



## **BUSINESS IMPACT ESTIMATE<sup>1</sup>**

Meeting Date: September 10, 2025

Agenda Item No. 11.1

### **Summary of Proposed Ordinance and Statement of Public Purpose to be Served**

The proposed Ordinance would provide for an annual Cost of Living Adjustment (COLA) to the compensation of the Commission. The COLA shall be calculated based on the Consumer Price Index (CPI) for the Miami-Fort Lauderdale-West Palm Beach area, or a comparable index if such is unavailable, and shall be applied at the start of each fiscal year. The adjustment shall be expressed as a percentage and applied to the current base compensation of each Commissioners which is also increasing based on the proposed ordinance.

### **Estimate of Direct Economic Impact on Private/For Profit Businesses**

- a. Estimate of Direct Business Compliance Costs:  
There are no direct business compliance costs.
- b. New Charges/Fees on Businesses Impacted:  
Not applicable as there are no new charges being imposed on businesses.
- c. Estimate of Regulatory Costs:  
  
There are no new regulatory costs associated with this Ordinance.

**Good Faith Estimate of Number of Businesses Likely Impacted:** Not applicable.

### **Any Additional Information:**

This Business Impact Estimate statement is provided as a courtesy. This Ordinance is exempt from the Business Impact Estimate statement requirements under Florida Law as an ordinance required for compliance with federal or state law or regulation under Section 166.041(4)(c)(1), Florida Statutes.

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<sup>1</sup> Business Impact Estimate does not apply to the following:

- 1. Ordinances required for compliance with federal or state law or regulation;
- 2. Ordinances related to the issuance or refinancing of debt;
- 3. Ordinances relating to the adoption of budgets or budget amendments, including revenue sources necessary to fund the budget;
- 4. Ordinances required to implement a contract/agreement;
- 5. Emergency ordinances;
- 6. Ordinances relating to procurement;
- 7. Ordinances enacted to implement the following:
  - a. Part II of Chapter 163, F.S.;
  - b. Sec. 190.005, F.S. and Sec. 190.046, F.S.;
  - c. Sec. 553.73, F.S. (Fla. Building Code);
  - d. Sec. 633.202, F.S. (Fla. Fire Prevention Code).

**ORDINANCE NO. 2025-006**

**AN ORDINANCE OF THE TOWN OF PEMBROKE PARK, FLORIDA, AMENDING CHAPTER 2 OF THE TOWN'S CODE OF ORDINANCES, ENTITLED "ADMINISTRATION;" BY SPECIFICALLY AMENDING ARTICLE II, DIVISION 2, ENTITLED "COMPENSATION;" AMENDING SEC. 2-21, ENTITLED "TOWN COMMISSION COMPENSATION;" PROVIDING FOR AN ADJUSTMENT TO THE COMMISSION'S COMPENSATION AND AN ANNUAL COST OF LIVING ADJUSTMENT IN ACCORDANCE WITH THE CONSUMER PRICE INDEX; PROVIDING FOR CODIFICATION; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE.**

**WHEREAS**, the position of Town Commissioner in the Town of Pembroke Park is akin to a full time job; and

**WHEREAS**, Section 2-21 of the Town of Pembroke Park Code of Ordinances establishes annual compensation for the Town Commission; and

**WHEREAS**, the Town Commission seeks to adjust the annual salary and provide for an annual cost of living adjustment for the Town's elected officials in accordance with the consumer price index; and

**WHEREAS**, the Town Commission finds that adjusting the commission's salary and providing a cost of living adjustment for the Town's elected officials is in the best interests of the Town.

**NOW, THEREFORE, BE IT ORDAINED BY THE TOWN COMMISSION OF THE TOWN OF PEMBROKE PARK, FLORIDA:**

**Section 1. RECITALS ADOPTED.** That each of the above-stated recitals is hereby adopted and confirmed.

**Section 2.** **CHAPTER 2 OF TOWN CODE AMENDED.** Article II, entitled "Town Commission," of Chapter 2 of the Town Code, entitled "Administration," is hereby amended by specifically amending Section 2-21, entitled "Town Commission Compensation," as follows:

**Sec. 2-21. - Town Commission compensation.**

(a) Each member of the Town Commission shall be paid an annual salary in the amount of ~~seventy thousand dollars and 00/100 (\$70,000.00).~~ This salary shall be adjusted annually at the commencement of each fiscal year based on the consumer price index for the Miami-Fort Lauderdale-West Palm Beach, FL metropolitan area.

**Deleted:** fifty-two thousand dollars (\$52,000.00)

(b) Payments shall be made to each member of the Town Commission in advance on the first day of each month.

**Section 3.** It is the intention of the Town Commission of the Town of Pembroke Park that the provisions of this Ordinance shall become and be made a part of the Code of Ordinances of the Town of Pembroke Park, Florida, and that the Sections of this ordinance may be renumbered, re-lettered and the word "Ordinance" may be changed to "Section," "Article" or such other word or phrase in order to accomplish such intention.

**Section 4.** All Ordinances or parts of Ordinances, Resolutions or parts of Resolutions in conflict herewith be and the same are hereby repealed to the extent of such conflict.

**Section 5.** If any clause, section, or other part or application of this Ordinance shall be held by any court of competent jurisdiction to be unconstitutional or invalid, such unconstitutional or invalid part or application shall be considered as eliminated and so not affecting the validity of the remaining portions or applications remaining in full force and effect.

**Section 6.** This Ordinance shall become effective immediately upon its passage and adoption.

Town of Pembroke Park  
Ordinance No.: 2025-006

**PASSED AND ADOPTED BY THE TOWN COMMISSION OF THE TOWN OF  
PEMBROKE PARK, FLORIDA, ON THE FIRST READING, THIS 10TH DAY OF  
SEPTEMBER, 2025.**

**PASSED ADOPTED BY THE TOWN COMMISSION OF THE TOWN OF PEMBROKE  
PARK, FLORIDA, ON THE SECOND AND FINAL READING, THIS \_\_\_\_ DAY OF  
\_\_\_\_\_, 2025.**

ATTEST:

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MAYOR GEOFFREY JACOBS

\_\_\_\_\_  
CYNTHIA GARCIA-LIMA  
Town Clerk

Approved as to form and legal sufficiency:

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JACOB G. HOROWITZ  
Town Attorney

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CODING: Words in ~~strike through~~ type are deletions from existing law;  
Words in underlined type are additions.