures								
001-000350-351001-00-0000	Local Law Enforcement Trust Fund Fines	2813	239	10000	0	1000	1000	1000	-90.00%
001-000350-351001-01-0000	Justice Law Enforcement Trust Fund Fines	50	0	0	0	0	0	0	0.00%
001-000350-351001-02-0000	Treasury Law Enforcement Trust Fund Fines	1108	0	0	0	0	0	0	0.00%
001-000350-351004-00-0000	Code Enforcement Fines	80545	41156	30000	20309	30000	30000	30000	0.00%
001-000350-354001-00-0000	Code Enforcement Fines - Per Diem	13100	0	4000	0	1000	1000	1000	-75.00%
001-000350-359001-00-0000	Other Fines and Forfeitures	20456	10710	20750	5139	20000	20000	20000	-3.61%
	Total Fines & Forfeitures	118072	52105	64750	25447	52000	52000	52000	-19.69%
	Other Revenue								
001-000360-361100-00-0000	Interest/Penalties - Ad Valorem/Tangible	0	440	0	0	0	0	0	0.00%
001-000360-361100-02-0000	Interest - FL. Dept. Admin. LGIP Investments	16006	15281	17000	0	18000	18000	18000	5.88%
001-000360-361100-03-0000	Interest/Penalties - Ad Valorem Taxes	8087	6424	8750	6482	6500	6500	6500	-25.71%
001-000360-361100-99-0000	Interest - Other Earnings Annuity	1	0	0	0	0	0	0	0.00%
001-000360-361400-00-0000	Penalty and Late Charges	9318	14157	9318	1339	5000	5000	5000	-46.34%
001-000360-361500-00-0000	Garbage Collection Fees OES	7904	9483	7904	0	8000	8000	8000	1.21%
001-000360-363230-00-0000	Impact Fees Physical Environment	0	245	47559	0	0	0	0	-100.00%
001-000360-363240-00-0000	Impact Fees - Fire	21056	13695	0	97070	18652	18652	18652	0.00%
001-000360-369001-00-0000	Other Revenue	652439	622192	637439	12610	626991	626991	626991	-1.64%
001-000360-369001-01-0000	Other Revenue Building Department	0	5820	5000	4910	5000	5000	5000	0.00%
001-000360-369900-00-0000	Other Miscellaneous Revenue	117024	225596	117024	87976	115000	115000	115000	-1.73%
001-000360-369900-00-0000	Other Miscellaneous (JWL Community Event Assessment Balance Forward)	0	0	67287	0	12000	12000	12000	-82.17%
	Total Other Revenue	831835	913333	917281	210387	815143	815143	815143	-11.13%
	Use of Unexpended Fund Balance FY2018	0	0	0	0	0	0	0	0.00%
001-000000-282000-00-0000	Use Of Fund Balance/Unassigned Reserve	410908	0	129442	0	0	0	0	-100.00%
Total General Fund Revenue		\$10,477,674	\$10,664,542	\$11,711,837	\$8,725,441	\$11,236,239	\$11,236,239	\$11,236,239	-4.06%
001-000000-280000-00-0000	Fund Balance - Nonspendable	75531	9885	9885	9885	9885	9885		
001-000000-281000-00-0000	Fund Balance - Restricted	165057	56639	56639	56639	TBD	TBD		
001-000000-282000-00-0000	Fund Balance - Committed	410908	0	129442	0	0	0		
001-000000-284000-00-0000	Fund Balance - Unassigned	3067635	2682999	2682999	2682999	TBD	TBD		

**Town of Pembroke Park
Mayor & Commission Department
FY2019**

General Ledger Code/Description		FY2016	FY2017	FY2018 Budget	FY2018 YTD	FY2019 Department	FY2019 Town Manager	FY2019 Town Commission	
		Actual	Actual	Adopted	31-Aug	Requested	Recommended	Adopted	Variance
	Personal Services								
001-510511-110000-00-0000	Salaries	180000	192500	168000	143500	210000	210000	210000	25.00%
	Total Personal Services	180000	192500	168000	143500	210000	210000	210000	25.00%
	Payroll Expenditures								
001-510511-210000-00-0000	FICA Taxes Expense	12794	13826	12852	10263	16065	16065	16065	25.00%
001-510511-230001-00-0000	Group Insurance Health	42861	36790	29207	29207	56373	56373	56373	93.01%
001-510511-220000-00-0000	Employer Contribution - Retirement Fund	137490	121583	375379	370136	91100	91100	91100	-75.73%
001-510511-230001-01-0000	Dental/Vision Insurance	7221	6476	4952	6155	9820	9820	9820	98.30%
001-510511-230001-02-0000	Life Insurance(Standard Insur.Co.)	1190	1245	1045	2350	1736	1736	1736	66.09%
001-510511-230001-03-0000	Long Term Care(John Hancock Co.)	6714	6756	5720	4414	8049	8049	8049	40.72%
001-510511-230001-05-0000	Life Insurance(John Hancock VUL)	45978	9461	8145	7506	7882	7882	7882	-3.23%
001-510511-240000-00-0000	Workers' Compensation	403	394	285	513	500	500	500	75.44%
	Total Payroll Expenditures	254651	196531	437585	430544	191525	191525	191525	-56.23%
	Operating Expenditures								
001-510511-400001-00-0000	Travel	19225	12294	14000	8120	14000	14000	14000	0.00%
001-510511-410001-00-0000	Cell Phone	3884	4011	3715	3096	4000	4000	4000	7.67%
001-510511-450002-00-0000	Insurance - Property & Liability	0	23	500	590	600	600	600	20.00%
001-510511-490006-00-0000	Business Meetings	1597	4132	1800	9776	5000	5000	5000	177.78%
001-510511-490900-00-0000	Misc. Charges	4187	3790	2719	530	3000	3000	3000	10.33%
001-510511-540001-00-0000	Memberships	971	555	527	3346	3500	3500	3500	564.14%
001-510511-540001-01-0000	Education and Training	4414	2405	2500	25	2500	2500	2500	0.00%
001-510511-540002-00-0000	Election Services	0	0	0	0	85000	85000	85000	0.00%
	Total Operating Expenditures	34278	27210	25761	25483	117600	117600	117600	356.50%
Total Personal Services	Total Personal Services	180000	192500	168000	143500	210000	210000	210000	25.00%
Total Payroll Expenditures	Total Payroll Expenditures	254651	196531	437585	430544	191525	191525	191525	-56.23%
Operating Expenditures	Total Operating Expenditures	34278	27210	25761	25483	117600	117600	117600	356.50%
Total Mayor & Commission	TOTAL Mayor & Commission	468929	416241	631346	599527	519125	519125	519125	-17.77%

Fiscal Year 2019 Mayor & Commission Department

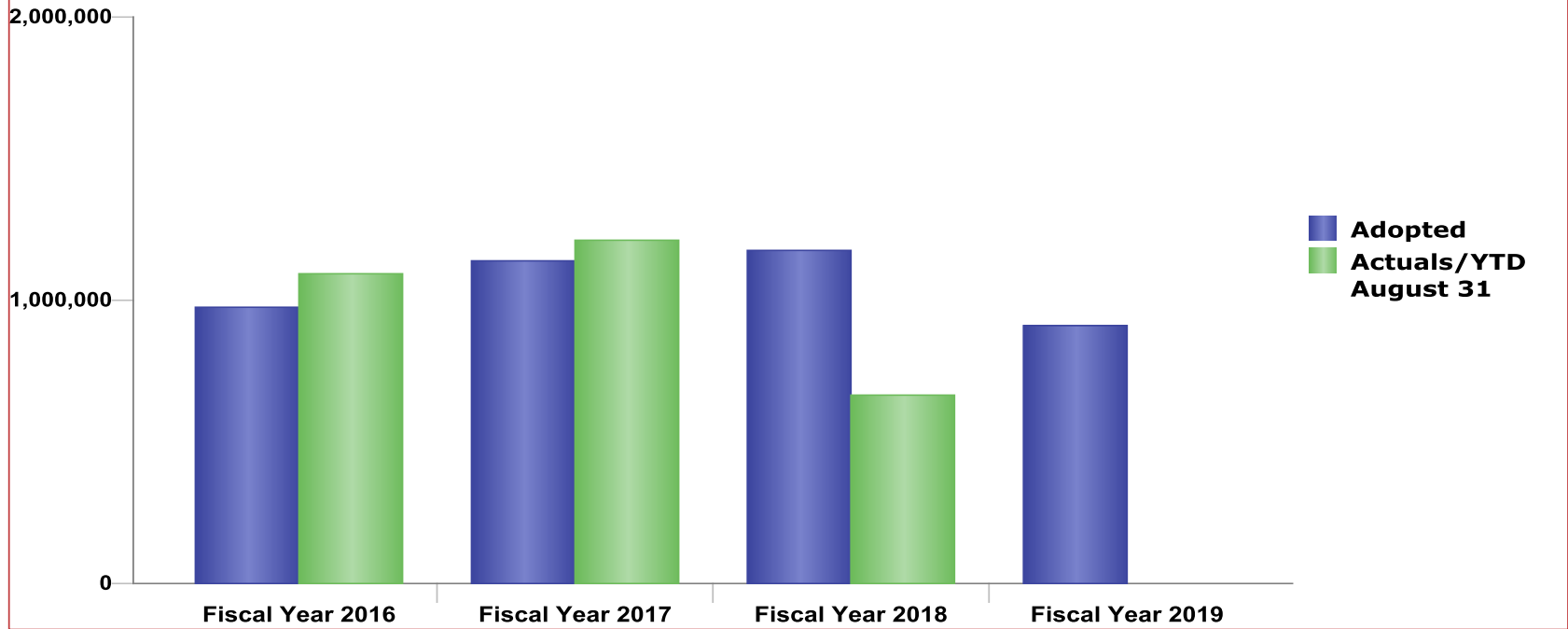


	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019
Adopted	446,631	414,826	631,346	519,125
Actuals/YTD August 31	468,929	416,241	599,527	0

**Town of Pembroke Park
Administration Department
FY2019**

General Ledger Code/Description		FY2016	FY2017	FY2018	FY2018	FY2019	FY2019	FY2019	Variance
		Actual	Actual	Adopted	31-Aug	Department Requested	Town Manager Recommended	Town Commission Adopted	
Personal Services									
001-510512-120000-00-0000	Salaries	766888	829294	828767	438494	555098	555098	555098	-33.02%
001-510512-140000-00-0000	Overtime	1495	33298	2889	1394	1500	1500	1500	-48.08%
	Total Personal Services	768383	862592	831656	439887	556598	556598	556598	-33.07%
Payroll Expenditures									
001-510512-210000-00-0000	FICA Taxes Expense	44202	49500	63401	23714	42469	42469	42469	-33.02%
001-510512-220000-00-0000	Employee Retirement Expense	104424	116957	118613	64981	78136	78136	78136	-34.13%
001-510512-230001-00-0000	Group Insurance	68979	71442	68150	37523	107109	107109	107109	57.17%
001-510512-230001-01-0000	Dental/Vision Insurance	10413	11211	11344	7830	22186	22186	22186	95.58%
001-510512-230001-02-0000	Life Insurance(Standard Insur.Co.)	3559	3951	3849	5639	4884	4884	4884	26.89%
001-510512-230001-03-0000	Long Term Care(John Hancock Co.)	7070	8065	8229	2406	685	685	685	-91.68%
001-510512-230001-05-0000	Life Insurance(John Hancock VUL)	12310	12655	12587	6188	5010	5010	5010	-60.20%
001-510512-240000-00-0000	Workers' Compensation	5440	1183	1404	1752	1800	1800	1800	28.21%
	Total Payroll Expenditures	256397	274964	287577	150034	262279	262279	262279	-8.80%
Operating Expenditures									
001-510512-340006-01-0000	Town Hall Janitorial Services	2611	2611	2611	2393	2611	2611	2611	0.00%
001-510512-340007-00-0000	Contractual Services	900	3698	4430	37245	36000	36000	36000	712.64%
001-510512-400001-00-0000	Travel	5585	4419	6200	2161	6000	6000	6000	-3.23%
001-510512-410001-00-0000	Cellular Phones	2873	3493	2847	1791	3000	3000	3000	5.37%
001-510512-410003-00-0000	Town Hall Line Charge/ Internet Connection	553	0	0	0	0	0	0	0.00%
001-510512-441001-00-0000	Lease Expense - Vehicles	6770	6675	6675	3176	6000	6000	6000	-10.11%
001-510512-441002-00-0000	Lease Expense - Copy Machine	2425	3585	3257	4960	4000	4000	4000	22.81%
001-510512-450002-00-0000	General Liability - Property Insurance	14708	19655	1992	4657	5000	5000	5000	151.00%
001-510512-460010-00-0000	Misc. Maintenance - Car & Buildings	1475	2203	2000	50	1800	1800	1800	-10.00%
001-510512-470000-00-0000	Printing	571	2005	2356	2195	2400	2400	2400	1.87%
001-510512-490002-00-0000	Misc. Charges	10210	7749	7000	3294	7000	7000	7000	0.00%
001-510512-490006-00-0000	Business Meetings/Meals	704	275	1000	227	1000	1000	1000	0.00%
001-510512-510001-00-0000	Office Supplies	12975	9543	7835	8024	8000	8000	8000	2.11%
001-510512-520900-00-0000	Operating Supplies-Other	0	199	0	0	0	0	0	0.00%
001-510512-521001-00-0000	Vehicle Expense - Gasoline	2053	1805	2000	318	2000	2000	2000	0.00%
001-510512-540001-00-0000	Memberships/Subscriptions	3141	4555	5000	3801	5000	5000	5000	0.00%
001-510512-540001-00-0000	Subscriptions-Periodicals	364	0	0	0	0	0	0	0.00%
001-510512-540003-00-0000	Education and Training	950	1799	2000	742	2000	2000	2000	0.00%
	Total Operating Expenditures	68868	74269	57203	75036	91811	91811	91811	60.50%
Total Personal Services		768383	862592	831656	439887	556598	556598	556598	-33.07%
Total Payroll Expenditures		256397	274964	287577	150034	262279	262279	262279	-8.80%
Total Operating Expenditures		68868	74269	57203	75036	91811	91811	91811	60.50%
TOTAL ADMINISTRATION		1093648	1211825	1176436	664957	910688	910688	910688	-22.59%

Fiscal Year 2019 Administration Department

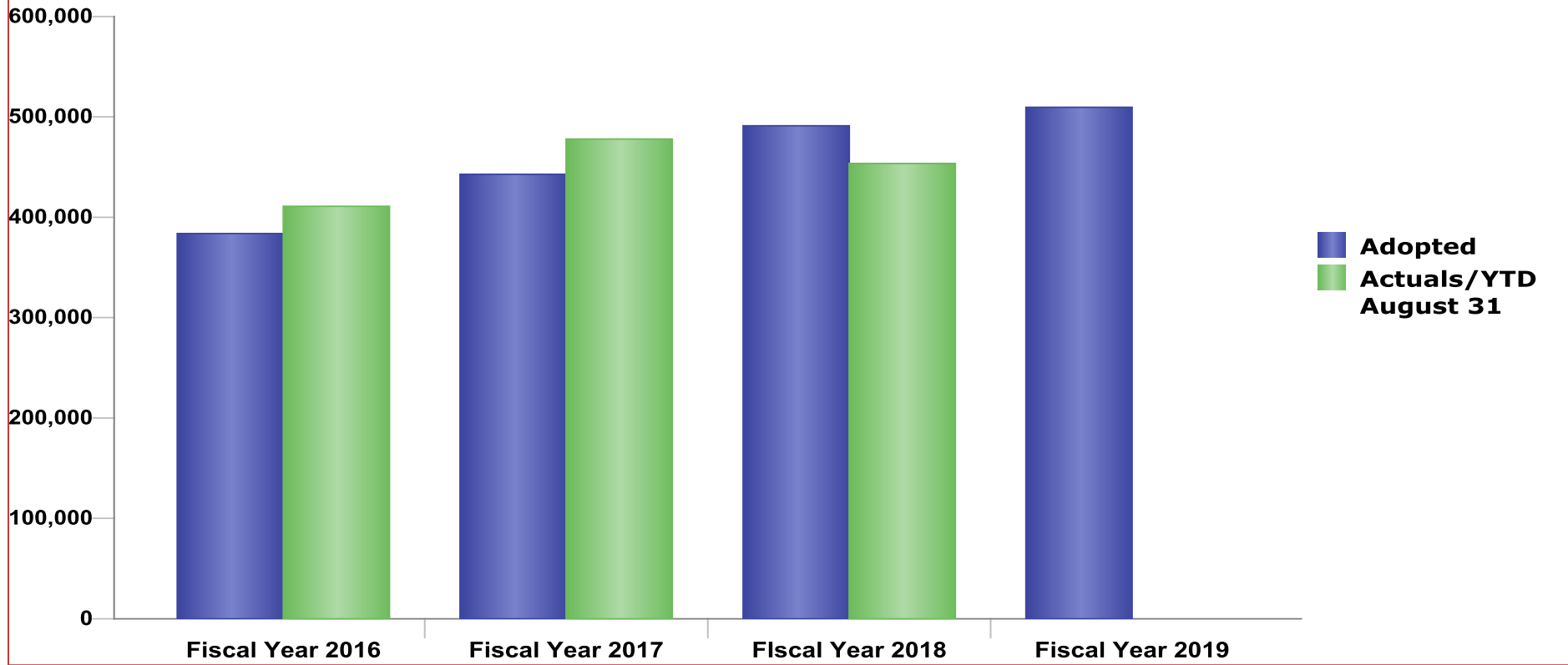


	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019
Adopted	975,770	1,139,433	1,176,436	910,688
Actuals/YTD August 31	1,093,648	1,211,825	664,957	0

**Town of Pembroke Park
Finance Department
FY2019**

General Ledger Code/Description	FY2016	FY2017	FY2018 Budget	FY2018 YTD	FY2019 Department	FY2019 Town Manager	FY2019 Town Commission		
	Actual	Actual	Adopted	31-Aug	Requested	Recommended	Adopted	Variance	
Personal Services									
001-510513-120000-00-0000	Salaries	240739	274597	304048	193728	293662	293662	293662	-3.42%
001-510513-140000-00-0000	Overtime	0	1180	0	1420	1400	1400	1400	0.00%
	Total Personal Services	240739	275777	304048	195148	295062	295062	295062	-2.96%
Payroll Expenditures									
001-510513-210000-00-0000	FICA Taxes Expense	16318	18414	23260	12737	22465	22465	22465	-3.42%
001-510513-220000-00-0000	Employee Retirement Expense	40357	44305	46089	31163	39132	39132	39132	-15.09%
001-510513-230001-00-0000	Group Insurance	24109	29945	29207	17849	45098	45098	45098	54.41%
001-510513-230001-01-0000	Dental Insurance/Vision	2325	2304	2558	1978	8026	8026	8026	213.76%
001-510513-230001-02-0000	Life Insurance(Standard Insur. Co)	1386	1873	2097	2597	2628	2628	2628	25.32%
001-510513-230001-03-0000	Long Term Care(John Hancock Co.)	2816	3305	3760	933	0	0	0	-100.00%
001-510513-230001-05-0000	Life Insurance(John Hancock VUL)	2446	4056	4256	2246	2820	2820	2820	-33.74%
001-510513-240000-00-0000	Workers' Compensation	561	394	498	521	550	550	550	10.44%
001-510513-250000-00-0000	Unemployment Compensation Expense	0	0	0	870	0	0	0	0.00%
	Total Payroll Expenditures	90318	104596	111725	70893	120719	120719	120719	8.05%
Operating Expenditures									
001-510513-320001-00-0000	Recurring Audit Costs	26700	43700	27000	50000	35000	35000	35000	29.63%
001-510513-340006-01-0000	Contractual Service	34619	19761	18500	125558	27500	27500	27500	48.65%
001-510513-340007-000000	Contractual Service - Software Maintenance	0	9385	12513	4930	12500	12500	12500	-0.10%
001-510513-400001-00-0000	Travel	2268	390	3000	0	2000	2000	2000	-33.33%
001-510513-410001-00-0000	Cellular Phones	1264	2021	1500	485	1500	1500	1500	0.00%
001-510513-410003-00-0000	Town Hall Line Charge/Internet Connection	491	0	0	0	0	0	0	0.00%
001-510513-441002-00-0000	Lease Expense-Copiers	3498	4328	2640	2198	2650	2650	2650	0.38%
001-510513-450002-00-0000	General Liability - Property Insurance	3756	3885	1324	2193	4000	4000	4000	202.11%
001-510513-460900-00-0000	Maintenance and Repair	0	894	400	0	500	500	500	25.00%
001-510513-470000-00-0000	Printing and Forms	644	1489	1200	0	1200	1200	1200	0.00%
001-510513-490006-00-0000	Business Meetings/Meals	386	384	1000	136	750	750	750	-25.00%
001-510513-490900-00-0000	Misc. Charges	1907	5855	1000	53	1000	1000	1000	0.00%
001-510513-510001-00-0000	Office Supplies	2687	3492	3000	1523	3000	3000	3000	0.00%
001-510513-540001-00-0000	Memberships	625	1265	1300	355	1300	1300	1300	0.00%
001-510513-540003-00-0000	Subscriptions - Periodicals	199	0	0	0	0	0	0	0.00%
001-510513-541900-00-0000	Education and Training/Registration&Books	939	765	1000	70	1000	1000	1000	0.00%
	Total Operating Expenditures	79983	97614	75377	187502	93900	93900	93900	24.57%
Total Personal Services		240739	275777	304048	195148	295062	295062	295062	-2.96%
Total Payroll Expenditures		90318	104596	111725	70893	120719	120719	120719	8.05%
Total Operating Expenditures		79983	97614	75377	187502	93900	93900	93900	24.57%
TOTAL FINANCE		411040	477987	491150	453543	509681	509681	509681	3.77%

Fiscal Year 2019 Finance Department

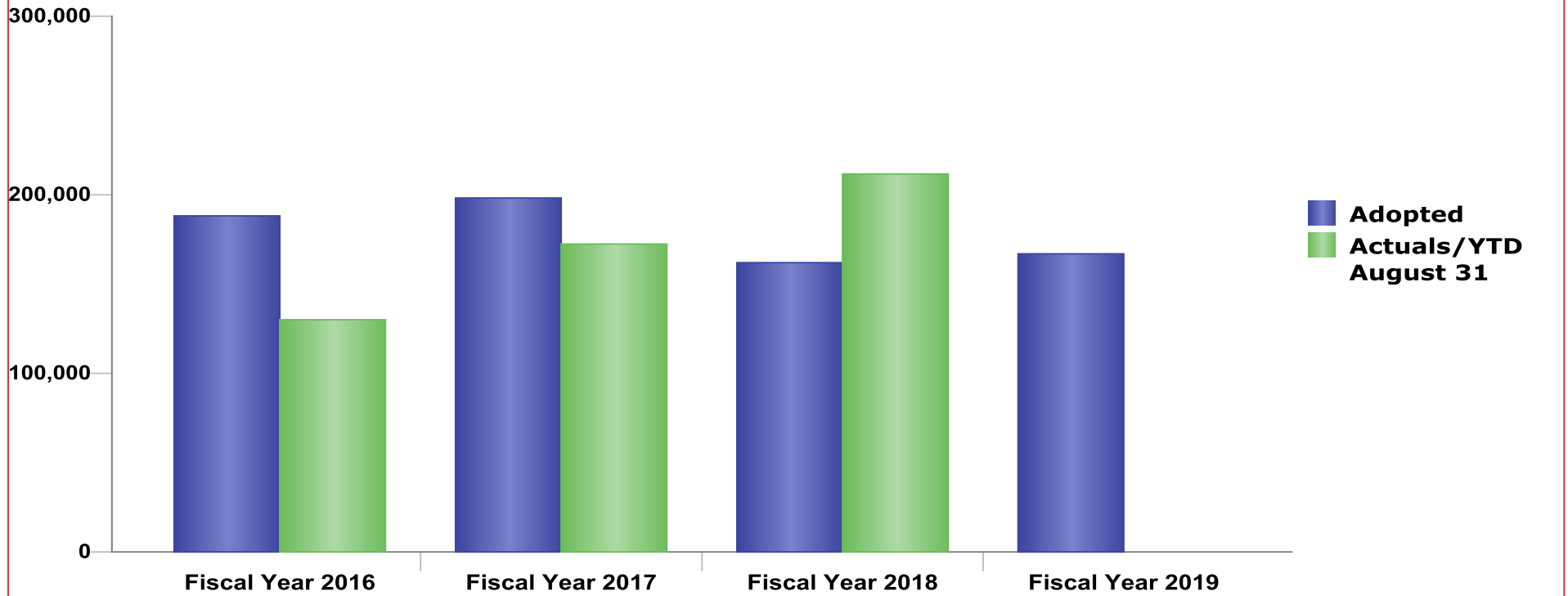


	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019
Adopted	383,902	442,798	491,150	509,681
Actuals/YTD August 31	411,040	477,987	453,543	0

**Town of Pembroke Park
Legal Department
FY2019**

General Ledger Code/Description		FY2016 Actual	FY2017 Actual	FY2018 Budget Adopted	FY 2018 YTD 31-Aug	FY2019 Department Requested	FY2019 Town Manager Recommended	FY2019 Town Commission Adopted	Variance
Operating Expenditures									
001-510514-303003-00-0000	Misc. Reimbursable Expenses	0	8107	5000	4948	5000	5000	5000	0.00%
001-510514-340003-01-0000	Contractual Services - Legal-Retainer	96000	100000	100000	91667	100000	100000	100000	0.00%
001-510514-340003-02-0000	Contractual Services - Legal-Non Retainer	30038	54946	45000	106076	50000	50000	50000	11.11%
001-510514-400002-00-0000	Travel	0	1682	2000	0	2000	2000	2000	0.00%
001-510514-480001-00-0000	Advertising	3959	7741	10000	9030	10000	10000	10000	0.00%
TOTAL LEGAL		129997	172476	162000	211721	167000	167000	167000	3.09%

Fiscal Year 2019 Legal Department

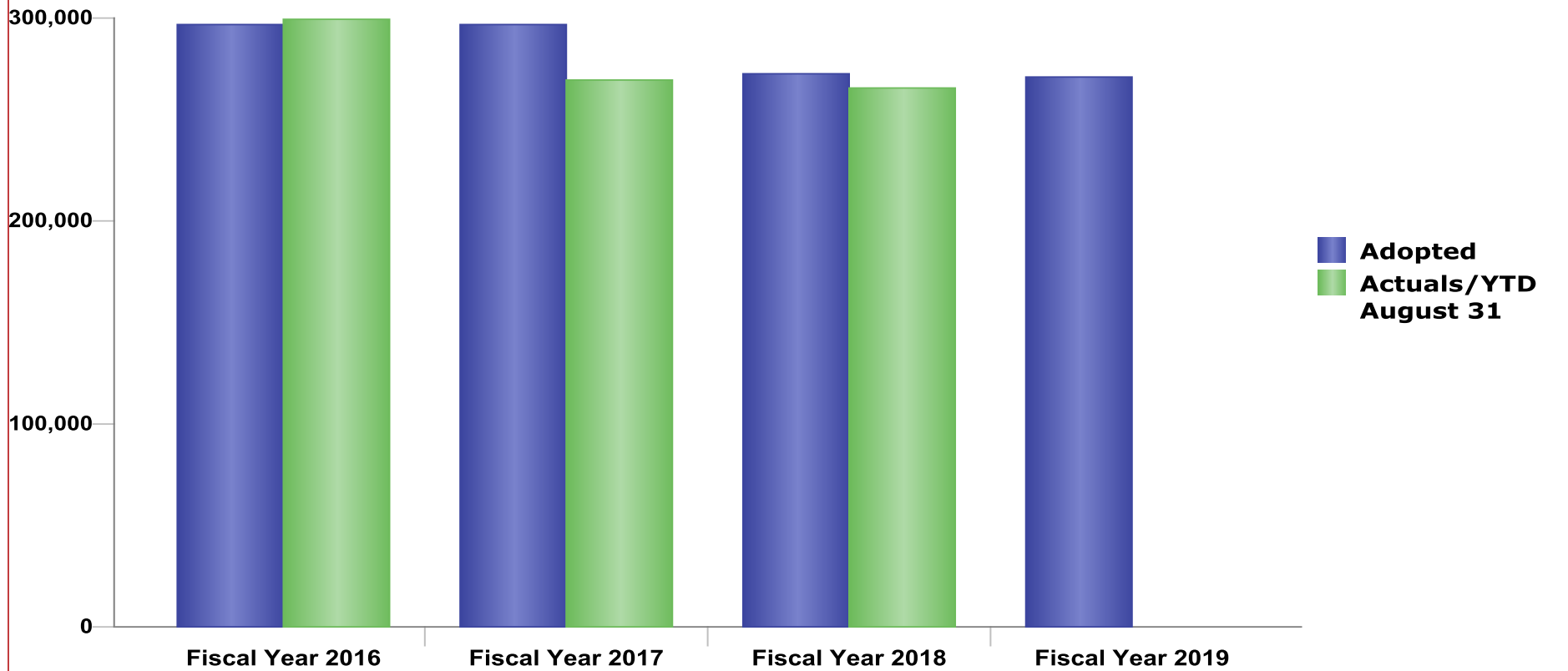


	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019
Adopted	188,200	198,200	162,000	167,000
Actuals/YTD August 31	129,997	172,476	211,721	0

**Town of Pembroke Park
Comprehensive Planning
FY2019**

General Ledger Code/Description		FY2016	FY2017	FY2018 Budget	FY2018 YTD	FY2019 Department	FY2019 Town Manager	FY2019 Town Commission	
		Actual	Actual	Adopted	31-Aug	Requested	Recommended	Adopted	Variance
001-510515-303003-00-0000	Reimbursable Expenses	79766	44376	25759	45072	45000	45000	45000	74.70%
001-510515-340004-00-0000	Contractual Services - Planning	206911	215046	230000	212465	215000	215000	215000	-6.52%
001-510515-340004-00-3000	Contractual Services - Legislative Services	12376	10000	15000	7500	10000	10000	10000	-33.33%
001-510515-522001-00-0000	Board Expenses - Planning & Zoning Board	375	93	1800	550	1000	1000	1000	-44.44%
TOTAL COMPREHENSIVE PLANNING		299428	269515	272559	265587	271000	271000	271000	-0.57%

Fiscal Year 2019 Comprehensive Planning Department

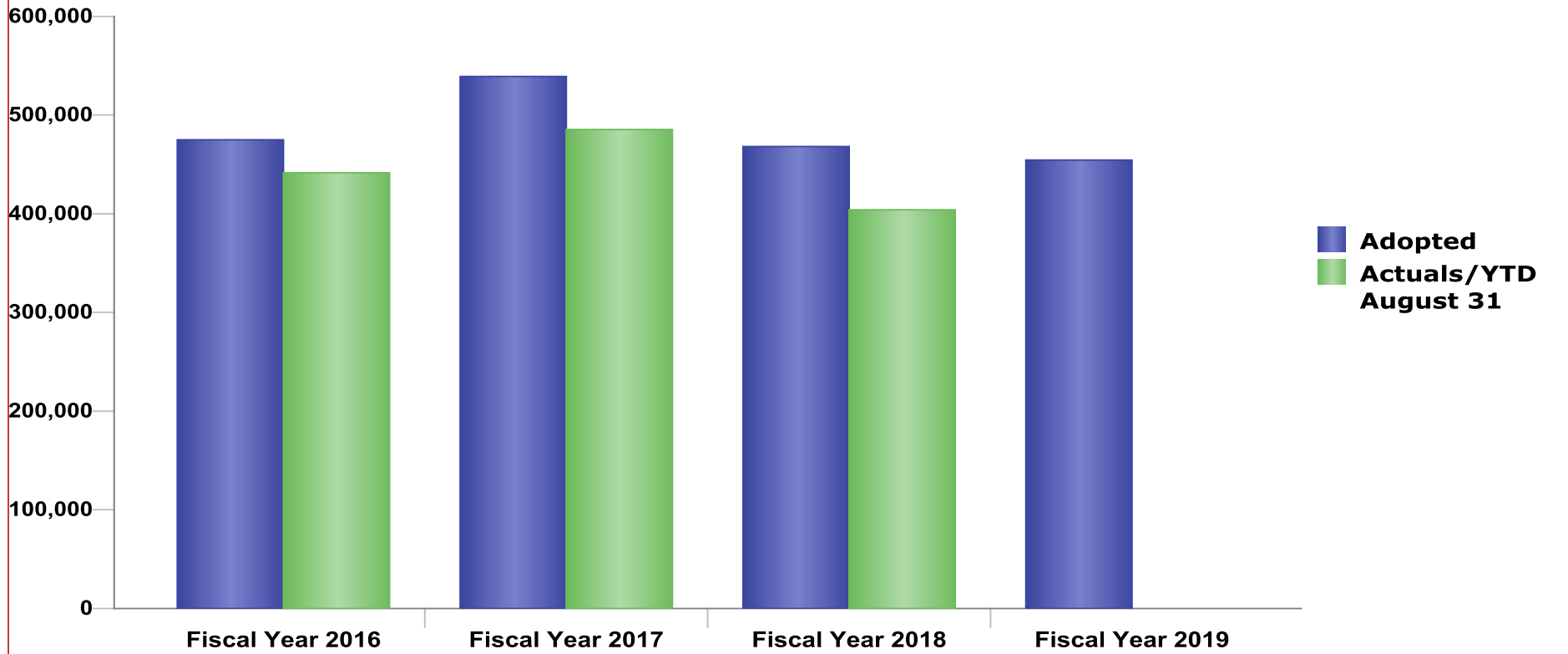


	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019
Adopted	296,800	296,800	272,559	271,000
Actuals/YTD August 31	299,428	269,515	265,587	0

**Town of Pembroke Park
Non-Departmental/General Government
FY2019**

General Ledger Code/Description		FY2016	FY2017	FY2018	FY2018	FY2019	FY2019	FY2019	
		Actual	Actual	Adopted	31-Aug	Requested	Recommended	Adopted	Variance
001-510519-340004-00-0000	Various Contractual Services	103853	44233	54000	72790	75000	75000	75000	38.89%
001-510519-340006-05-0000	Contractual Services/Town Hall-Pest Control	2529	2592	3300	3060	3300	3300	3300	0.00%
001-510519-340007-00-0000	Contractual Services/Computer Related Service	6900	66445	85000	83661	85000	85000	85000	0.00%
001-510519-410001-00-0000	Telephone/cellular	1096	3025	2558	3818	4000	4000	4000	56.37%
001-510519-410003-00-0000	Town Hall Line Charge/Internet Connection	14659	11757	12000	11387	12000	12000	12000	0.00%
001-510519-411003-00-0000	Postage-shipping-FedEx	4020	6809	5747	2577	5500	5500	5500	-4.30%
001-510519-430001-00-0000	Electricity Town Hall	37345	38596	37000	32832	38000	38000	38000	2.70%
001-510519-431001-00-0000	Water - Town Hall	4101	4136	4076	3617	4000	4000	4000	-1.86%
001-510519-441002-00-0000	Lease Expense - Postage Machine and Other	1824	1824	1824	1125	1824	1824	1824	0.00%
001-510519-450002-00-0000	Insurance Expense - General Liability/Prop.	14391	15070	1915	2865	15000	15000	15000	683.29%
001-510519-460010-00-0000	Maintenance & Repair Car, Building, Equipment	48716	11521	15000	10568	15000	15000	15000	0.00%
001-510519-460011-00-0000	Maintenance - Repair-3rd Floor	4386	2194	2423	0	2500	2500	2500	3.18%
001-510519-470000-00-0000	Printing and Forms	8010	2013	1000	0	1000	1000	1000	0.00%
001-510519-480002-00-0000	Advertising	1512	584	0	0	2000	2000	2000	0.00%
001-510519-480003-00-0000	Donations	16850	12918	15000	12401	15000	15000	15000	0.00%
001-510519-490003-00-0000	Misc. Charges	54403	75417	41608	38569	45000	45000	45000	8.15%
001-510519-490001-00-0000	Lobbying Expense	113045	119045	115000	114580	115000	115000	115000	0.00%
001-510519-490005-00-0000	Bad Debt Expense	0	61656	65000	6781	10000	10000	10000	-84.62%
001-510519-520900-00-0000	Misc. Market Supplies/Office Supplies	3933	5683	5685	3457	5500	5500	5500	-3.25%
TOTAL NON DEPARTMENTAL		441573	485518	468136	404087	454624	454624	454624	-2.89%

Fiscal Year 2019 Non-Departmental Department

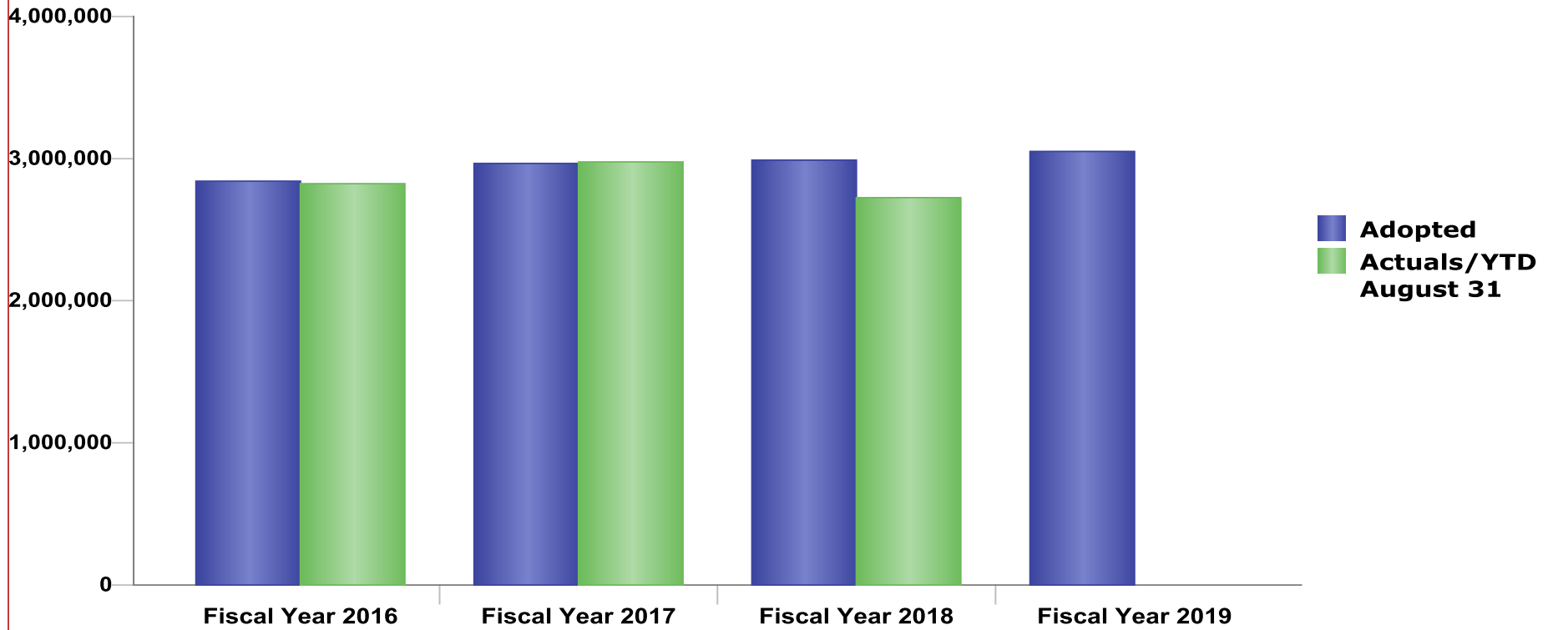


	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019
Adopted	475,000	539,100	468,136	454,624
Actuals/YTD August 31	441,573	485,518	404,087	0

**Town of Pembroke Park
Law Enforcement
FY2019**

General Ledger Code/Description		FY2016	FY2017	FY2018	FY2018	FY2019	FY2019	FY2019	Variance
		Actual	Actual	Adopted	YTD 31-Aug	Department Requested	Town Manager Recommended	Town Commission Adopted	
001-520521-340001-00-0000	Contractual Services - Law Enforcement	2776184	2851752	2957611	2711144	3019768	3019768	3019768	2.10%
001-520521-520900-01-0000	LLETf - Explorer Program	9914	7170	10000	8952	10000	10000	10000	0.00%
001-520521-520900-04-0000	BSO - Traffic Enforcement	24528	17146	22000	5678	20000	20000	20000	-9.09%
001-520521-520900-07-0000	LLETf - Town Hall Security	0	5360	0	0	0	0	0	0.00%
001-520521-59999-00-0000	Miscellaneous Expenses	0	71208	0	0	0	0	0	0.00%
001-520521-640003-00-0000	Machinery & Equipment Law Enforcement	12673	0	0	0	0	0	0	0.00%
001-520521-640003-06-0000	LLETf Park Video Surveillance	0	24919	0	0	0	0	0	0.00%
TOTAL LAW ENFORCEMENT		2823299	2977555	2989611	2725774	3049768	3049768	3049768	2.01%

Fiscal Year 2019 Law Enforcement Department

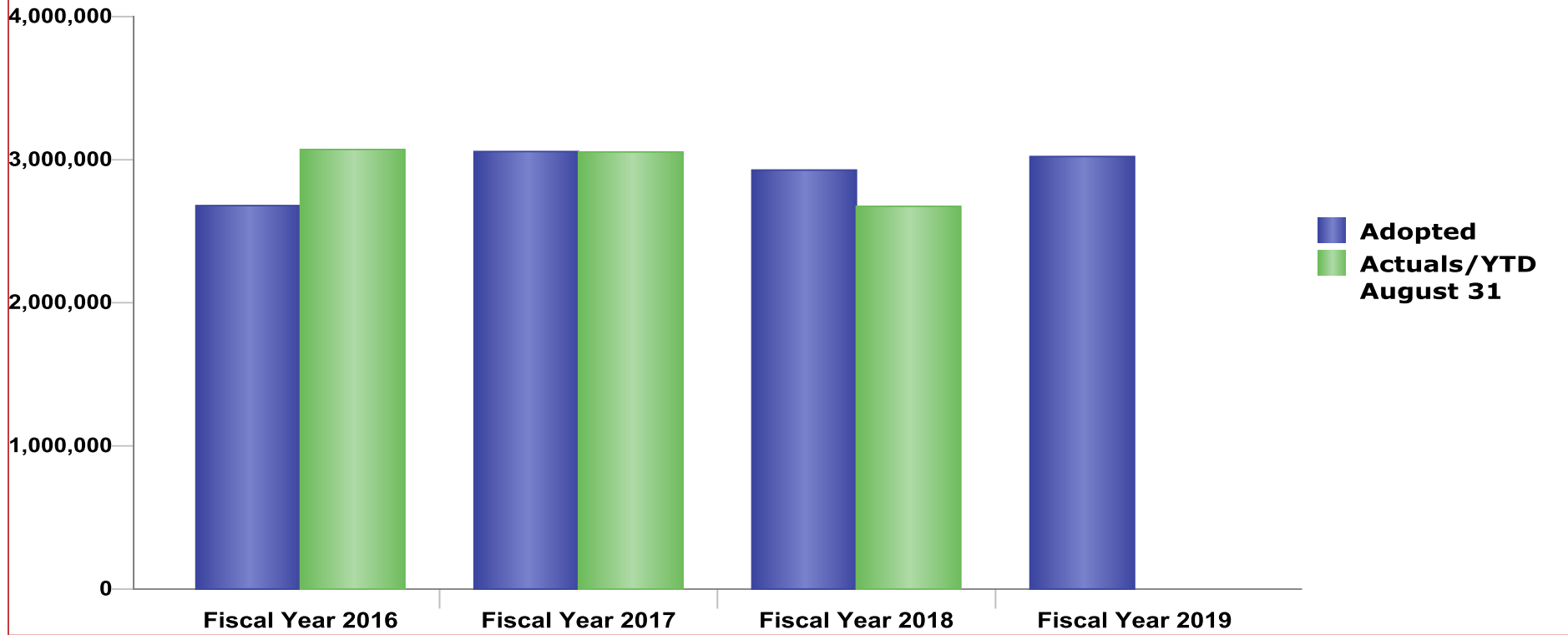


	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019
Adopted	2,840,831	2,965,712	2,989,611	3,049,768
Actuals/YTD August 31	2,823,299	2,977,555	2,725,774	0

**Town of Pembroke Park
Fire Rescue
FY2019**

General Ledger Code/Description		FY2016	FY2017	FY2018 Budget	FY2018 YTD	FY2019 Department	FY2019 Town Manager	FY2019 Town Commission	
		Actual	Actual	Adopted	31-Aug	Requested	Recommended	Adopted	Variance
001-520522-340002-00-0000	Contractual Services - Fire Rescue	3071941	3053421	2928636	2674116	3021482	3021482	3021482	3.17%
TOTAL FIRE RESCUE		3071941	3053421	2928636	2674116	3021482	3021482	3021482	3.17%
TOTAL PUBLIC SAFETY		5895240	6030976	5918247	5399890	6071250	6071250	6071250	2.59%

Fiscal Year 2019 Fire Rescue Department



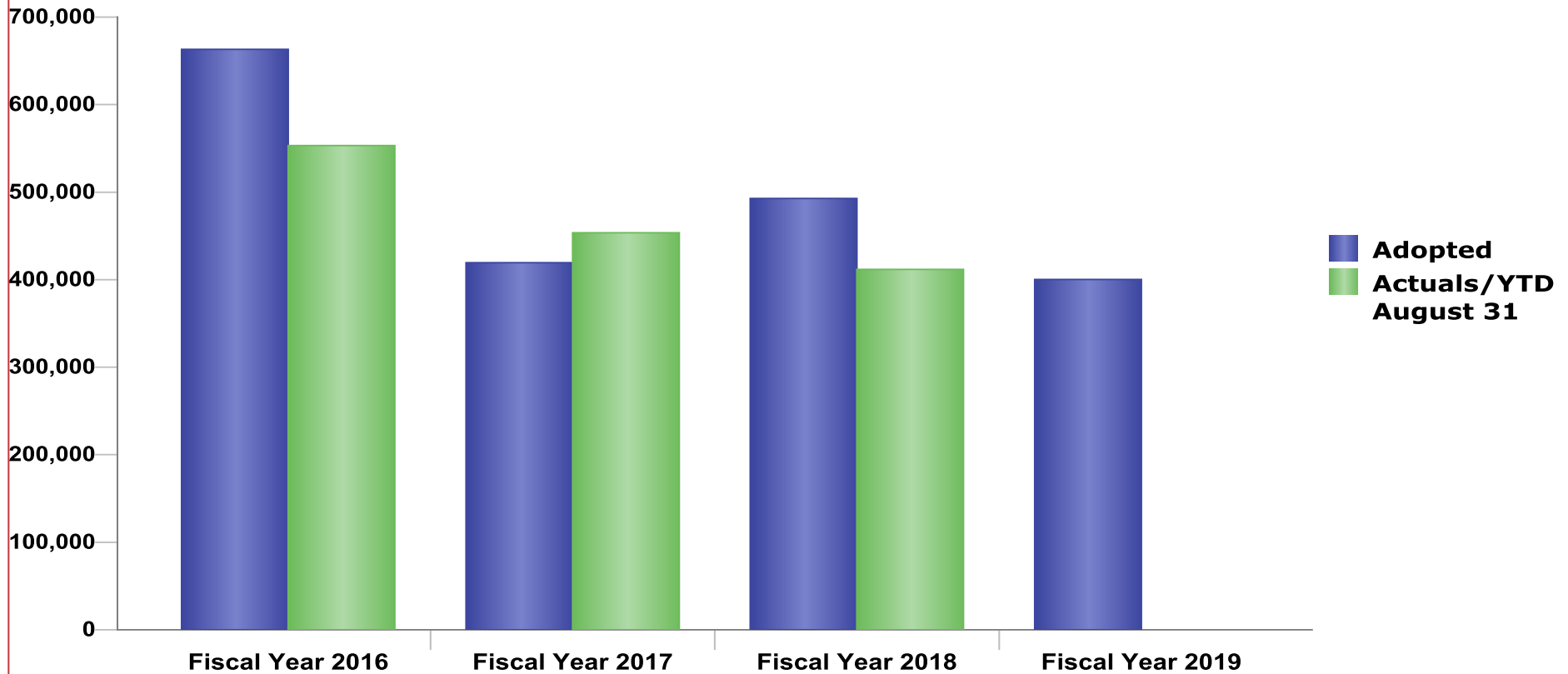
	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019
Adopted	2,679,671	3,057,710	2,928,636	3,021,482
Actuals/YTD August 31	3,071,941	3,053,421	2,674,116	0

**Town of Pembroke Park
Building Department
FY2019**

General Ledger Code/Description		FY2016	FY2017	FY2018	FY2018	FY2019	FY2019	FY2019	
		Actual	Actual	Adopted	YTD 31-Aug	Department Requested	Town Manager Recommended	Town Commission Adopted	Variance
Personal Services									
001-524524-120000-00-0000	Full time Salaries	272731	221916	228157	195530	153512	153512	153512	-32.72%
001-524524-121000-00-0000	Part-time Salaries	37502	0	0	0	0	0	0	0.00%
001-524524-140000-00-0000	Overtime	0	5293	1311	2228	3000	3000	3000	128.83%
	Total Personal Services	310233	227209	229468	197758	156512	156512	156512	-31.79%
Payroll Expenditures									
001-524524-210000-00-0000	FICA Taxes Expense	22065	17295	17454	14975	11744	11744	11744	-32.71%
001-524524-220000-00-0000	Employee Retirement Expense	37196	29886	35820	31043	22560	22560	22560	-37.02%
001-524524-230001-00-0000	Group Insurance	34824	31657	29207	29207	33824	33824	33824	15.81%
001-524524-230001-01-0000	Dental/Vision Insurance	3393	2705	2558	2771	2622	2622	2622	2.50%
001-524524-230001-02-0000	Life Insurance (Standard Insur.Co.)	1701	1877	1807	3849	1376	1376	1376	-23.85%
001-524524-230001-03-0000	Long Term Care(John Hancock Co.)	3264	6198	7342	5880	5387	5387	5387	-26.63%
001-524524-230001-05-0000	Life Insurance (John Hancock VUL)	3156	5727	5649	6120	5649	5649	5649	0.00%
001-524524-240000-00-0000	Workers' Compensation	7843	1577	2240	2366	2250	2250	2250	0.45%
	Total Payroll Expenditures	113442	96922	102077	96210	85412	85412	85412	-16.33%
Operating Expenditures									
001-524524-303004-00-0000	Reimbursable Expenses	0	143	800	0	0	0	0	-100.00%
001-524524-340000-00-0000	Misc. Contractual Services	0	855	0	6983	0	0	0	0.00%
001-524524-340006-01-0000	Contractual Service-Town Hall/Janitorial	2611	2611	2611	2393	2611	2611	2611	0.00%
001-524524-340007-00-0000	Contractual Service-Software Maint. Fees	900	3891	4888	0	5000	5000	5000	2.29%
001-524524-340012-01-0000	Contractual Service-Building Dept Elect	28800	20760	29000	7720	33000	33000	33000	13.79%
001-524524-340012-02-0000	Contractual Service-Building Dept Plumb	780	180	800	490	8000	8000	8000	900.00%
001-524524-340012-03-0000	Contractual Service-Building Dept Mech	15435	16430	19000	13466	19000	19000	19000	0.00%
001-524524-340012-04-0000	Contractual Service-Business Tax. Electrical	0	2400	2160	0	0	0	0	-100.00%
001-524524-340012-05-0000	Contractual Service-Business Tax. Structural	0	9061	10000	0	0	0	0	-100.00%
001-524524-340012-99-0000	Contractual Service-Building Dept Structural	37755	33763	60000	63940	60000	60000	60000	0.00%
001-524524-340013-00-0000	Contractual Services-User Fees INK FORCE	9400	12800	6000	5000	6000	6000	6000	0.00%
001-524524-400001-00-0000	Travel	0	0	0	0	500	500	500	0.00%
001-524524-400004-00-0000	Travel and Per Diem-POV Mileage	253	0	0	0	0	0	0	0.00%
001-524524-410001-00-0000	Cell Phone	4291	3902	3700	3267	3700	3700	3700	0.00%
001-524524-400003-00-0000	Town Hall Internet Connection	491	0	0	0	0	0	0	0.00%
001-524524-441002-01-0000	Lease Expense-Copier	3920	3657	10000	3485	5000	5000	5000	-50.00%

General Ledger Code/Description		FY2016	FY2017	FY2018	FY2018	FY2019	FY2019	FY2019	Variance
		Actual	Actual	Budget Adopted	YTD 31-Aug	Department Requested	Town Manager Recommended	Town Commission Adopted	
001-524524-450002-00-0000	Insurance- Property & Liability	6548	13307	2454	5440	5500	5500	5500	124.12%
001-524524-460011-00-0000	Maint. & Car Repair Car Bldg & Equipment	329	46	1000	599	1000	1000	1000	0.00%
001-524524-470000-00-0000	Printing and Forms	907	109	0	0	1000	1000	1000	0.00%
001-524524-490900-00-0000	Misc. Charges	2574	2035	1500	943	1500	1500	1500	0.00%
001-524524-520003-000000	Uniforms	0	0	0	0	500	500	500	0.00%
001-524524-510001-00-0000	Office Supplies	2204	1306	1330	1561	3000	3000	3000	125.56%
001-524524-521001-00-0000	Vehicle Expense-Gasoline Costs	1009	329	1000	331	1000	1000	1000	0.00%
001-524524-540001-00-0000	Membership Subscriptions	309	162	500	319	500	500	500	0.00%
001-524524-541900-00-0000	Education and Training	462	1392	4500	1472	1500	1500	1500	-66.67%
	Total Operating Expenditures	118978	129139	161243	160753	158311	158311	158311	-1.82%
Total Personal Services		310233	227209	229468	197758	156512	156512	156512	-31.79%
Total Payroll Expenditures		113442	96922	102077	96210	85412	85412	85412	-16.33%
Total Operating Expenditures		129549	129398	161243	117910	158311	158311	158311	-1.82%
TOTAL BUILDING		553224	453529	492788	411878	400235	400235	400235	-18.78%

Fiscal Year 2019 Building Department



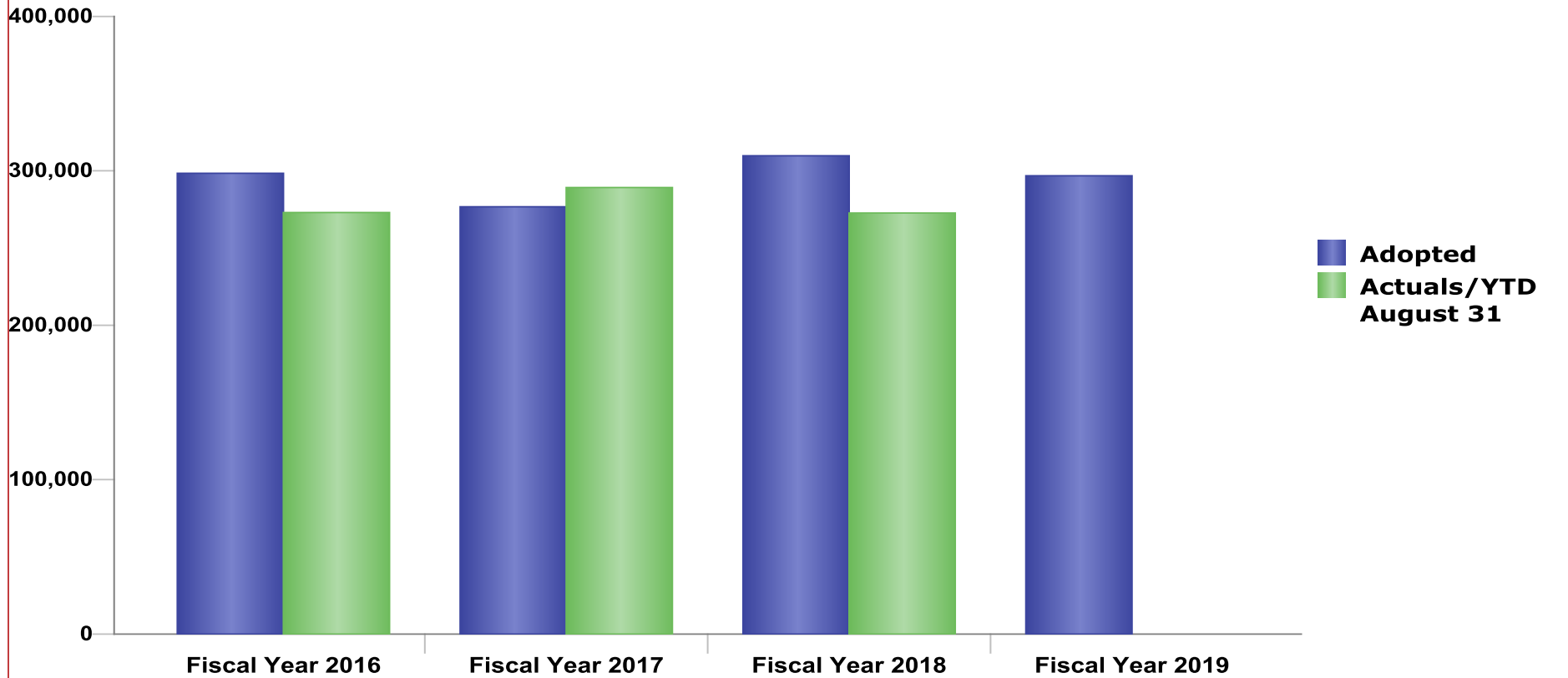
	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019
Adopted	663,077	419,414	492,788	400,235
Actuals/YTD August 31	553,224	453,529	411,878	0

**Town of Pembroke Park
Code Enforcement
FY2019**

General Ledger Code/Description		FY2016	FY2017	FY2018	FY2018	FY2019	FY2019	FY2019	Variance
		Actual	Actual	Adopted	YTD 31-Aug	Department Requested	Town Manager Recommended	Town Commission Adopted	
Personal Services									
001-539539-120000-00-0000	Full time Salaries	163464	168038	196814	172095	164491	164491	164491	-16.42%
001-539539-140000-00-0000	Overtime	0	7061	1000	492	1000	1000	1000	0.00%
	Total Personal Services	163464	175099	197814	172586	165491	165491	165491	-16.34%
Payroll Expenditures									
001-539539-210000-00-0000	FICA Taxes Expense	11808	12499	15056	12204	12585	12585	12585	-16.41%
001-539539-220000-00-0000	Employee Retirement Expense	27160	30364	36501	33570	25773	25773	25773	-29.39%
001-539539-230001-00-0000	Group Insurance	24816	26524	24339	22108	39461	39461	39461	62.13%
001-539539-230001-01-0000	Dental/Vision Insurance	3583	3878	3905	4357	6631	6631	6631	69.81%
001-539539-230001-02-0000	Life Insurance(Standard Insur. Co)	1251	1218	1333	2755	1474	1474	1474	10.58%
001-539539-230001-03-0000	Long Term Care(John Hancock Co.)	1703	1828	1863	630	229	229	229	-87.71%
001-539539-230001-05-0000	Life Insurance(John Hancock VUL)	1401	1440	1459	1423	1915	1915	1915	31.25%
001-539539-240000-00-0000	Workers' Compensation	10471	1577	1895	2499	2500	2500	2500	31.93%
001-539539-250000-00-0000	Unemployment Compensation	0	0	0	344	0	0	0	0.00%
	Total Payroll Expenditures	82193	79328	86351	79889	90568	90568	90568	4.88%
Operating Expenditures									
001-539539-340006-01-0000	Town Hall - Janitorial	2611	2611	2611	2393	2611	2611	2611	0.00%
001-539539-340007-00-0000	Contractual Services	2968	4651	5401	2072	5400	5400	5400	-0.02%
001-539539-400002-00-0000	Travel - Hotel, Air fare, Mileage, Tolls, Meals	2241	1299	2500	585	2500	2500	2500	0.00%
001-539539-410001-00-0000	Cell Phones	1421	1854	1313	1226	3800	3800	3800	189.41%
001-539539-410003-00-0000	Town Hall Line Charge / Internet Connection	491	0	0	0	0	0	0	0.00%
001-539539-441003-00-0000	Lease Expense - Copier	688	727	1000	710	1000	1000	1000	0.00%
001-539539-450002-00-0000	Insurance - Property Liability	8237	15210	1956	4884	7000	7000	7000	257.87%
001-539539-470000-00-0000	Printing and Forms	23	351	468	353	500	500	500	6.84%
001-539539-490900-00-0000	Misc. Charges	2440	1756	2500	835	2500	2500	2500	0.00%
001-539539-510001-00-0000	Office Supplies	3032	1479	1500	2331	4500	4500	4500	200.00%

General Ledger Code/Description		FY2016	FY2017	FY2018	FY2018	FY2019	FY2019	FY2019	
		Actual	Actual	Budget Adopted	YTD 31-Aug	Department Requested	Town Manager Recommended	Town Commission Adopted	Variance
001-539539-520003-00-0000	Uniform Expense	350	253	800	19	800	800	800	0.00%
001-539539-521001-00-0000	Vehicle Expense - Gasoline	821	1038	1000	742	3000	3000	3000	200.00%
001-539539-521002-00-0000	Vehicle Expense - Maintenance & Repair	26	33	1000	495	1000	1000	1000	0.00%
001-539539-522001-00-0000	Board Expenses - Code & P& Z Boards	753	1875	1900	800	2500	2500	2500	31.58%
001-539539-540001-00-0000	Memberships	88	469	625	282	625	625	625	0.00%
001-539539-541900-00-0000	Education and Training-Other	1264	1158	1000	2569	3000	3000	3000	200.00%
	Total Operating Expenditures	27454	34764	25574	63639	40736	40736	40736	59.29%
Total Personal Services		163464	175099	197814	172586	165491	165491	165491	-16.34%
Total Payroll Expenditures		82193	79328	86351	79889	90568	90568	90568	4.88%
Total Operating Expenditures		27454	34764	25574	20296	40736	40736	40736	59.29%
TOTAL CODE ENFORCEMENT		273111	289191	309739	272772	296795	296795	296795	-4.18%

Fiscal Year 2019 Code Enforcement Department



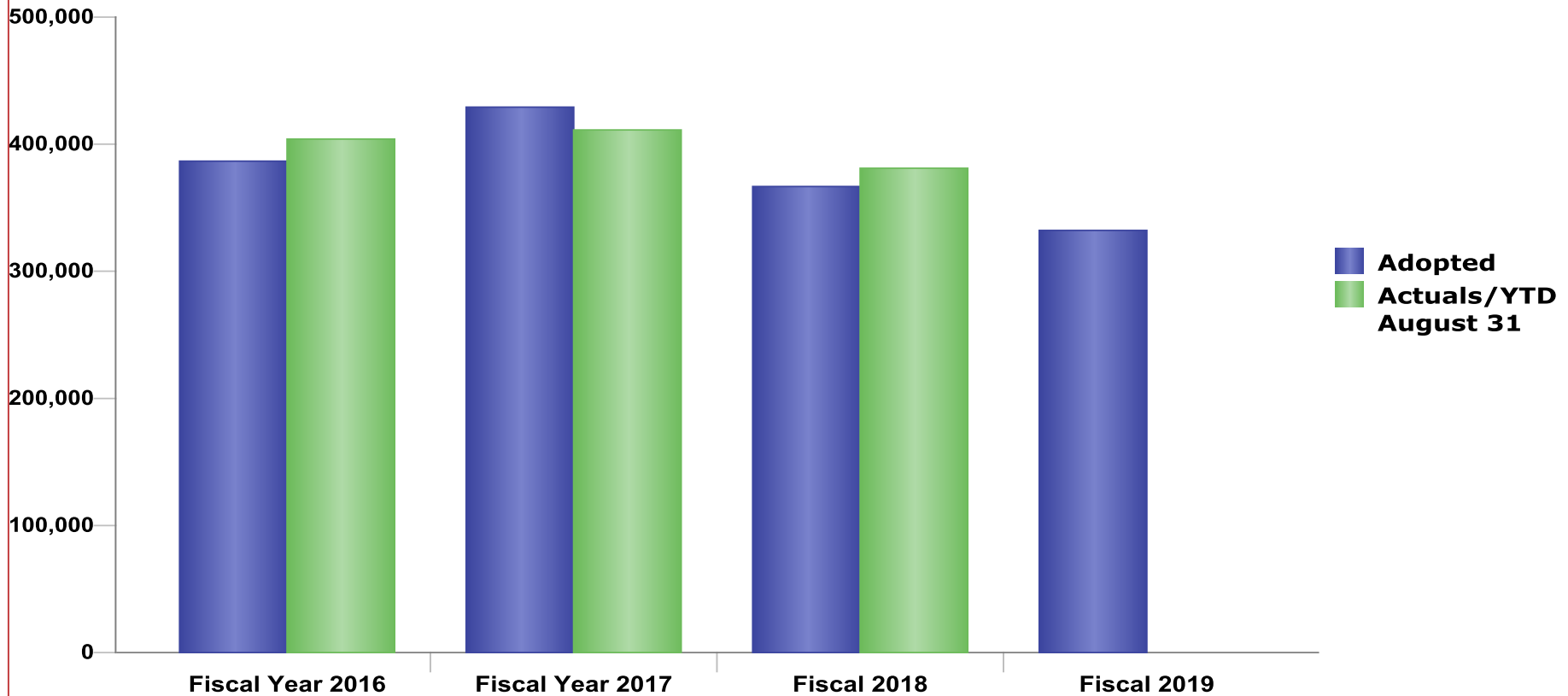
	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019
Adopted	298,408	276,700	309,739	296,795
Actuals/YTD August 31	273,111	289,191	272,772	0

**Town of Pembroke Park
Roads & Streets Department
FY2019**

General Ledger Code/Description	FY2016	FY2017	FY2018	FY2018	FY2019	FY2019	FY2019		
	Actual	Actual	Adopted	31-Aug	Department Requested	Town Manager Recommended	Town Commission Adopted	Variance	
Personal Services									
001-530541-120000-00-0000	180885	187757	169912	157836	139234	139234	139234	-18.06%	
001-530541-140000-00-0000	988	11785	3304	2792	3500	3500	3500	5.93%	
	181873	199542	173216	160628	142734	142734	142734	-17.60%	
Payroll Expenditures									
001-530541-210000-00-0000	13446	14607	12998	11090	10651	10651	10651	-18.06%	
001-530541-220000-00-0000	18365	21532	18987	18211	15267	15267	15267	-19.59%	
001-530541-230001-00-0000	38359	35079	29207	29207	31005	31005	31005	6.16%	
001-530541-230001-01-0000	4509	4552	4269	4652	3766	3766	3766	-11.78%	
001-530541-230001-02-0000	1400	1451	1299	3100	1039	1039	1039	-20.02%	
001-530541-230001-03-0000	1924	2017	1867	671	291	291	291	-84.41%	
001-530541-230001-05-0000	4587	4587	4111	4369	3690	3690	3690	-10.24%	
001-530541-240000-00-0000	8497	6701	9235	8799	9250	9250	9250	0.16%	
001-530541-250000-00-0000	0	0	500	0	0	0	0	-100.00%	
	91087	90526	82473	80099	74959	74959	74959	-9.11%	
Operating Expenditures									
001-530541-340006-01-0000	2903	2654	2668	2439	2700	2700	2700	1.20%	
001-530541-400002-00-0000	397	742	500	782	1000	1000	1000	100.00%	
001-530541-410001-00-0000	1280	2539	2047	2091	2400	2400	2400	17.24%	
001-530541-410003-00-0000	491	0	0	0	0	0	0	0.00%	
001-530541-410009-00-0000	532	627	700	537	700	700	700	0.00%	
001-530541-430009-00-0000	35994	44697	45029	59340	30000	30000	30000	-33.38%	
001-530541-431006-00-0000	3069	2840	3502	1012	3000	3000	3000	-14.33%	
001-530541-440001-00-0000	3920	3928	2832	3485	3500	3500	3500	23.59%	
001-530541-450002-00-0000	14529	19675	8016	20269	15000	15000	15000	87.13%	
001-530541-460060-00-0000	28164	12423	9109	33699	30000	30000	30000	229.34%	
001-530541-460900-00-0000	0	0	0	351	0	0	0	0.00%	
001-530541-490900-00-0000	27481	22155	27828	8242	15000	15000	15000	-46.10%	
001-530541-510001-00-0000	1943	1186	1386	600	1200	1200	1200	-13.42%	
001-530541-520003-00-0000	1336	1265	981	1398	1500	1500	1500	52.91%	
001-530541-520900-00-0000	0	1153	0	0	0	0	0	0.00%	
001-530541-521001-00-0000	7805	3813	5000	4487	6000	6000	6000	20.00%	
001-530541-540004-00-0000	441	509	500	331	1000	1000	1000	100.00%	

General Ledger Code/Description		FY2016	FY2017	FY2018 Budget	FY2018 YTD	FY2019 Department	FY2019 Town Manager	FY2019 Town Commission	
		Actual	Actual	Adopted	31-Aug	Requested	Recommended	Adopted	Variance
001-530541-541001-00-0000	Education/Training	754	951	1000	769	1500	1500	1500	50.00%
	Total Operating Expenditures	131039	121157	111098	183172	114500	114500	114500	3.06%
	Total Personal Services	181873	199542	173216	160628	142734	142734	142734	-17.60%
	Total Payroll Expenditures	91087	90526	82473	80099	74959	74959	74959	-9.11%
	Total Operating Expenditures	131039	121157	111098	139830	114500	114500	114500	3.06%
	TOTAL ROADS & STREETS	403999	411225	366787	381163	332193	332193	332193	-9.43%

Fiscal Year 2019 Roads & Streets Department



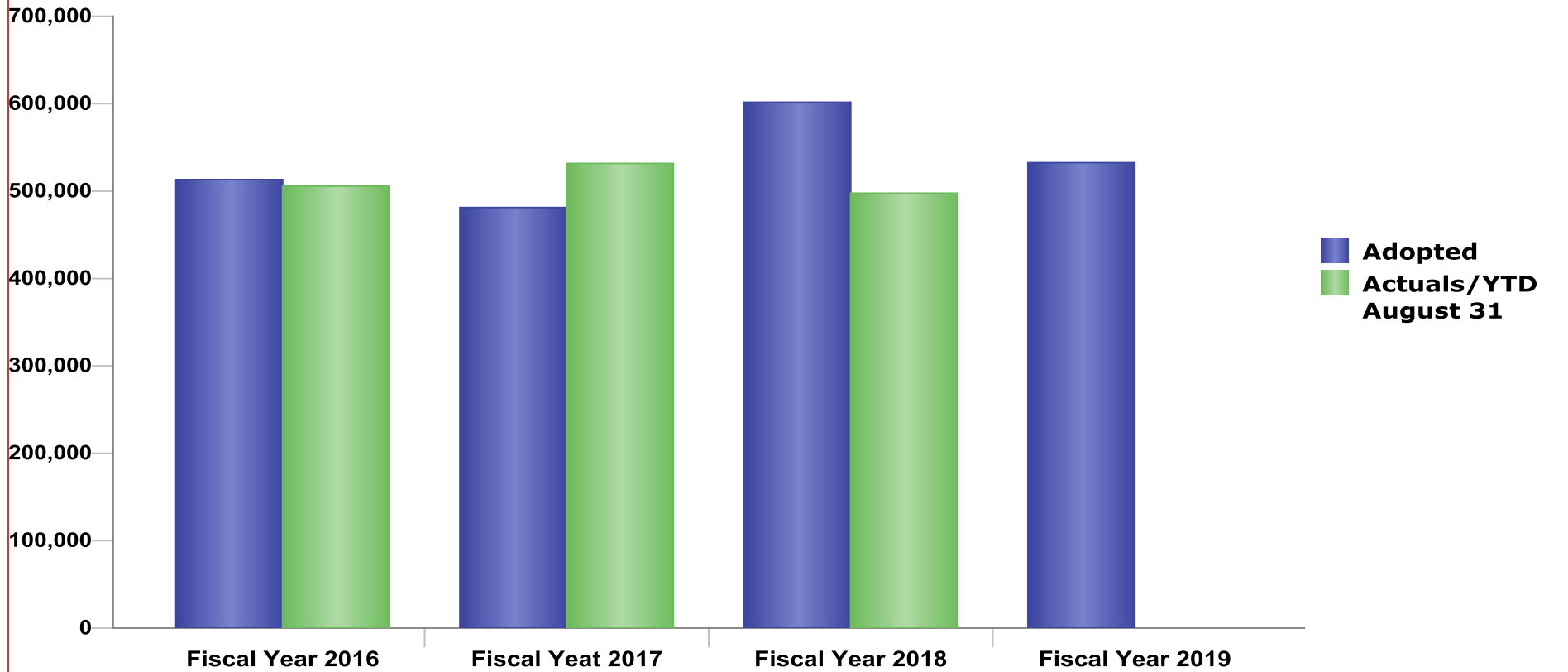
	Fiscal Year 2016	Fiscal Year 2017	Fiscal 2018	Fiscal 2019
Adopted	386,769	429,255	366,787	332,193
Actuals/YTD August 31	403,999	411,225	381,163	0

**Town of Pembroke Park
Parks & Recreation Department
FY2019**

General Ledger Code/Description		FY2016	FY2017	FY2018	FY2018	FY2019	FY2019	FY2019	Variance
		Actual	Actual	Adopted	YTD 31-Aug	Department Requested	Town Manager Recommended	Town Commission Adopted	
Personal Services									
001-570572-110000-00-0000	Full time Salaries	260015	261565	286471	244984	215194	215194	215194	-24.88%
001-570572-140000-00-0000	Overtime	8994	22232	12620	18028	15000	15000	15000	18.86%
	Total Personal Services	269009	283797	299091	263012	230194	230194	230194	-23.04%
Payroll Expenditures									
001-570572-210000-00-0000	FICA Taxes Expense	19061	20148	21915	18694	16463	16463	16463	-24.88%
001-570572-220000-00-0000	Employee Retirement Expense	32509	35121	34606	32131	17776	17776	17776	-48.63%
001-570572-230001-00-0000	Group Insurance	43754	47914	53547	40971	56373	56373	56373	5.28%
001-539539-230001-01-0000	Dental/Vision Insurance	6606	7313	7896	6931	10483	10483	10483	32.76%
001-539539-230001-02-0000	Life Insurance(Standard Insur. Co)	1689	1990	2081	3732	1936	1936	1936	-6.97%
001-539539-230001-03-0000	Long Term Care(John Hancock Co.)	2359	2614	2914	862	0	0	0	-100.00%
001-539539-230001-05-0000	Life Insurance(John Hancock VUL)	3446	3856	5514	4226	3424	3424	3424	-37.90%
001-570572-240000-00-0000	Workers' Compensation	11631	5519	7060	7481	7500	7500	7500	6.23%
	Total Payroll Expenditures	121055	124475	135533	115028	113955	113955	113955	-15.92%
Operating Expenditures									
001-570572-340006-05-0000	Contractual Services	1270	1157	1500	1677	1700	1700	1700	13.33%
001-570572-400000-00-0000	Travel - Hotel, Air fare, Mileage, Tolls, Meals	0	579	400	0	400	400	400	0.00%
001-570572-410001-00-0000	Cellular Phones & Beepers	1090	1279	1148	941	1500	1500	1500	30.66%
001-570572-410005-00-0000	Phone Line - Behan Park	935	2749	1960	3515	3600	3600	3600	83.67%
001-570572-410006-00-0000	Phone Line - Oglesby Preserve	1750	2600	2814	1142	2500	2500	2500	-11.16%
001-570572-430003-00-0000	Electricity	12158	12438	12200	11829	15000	15000	15000	22.95%
001-570572-431003-00-0000	Water Charge	1711	2012	2190	2024	2500	2500	2500	14.16%
001-570572-450002-00-0000	Insurance - Property Liability	7884	14664	3013	11369	12000	12000	12000	298.27%
001-570572-460900-00-0000	Maintenance Repair Cars, Buildings, Equipment	19316	13716	21000	17906	21000	21000	21000	0.00%
001-570572-480002-00-0000	Promotions	992	0	0	0	0	0	0	0.00%
001-570572-510001-00-0000	Office Supplies	358	253	300	222	400	400	400	33.33%
001-570572-520003-00-0000	Uniform Expense	2164	1386	2164	1323	2500	2500	2500	15.53%

General Ledger Code/Description		FY2016	FY2017	FY2018	FY2018	FY2019	FY2019	FY2019	
		Actual	Actual	Budget Adopted	YTD 31-Aug	Department Requested	Town Manager Recommended	Town Commission Adopted	Variance
001-570572-520900-00-0000	Misc. Charge	28696	14670	15000	5964	15000	15000	15000	0.00%
001-570572-521001-00-0000	Gasoline Costs	4226	5319	4226	4848	5000	5000	5000	18.32%
001-570572-541001-00-0000	Memberships, dues, and subscriptions	285	483	600	790	900	900	900	50.00%
001-570572-541001-00-0000	Education & Training, Registration, Books	558	945	1127	994	1500	1500	1500	33.10%
001-570572-640000-00-9049	Pembroke Park Health Fair Festival	14645	12613	15000	14193	15000	15000	15000	0.00%
001-570572-640000-00-9051	Pembroke Park Egg Hunt	5473	6254	6500	4396	6000	6000	6000	-7.69%
001-570572-640000-00-9052	Pembroke Park Toy Drive	3204	3537	4000	653	4000	4000	4000	0.00%
001-570572-640000-00-9053	Pembroke Park Turkey Drive	1207	3370	6500	4416	6000	6000	6000	-7.69%
001-570572-640000-00-9055	Community Garden	407	2823	3000	5002	5000	5000	5000	66.67%
001-570572-640000-00-9056	Maculele Miami Brazilian Arts Institute	2000	0	2000	2596	2000	2000	2000	0.00%
001-570572-640000-00-9057	Relay for Life Event	0	1089	2000	1127	2000	2000	2000	0.00%
001-570572-640000-00-9058	School Supply Drive	2082	3254	3000	3507	3500	3500	3500	16.67%
001-570572-640000-00-9059	Church of Christ	3000	150	3000	1500	1500	1500	1500	-50.00%
001-570572-640000-00-9060	Newsletter Mailings	0	11826	15768	8146	10000	10000	10000	-36.58%
001-570572-640000-00-9061	60th Anniversary Celebration	0	0	13000	0	25000	25000	25000	92.31%
001-570572-640000-00-9062	Food Distribution Farm Share	0	2362	2000	344	2500	2500	2500	25.00%
001-570572-640000-00-9063	Holiday Party	0	0	1650	2516	2500	2500	2500	51.52%
001-570572-640000-00-9064	Pet Fair	0	0	2000	0	0	0	0	-100.00%
001-570572-640000-00-9065	Pembroke Park Cares Inc.	0	278	5000	1435	5000	5000	5000	0.00%
001-570572-640000-00-9066	Little Library Dispensers	0	510	2000	0	2000	2000	2000	0.00%
001-570572-640000-00-9070	Halloween Spectacular Event	0	0	2500	101	2500	2500	2500	0.00%
001-570572-640000-00-9071	Club Richelieu	0	0	1000	0	1000	1000	1000	0.00%
001-570572-640000-00-9075	Promotions All Community Events	0	0	7500	5157	7500	7500	7500	0.00%
	Total Operating Expenditures	115411	122313	167060	162974	188500	188500	188500	12.83%
Total Personal Services		269009	283797	299091	263012	230194	230194	230194	-23.04%
Total Payroll Expenditures		121055	124475	135533	115028	113955	113955	113955	-15.92%
Total Operating Expenditures		115411	123316	167060	119631	188500	188500	188500	12.83%
TOTAL PARKS		505475	531588	601684	497671	532649	532649	532649	-11.47%

Fiscal Year 2019 Parks & Recreation Department

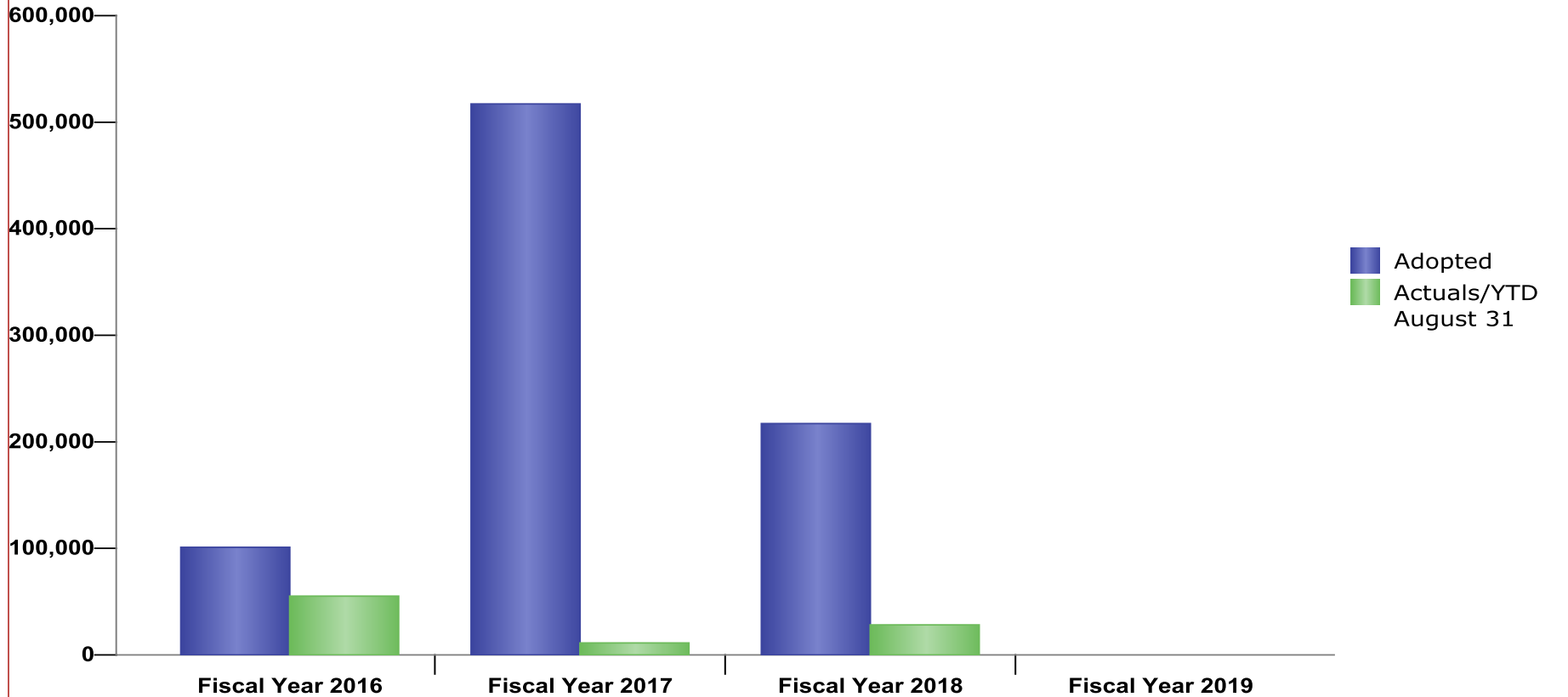


	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019
Adopted	513,348	481,206	601,684	532,649
Actuals/YTD August 31	505,475	531,588	497,671	0

**Town of Pembroke Park
Capital Outlay & Equipment
FY2019**

General Ledger Code/Description		FY2016	FY2017	FY2018	FY2018	FY2019	FY2019	FY2019	
		Actual	Actual	Adopted	31-Aug	Department Requested	Town Manager Recommended	Town Commission Adopted	Variance
COMMISSION									
001-510511-640003-00-0000	Machinery & Equipment (over 250.00)	529	0	2000	0	0	0	0	-100.00%
	TOTAL COMMISSION	529	0	2000	0	0	0	0	-100.00%
ADMINISTRATION									
001-510512-640003-00-0000	Machinery and Equipment	8628	138	5000	8098	0	0	0	-100.00%
	TOTAL ADMINISTRATION	8628	138	5000	8098	0	0	0	-100.00%
FINANCE									
001-510513-640003-00-0000	Machinery & Equipment	0	259	2000	0	0	0	0	-100.00%
	TOTAL FINANCE	0	259	2000	0	0	0	0	-100.00%
NON DEPARTMENTAL									
001-510519-640003-00-0000	Equipment, Security, Holiday Deco (+250)	26125	0	11000	4303	10000	10000	10000	-9.09%
001-530541-640000-00-9075	Fire & EMS Study Project #9075	0	0	40000	0	40000	40000	40000	0.00%
001-530541-640000-00-9076	Municipal Complex Conceptual Design Project #9076	0	0	50000	0	50000	50000	50000	0.00%
001-510519-640003-00-9077	Hardware and Software Replacement	0	0	80000	3658	100000	100000	100000	25.00%
	TOTAL NON DEPARTMENTAL	0	0	181000	7960	200000	200000	200000	10.50%
BUILDING									
001-524524-640003-00-0000	Machinery and Equipment	10571	259	5000	500	5000	5000	5000	0.00%
001-524524-640003-00-0000	Vehicle Purchase	0	0	0	0	25000	25000	25000	0.00%
	TOTAL BUILDING	10571	259	5000	500	30000	30000	30000	500.00%
ROADS & STREETS									
001-530541-640003-00-0000	Machinery and Equipment	13722	428	5000	606	5000	5000	5000	0.00%
	TOTAL ROADS & STREETS	13722	428	5000	606	5000	5000	5000	0.00%
CODE ENFORCEMENT									
001-539539-640003-00-0000	Machinery & Equipment(over 250.00)	2976	280	2000	1375	0	5000	5000	150.00%
001-539539-640003-00-0000	Vehicle Purchase	0	0	0	0	21000	21000	21000	0.00%
	TOTAL CODE ENFORCEMENT	2976	280	2000	1375	26500	26000	26000	1200.00%
PARKS & RECREATION									
001-570572-640003-00-0000	Machinery and Equipment Community Garden (new mower, shed, & electrical)	18811	9800	15000	9692	10000	10000	10000	-33.33%
	TOTAL PARKS AND RECREATION	18811	9800	15000	9692	10000	10000	10000	-33.33%
Total Capital Outlay & Equipment		55237	11164	217000	28231	0	271000	271000	24.88%

Fiscal Year 2019 Capital Outlay Department

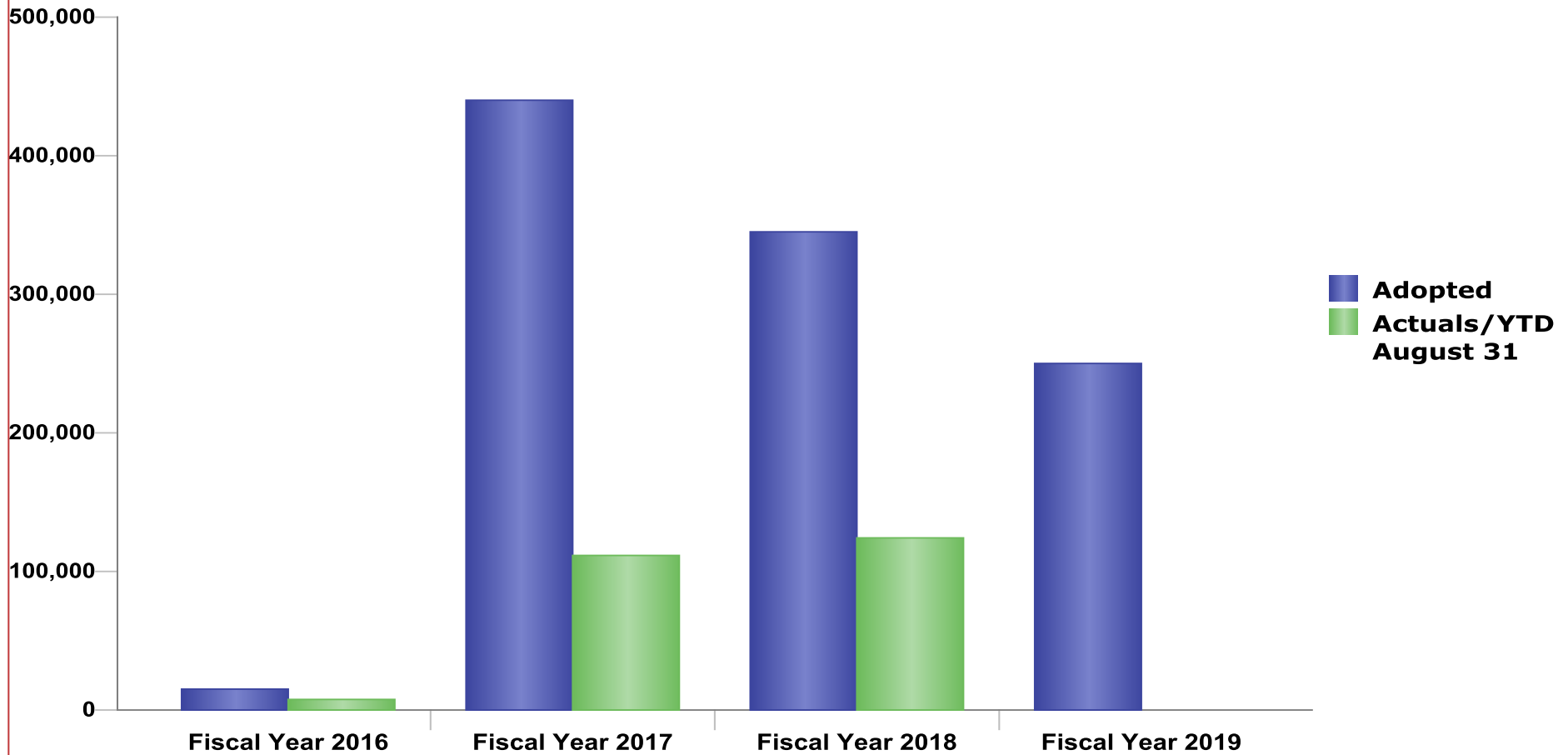


	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019
Adopted	101,000	517,000	217,000	0
Actuals/YTD August 31	55,237	11,164	28,231	0

**Town of Pembroke Park
Capital Projects
FY2019**

General Ledger Code/Description		FY2016	FY2017	FY2018	FY2018	FY2019	FY2019	FY2019	
		Actual	Actual	Adopted	31-Aug	Department Requested	Town Manager Recommended	Town Commission Adopted	Variance
PARKS & RECREATION									
001-570572-640000-00-9048	Change to LED fixtures and add light poles at the Preserve, funded by Broward County Legislative Appropriations-Project # 9048	7588	438	250000	9129	250000	250000	250000	0.00%
001-570572-640000-00-9054	Park improvements-Florida Recreation Development Assistance Program FRDAP- Project # 9054	0	142	0	0	0	0	0	0.00%
001-570572-640000-00-9067	43 Year CDBG Phase II Preserve Outdoor Lighting Project #9067	0	280	79581	0	161,482	161,482	161,482	102.92%
001-570572-640000-00-9068	Hurricane Irma	0	106343	0	108788	0	0	0	0.00%
001-570572-640000-00-9069	Community Garden Water Irrigation System Project #9069	0	4364	8000	4577	0	0	0	-100.00%
001-570572-640000-00-9072	Petanque Courts Lighting at Recreation Hall Project #9072	0	0	1500	0	0	0	0	-100.00%
001-570572-640000-00-9073	Parks Recreation Hall Concrete Slab Project #9073	0	0	4000	0	0	0	0	-100.00%
001-570572-640000-00-9074	AJ Ryan Park Sign Project #9074	0	0	2000	1487	0	0	0	-100.00%
001-570572-640000-00-9078	44 Year CDBG Tot Lot Playground Project #9078	0	0	0	263	0	0	0	0.00%
TOTAL PARKS AND RECREATION		7588	111567	345081	124243	411482	411482	411482	19.24%
Total Capital Outlay		7588	111567	345081	124243	411,482	411,482	411,482	19.24%

Fiscal Year 2019 Capital Projects Department



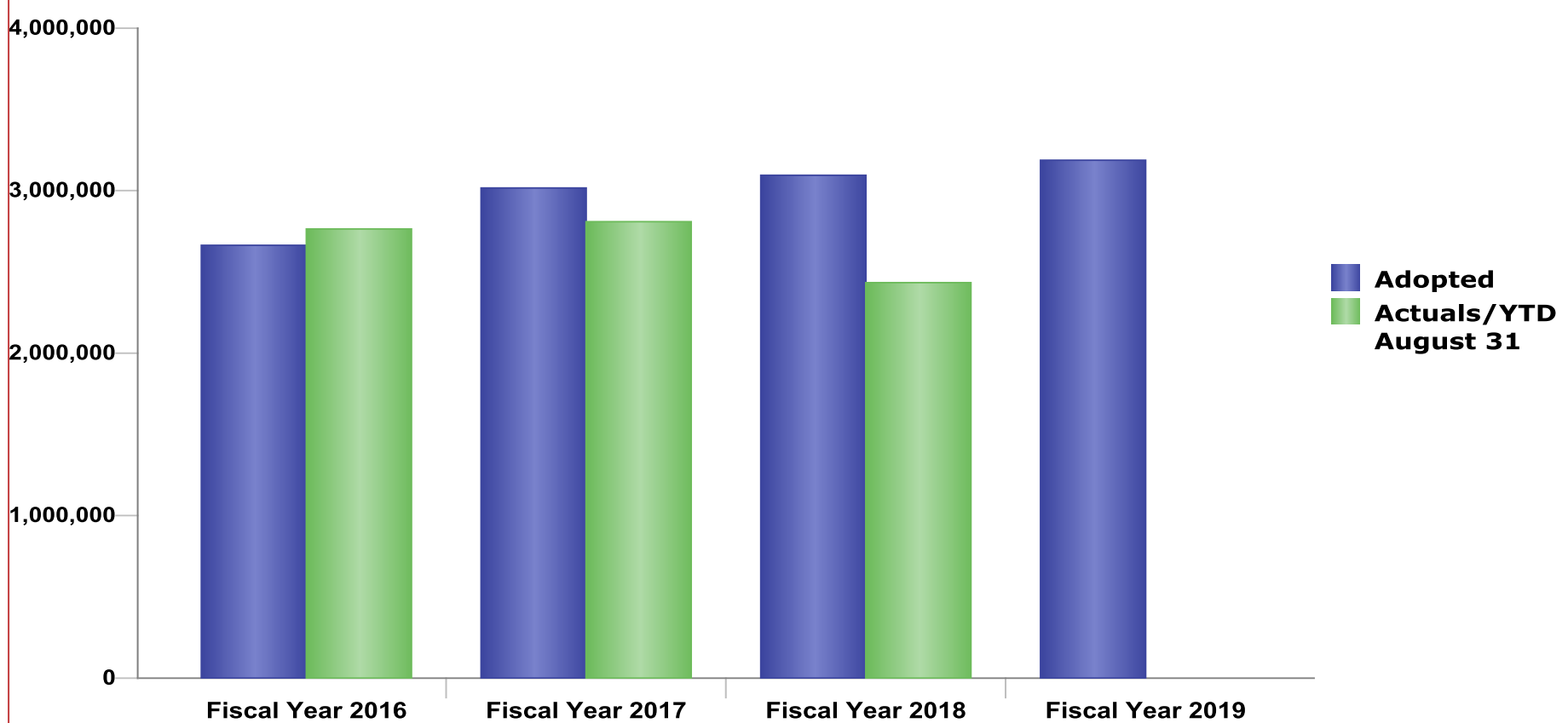
	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019
Adopted	15,000	440,000	345,081	250,000
Actuals/YTD August 31	7,588	111,567	124,243	0

**Town of Pembroke Park
Sewer Fund Revenue
FY2019**

General Ledger Code/Description	FY2016	FY2017	FY2018	FY2018	FY2019	FY2019	FY2019	
	Actual	Actual	Adopted	YTD 31-Aug	Department Requested	Town Manager Recommended	Town Commission Adopted	Variance
Operating Revenue								
400-000340-343501-00-0000	2649191	2655107	2873130	2210856	2948000	2948000	2948000	2.61%
400-000340-343502-00-0000	67147	71776	70000	56144	75000	75000	75000	7.14%
400-000340-343503-00-0000	4500	26939	4500	16700	5000	5000	5000	11.11%
400-000360-369900-00-0000	0	1227	1000	0	1000	1000	1000	0.00%
Total Operating Revenue	2720838	2755049	2948630	2283700	3029000	3029000	3029000	2.73%
Non Operating Revenue								
400-000360-361100-02-0000	19265	18008	20000	25036	20000	20000	20000	0.00%
400-000360-363230-00-0000	25007	36741	112453	150218	138450	138450	138450	23.12%
Total Non Operating Revenue	44272	54749	132453	175254	158450	158450	158450	19.63%
Fund Balance Reserve	0	0	13625	0	0	0	0	-100.00%
Total Operating Revenue	2720838	2755049	2948630	2283700	3029000	3029000	3029000	2.73%
Total Non Operating Revenue	44272	54749	132453	150218	158450	158450	158450	19.63%
Fund Balance Reserve	0	0	13625	0	0	0	0	-100.00%
Total Sewer Fund Revenue	2765110	2809798	3094708	2433918	3187450	3187450	3187450	3.00%

400-000000-240002-00-0000	Sinking Fund Reserve Account	11101	10684	128213	129999	128213	128213	
400-000000-240003-00-0000	Debt Service Reserve Account	85693	98605	98605	123740	12912	12912	
400-000000-240004-00-0000	Construction Reserve Account	567794	641816	715838	709669	789860	789860	
400-000000-250001-00-0000	Contributed Capital	856065	856065	856065	856065	856065	856065	
400-000000-271001-00-0000	Fund Balance - Unreserved	3844636	3881217	3881217	TBD	TBD	TBD	

Fiscal Year 2019 Sewer Department Revenues



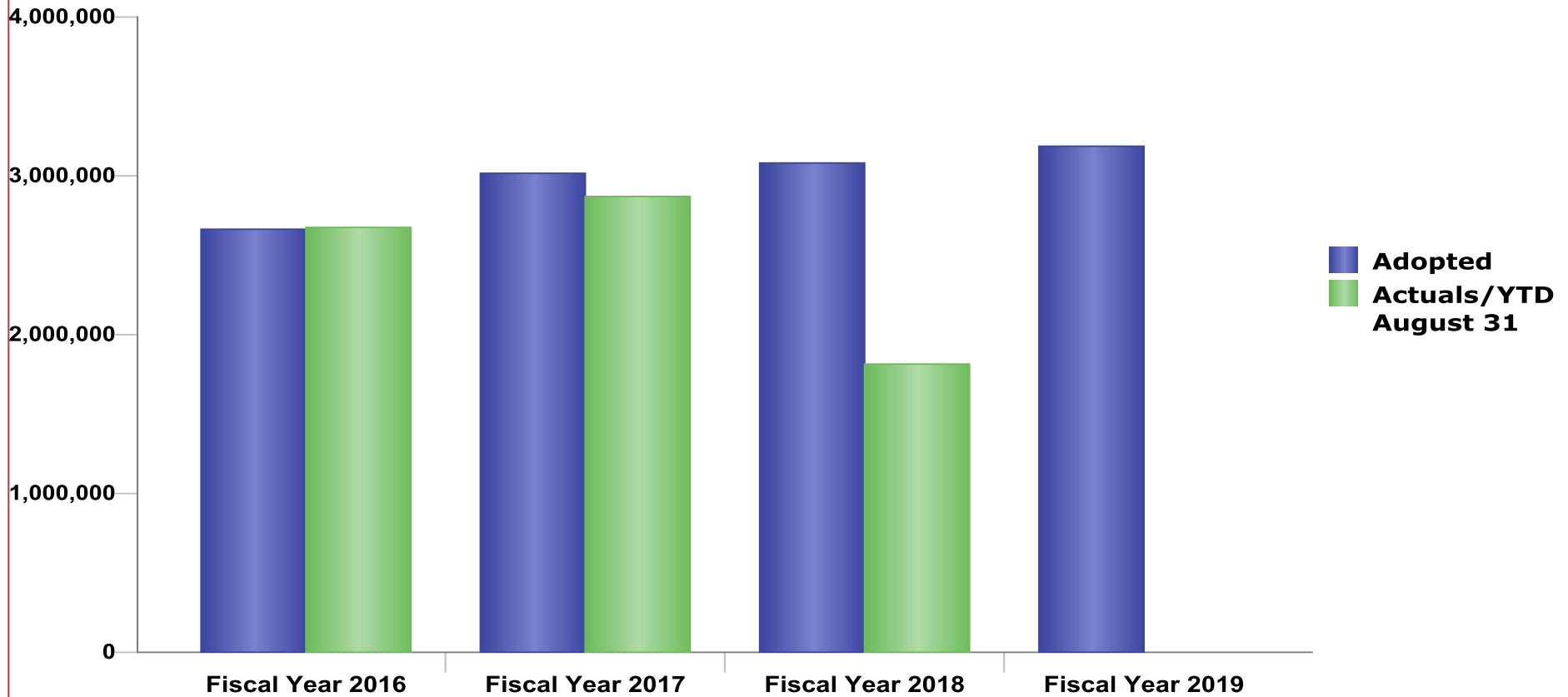
	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019
Adopted	2,664,296	3,016,860	3,094,708	3,187,450
Actuals/YTD August 31	2,765,110	2,809,798	2,433,918	0

**Town of Pembroke Park
Sewer Fund Expense
FY2019**

General Ledger Code/Description	FY2016	FY2017	FY2018 Budget	FY2018 YTD	FY2019 Department	FY2019 Town Manager	FY2019 Town Commission	Variance
	Actual	Actual	Adopted	31-Aug	Requested	Recommended	Adopted	
Personal Services								
400-530535-120000-00-0000	380100	486506	454099	434321	341473	341473	341473	-24.80%
400-530535-140000-00-0000	6162	30566	11746	9859	12000	12000	12000	2.16%
	386262	517072	465845	444180	353473	353473	353473	-24.12%
Payroll Expenses								
400-530535-210000-00-0000	28633	36087	34739	30213	26122	26122	26122	-24.80%
400-530535-220000-00-0000	57865	121155	52554	51623	39500	39500	39500	-24.84%
400-530535-230001-00-0000	53576	56041	53546	53546	62010	62010	62010	15.81%
400-530535-230001-01-0000	5760	6909	7711	8207	7910	7910	7910	2.58%
400-530535-230001-02-0000	2879	3477	3518	7304	3068	3068	3068	-12.79%
400-530535-230001-03-0000	3628	4860	5047	1867	873	873	873	-82.70%
400-530535-230001-04-0000	956	1439	0	0	0	0	0	0.00%
400-530535-230001-05-0000	5799	6388	6878	6878	6317	6317	6317	-8.16%
400-530535-240000-00-0000	12918	13402	17667	17392	17700	17700	17700	0.19%
	172014	249758	181660	177031	163500	163500	163500	-10.00%
Operating Expenses								
400-530535-303003-00-0000	0	0	500	0	500	500	500	0.00%
400-530535-310002-00-0000	0	0	2000	0	2000	2000	2000	0.00%
400-530535-340003-02-0000	0	0	1000	0	2000	2000	2000	100.00%
400-530535-340009-00-0000	0	0	26146	0	0	0	0	-100.00%
400-530535-340009-01-0000	1040028	1021485	1060829	847856	1100000	1100000	1100000	3.69%
400-530535-340009-02-0000	15793	14069	15000	11802	15000	15000	15000	0.00%
400-530535-400001-00-0000	814	1273	900	606	1500	1500	1500	66.67%
400-530535-410001-00-0000	3222	4261	3619	3177	3600	3600	3600	-0.53%
400-530535-410009-00-0000	532	627	620	537	600	600	600	-3.23%
400-530535-430007-00-0000	30297	32218	31238	31479	35000	35000	35000	12.04%
400-530535-431006-00-0000	26620	16376	26620	16879	24000	24000	24000	-9.84%
400-530535-450002-00-0000	7174	7359	12119	32399	32400	32400	32400	167.35%

General Ledger Code/Description		FY2016	FY2017	FY2018	FY2018	FY2019	FY2019	FY2019	
		Actual	Actual	Adopted	31-Aug	Department Requested	Town Manager Recommended	Town Commission Adopted	Variance
400-530535-460050-00-0000	Maintenance - Lift Stations	59770	29699	70000	20389	70000	70000	70000	0.00%
400-530535-460900-00-0000	Maintenance and Repair Car Bldg. & Equip.	10976	30794	65000	16484	65000	65000	65000	0.00%
400-530535-490005-00-0000	Bad Debt Expense	0	35128	54000	0	0	0	0	-100.00%
400-530535-490900-00-0000	Misc. Charges	19826	28476	23828	8973	20000	20000	20000	-16.07%
400-530535-520003-00-0000	Operating Supplies - Uniform Expense	1064	1051	1100	492	1500	1500	1500	36.36%
400-530535-521001-00-0000	Vehicle Expense - Gasoline	3772	7753	4000	5839	6000	6000	6000	50.00%
400-530535-540001-00-0000	Memberships	215	1046	700	766	800	800	800	14.29%
400-530535-541001-00-0000	Education & Training, Registration, Books	1192	2265	1800	2013	2500	2500	2500	38.89%
400-530535-581000-00-0000	Administrative Services GF Cost	408457	413158	410000	0	415000	415000	415000	1.22%
400-530535-640003-00-9068	Hurricane Irma	0	684	0	0	0	0	0	0.00%
400-530535-800000-00-0000	Depreciation/Amortization Expense	302980	272453	303000	1248	300000	300000	300000	-0.99%
	TOTAL OPERATING EXPENSES	1932732	1920175	2114019	1044283	2097400	2097400	2097400	-0.79%
	CAPITAL PROJECTS								
400-530535-460050-00-0000	Maintenance - Lift Stations I&I	0	0	30000	20389	90000	90000	90000	200.00%
400-530535-640003-00-0000	New Sewer Truck	0	0	30000	3337	60000	60000	60000	100.00%
400-530535-640003-00-4139	Lift Station 34 Piping So.Park. Rd. Project # 4139	0	0	30000	0	0	0	0	-100.00%
400-530535-640005-00-0000	Federal and State Grant Match Funds	0	0	0	0	207218	207218	207218	0.00%
	Total Capital Projects	0	0	90000	23726	357218	357218	357218	296.91%
	Debt Service								
400-530535-710000-00-0000	Debt Service - Principal Payment	31000	33000	0	28417	36000	36000	36000	0.00%
400-530535-720000-00-0000	Debt Service - Sinking Fund Interest	97213	95856	129000	89111	92925	92925	92925	-27.97%
400-530538-730000-00-0000	Debt Service - Reserve Account	12912	12912	12912	11836	12912	12912	12912	0.00%
400-530538-730000-01-0000	Debt Service - S/T Assests Reserve	74022	74022	74022	67853	74022	74022	74022	0.00%
	Total Debt Service	184147	182790	215934	168800	215859	215859	215859	-0.03%
	Contingency/Reserves	0	0	13625	0	0	0	0	-100.00%
Total Personal Services		386262	517072	465845	444180	353473	353473	353473	-24.12%
Total Payroll Expenses		172014	#REF!	181660	177031	163500	163500	163500	-10.00%
Total Operating Expenses		1932732	1920175	2114019	1000939.8	2097400	2097400	2097400	-0.79%
Total Capital Projects		0	0	90000	23726	357218	357218	357218	296.91%
Total Debt Service		184147	182790	215934	168800	215859	215859	215859	-0.03%
Total Contingency/Reserves		0	0	13625	0	0	0	0	-100.00%
Total Sewer Fund Expenses		2675155	2869795	3081083	1814678	3187450	3187450	3187450	3.45%

Fiscal Year 2019 Sewer Department Expenses

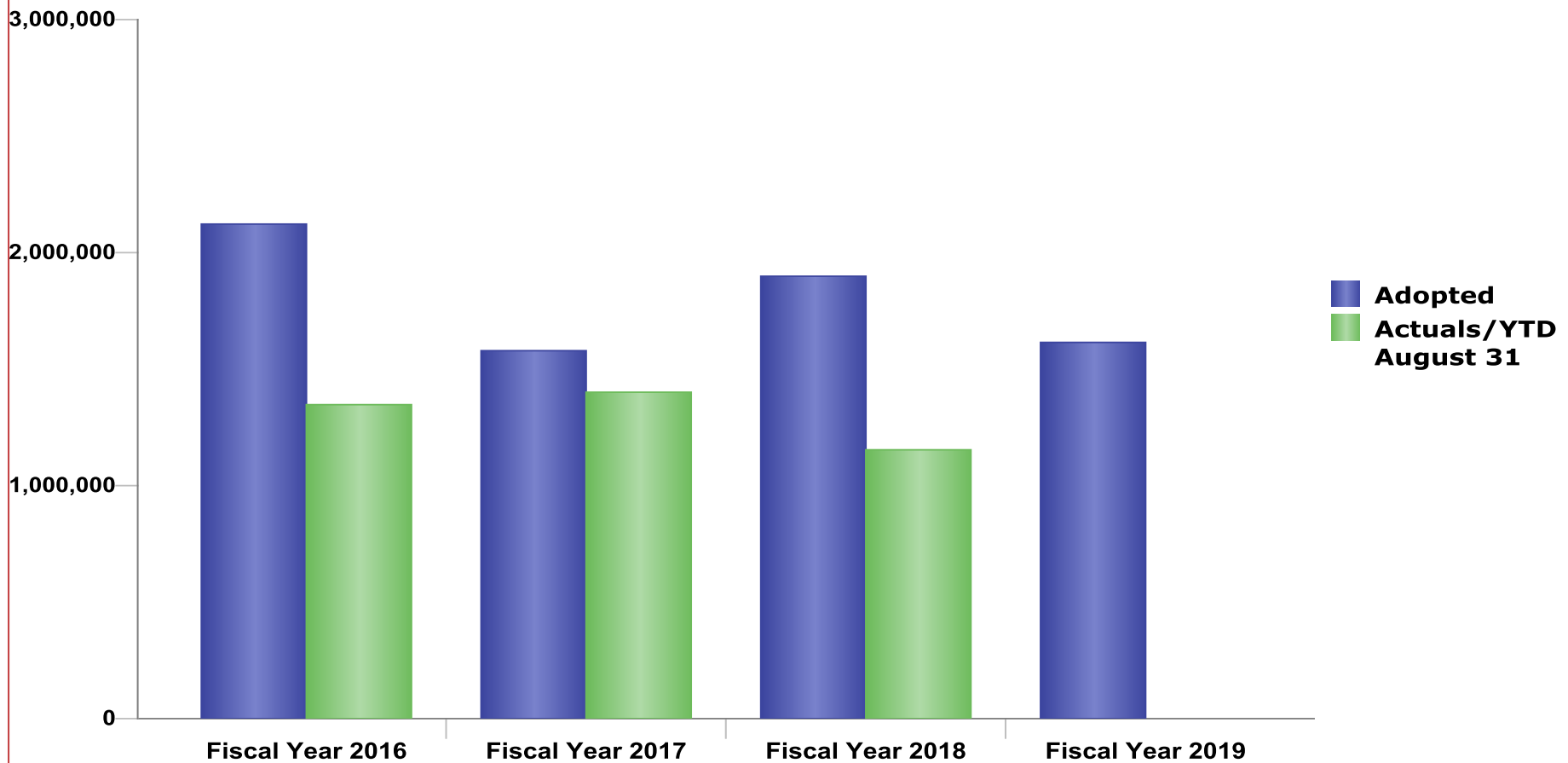


	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019
Adopted	2,664,296	3,016,860	3,081,083	3,187,450
Actuals/YTD August 31	2,675,155	2,869,795	1,814,678	0

**Town of Pembroke Park
Storm Water Fund Revenue
FY2019**

General Ledger Code/Description		FY2016	FY2017	FY2018 Budget	FY2018 YTD	FY2019 Department	FY2019 Town Manager	FY2019 Town Commission	
		Actual	Actual	Adopted	31-Aug	Requested	Recommended	Adopted	Variance
Operating Revenue									
401-000340-343801-00-0000	Stormwater Management Utility Fees	1318889	1373518	1345266	1043797	1390000	1390000	1390000	3.33%
Total Operating Revenue		1318889	1373518	1345266	1043797	1390000	1390000	1390000	3.33%
Non Operating Revenue									
401-000330-331204-00-0000	41st Year CDBG - Phase I-Drainage Improvements for SW 25th Street and Park Road - Project # 3350	0	0	53230	0	0	0	0	-100.00%
401-000330-331204-00-0000	42nd Year CDBG - Phase II-Drainage Improvements for SW 25th Street and Park Road - Project # 3351	0	0	53661	0	0	0	0	-100.00%
401-000360-361100-02-0000	Interest Revenue LGIP	15820	14903	16000	20484	16000	16000	16000	0.00%
401-000360-363230-00-0000	Impact Fee Revenue Physical Environment	12372	12822	72535	109746	56000	56000	56000	-22.80%
Total Non Operating Revenue		28192	27725	195426	130230	72000	72000	72000	-63.16%
Use of Fund Balance Reserve		0	0	358494	0	122882	122882	122882	-65.72%
Use of Unexpended Prior Year Funds Carry Over		0	0	0	0	30000	30000	30000	0.00%
Total Operating Revenue		1318889	1373518	1345266	1043797	1390000	1390000	1390000	3.33%
Total Non Operating Revenue		28192	27725	195426	109746	72000	72000	72000	-63.16%
Total Storm Water Fund Revenues		1347081	1401243	1899186	1153543	1614882	1614882	1614882	-14.97%
401-000000-271001-00-0000	Fund Balance - Unreserved	5521826	6380548	6380548	6380548	TBD	TBD		
401-000000-272001-00-0000	Retained Earnings - Unreserved	1170951	1170951	1170951	1170951	1170951	1170951		

Fiscal Year 2019 Stormwater Department Revenues



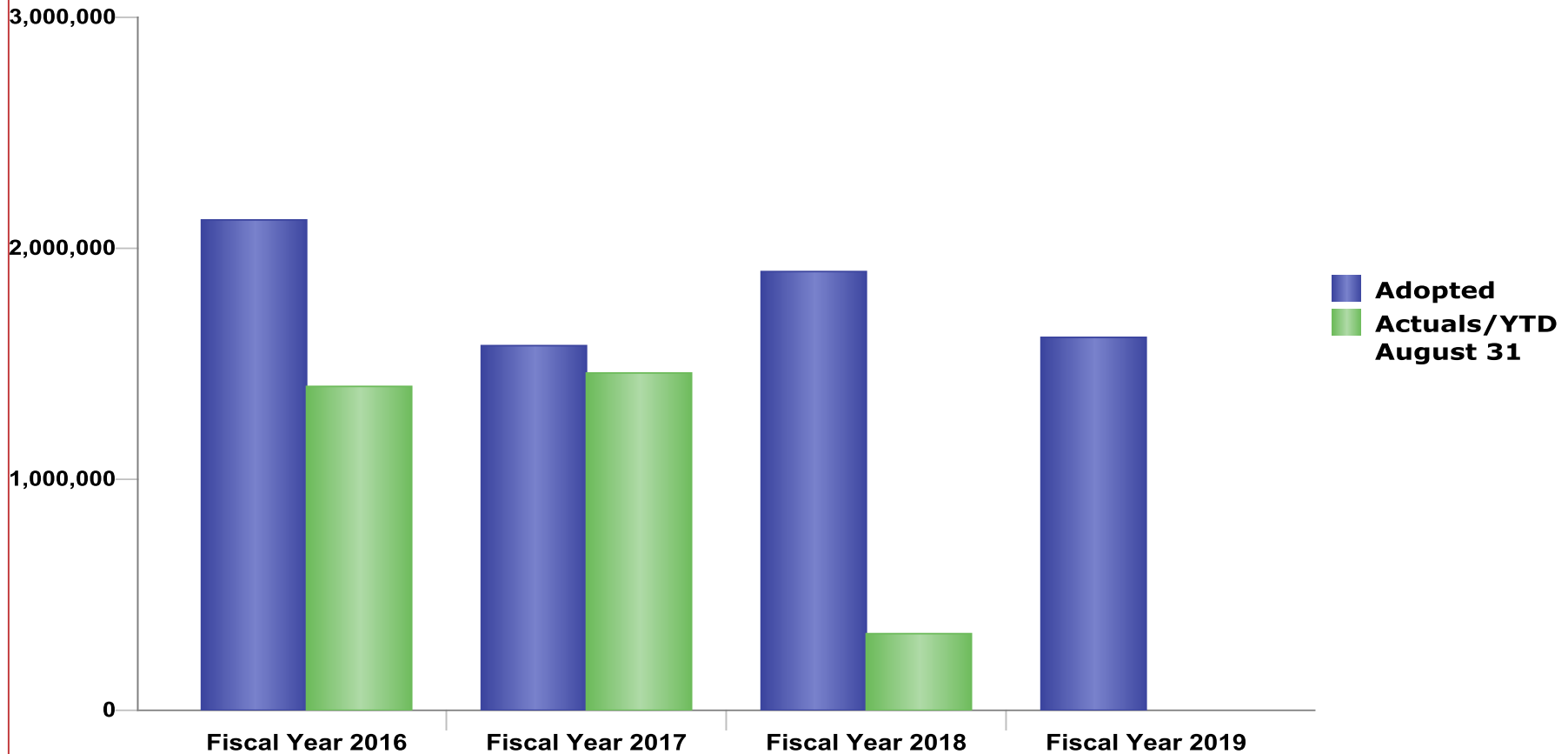
	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019
Adopted	2,122,813	1,578,790	1,899,186	1,614,882
Actuals/YTD August 31	1,347,081	1,401,243	1,153,543	0

**Town of Pembroke Park
Storm Water Fund Expense
FY2019**

General Ledger Code/Description	FY2016	FY2017	FY2018	FY2018	FY2019	FY2019	FY2019		
	Actual	Actual	Budget Adopted	YTD 31-Aug	Department Requested	Town Manager Recommended	Town Commission Adopted	Variance	
Personal Services									
401-530538-120000-00-0000	Salaries	83722	87765	144363	98516	95337	95337	95337	-33.96%
401-530538-140000-00-0000	Overtime	5468	12422	11185	8451	12000	12000	12000	7.29%
	Total Personal Services	89190	100187	155548	106967	107337	107337	107337	-30.99%
Payroll Expenses									
401-530538-210000-00-0000	FICA Taxes	7004	7445	11044	5143.56	7293	7293	7293	-33.96%
401-530538-220000-00-0000	Employee Retirement Expense	11770	27370	11278	8452.1	7876	7876	7876	-30.16%
401-530538-230001-00-0000	Group Insurance - Health	10715	10267	14604	14604	28187	28187	28187	93.01%
401-530538-230001-01-0000	Group Insurance - Dental & Vision	2359	2378	2713	2912	5241	5241	5241	93.18%
401-530538-230001-02-0000	Group Life Insurance - SIC	665	698	851	1809	866	866	866	1.76%
401-530538-230001-03-0000	Long Term Care Insurance - JHC	806	846	1053	249	0	0	0	-100.00%
401-530538-230001-04-0000	Other Post Employment Benefits	522	180	0	0	0	0	0	0.00%
401-530538-230001-05-0000	Life Insurance - JHC VUL	1080	1080	1680	1770	2180	2180	2180	29.76%
401-530538-240000-00-0000	Workers' Compensation	7553	8672	11063	11213	11250	11250	11250	1.69%
	Total Payroll Expenses	42474	58936	54286	46153	62893	62893	62893	15.85%
Operating Expenses									
401-530538-340003-02-0000	Legal/Non Retainer	0	0	4000	4079	4000	4000	4000	0.00%
401-530538-340005-00-0000	Engineering	0	0	5000	0	5000	5000	5000	0.00%
401-530538-340011-00-0000	Professional Services	0	0	5000	0	5000	5000	5000	0.00%
401-530538-410001-00-0000	Cell phones/Beepers	597	688	637	525	650	650	650	2.04%
401-530538-430006-00-0000	Electricity - Drainage Pumps	14680	15184	15000	20615	25000	25000	25000	66.67%
401-530538-450001-00-0000	Insurance Expense FLC	2234	1438	2501	96	2500	2500	2500	-0.04%
401-530538-450002-00-0000	Insurance Expense Prop-General Liability	0	0	15122	27743	28000	28000	28000	85.16%
401-530538-460900-00-0000	Maintenance and Repair - Cars, Building & Other	44017	10516	48000	35645	48000	48000	48000	0.00%
401-530538-490005-00-0000	Bad Debt Expense	0	23962	60000	0				-100.00%
401-530538-490900-00-0000	Misc. Charges	13611	14588	15000	10545	15000	15000	15000	0.00%
401-530538-520003-00-0000	Uniform Expense	13	233	300	393	500	500	500	66.67%
401-530538-541001-00-0000	Memberships, Subscriptions and Dues	0	0	0	538	600	600	600	0.00%
401-530538-541002-00-0000	Education & Training, Registration, Books	0	0	1000	224	2500	2500	2500	150.00%
401-530538-581000-00-0000	Administrative Services GF Cost Allocation	195202	206028	196000	0	211991	211991	211991	8.16%
401-530538-640001-00-0000	Machinery & Equipment	3747	0	0	0	0	0	0	0.00%
401-530538-640001-00-9068	Hurricane IRMA	0	268	0	2068	0	0	0	0.00%
401-530538-800000-00-0000	Depreciation Expense	497079	525837	499000	-2157	500000	500000	500000	0.20%
	Total Operating Expenses	771180	798742	866560	100314	848741	848741	848741	-2.06%

General Ledger Code/Description	FY2016	FY2017	FY2018 Budget	FY2018 YTD	FY2019 Department	FY2019 Town Manager	FY2019 Town Commission		
	Actual	Actual	Adopted	31-Aug	Requested	Recommended	Adopted	Variance	
	Capital Projects								
401-530538-640001-00-0000	Machinery and Equipment New Stormwater Truck	0	0	30000	0	30000	30000	30000	0.00%
401-941002-693200-00-3342	Meekins Lake Dredge and Fill Project # 3342	32097	34383	0	0	0	0	0	0.00%
401-941002-693200-00-3350	41st Year CDBG - Phase I-Drainage Improvements for SW 25th Street and Park Road-Grant funds \$53,230 plus match funds of \$15,000 - Project # 3350	0	0	128230	0	0	0	0	-100.00%
401-941002-693200-00-3351	42nd Year CDBG - Phase II-Drainage Improvements for SW 25th Street and Park Road -Grant funds of \$53,661 plus \$20,000 match funds Project # 3351	0	0	133661	0	0	0	0	-100.00%
401-941002-693200-00-3352	County Line Rd. Stormwater and Sidewalk Engineering and Design Project #3353	0	0	150000	0	150000	150000	150000	0.00%
401-941002-693200-00-3353	S.W. 25th St. Pump Station Project #3353	0	0	14000	0	0	0	0	-100.00%
401-941002-693200-00-3354	John P. Lyons Phase II Engineering and Design Project #3354	0	0	100000	0	100000	100000	100000	0.00%
401-941002-693200-00-3355	S.W. 25th St. Stormwater Improvements Phase III Project #3355	0	0	150000	0	0	0	0	-100.00%
401-941002-693200-00-0000	Federal and State Grant Match Funds	0	0	0	0	315911	315911	315911	0.00%
	Total Capital Projects	32097	34383	705891	0	595911	595911	595911	-15.58%
	Debt Service								
401-530538-710000-00-0000	Debt Service-Principal Payment	436846	454540	111395	77957	0	0	0	-100.00%
401-530538-720000-00-0000	Debt Service-Interest Payment	30747	13053	5506	408	0	0	0	-100.00%
	Total Debt Service	467593	467593	116901	78365	0	0	0	-100.00%
	Total Personal Expenses	89190	100187	155548	106967	107337	107337	107337	-30.99%
	Total Payroll Expenses	42474	58936	54286	46153	62893	62893	62893	15.85%
	Total Operating Expenses	771180	798742	866560	96235	848741	848741	848741	-2.06%
	Total Capital Projects	32097	34383	705891	4079	595911	595911	595911	-15.58%
	Total Debt Service	467593	467593	116901	78365	0	0	0	-100.00%
	Total Storm Water Fund Expenses	1402534	1459841	1899186	331798	1614882	1614882	1614882	-14.97%

Fiscal Year 2019 Stormwater Department Expenses



	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019
Adopted	2,122,813	1,578,790	1,899,186	1,614,882
Actuals/YTD August 31	1,402,534	1,459,841	331,798	0

FY 2019
Salaries & Authorized Positions

Position	Grade/ Step	Employee	Adopted FY 2015-2016	Adopted FY 2016-2017	Adopted Budget FY 2017-2018	Salary Adjusted	Adopted FY 2019	Variance	Variance %
Mayor & Commission									
Mayor	N/A	Mohammed	36,000	42,000	42,000	0	42,000	0	0%
Vice Mayor/Commissioner	N/A	Clark	36,000	42,000	42,000	0	42,000	0	0%
Clerk Commissioner	N/A	Cohen	36,000	42,000	42,000	0	42,000	0	0%
Commissioner	N/A	VACANT	36,000	42,000	42,000	0	42,000	0	0%
Commissioner	N/A	VACANT	36,000	42,000	0	0	42,000	0	0%
TOTALS			180,000	210,000	168,000	0	210,000	0	25%

Administration									
Town Manager	N/A	VACANT	286,057	308,880	327,413	-197,413	130,000	197,413	-60.29%
Assistant Town Manager	N/A	ABOLISHED	153,479	161,158	161,158	-161,158	0	161,158	-100.00%
Assistant to Town Manager	G5/0	VACANT	68,093	71,510	71,510	-18,847	52,663	18,847	-26.36%
Executive Assistant to Town Commissioners	G4/0	VACANT	46,336	48,651	50,111	-5,554	44,555	5,554	-11.09%
Assistant Town Manager/Deputy Town Clerk/HR 75%	N/A	ABOLISHED	102,536	120,869	0	0	0	0	0%
Administrative Services Director (New Position) 75%	E3/28	Joseph	0	0	120,869	-46,533	74,336	46,533	-38.50%
Billing Administrator	G6/29	Grooms	80,471	87,651	87,651	-15,000	72,561	15,000	-17.22%
Assistant to Billing Administrator (New)	G1/0	VACANT	0	0	0	0	31,111	-31,111	0%
Contract Administrator (New)	G4/0	VACANT	0	0	0	0	44,557	-44,557	0%
Human Resources Clerk (New)	G4/0	VACANT	0	0	0	0	44,557	-44,557	0%
Assistant Deputy Town Clerk 75%	G3/0	VACANT	0	35,350	36,410	-5,703	29,647	5,703	-18.57%
Receptionist	G1/0	VACANT	50,121	52,645	54,224	-23,112	31,111	23,113	-42.62%
TOTALS			787,092	886,714	909,347	-473,321	555,098	353,097	-38.96%

Finance									
Finance & Budget Director	E4/15	VACANT	141,711	148,803	148,803	-55,405	94,147	55,405	-36.73%
Assistant Finance & Budget	E2/15	VACANT	0	0	87,000	-14,458	72,542	14,458	-16.62%
Accounts Receivable/Payroll Clerk	G6/25	Price	52,000	68,245	68,245	2,116	70,361	-2,116	3.10%
Accounts Payable/Purchasing Clerk	G6/25	VACANT	59,176	0	0	0	56,612	-56,612	0.00%
TOTALS			252,887	217,048	304,048	-67,746	293,662	11,135	-3.42%

FY 2019
Salaries & Authorized Positions

Position	Grade/Step	Employee	Adopted FY 2015-2016	Adopted FY 2016-2017	Adopted Budget FY 2017-2018	Salary Adjusted	Adopted FY 2019	Variance	Variance %
Building									
Chief Building Official	E2/5	Corriveau	50,003	120,016	120,016	-57,485	62,531	57,485	-47.90%
Assistant to Building Official	E1/1	Manzerolle	64,896	68,141	68,141	-13,251	54,890	13,251	-19.45%
Building Clerk/Permit Technician	G2/3	Malcolm	27,040	32,760	40,000	-3,908	36,091	3,908	-9.77%
TOTALS			141,939	220,917	228,157	-74,644	153,512	74,644	-32.72%

Code Enforcement									
Administrative Services Director 25% Code Enforcement	E3/28	Joseph	34,179	40,290	40,290	-15,511	24,779	15,511	-38.50%
Assistant Deputy Twn Clerk 25 %	G3/0	VACANT	0	11,783	12,137	-1,901	9,882	1,901	-18.58%
Code Enforcement Supervisor	G4/18	Louis	75,005	78,749	101,109	-48,761	52,348	48,761	-48.23%
Code Enforcement Officer (New Position)	G4/0	VACANT	0	0	0	0	44,557	-44,557	0.00%
Administrative Assistant/Code Clerk	G1/6	Ramirez	40,019	42,016	43,276	-10,352	32,925	10,352	-23.92%
TOTALS			149,203	172,837	196,812	-76,524	164,491	31,968	-16.42%

Sewer									
Public Services Director(New) 75%	E3/25	Larson	102,536	112,164	112,164	-40,679	71,485	40,679	-36.27%
Town Engineer 75%	E4/12	Kunen	75,005	78,749	78,749	-11,387	67,362	11,386	-14.46%
Administrative Assistant to Public Services	N/A	Woodbury	56,243	59,051	60,823	-29,711	31,111	29,711	-48.85%
Assistant Public Service Director (New)	G5/16	VACANT	0	0	0	0	58,030	-58,030	0.00%
Sewer Maintenance Supervisor	E1/28	Tisi	100,243	105,248	105,248	-28,878	76,371	28,878	-27.44%
Maintenance Worker III	G2/6	Day	43,567	45,760	47,133	-10,020	37,113	10,020	-21.26%
TOTALS			377,593	400,972	404,116	-120,675	341,473	62,644	-15.50%

Parks & Recreation									
Parks & Recreation Manager (New)	E1/15	VACANT	0	0	0	0	63,677	-63,677	0.00%
Park Maintenance Superviosr	G2/16	McKine	47,893	52,395	53,967	-13,448	40,520	13,448	-24.92%
Maintenance Worker I P&R	G2/14	Mesa	44,562	48,360	49,811	-9,973	39,838	9,973	-20.02%
Maintenance Worker I P&R	G2/3	Flores	34,944	34,944	39,998	-3,908	36,091	3,908	-9.77%
Maintenance Worker I P&R	G2/0	VACANT	0	29,120	32,994	2,075	35,069	-2,075	6.29%
TOTALS			127,399	164,819	176,770	-25,253	215,194	-38,424	21.74%

FY 2019
Salaries & Authorized Positions

Position	Grade/Step	Employee	Adopted FY 2015-2016	Adopted FY 2016-2017	Adopted Budget FY 2017-2018	Salary Adjusted	Adopted FY 2019	Variance	Variance %
Stormwater									
Stormwater Supervisor	G2/21	Nereus	81,315	85,363	86,112	-43,889	42,223	43,889	-50.97%
Maintenance Worker II 50%	G2/3	Wallace	17,160	18,741	19,999	-1,954	18,045	1,953	-9.77%
Maintenance Worker III	G2/0	VACANT	46,209	48,526	49,982	-14,914	35,069	14,914	-29.84%
TOTALS			144,684	152,630	156,093	-60,756	95,337	60,756	-38.92%
Roads & Streets									
Public Works Director 25%	N/A	ABOLISHED	34,179	37,388	0	0	0	0	0.00%
Public Services Director(New) 25%	E3/25	Larson	0	0	37,388	-13,560	23,828	13,559	-36.27%
Town Engineer 25%	E4/12	Kunen	25,016	26,250	26,250	3,796	22,454	3,795	-14.46%
Maintenance Worker II	G2/6	Hill	41,728	43,389	44,690	-7,578	37,113	7,578	-16.96%
Maintenance Worker II	G2/8	Lawson	38,820	40,373	41,584	-3,790	37,794	3,790	-9.11%
Maintenance Worker II 50%	G2/3	Wallace	17,160	18,741	19,999	-1,954	18,045	1,953	-9.77%
TOTALS			156,903	166,140	169,911	-23,085	139,234	30,675	-18.05%
GRAND TOTALS			2,317,700	2,592,078	2,713,253	-922,004	2,168,000	586,493	-20.10%

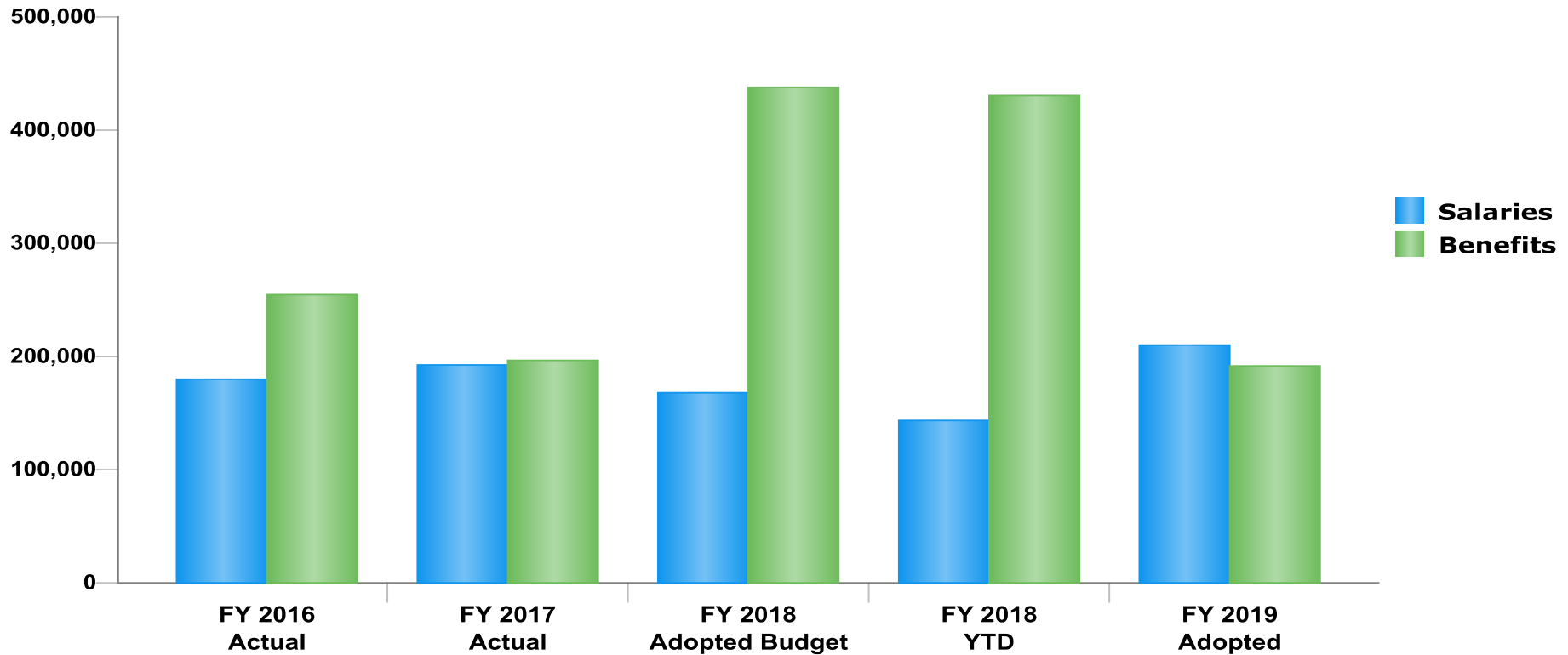
**FY 2019
Retirement & Insurance Benefits**

Position	Grade/Step	Employee	Adopted FY 2019	FICA 7.65%	FRS SMSC Class 24.06% 7/1/18	FRS Regular Class 8.26% 7/1/18	BCBS Group Health	Reliance Group Life & AD&D	Reliance Dental and Vision Status	Reliance Group Dental	Reliance Group Vision	Reliance STD	Reliance LTD	John Hancock Life	John Hancock Long Term Care	Salary Variance
Mayor & Commission																
Mayor	N/A	Mohammed	42,000	3,213	0	0	11,275	373	EC	1,613	181	180	214	522	1,067	0
Vice Mayor/Commissioner	N/A	Clark	42,000	3,213	0	0	11,275	242	EC	1,613	181	180	214	3,000	1,413	0
Clerk Commissioner	N/A	Cohen	42,000	3,213	0	0	11,275	373	ES	1,104	212	180	214	1,560	1,568	0
Commissioner	N/A	VACANT	42,000	3,213	0	0	11,275	373	Family	2,174	283	180	214	1,400	2,000	0
Commissioner	N/A	VACANT	42,000	3,213	0	0	11,275	373	Family	2,174	283	180	214	1,400	2,000	0
TOTALS			210,000	16,065	0	0	56,375	1,735		8,679	1,140	902	1,071	7,882	8,049	0
Administration																
Town Manager	N/A	VACANT	130,000	9,945	31,278	0	11,275	1,066	Family	2,174	283	372	663	500	0	197,413
Assistant Town Manager	N/A	ABOLISHED	0	0	0	0	0	0		0	0	0	0	0	0	161,158
Assistant to Town Manager	G5/0	VACANT	52,663	4,029	0	4,350	11,275	471	Family	2,174	283	226	268.58	500	0	18,847
Executive Assistant to Commissioners	G4/0	VACANT	44,555	3,409	0	3,680	11,275	400	Family	2,174	283	191	227.23	500	0	5,554
Assistant Town Manager/Deputy Town Clerk/HR	N/A	ABOLISHED	0	0	0	0	0	0		0	0	0	0	0	0	0
Administrative Services Director (New Position)	E3/28	Joseph	74,336	5,689	17,885	0	8,456	666	EC	1,210	136	319	379	450	685	46,533
Billing Administrator	G6/29	Grooms	72,561	5,551	0	5,994	11,275	648	EC	1,613	181	311	370	685	0	15,000
Assistant to Billing Administrator (New)	G1/0	VACANT	31,111	2,380	0	2,570	11,275	284	Family	2,174	283	134	158.67	500	0	-31,111
Contract Administrator (New)	G4/0	VACANT	44,557	3,409	0	3,680	11,275	400	Family	2,174	283	191	227.24	500	0	-44,557
Human Resource Clerk (New)	G4/0	VACANT	44,557	3,409	0	3,680	11,275	400	Family	2,174	283	191	227.24	500	0	-44,557
Assistant Deputy Town Clerk	G3/0	VACANT	29,647	2,268	0	2,449	8,456	266	Family	1,631	212	127	151.20	375	0	5,703
Receptionist	G1/0	VACANT	31,111	2,380	0	2,570	11,275	284	Family	2,174	283	134	158.67	500	0	23,113
TOTALS			555,098	42,469	49,163	28,973	107,109	4,884		19,675	2,511	2,197	2,831	5,010	685	353,097
Finance																
Finance & Budget Director	E4/15	VACANT	94,147	7,202	22,652	0	11,275	844	Family	2,174	283	372	480.15	500.00	0	55,405
Assistant Finance & Budget	E2/15	VACANT	72,542	5,549	0	5,992	11,275	648	Family	2,174	283	311	369.97	500.00	0	14,458
Accounts Receivable/Payroll Clerk	G6/25	Price	70,361	5,383	0	5,812	11,275	630	EE	543	110	302	359	1,320	0	-2,116
Accounts Payable/Purchasing Clerk	G6/25	VACANT	56,612	4,331	0	4,676	11,275	506	Family	2,174	283	243	288.72	500.00	0	-56,612
TOTALS			293,662	22,465	22,652	16,480	45,098	2,628		7,066	960	1,228	1,498	2,820	0	11,135
Building																
Chief Building Official	E2/5	Corriveau	62,531	4,784	15,045	0	11,275	559	ES	1,104	212	268	319	3,729	5,387	57,485
Assistant to Building Official	E1/1	Manzerolle	54,890	4,199	0	4,534	11,275	488	EE	543	110	236	280	1,320	0	13,251
Building Clerk/Permit Tech	G2/3	Malcolm	36,091	2,761	0	2,981	11,275	329	EE	543	110	155	184	600	0	3,908
TOTALS			153,512	11,744	15,045	7,515	33,824	1,376		2,190	432	659	783	5,649	5,387	74,644
Code Enforcement																
Administrative Services Director (New Position)	E3/28	Joseph	24,779	1,896	5,962	0	2,819	222	EC	403	45	106	126	150	229	15,511
Assistant Deputy Town Clerk	G3/0	VACANT	9,882	756	0	816	2,819	89	Family	544	71	42	50	125	0	1,901
Code Enforcement Supervisor	G4/18	Louis	52,348	4,005	12,595	0	11,275	471	EE	543	110	225	267	720	0	48,761
Code Enforcement Officer (New Position)	G4/0	VACANT	44,557	3,409	0	3,680	11,275	400	Family	2,174	283	191	227	500	0	-44,557
Administrative Assistant/Code Clerk	G1/6	Ramirez	32,925	2,519	0	2,720	11,275	293	EF	2,174	283	141	168	420	0	10,352
TOTALS			164,491	12,585	18,557	7,216	39,461	1,474		5,839	792	706	839	1,915	229	31,968

**FY 2019
Retirement & Insurance Benefits**

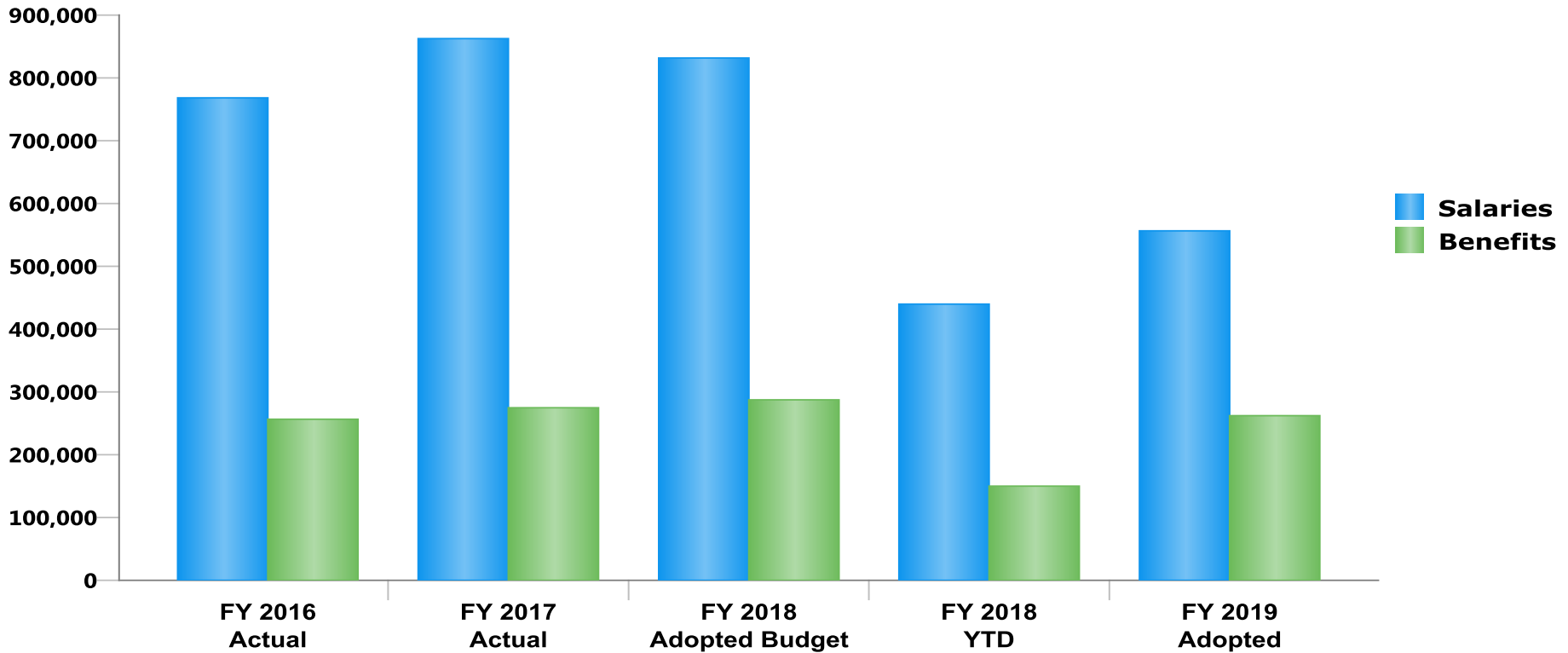
Position	Grade/ Step	Employee	Adopted FY 2019	FICA 7.65%	FRS SMSC Class 24.06% 7/1/18	FRS Regular Class 8.26% 7/1/18	BCBS Group Health	Reliance Group Life & AD&D	Reliance Dental and Vision Status	Reliance Group Dental	Reliance Group Vision	Reliance STD	Reliance LTD	John Hancock Life	John Hancock Long Term Care	Salary Variance
Sewer																
Public Works Director	N/A	ABOLISHED	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Public Services Director(New)	E3/25	Larson	71,485	5,469	17,199	0	8,456	639	EF	1,631	212	372	365	891	873	40,679
Town Engineer	E4/12	Kunen	67,362	5,153	0	5,564	8,456	599	ES	828	160	372	344	1,350	0	11,387
Administrative Assistant to Public Services Department	N/A	Woodbury	31,111	2,380	0	2,570	11,275	284	EE	543	110	134	159	336	0	29,711
Assistant Public Service Director (New)	G5/16	VACANT	58,030	4,439	0	4,793	11,275	524	Family	2,174	283	249	296	500	0	-58,030
Sewer Maintenance Supervisor	E1/28	Tisi	76,371	5,842	0	6,308	11,275	684	ES	1,104	212	328	389	1,800	0	28,878
Maintenance Worker III	G2/6	Day	37,113	2,839	0	3,066	11,275	337	EE	543	110	159	189	1,440	0	10,020
TOTALS			341,472	26,122	17,199	22,301	62,010	3,068		6,823	1,087	1,614	1,742	6,317	873	62,645
Parks & Recreation																
Parks & Recreation Manager (New)	E1/15	VACANT	63,677	4,871	0	5,260	11,275	568	Family	2,174	283	273	325	500	0	-63,677
Lead Park Maintenance	G2/16	McKine	40,520	3,100	0	3,347	11,275	364	EF	2,174	283	174	207	504	0	13,448
Maintenance Worker I P&R	G2/14	Mesa	39,838	3,048	0	3,291	11,275	355	EE	543	110	171	203	1,200	0	9,973
Maintenance Worker I P&R	G2/3	Flores	36,091	2,761	0	2,981	11,275	329	EF	2,174	283	155	184	720	0	3,908
Maintenance Worker I P&R	G2/0	VACANT	35,069	2,683	0	2,897	11,275	320	Family	2,174	283	151	179	500	0	-2,075
TOTALS			215,194	16,463	0	17,776	56,373	1,936		9,240	1,243	924	1,097	3,424	0	-38,424
Stormwater																
Stormwater Supervisor	G2/21	Nereus	42,223	3,230	0	3,488	11,275	382	EF	2,174	283	181	215	1,080	0	43,889
Maintenance Worker II	G2/3	Wallace	18,045	1,380	0	1,491	5,637	164	EE	271	55	77	92	600	0	1,954
Maintenance Worker III	G2/0	VACANT	35,069	2,683	0	2,897	11,275	320	Family	2,174	283	151	179	500	0	14,914
TOTALS			95,337	7,293	0	7,876	28,187	866		4,620	621	409	486	2,180	0	60,757
Roads & Streets																
Public Works Director	N/A	ABOLISHED	0	0	0	0	0	0	EF	0	0	0	0	0	0	0
Public Services Director(New)	E3/25	Larson	23,828	1,823	5,733	0	2,819	213	ES	544	71	102	122	297	291	13,560
Town Engineer	E4/12	Kunen	22,454	1,718	0	1,855	2,819	200	EE	276	53	96	115	450	0	3,796
Maintenance Worker II	G2/6	Hill	37,113	2,839	0	3,066	11,275	337		2,174	283	159	189	1,200	0	7,578
Maintenance Worker II	G2/8	Lawson	37,794	2,891	0	3,122	11,275	337	EF	543	110	162	193	1,440	0	3,790
Maintenance Worker II	G2/3	Wallace	18,045	1,380	0	1,491	5,637	164	EE	271	55	77	92	600	0	1,954
TOTALS			139,234	10,651	5,733	9,534	31,005	1,039		3,265	501	495	589	3,690	291	30,678
GRAND TOTALS			2,167,999	165,857	128,349	117,671	459,442	19,006		67,397	9,288	9,134	10,935	38,887	15,514	586,499

FY 2019 Mayor & Commission Department Salaries and Benefits



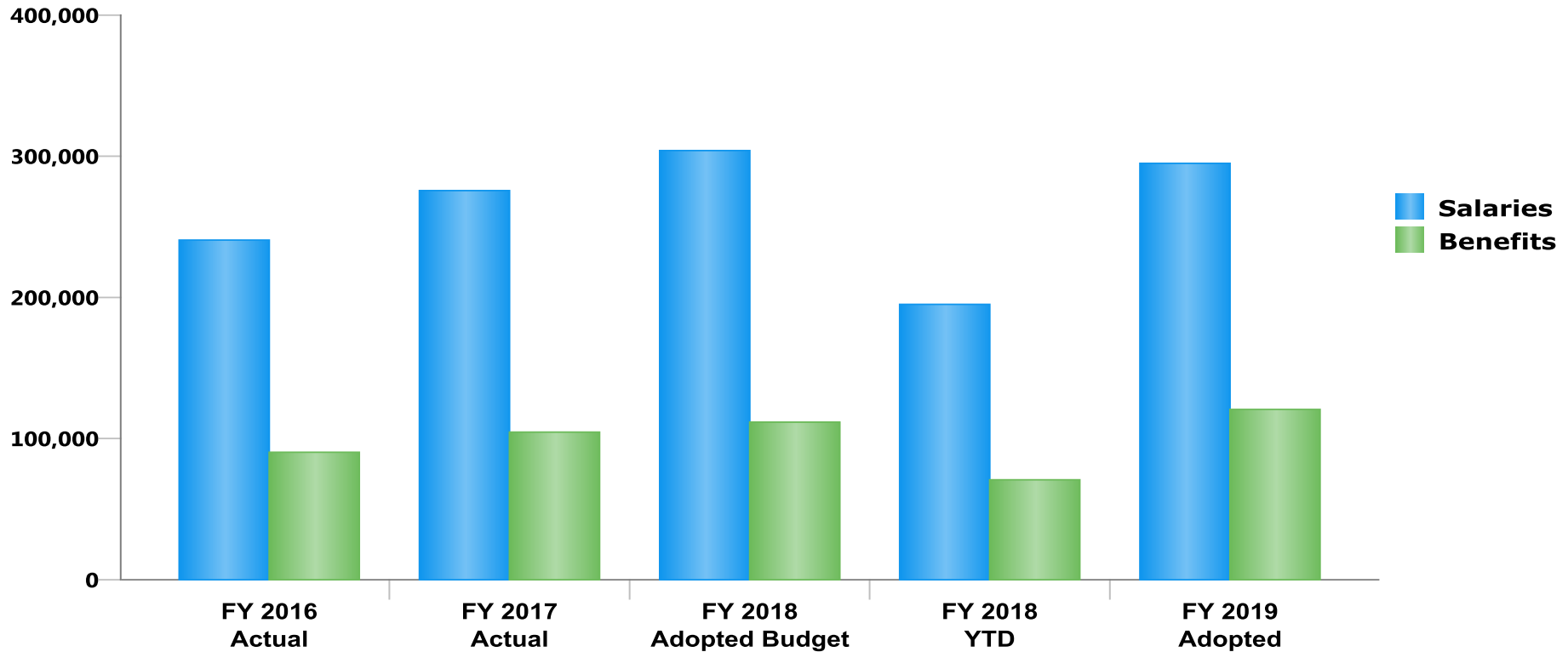
	FY 2016 Actual	FY 2017 Actual	FY 2018 Adopted Budget	FY 2018 YTD	FY 2019 Adopted
Salaries	180,000	192,500	168,000	143,500	210,000
Benefits	254,651	196,531	437,585	430,544	191,525

FY 2019 Administration Department Salaries and Benefits



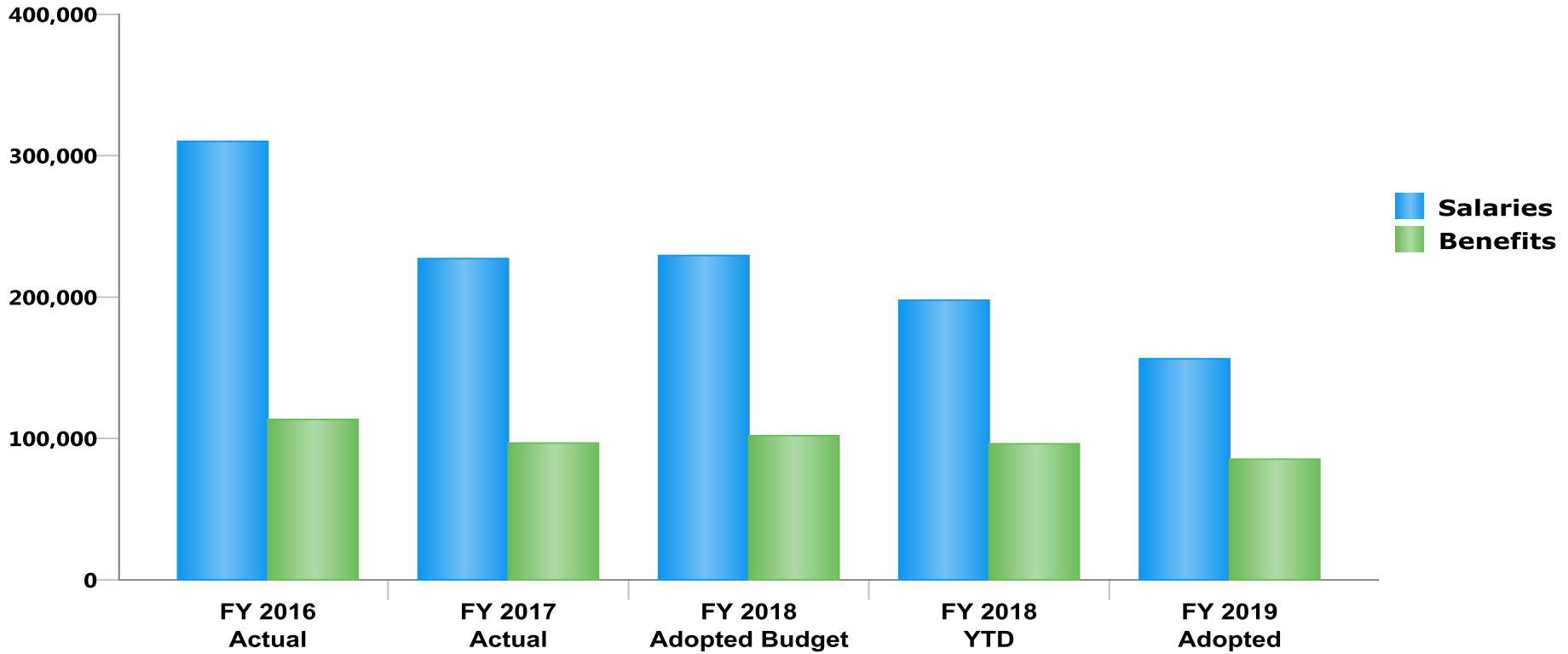
	FY 2016 Actual	FY 2017 Actual	FY 2018 Adopted Budget	FY 2018 YTD	FY 2019 Adopted
Salaries	768,383	862,592	831,656	439,887	556,598
Benefits	256,397	274,964	287,577	150,034	262,279

FY 2019 Finance Department Salaries and Benefits



	FY 2016 Actual	FY 2017 Actual	FY 2018 Adopted Budget	FY 2018 YTD	FY 2019 Adopted
Salaries	240,739	275,777	304,048	195,148	295,062
Benefits	90,318	104,596	111,725	70,893	120,719

FY 2019 Building Department Salaries and Benefits

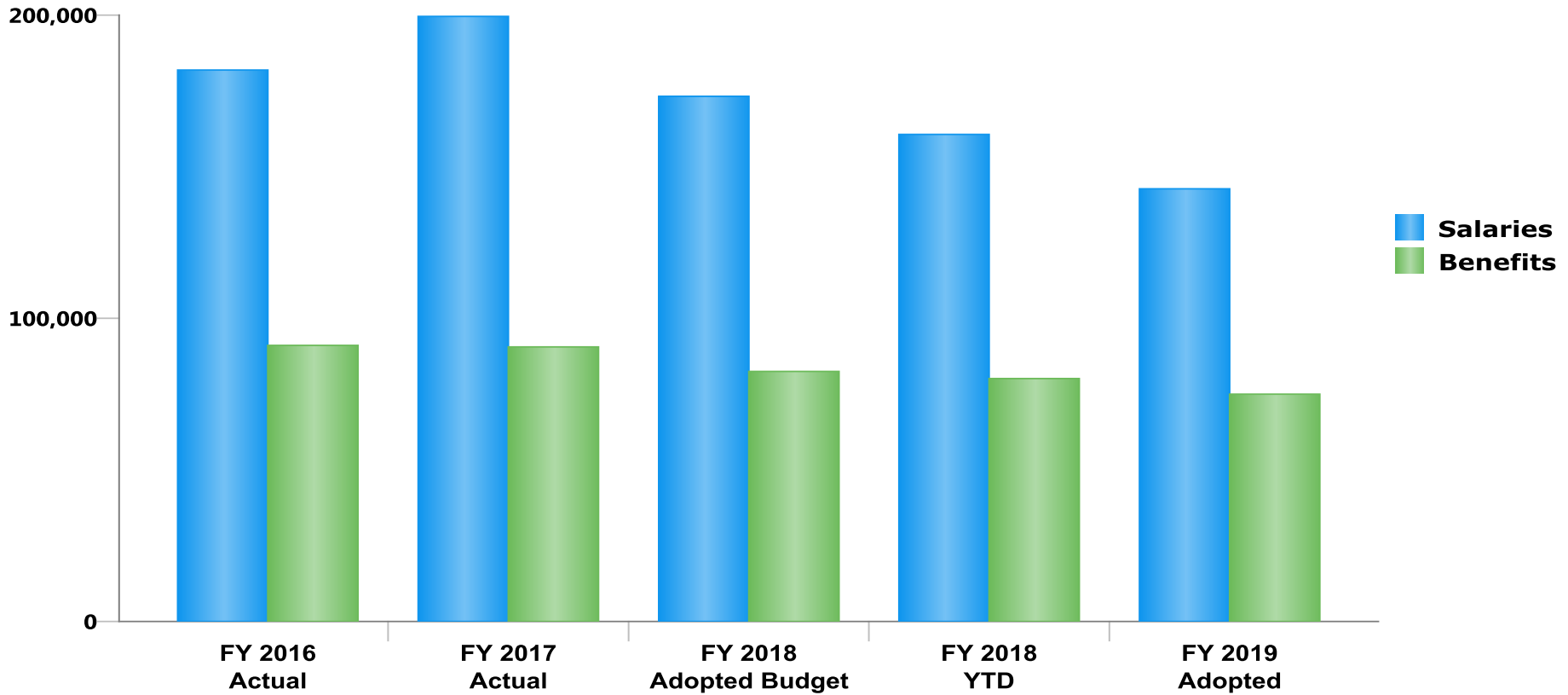


	FY 2016 Actual	FY 2017 Actual	FY 2018 Adopted Budget	FY 2018 YTD	FY 2019 Adopted
Salaries	310,233	227,209	229,468	197,758	156,512
Benefits	113,442	96,922	102,077	96,210	85,412

FY 2019

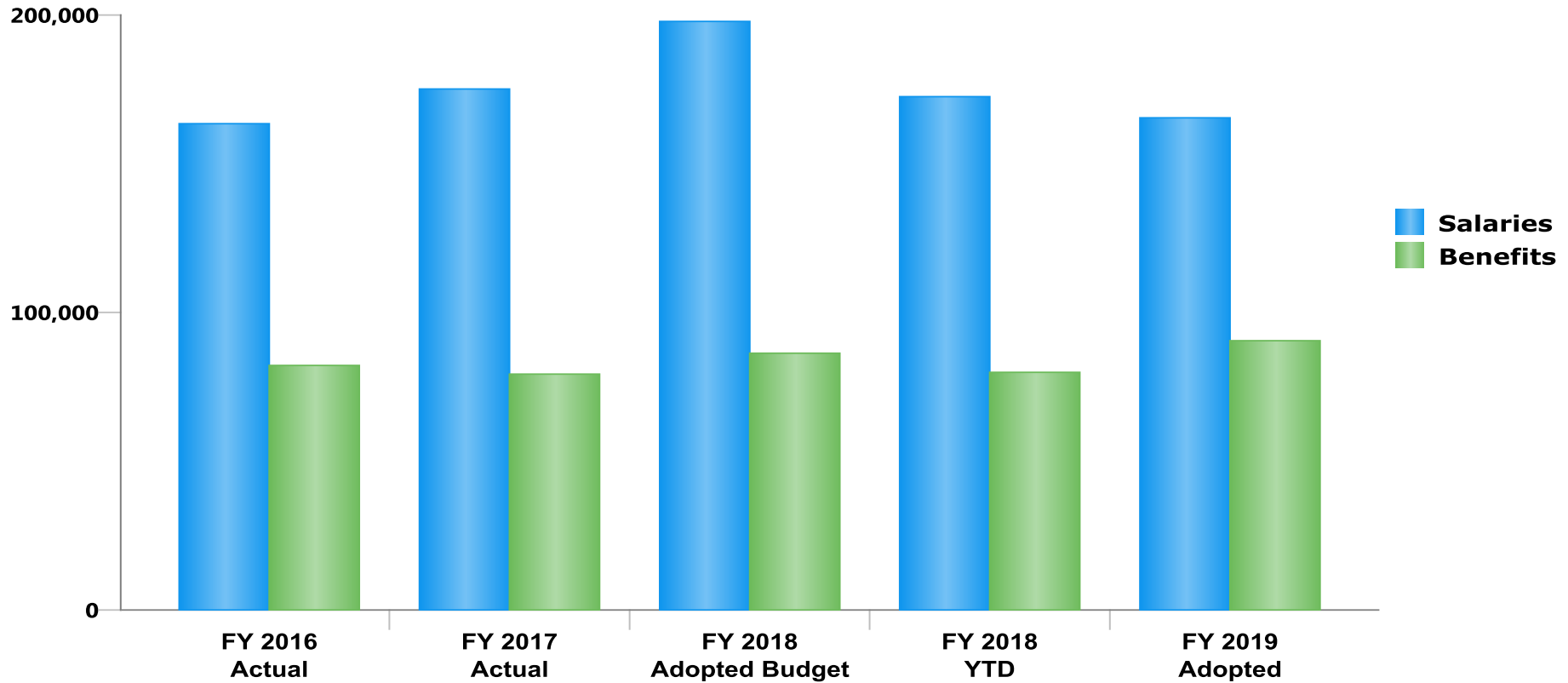
Roads & Streets Department

Salaries and Benefits



	FY 2016 Actual	FY 2017 Actual	FY 2018 Adopted Budget	FY 2018 YTD	FY 2019 Adopted
Salaries	181,873	199,542	173,219	160,628	142,734
Benefits	91,087	90,526	82,473	80,099	74,959

FY 2019 Code Enforcement Department Salaries and Benefits

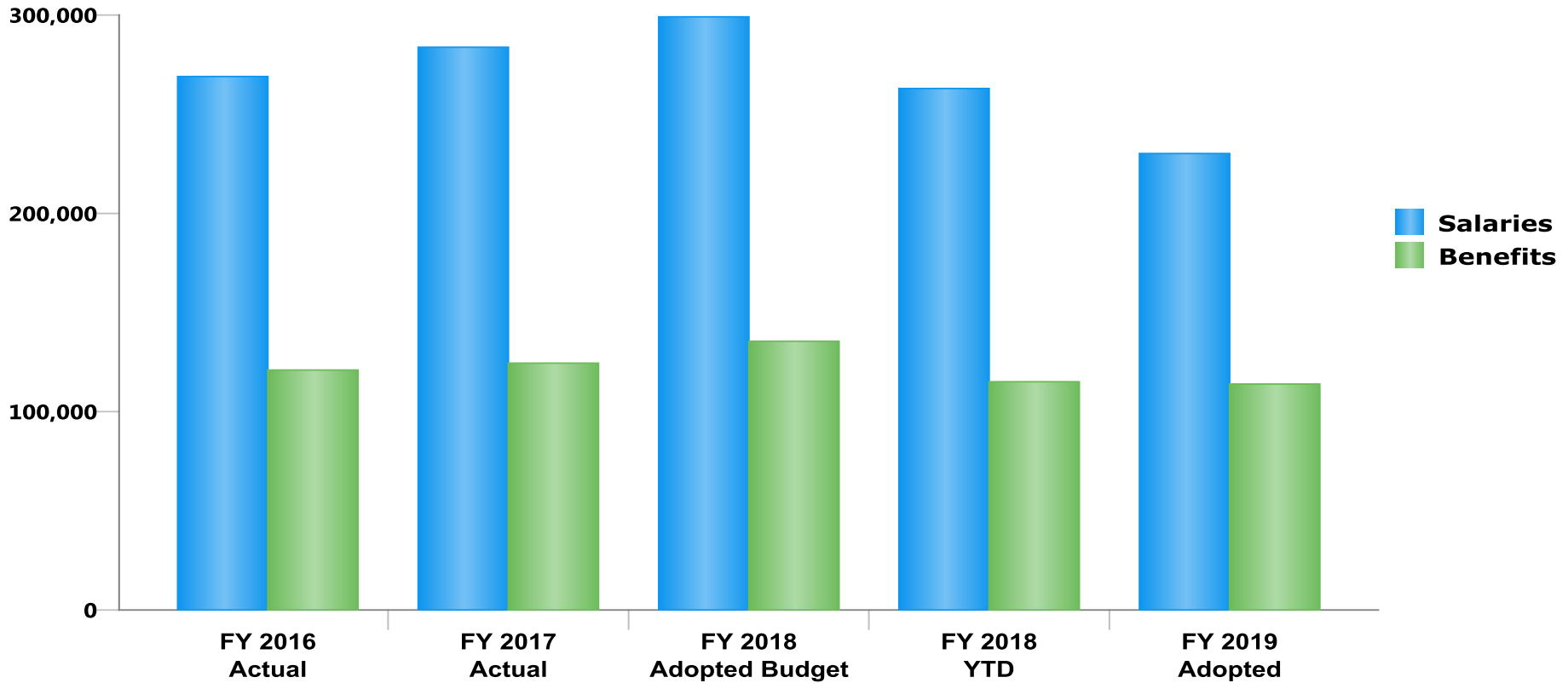


	FY 2016 Actual	FY 2017 Actual	FY 2018 Adopted Budget	FY 2018 YTD	FY 2019 Adopted
Salaries	163,464	175,099	197,814	172,586	165,491
Benefits	82,193	79,328	86,351	79,889	90,568

FY 2019

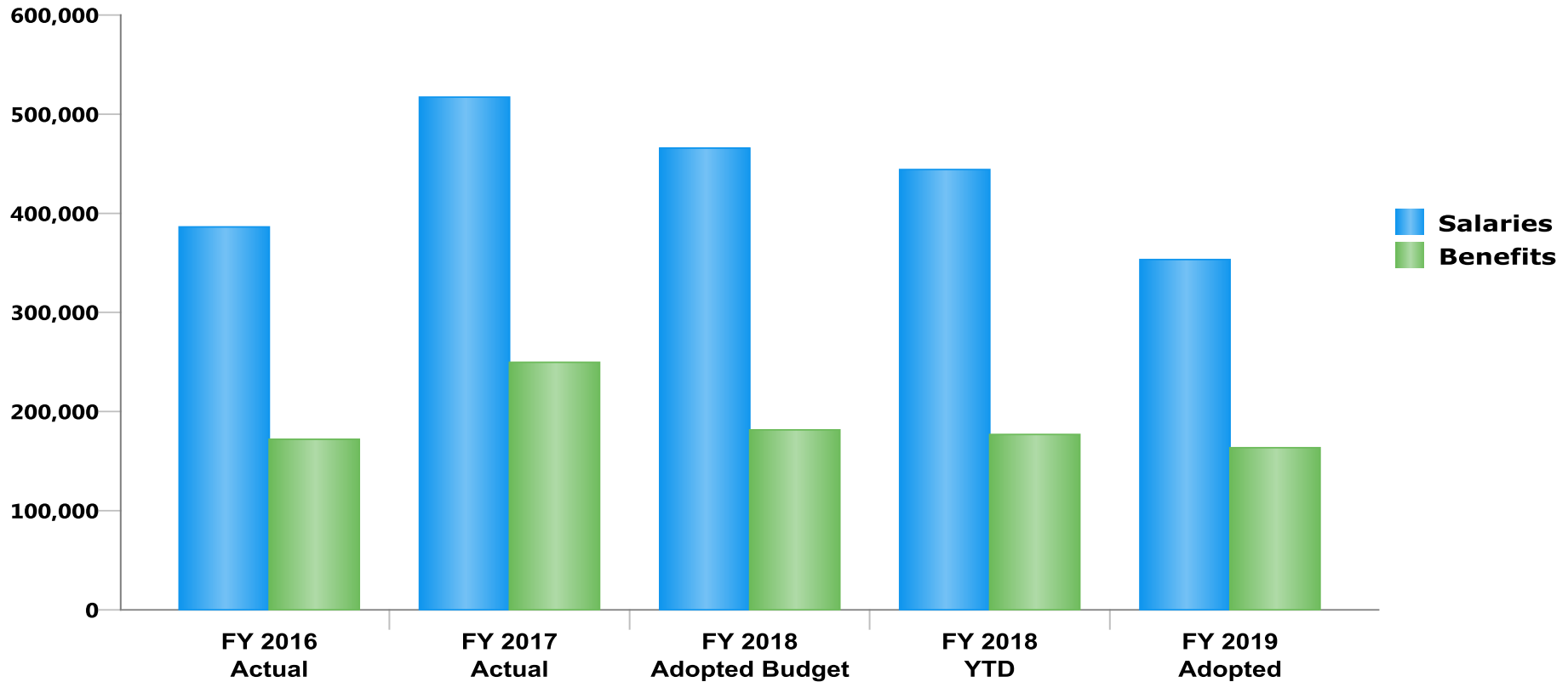
Parks & Recreation Department

Salaries and Benefits



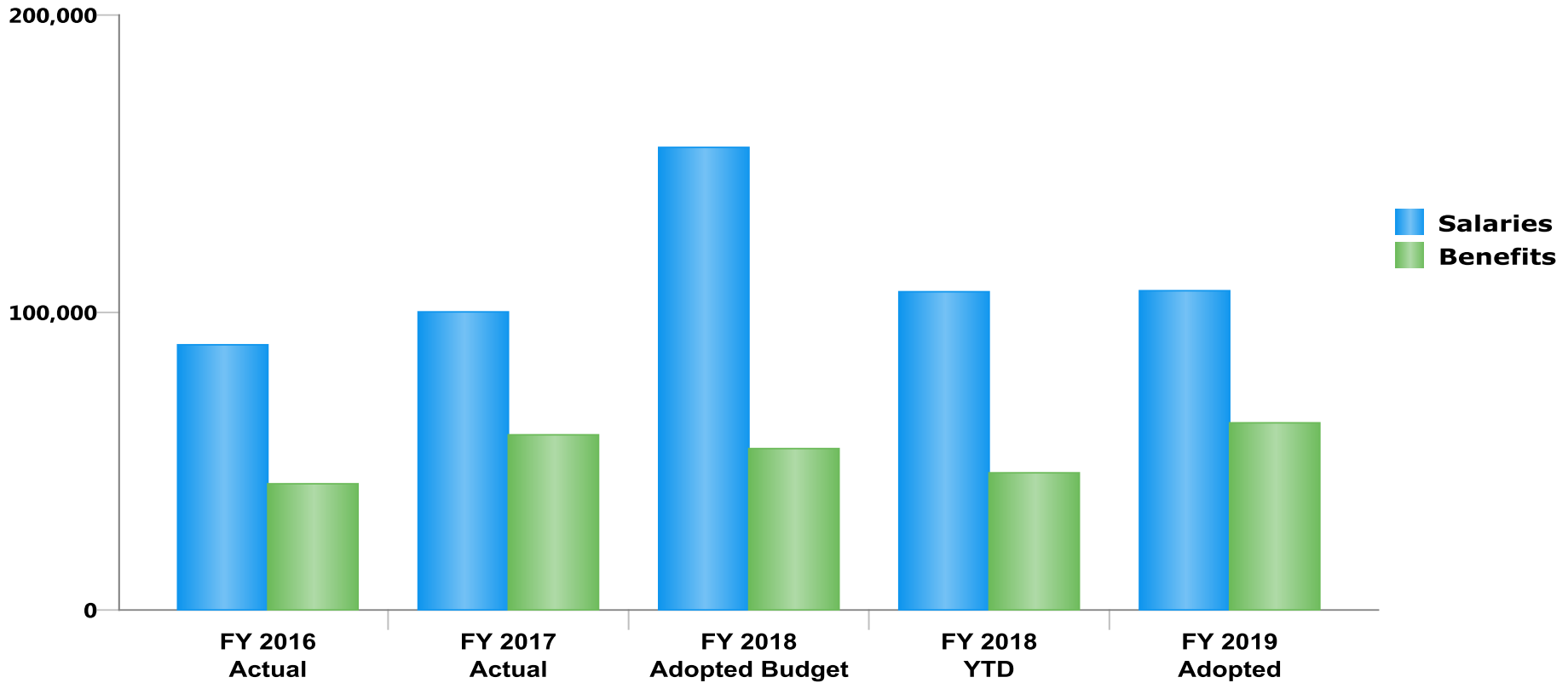
	FY 2016 Actual	FY 2017 Actual	FY 2018 Adopted Budget	FY 2018 YTD	FY 2019 Adopted
Salaries	269,009	283,797	299,091	263,012	230,194
Benefits	121,055	124,475	135,533	115,028	113,955

FY 2019 Sewer Department Salaries and Benefits



	FY 2016 Actual	FY 2017 Actual	FY 2018 Adopted Budget	FY 2018 YTD	FY 2019 Adopted
Salaries	386,262	517,072	465,845	444,180	353,473
Benefits	172,014	249,758	181,660	177,031	163,500

FY 2019 Stormwater Department Salaries and Benefits



	FY 2016 Actual	FY 2017 Actual	FY 2018 Adopted Budget	FY 2018 YTD	FY 2019 Adopted
Salaries	89,190	100,187	155,548	106,967	107,337
Benefits	42,474	58,936	54,286	46,153	62,893