

## CERTIFICATION OF MEETING ANNUAL TRAINING REQUIREMENT

I hereby certify that I have received a minimum of four hours of training on the topics of Sunshine Law, public records, and public service ethics during the year ending 12/30/2025.

Date of Training Session	Length of training (in hours)	Training Method
10/15/2025	4.00	<input type="checkbox"/> Individual live training <input type="checkbox"/> Group live training <input checked="" type="checkbox"/> Online training <input type="checkbox"/> Watched or listened to recorded material
		<input type="checkbox"/> Individual live training <input type="checkbox"/> Group live training <input type="checkbox"/> Online training <input type="checkbox"/> Watched or listened to recorded material
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Signed by:



99E945502EE3405...

Signature of Elected Official:

Date: 12/15/2025

## Town Clerk

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**From:** Musfika Kashem  
**Sent:** Friday, November 7, 2025 4:49 PM  
**To:** Town Clerk  
**Subject:** Fw: Continuing Education in Ethics Confirmation

***Musfika Kashem***

***Vice Mayor***

*Town of Pembroke park  
3150 Sw 52nd Avenue  
Pembroke park, FL 33023  
Phone:( 954)649-0884  
mkashem@tppfl.gov*

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**From:** Christen Dangro <cdangro@flcities.com>  
**Sent:** Tuesday, October 21, 2025 2:05:46 PM  
**To:** Musfika Kashem <mkashem@tppfl.gov>  
**Subject:** Continuing Education in Ethics Confirmation



**FLORIDA LEAGUE OF CITIES, INC.**  
125 E. Colonial Drive, Orlando, FL 32801  
[www.flcities.com](http://www.flcities.com)

Continuing Education in  
Ethics – October 15, 2025

Confirmation of Completion

Dear Musfika Kashem,

This email confirms your completion of the annual four-hour (4-hour) continuing education in ethics required in Chapter 112, of the Florida Statutes. You completed this training on **Wednesday, October 15, 2025**.

The training was held virtually from 10:00 a.m. to 3:30 p.m., with a non-instructional break from 12:00 p.m. until 1:30 p.m.

This virtual training satisfied the State required four hours that must be comprised of:

Two hours of Chapter 112, F.S. – The Florida Ethics Law – Held during this training from 10:00 a.m. until 12:00 p.m.

One hour of Chapter 119, F.S. – The Open Records Law – Held during this training from 1:30 p.m. until 2:30 p.m.

One hour of Chapter 286, F.S. – The Public Meetings Law – Held during this training from 2:30 p.m. until 3:30 p.m.

Instructor: Randy Mora, Esq.

We suggest that you forward this email to your clerk as a record of your **Continuing Education in Ethics Training fulfilment for the 2025 calendar year**. If you are in receipt of this confirmation on behalf of an elected official, please forward this confirmation to them. Thank you for your participation, and we look forward to seeing you at future FLC programs! If you have any questions, please contact Christen Dangro [Cdangro@flcities.com](mailto:Cdangro@flcities.com)

**WARNING:** This email originated from outside of the Town of Pembroke Park Organization. Do not click links/images or open attachments unless you recognize the sender and know the content is safe.